



CONGRESS

Monday, January 24, 2022
Zoom Meeting
3:00 pm

Minutes

Present: Shawn Huisinga, JaDora Sailes, Mary Howard-Hamilton, Bobbie Jo Monahan, Larry Tinnerman, Amanda White, Jon Iftikar, David Long

Ex-officio: Linda Sperry

Visiting: Provost Christopher Olsen

1. Call to Order – 3:00pm
2. Approval of minutes for December 6, 2021
 - a. Correct “Tinnerman”
 - b. Move: B.J. Monahan; Second: L. Tinnerman; No discussion; Vote: 8-0-0
3. New Business
 - a. Provost to Speak About Dean Position (30 minutes)
 - b. C. Olsen:
 - want to touch base about dean’s position; met last week with assoc. deans and dept. chairs; Brad inquired last fall about staying on for another year or two; really more energized than thought he was going to be; had better time as interim; had list of things wanted to accomplish and needed more time;
 - i. advantages: provides stability during crucial time; budget cuts coming and faculty turnover; Brad staying on would be a recruiting and enrollment initiative for university; he’s been amazing during last 6 months recruiting and repairing relationships with school districts and K-12 leaders; also spreads out cost of search (\$100K); Brad has unique history; been hired during national search previously;
 - ii. I’m here to offer suggestions and hear feedback; happy to answer questions or hear what you think; Brad will not be staying a long time as dean; so will do search in a year or two; real advantages for Brad staying on in terms of what he’s done over last 6 months and stability; there’s stabilizing that needs to be done
 - c. L. Sperry: I’m 100% behind Brad staying on
 - d. C. Olsen: it won’t happen immediately; can contact me individually
 - e. L. Tinnerman: he was here when I was hired and mentored me into college atmosphere; stable and solid person; would like to work with him

- f. B.J. Monahan: going to miss colleague; but best fit b/c we know what we're going to get
- g. C. Olsen: Brad moving to Dean's office frees up money for search right away in EDLR dept.
- h. S. Huisinga: it's been great seeing his work; we've had a lot of change in Teaching and Learning; so nice to know dean will be someone we're familiar with and doing a great job
- i. C. Olsen: we're halfway through "great resignation" affecting HED
- j. S. Huisinga: Brad does such a good job
- k. M. Howard-Hamilton: I am comfortable with transition; as a dept. it's important that we will have numerous gaps with his transition; from minoritized perspective/racial ethnic minority who doesn't always have opportunity it is challenging to see these things occur; however from lens of person who's been through many searches and have seen how things are done for some I am in favor of Brad transitioning on; in higher ed. life span of dean is 3 years so he will be dean without search; want us to make sure we remember; thank you for listening Provost
- l. C. Olsen: we have another opening at our college; I wouldn't consider this with another college; but he has been through a search; if Brad was 45 years old I wouldn't be doing this either; and if we were hiring for 10 years I wouldn't do it; he didn't think he'd be doing this longer; he's not going to stay very long; relationships with K-12 have been nothing short of complete turnaround; we've been able to develop relationships with counselors and school leaders; that has been amazing; from university perspective would be great to have another year of that; this is a pretty unique situation and it's short term; would be hard to do searches for dean in another college and BCOE at same time
- m. L. Tinnerman: biggest issue is over the years with all the transition there's been degradation of team approach; moved further into silos; Brad can break down silos
- n. C. Olsen: can email me if have any concerns; the process has an uncomfortable feeling for me; I wouldn't do it for anyone else; a year or two will go by fast so we will have a search in not too long
- o. Shawn: thank you Mary for bringing a perspective I had not thought about

4. Old Business

a) Constitution:

- a. [S. Huisinga shared screen and quickly reviewed revisions to constitution.]
- b. S. Huisinga: do we have a meeting scheduled in May to elect new officers?
- c. L. Sperry: left the language as late Spring semester so we will have flexibility; we have to have 2/3 majority of Congress approve this
- d. Move to approve: L. Tinnerman; Second: J. Sailes; 8-0-0
 - i. Discussion:
 - 1. M. Howard-Hamilton: next step is college will need to approve changes, correct?
 - 2. S. Huisinga: yes
 - 3. M. Howard-Hamilton: last time was electronic, right Linda?
 - 4. L. Sperry: last time we voted by email; let's set up with Karen with changes so ppl can see what changes are and can vote; we have to have all of our representatives; we have to know who's sitting in what groups so workflow can be built over summer; this is technology driven
 - 5. J. Iftikar: should we change gender pronouns in Preamble #5 to align more with where language is heading?
 - 6. M. Howard-Hamilton: can change "he/she" to "individual" or "dean"
 - 7. L. Sperry: use "the dean" [S. Huisinga made revision]
 - 8. S. Huisinga: do we want to continue discussion on how to send out or vote here? I do have questions about the single change vs. group change approach
 - 9. L. Sperry: why don't we go ahead and vote

- 10. S. Huisinga: how do we send this out; group approval or change by change approval? Any preference?
- 11. L. Sperry: any objection to sending it all out as one? main reason we would not is if we think someone will object strongly to any one item
- 12. S. Huisinga: everyone okay with sending it out all as one? [members express agreement]; I will meet with Karen

5. Dean's Report

- a. L. Sperry: nothing to report

6. Chair's Report

- a. S. Huisinga: nothing to report

7. Open Discussion

- a. L. Sperry: we have assessment day at end of week on Friday; kind of mishmash b/c Malea Crosby is recovering from back surgery but she'll be present for 9am and 10am meeting; very good with working with Canvas and assessment; I'll be running an open FAD session at 10am; Molly will be running a Canvas session; afternoon will have individual appointments for FAD or Canvas; push here is to get everybody up to date in FAD; we use it all the time for different things that are requested and saves time; Canvas will be required in the Fall; not real savvy about it but so far so good; having ISU on Canvas will be huge boon; if anyone needs help Malea, Molly, and I can help on Canvas

8. Adjournment – 3:38pm

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