

#### INDIANA STATE UNIVERSITY

# First Destination Survey



Career Center





## Introduction

The Indiana State University Career Center surveyed students graduating from Indiana State in August 2013, December 2013 and May 2014 to comprise the "Class of 2014". The response set of Data includes 1308 of 1982 graduates from all five Colleges and the College of Graduate and Professional Studies. The purpose of the survey was to assess their current employment status and other post-graduation activity. The survey asked students which best described their post graduation activity:

- I have secured a full-time position. (on average 30 hours or more per week)
- I am working in a full-time position I previously had. (on average 30 hours or more per week)
- I am currently unemployed, but actively seeking a full-time position.
- I am currently working in a part-time position, but actively seeking a full-time professional position. (on average less than 30 hours per week)
- I have been admitted to graduate or professional school.
- I have applied to graduate/professional school and am waiting on an admission decision.
- I am enrolling in additional undergraduate classes.
- I will be serving with a branch of the military.
- I will be serving in a full-time volunteer or service activity (e.g., Peace Corps).
- Not seeking employment or continuing education

In addition to this data point, the survey also asked graduates to report their salary and provide further information about their employment or continuing education.

#### Methodology

The First Destination Survey invitation was sent 4 times by email in the month prior to graduation from the dean of each college to all students who had applied to graduate. It was sent again multiple times post-graduation. The online survey instrument was the first means of obtaining responses from the graduates.

In an effort to reach graduates who had not responded to the emailed survey links, the Career Center followed up individually with graduates by phone. These phone calls allowed the Career Center staff to speak with graduates about their employment status as well as how the Career Center might be able to aid them in their job search. The Career Center followed up with non-respondents and those who had not found employment or graduate school admission up to 6 months after their graduation. The survey was closed in December 2014.

Using the methods outlined above, we were able to account for the post-graduation activities of 1308 students or 66% of the entire class of graduates.



## Responses by College

COLLEGE	NUMBER OF RESPONDENTS	TOTAL GRADUATES	RESPONSE RATE
EDUC	84	103	81.6
NHHS	242	399	60.7
TECH	184	293	62.8
ARTSCI	349	526	66.3
BUS	127	178	71.3
GRAD	322	586	54.9
TOTAL	1308	1982	66.0

Includes Bachelors, Masters, and Doctoral Degrees. (No Associates, Certificates, or Licensures were added.)

#### **First Destinations**

#### **All Respondents**

EMPLOYMENT STATUS	PERCENTAGE
Full-Time Employment	53.0%
Part-Time Employment	14.2%
Unemployed and Not Seeking	2.4%
Unemployed and Actively Seeking	18.1%
Pursuing Further Undergrad	0.5%
Waiting for Acceptance to Grad School	3.3%
Accepted to Grad School	8.5%
TOTAL	100.0%

#### **First Destinations**

#### **Undergraduate Respondents**

EMPLOYMENT STATUS	PERCENTAGE
Full-Time Employment	49.7%
Part-Time Employment	16.1%
Unemployed and Not Seeking	2.1%
Unemployed and Actively Seeking	17.8%
Pursuing Further Undergrad	0.7%
Waiting for Acceptance to Grad School	4.0%
Accepted to Grad School	9.6%
TOTAL	100.0%



#### **Salary Information**

#### Mean and Median Salaries for Full-time Employment

COLLEGE	MEAN	MEDIAN
EDUC	\$32,067	\$32,500
NHHS	\$40,033	\$38,200
TECH	\$46,478	\$45,500
ARTSCI	\$37,156	\$32,500
BUS	\$42,489	\$40,360
GRAD	\$59,292	\$50,000
ALL UNDERGRADUATE	\$41,070	\$37,000
OVERALL	\$46,716	\$40,010

## Location of Full-time Employed Graduates

REGION (STATE)	NUMBER OF FULL-TIME EMPLOYED GRADUATES	PERCENTAGE
Midwest	491	78.6%
South	67	10.7%
West	42	6.7%
Northeast	8	1.3%
International	17	2.7%
TOTAL	625	100.0%
(INDIANA)	405	64.8%

## How did you first hear about the job?

METHOD	NUMBER	PERCENTAGE
Employer website	74	15.2%
Internship or part time job	58	11.9%
ISU Career Fair	21	4.3%
Networking (faculty/staff)	34	7.0%
Networking (family/friends)	112	22.9%
Networking (social networking)	12	2.5%
Networking (ISU alumni)	9	1.8%
Non-ISU job board (e.g, Monster, Career Builder, newspaper)	58	11.9%
Non-ISU job fair	5	1.0%
Other prior employments	85	17.4%
Other	20	4.1%
TOTAL	488	100.0%



## **Employment Status by College (%)**

EMPLOYMENT STATUS	EDUC	NHHS	TECH	ARTSCI	BUS	GRAD
Full-Time Work	32.1%	50.4%	71.2%	33.8%	72.4%	63.0%
Grad School Admission	13.1%	9.5%	4.9%	13.7%	3.2%	5.0%
Waiting on Grad Admission	3.6%	3.7%	1.1%	6.6%	1.6%	1.2%
Further Undergrad Study	0.0%	0.4%	0.5%	1.2%	0.8%	0.0%
Unemployed and Seeking	28.6%	20.3%	9.8%	17.8%	17.3%	19.3%
Unemployed, not Seeking	1.2%	1.7%	1.1%	4.0%	0.0%	3.1%
Part-Time Work	21.4%	14.0%	11.4%	22.9%	4.7%	8.4%
TOTALS	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

## **Employer Name and Job Title by College**

#### College of Arts and Sciences-Undergraduate

EMPLOYER NAMES	JOB TITLES
Beech Grove City Schools	Media Center Assistant, Yearbook Advisor
Brownsburg School Corporation	Math Teacher
Carbondale New School	Spanish Teacher/Administrative Assistant
Cloverdale Community Schools	Substitute Teacher
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Community Corrections	Case Manager
Cummins Behavioral Health Systems, Inc.	Life Skills Professionalist
Dickinson Fleet Services	Third Party Billing Coordinator
ELS Language Centers	International Student Advisor
English Language Institute of China	University English Teacher
Eurofins Lancaster Laboratories	Biochemist
Evansville Vanderburgh School Corporation	Teacher
Halliburton	Drilling Fluids Engineer
Healthy Families	Family Support Specialist
Honey Creek Middle School	English Teacher
Indiana Packers Corporation	Human Resource Representative
Indiana State Police	Police Officer
Indiana State Police	Recruit
Insite RE Inc.	Site Acquisition Specialist
Large Ink	Graphic Designer
Lifeline Youth Services	Family Consultant
Marketability	Project Manager
Maurices	Assistant Manager
Meeting Services Unlimited	Entry-level Project Manager
Metropolitan School District of Warren County	Director of Bands
North Vigo High School	Assistant Band Director
PERQ Marketing	Marketing Specialist
Schahet Hotels, Inc.	Community Manager and Marketing Coordinator
Stonemark Properties	Leasing Manager
Teach for America	Teacher
The Pi Kappa Alpha Fraternity	Chapter Consultant



#### College of Arts and Sciences-Undergraduate (cont.)

EMPLOYER NAMES	JOB TITLES
Total Quality Logistics	Logistics Account Executive
Total Quality Logistics	Account Executive
United States Air Force	2nd Lieutenant
United States Air Force	Pilot
United States Air Force	Commissioned Officer
Valassis Communications	Client Program Coordinator
Vigo County School Corporation	Chemistry Teacher
Vigo County School Corporation	Band/Orchestra Director
Vigo County School Corporation	Teacher
Vigo County Sheriff's Office	Correctional Officer
Wabash Valley Alliance	Case Manager
WTWO-TV (NBC 2)	Multi-Media Journalist
Zales	Jewelry Consultant

## **Employer Name and Job Title by College**

#### College of Education-Undergraduate

EMPLOYER NAMES	JOB TITLES
Behavior Analysis Center for Autism	Behavior Therapist
Bartholomew County School Corporation	Teacher
Ben Franklin Elementary	Teacher
Clinton Central Elementary	Teacher
Collaborating For Kids	Applied Behavior Analysis Therapist
Greater Clark County Schools	Teacher
Hancock Madison Shelby Educational Services	Life Skills Teacher
Indiana Math and Science Academy North	Teacher
Indiana State University Foundation	Call Center Coordinator
Lafayette School Corporation	Special Services Teacher of Record
Old National Trail Special Services	Speech Language Pathologist Assistant
Otter Creek Middle School	Special Education Language Arts
South Madison Community School Corporation	Teacher
South Vermillion High School	Special Education Teacher
Vigo County School Corporation	Riley Elementary Media Specialist
Vigo County School Corporation	Special Education Teacher
Vigo County School Corporation	Special Education Teacher
Wood Memorial High School	Special Education Teacher
Zionszille Commuity Schools	Teacher



#### College of Nursing, Health and Human Services-Undergraduate

EMPLOYER NAMES	JOB TITLES
Akron Children's Hospital	Registered Nurse
Columbus Regional Health	Registered Nurse
Community Action Program, Inc. of Western Indiana	Early Head Start Home Visitor
Community Connections	Case Manager
Cummins Behavioral Health Systems, Inc.	Life Skills Professionalist
Eli Lilly	Nurse Case Manager
English Language Institute/China	Professor
Greencroft Health Care	Registered Nurse
Heartford House	Program Associate
Indiana Department of Child Services	Family Case Manager
Indiana Department of Child Services	Family Case Manager
Indiana State Department of Health	Accountability Coordinator
IU Health Bloomington Hospital	Registered Nurse
IU Health Bloomington Hospital	Advanced EMT/Primary Instructor
IU Health West Hospital	Registered Nurse
Merrillville Community School Corporation	Teacher/Coach
MetroHealth System and Cleveland Clinic	Registered Nurse
North Capitol	Charge Nurse
Priority 1 Medical	Marketing Director Assistant
Regional Hospital	Registered Nurse
Riley Hospital	Registered Nurse
Samaritan Center	Community Resource Specialist
Schneck Medical Center	Registered Nurse
South Putnam School Corporation	Athletic Trainer/Athletic Sec
South Vermillion High School	Physical Education and Technology Educator
St. Mary's Hospital and Medical Center	Registered Nurse
St. Mary's Hospital and Medical Center	Registered Nurse
Terre Haute Regional Hospital	Registered Nurse
Trilogy	Registered Nurse
Union Hospital	Registered Nurse
Upland Rehab Center	Licensed Practical Nurse
Veteran's Affairs	Clinical Dietitian
Vista Care Hospice	Registered Nurse
WebMD	Health Educator
WebMD	Health Coach
Wheaton Franciscan St. Joseph Hospital	Registered Nurse
Western Indiana Community Action	RD/CPA
Wishard Hospital	Release Specialist



#### College of Technology-Undergraduate

EMPLOYER NAMES	JOB TITLES	
Acosta	Unit Manager	
Arvin Sango Inc	New Products Engineering Specialist	
AT&T	Area Regional Sales Manager	
Autoliv	Controls Engineer	
AYS Inc	Program Director	
Best Chairs	Programmer	
Brown Mackie College	Director of Career Services	
Carle	System Support Specialist	
Cerner Corporation	Engineer	
Cerner Corporation	System Engineer	
Cummins	Mechanical Engineering Technician	
Delta Carpentry Inc	Superintendent	
Duke Energy	Technician	
Fastenal	Regional Safety Manager	
Fluor Construction	Safety Specialist	
Georgia-Pacific	Safety Associate	
Gradex Inc.	Assistant Project Manager	
H.M. Cole	Sale and Market Regional	
Hospital Corporation of America	Technical Analyst	
Hearthside Food Solutions	Controller Engineer	
Indiana Corrugated	Junior Designer	
Indiana State University	Information Technology Analyst	
Indiana State University	Assistant Chief Pilot	
Indianapolis Power & Light	Controls Engineer	
International Automotive Components	EHS and HR Administrator	
Keihin	Packaging Engineer	
LE Meyers	Project Coordinator	
Lids Sports Group	Clubhouse Apparel/Novelty Merchandiser	
Marathon Petroleum Company	HES Professional	
MEDLAB	Human Resource Manager	
Neff Engineering	Account Sales Manager	
North American Lighting, Inc.	Corporate Employment Coordinator	
North American Lighting, Inc.	Corporate Support Systems Specialist I	
Novelis	Electrical Engeenering	
Paris Cooperative High School	Technology Educator	
Powers and Sons LLC	Manufacturing Engineer	
Princeton Community Middle School	Technology and Engineering Teacher	
Providence Health Care	Human Resource Director	
QualEx Engineering	Electrical Designer	
Rapid City Regional Airport	Airport Operation and Security Officer	
Royal United Mortgage	Loan Advisor	
Safety Management Group	Safety Technician	



#### College of Arts and Sciences-Undergraduate (cont.)

EMPLOYER NAMES	JOB TITLES
SG Solutions	Mechanical Integrity Engineer
Shiloh industries	Human Resource Coordinator
Sierra Construction Company	Project Engineer
Signiture Constructure	Assistant Superintendent
Social Security Administration	Veteran Service Representative
South Carolina Research Authority	Web Developer
Starbucks	Barista
Stonegate	Human Resource Assistant
The GSI Group	Design Engineer
Thompson Thrift	Construction Assistant
Thompson Thrift	Field Project Engineer
Tippmann Group-Interstate Warehousing	Safety Manager
Unisys	Junior iOS Programmer
United States Air Force	Aircraft Maintenance Officer
United States Air Force	Acquisitions Officer
Watchfire Signs	Technical Support Representative
Watchfire Signs	Help Desk Engineer
Whiting-Turner Contracting Co	Project Engineer

## **Employer Name and Job Title by College**

#### College of Business-Undergraduate

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EMPLOYER NAMES	JOB TITLES	
AISIN Drivetrain	Buyer	
Aisin Manufacturing	Purchasing Agent	
All Risks, Ltd.	Associate Producer	
Amazon	Amazon Warehouse Associate	
Archer Daniels Midland	Commodities Merchandiser	
Capstone Logistics	Lumper	
Charter Manufacturing	Leadership Development Associate	
Crane Federal Credit Union	Teller	
Crawford & Co.	Property & Casualty Adjuster	
Dauby O'Connor & Zaleski	Staff Accountant	
Domino's Pizza LLC	Marketing Coordinator	
Eli Lilly	Financial Analyst	
Enterprise Holdings	Manager in Training	
Ernst & Young	Staff Assurance	
Express Employment Professionals	Front Office Coordinator	
Finance and Accounting Service	Accountant	
First Financial Bank	Loan Review Analyst	
First Merchants Bank	Manager in Training	
Gartner	Account Manager	



#### College of Business-Undergraduate (cont.)

Gibson Insurance Group Gibson Insurance Group Gibson Insurance Group Gibson Insurance Group Commercial Sales Hewlett Packard Business Operations Analyst Kemper CPA Group LLP Staff Accountant KYB Americas Corporation Direct Materials Buyer Larsson, Woodyard & Henson, LLP Staff Accountant Liberty Mutual Insurance Commercial Lines Underwriting Trainee Multiview Sales Representative Mutual of Omaha Insurance Insurance Advisor North American Lighting, Inc. Purchasing Clerk North American Lighting, Inc. Production Control Analyst Naval Surface Warfare Center-Crane Division Contract Specialist Old National Bank Personal Banke Old National Bank Small Business Insurance Tech Old National Insurance Analyst Pioneer Oil Staff Accountant Republic Services Customer Relations Royal United Mortgage Loan Advisor Royal United Mortgage Loan Advisor Royal United Mortgage Loan Advisor Royal United Mortgage Assistant Operations Manager The Hartford Associate Claims Representative ThyssenKrupp Presta Junior Buyer	EMPLOYER NAMES	JOB TITLES
Gibson Insurance Group Commercial Sales Hewlett Packard Business Operations Analyst Kemper CPA Group LLP Staff Accountant KYB Americas Corporation Direct Materials Buyer Larsson, Woodyard & Henson, LLP Staff Accountant Liberty Mutual Insurance Commercial Lines Underwriting Trainee Multiview Sales Representative Mutual of Omaha Insurance Insurance Advisor North American Lighting, Inc. Production Control Analyst Naval Surface Warfare Center-Crane Division Contract Specialist Old National Bank Old National Bank Small Business Insurance Tech Old National Insurance Analyst Pioneer Oil Quality Dining Inc Republic Services Customer Relations Rolls-Royce North America Royal United Mortgage Loan Advisor Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Gibson Insurance Group	Assistant Client Manager
Hewlett Packard Business Operations Analyst Kemper CPA Group LLP Staff Accountant KYB Americas Corporation Direct Materials Buyer Larsson, Woodyard & Henson, LLP Staff Accountant Liberty Mutual Insurance Commercial Lines Underwriting Trainee Multiview Sales Representative Mutual of Omaha Insurance Insurance Advisor North American Lighting, Inc. Purchasing Clerk North American Lighting, Inc. Production Control Analyst Naval Surface Warfare Center-Crane Division Contract Specialist Old National Bank Personal Banker Old National Bank Small Business Insurance Tech Old National Insurance Analyst Pioneer Oil Staff Accountant Quality Dining Inc Accountant Republic Services Customer Relations Rolls-Royce North America Operations Graduate Program Royal United Mortgage Loan Advisor Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Gibson Insurance Group	Producer
Kemper CPA Group LLP KYB Americas Corporation Direct Materials Buyer Larsson, Woodyard & Henson, LLP Staff Accountant Liberty Mutual Insurance Commercial Lines Underwriting Trainee Multiview Sales Representative Mutual of Omaha Insurance Insurance Advisor North American Lighting, Inc. Purchasing Clerk North American Lighting, Inc. Production Control Analyst Naval Surface Warfare Center-Crane Division Contract Specialist Old National Bank Personal Banker Old National Insurance Analyst Pioneer Oil Staff Accountant Quality Dining Inc Accountant Republic Services Customer Relations Rolls-Royce North America Royal United Mortgage Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Gibson Insurance Group	Commercial Sales
KYB Americas Corporation  Direct Materials Buyer  Staff Accountant  Liberty Mutual Insurance  Commercial Lines Underwriting Trainee  Multiview  Sales Representative  Mutual of Omaha Insurance  Insurance Advisor  North American Lighting, Inc.  Purchasing Clerk  North American Lighting, Inc.  Production Control Analyst  Naval Surface Warfare Center-Crane Division  Contract Specialist  Old National Bank  Personal Banker  Old National Insurance  Analyst  Pioneer Oil  Staff Accountant  Quality Dining Inc  Accountant  Republic Services  Customer Relations  Rolls-Royce North America  Royal United Mortgage  Loan Advisor  Rust Oleum  Corporate Development Specialist  SBM Management Services  Assistant Operations Manager  The Hartford  Associate Claims Representative	Hewlett Packard	Business Operations Analyst
Larsson, Woodyard & Henson, LLP Liberty Mutual Insurance Commercial Lines Underwriting Trainee Multiview Sales Representative Mutual of Omaha Insurance Insurance Advisor North American Lighting, Inc. Purchasing Clerk North American Lighting, Inc. Production Control Analyst Naval Surface Warfare Center-Crane Division Contract Specialist Old National Bank Personal Banker Old National Bank Small Business Insurance Tech Old National Insurance Analyst Pioneer Oil Staff Accountant Quality Dining Inc Accountant Republic Services Customer Relations Rolls-Royce North America Operations Graduate Program Royal United Mortgage Loan Advisor Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Kemper CPA Group LLP	Staff Accountant
Liberty Mutual Insurance  Multiview  Sales Representative  Mutual of Omaha Insurance  Insurance Advisor  North American Lighting, Inc.  North American Lighting, Inc.  North American Lighting, Inc.  North American Lighting, Inc.  Production Control Analyst  Naval Surface Warfare Center-Crane Division  Contract Specialist  Old National Bank  Personal Banker  Old National Bank  Small Business Insurance Tech  Old National Insurance  Analyst  Pioneer Oil  Staff Accountant  Quality Dining Inc  Accountant  Republic Services  Customer Relations  Rolls-Royce North America  Operations Graduate Program  Royal United Mortgage  Loan Advisor  Rust Oleum  Corporate Development Specialist  SBM Management Services  Assistant Operations Manager  The Hartford  Associate Claims Representative	KYB Americas Corporation	Direct Materials Buyer
Multiview Mutual of Omaha Insurance Mutual of Omaha Insurance North American Lighting, Inc. North American Lighting, Inc. North American Lighting, Inc. Production Control Analyst Naval Surface Warfare Center-Crane Division Contract Specialist Old National Bank Personal Banker Old National Bank Small Business Insurance Tech Old National Insurance Analyst Pioneer Oil Staff Accountant Quality Dining Inc Accountant Republic Services Customer Relations Rolls-Royce North America Operations Graduate Program Royal United Mortgage Loan Advisor Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Larsson, Woodyard & Henson, LLP	Staff Accountant
Mutual of Omaha Insurance North American Lighting, Inc. Purchasing Clerk North American Lighting, Inc. Production Control Analyst Naval Surface Warfare Center-Crane Division Contract Specialist Old National Bank Personal Banker Old National Insurance Analyst Pioneer Oil Staff Accountant Quality Dining Inc Accountant Republic Services Customer Relations Rolls-Royce North America Royal United Mortgage Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Liberty Mutual Insurance	Commercial Lines Underwriting Trainee
North American Lighting, Inc.  North American Lighting, Inc.  Production Control Analyst  Contract Specialist  Old National Bank  Personal Banker  Old National Insurance  Analyst  Pioneer Oil  Quality Dining Inc  Republic Services  Rolls-Royce North America  Royal United Mortgage  Rust Oleum  Contract Specialist  Personal Banker  Contract Specialist  Personal Banker  Small Business Insurance Tech  Analyst  Staff Accountant  Accountant  Customer Relations  Operations Graduate Program  Royal United Mortgage  Loan Advisor  Rust Oleum  Corporate Development Specialist  SBM Management Services  Associate Claims Representative	Multiview	Sales Representative
North American Lighting, Inc.  Naval Surface Warfare Center-Crane Division  Contract Specialist  Old National Bank  Personal Banker  Old National Insurance  Analyst  Pioneer Oil  Quality Dining Inc  Republic Services  Customer Relations  Rolls-Royce North America  Royal United Mortgage  Rust Oleum  Sem Acsociate Claims Representative	Mutual of Omaha Insurance	Insurance Advisor
Naval Surface Warfare Center-Crane Division  Contract Specialist  Old National Bank  Personal Banker  Old National Bank  Small Business Insurance Tech  Old National Insurance  Analyst  Pioneer Oil  Staff Accountant  Quality Dining Inc  Accountant  Republic Services  Customer Relations  Rolls-Royce North America  Royal United Mortgage  Loan Advisor  Rust Oleum  Corporate Development Specialist  SBM Management Services  Associate Claims Representative	North American Lighting, Inc.	Purchasing Clerk
Old National Bank Old National Bank Small Business Insurance Tech Old National Insurance Analyst Pioneer Oil Staff Accountant Quality Dining Inc Accountant Republic Services Customer Relations Rolls-Royce North America Operations Graduate Program Royal United Mortgage Loan Advisor Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	North American Lighting, Inc.	Production Control Analyst
Old National Bank Old National Insurance Analyst Pioneer Oil Staff Accountant Quality Dining Inc Accountant Republic Services Customer Relations Rolls-Royce North America Operations Graduate Program Royal United Mortgage Loan Advisor Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Naval Surface Warfare Center-Crane Division	Contract Specialist
Old National Insurance Pioneer Oil Staff Accountant Quality Dining Inc Republic Services Customer Relations Rolls-Royce North America Operations Graduate Program Royal United Mortgage Loan Advisor Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Old National Bank	Personal Banker
Pioneer Oil Staff Accountant  Quality Dining Inc Accountant  Republic Services Customer Relations  Rolls-Royce North America Operations Graduate Program  Royal United Mortgage Loan Advisor  Rust Oleum Corporate Development Specialist  SBM Management Services Assistant Operations Manager  The Hartford Associate Claims Representative	Old National Bank	Small Business Insurance Tech
Quality Dining Inc       Accountant         Republic Services       Customer Relations         Rolls-Royce North America       Operations Graduate Program         Royal United Mortgage       Loan Advisor         Rust Oleum       Corporate Development Specialist         SBM Management Services       Assistant Operations Manager         The Hartford       Associate Claims Representative	Old National Insurance	Analyst
Republic Services  Customer Relations  Rolls-Royce North America  Operations Graduate Program  Royal United Mortgage  Loan Advisor  Rust Oleum  Corporate Development Specialist  SBM Management Services  Assistant Operations Manager  The Hartford  Associate Claims Representative	Pioneer Oil	Staff Accountant
Rolls-Royce North America  Royal United Mortgage  Loan Advisor  Rust Oleum  Corporate Development Specialist  SBM Management Services  Assistant Operations Manager  The Hartford  Associate Claims Representative	Quality Dining Inc	Accountant
Royal United Mortgage  Rust Oleum  Corporate Development Specialist  SBM Management Services  Assistant Operations Manager  The Hartford  Associate Claims Representative	Republic Services	Customer Relations
Rust Oleum Corporate Development Specialist SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Rolls-Royce North America	Operations Graduate Program
SBM Management Services Assistant Operations Manager The Hartford Associate Claims Representative	Royal United Mortgage	Loan Advisor
The Hartford Associate Claims Representative	Rust Oleum	Corporate Development Specialist
	SBM Management Services	Assistant Operations Manager
ThyssenKrupp Presta Junior Buyer	The Hartford	Associate Claims Representative
	ThyssenKrupp Presta	Junior Buyer
Total Quality Logistics Sales Associate	Total Quality Logistics	Sales Associate
United States Marine Corps Marine Officer	United States Marine Corps	Marine Officer
Wells Fargo Loan Specialist	Wells Fargo	Loan Specialist
Whittaker Copper Financial Group Staff Accountant	Whittaker Copper Financial Group	Staff Accountant



#### College of Arts and Sciences-Graduate

EMPLOYER NAMES	JOB TITLES
ALJouf University- Saudi Arabia	Teaching Assistant
Department of Child Services	Family Case Manager
Hamilton County	Coordinator
Hexaware Technologies	Software Programmer
Indiana Department of Administration	Business Development and Outreach Manager
Indiana State University	Lecturer
Jazan University	Teaching Assistant
NaturEner USA LLC	Field Biologist
Ohio State University	Scholars and Recruitment Coodinator
PNC Bonds	Quality Insurance Analyst
South Putnam High School	English and Speech Teacher
Tecreos	Programmer
The GEO Group	Supervisor of Classification
Tippecanoe County Juvenile Probation	Juvenile Probation Officer
Universidad Da Vinci	English Teacher
Washington College	Assistant Professor of Biology
Western Ecosystems Technology Inc	Data Technician/Indiana Bat Biologist

## **Employer Name and Job Title by College**

#### College of Education-Graduate

Employer Names	Job Titles
Alpena-Montmorency-Alcona Educational Service District	School Psychologist
Atlanta University Center Consortium, Inc.	Director of the Office of Academic & Career Services
Beech Grove City Schools	Teacher
Broome Developmental Center	Associate Psychologist
California State University, Chico	Assistant Residence Community Coordinator
Clay Community Schools	Superintendent
Clay Community Schools	Teacher
Colorado Mesa University	Residence Hall Coordinator
Columbus State University	Director of the Office of Sponsored Programs
Corrizon Correctional Health Services	Lead Psychologist
Covered Bridge Special Education District	School Psychologist
Crawfordsville Community Schools	Reading Interventionist
Crawfordsville Community Schools	Principal
East Allen County Schools	Administrator
Elkhart Community Schools	Speech Language Pathologist
Evansville Vanderburgh School Corporation	Principal
Florida International University	Post-Doctoral Resident
Florida State University	Assistant Director of Experientail Learning
Georgia College	Community Director
Good Samaritan Hospital	Clinical Fellowship-Speech Language Pathologist
Greencastle Community School Corporation	Speech Language Pathologist



#### College of Education-Graduate (cont.)

EMPLOYER NAMES	JOB TITLES
Indiana State University	Assistant Professor
Indiana State University	NCAA Compliance Coordinator
Indiana University South Bend	Director of Education Advising
Indiana University-Purdue University-Indianapolis (IUPUI)	Program Coordinator
Indiana Wesleyan University	Director and Professor of Graduate Addictions Counseling
Indianapolis Public Schools	School Psychologist
Ivy Tech Community College	Associate Director of Student Development
Ivy Tech Community College	Martin Luther King Jr. Center Site Manager
Kokomo School Corporation	Principal
Madison-Grant United School Corp.	School Psychologist
Marshall Schools	Science Teacher
Monroe County Community School Corporation	Special Education Teacher
Miami University	Academic Advisor
Moberly Area Community College	Dean of Academic Affairs
Metropolitan School District of Wayne Township	School Psychologist
Metropolitan School District Warren Township	Mathematics Department Chair, Warren Central High School
Needham Elementary School	Principal
New Vistas High School	Principal
Orleans Community Schools	Superintendent
Progressive Health Care	Speech Therapist
Psychology Specialists	Therapist
Randolf Southern School Corporation	Principal
Riley Child Development Center	Speech Language Pathologist
Saint Mary-of-the Woods College	Associate Professor of French and Spanish
Solano County Office of Education	Psychologist
South Central Area Special Education Cooperative	Speech Language Pathologist
Southwestern Jefferson County Schools	Principal
Talbert House	Post-Doctoral Psychology Fellow
The Leadership and Learning Center	Professional Development Associate
Thornton School District 154	Superintendent
Valencia College	Campus Dean, Learning Support
Valentine and Blackstock Psychology	Psychological Assistant
Valparaiso University Graduate School	Associate Director of Internships and Academic Services
Vigo County School Corporation	Elementary Teacher
Vigo County School Corporation	Teacher
Warrick County School Corporation	Principal
Western School District	Paraprofessional
Whitley County Consolidated Schools	Director of Business and Operations



#### College of Nursing, Health and Human Services-Graduate

EMPLOYER NAMES	JOB TITLES
ABQ Health Partners	Family Nurse Practitioner
Carle Foundation Hospital	Family Nurse Practitioner
Carle Foundation Physician Services	Registered Nurse
Charlotte Ann Russell Medical Center	Family Nurse Practitioner
College of Central Florida	Associate Professor
CVS Minute Clinic	Nurse Practitioner
Dearborn County Hospital	Physician Assistant
Emergency Medicine Physicians of Indiana	Physician Assistant
Evergreen Health Primary Care	Family Nurse Practitioner
Footlocker Inc	Assistant Manager
Hendricks Regional Health	Clinical Manager Surgical Services
IU Health	Physician Assistant
IU Health Hometown Healthcare	Nurse Practitioner
Keller Independent School District	Registered Nurse
Lake Land College	Practical Nursing Instructor
M. A. Faisal, MD	Advanced Registered Nurse Practitioner
Maryland Treatment Center	Nurse Practitioner
Medstar Georgetown	Registered Nurse
Methodist Healthcare	Advanced Registered Nurse Practitioner
Northwest Mississippi Regional Medical Center	Nurse Practitioner-ER
Oak Bend Med Center	Registered Nurse
Orthopedic Associates	Physician Assistant
Pain Care Specialist	Physician Assistant
Palmetto Health	Director, Behavioral Care
Providence Medical Group	Physician Assistant
Public Health Community Clinic	Nurse Practitioner
Saint Joseph Regional Medical Center	Cardiothoracic Surgical Physician Assistant
Saint Joseph Regional Medical Center	Registered Nurse
Seminole County Dept of Health	Family Nurse Practitioner
Seminole State College	Nursing Professor
Sodexo	Clinical Dietitian
Spectrum Health Hospital	Registered Nurse
SpringView Home Health Care	Registered Nurse Caseworker
Sullivan County Community Hospital	Family Nurse Practitioner
Swedish American Health System	Physician Assistant
The University of Cincinnati Medical Center	Registered Nurse
Union Hospital	Athletic Trainer
University of Detroit Mercy	Fitness Center Assistant Manager
VA Illiana Health Care Systems	Lead Home Telehealth Nurse Case Manager
VAMC James A Haley VAMC	Registered Nurse
Vincennes University	Assistant Professor
Virginia State University	Associate Director of Health Services
Wellspan Medical Group	Nurse Practitioner



#### College of Technology-Graduate

EMPLOYER NAMES	JOB TITLES
A Global	Systems Engineer
Concorde Career Institute	Manager Workforce Development
Cummins Pacific	HSE Specialist
Duke Energy	Sr. Engineering Technologist
East Carolina University	Assistant Professor
Eastern Illinois University	Assistant Professor
Eli Lilly Federal Credit Union	Human Resource Manager
Gemini Observatory	Safety Coordinator
Golder Associates Inc	Senior Project H&S Scientist
Hgtech	Program Analyst
Intel Corporation	Software Development Engineer
Marathon Petroleum Company	HES Professional
Robert Bosch LLC	Manufacturing Manager
Roche Diagnostics	Systems Engineer
Siritek	FileNet p8 Administrator and Developer
TerraTherm	Safety Director
Terre Foods	On-Site Staffing Supervisor
University of Technology, Jamaica	Electrical Technologist (Laboratory Instructor)

## **Employer Name and Job Title by College**

#### College of Business-Graduate

EMPLOYER NAMES	JOB TITLES
Clover Signs LLC	Business Operations Manager
Eli Lilly	Marketer
Hangzhou H3C Technologies CO., Ltd.	Budgeting Accountant
Indiana State University	Executive Director of Strategic Initiatives
Ivy Tech Community College	Director
New Era Consulting Services	Business Analyst
North American Lighting, Inc.	Buyer I
Rolls-Royce North America	Purchasing
Rolls-Royce North America	Manager
ThyssenKrupp Presta	Continuous Improvement Manager
WorkOne - Indiana Dept. Workforce Development	Local Veterans' Employment Representative



## Graduate School Programs Acceptance by College

#### **Bayh College of Education**

DEGREE SOUGHT	AREA/CONCENTRATION	NAME OF INSTITUTION
Doctorate	Counselor Education and Supervision	University of Louisville
Master's	Applied Behavior Analysis	Aurora University
Master's	Communication Disorders	Indiana State University
Master's	Speech-Language Pathology (multiple)	Indiana State University
Master's	Sports Management	Indiana State University

## Graduate School Programs Acceptance by College

#### College of Arts and Sciences

DEGREE SOUGHT	AREA/CONCENTRATION	NAME OF INSTITUTION
Doctorate	American History	Purdue University
Doctorate	Chemistry	Ball State University
Doctorate	Clinical Psychology	University of Hartford
Doctorate	Clinical Psychology	Midwestern University
Doctorate	Clinical Psychology (2)	Indiana State University
Doctorate	Dentistry (2)	Indiana University School of Dentistry
Doctorate	Education	Indiana State University
Doctorate	Jurisprudence	Indiana University-McKinney School of Law
Doctorate	Medicine	Marian University College of Osteopathic Medicine
Doctorate	Medicine (3)	Indiana University School of Medicine
Doctorate	Physics	Vanderbilt University
Doctorate	Psychology	Oakland University
Doctorate	Veterinary Medicine (2)	Ross University School of Veterinary Medicine
Master's	American Literature	Texas State University
Master's	Biology/Ecology - Conservation	Indiana State University
Master's	Business Administration	Wisconsin Madison
Master's	Clinical Mental Health Counseling (2)	Indiana State University
Master's	College Student Affairs	Eastern Illinois University
Master's	Corrections in Criminology Program	Indiana State University
Master's	Criminology & Criminal Justice (4)	Indiana State University
Master's	Earth & Quaternary Sciences (2)	Indiana State University
Master's	Education	Indiana State University
Master's	English (Irish Literature)	College of Charleston
Master's	Exercise Science	Indiana State University
Master's	Geography	Michigan State University
Master's	History	Indiana State University
Master's	Human Resource Development	Indiana State University
Master's	Language Studies	Indiana State University
Master's	Linguistics (2)	Indiana State University
Master's	MBA and MHRM	Saint Francis University
Master's	Molecular Biology	Indiana State University
Master's	Physician Assistant Studies	Indiana State University
Master's	Psychology	Indiana State University



#### **Graduate School Programs Acceptance by College**

#### College of Arts and Sciences (cont.)

EMPLOYER NAMES	JOB TITLES	
Master's	Public Administration and Non-profit Management	University of Colorado
Master's	School Counseling	Indiana State University
Master's	School Psychology (2)	Indiana State University
Master's	Social Work	Indiana State University
Master's	Student Affairs & Higher Education	Indiana State University
Master's	Teaching English as a Second language	Indiana State University

## Graduate School Programs Acceptance by College

#### College of Nursing, Health and Human Services

DEGREE SOUGHT	AREA/CONCENTRATION	NAME OF INSTITUTION
Doctorate	Curriculum & Instruction	Indiana State University
Doctorate	Health Sciences	Indiana State University
Doctorate	Physical Therapy	Midwestern University
Doctorate	Physical Therapy	Bellarmine University
Doctorate	Physical Therapy	Lynchburg College
Doctorate	Physical Therapy	University of Delaware
Doctorate	Physical Therapy	University of Florida
Master's	Athletic Training	A.T. Still University
Master's	Athletic Training	Western Michigan University
Master's	Education w/Sport Coaching Concentration	Defiance College
Master's	Exercise Science (3)	Indiana State University
Master's	Health	IUPUI
Master's	Nursing Education	Indiana State University
Master's	Public Health	Indiana State University
Master's	Public Health	Indiana University
Master's	Recreation and Sport Management	Indiana State University
Master's	Recreational Administration	Eastern Illinois university
Master's	School Social Work	Indiana University School of Social Work
Master's	Social Work	Florida Atlantic University
Master's	Sports Coaching	University of Glouscestershire



## Graduate School Programs Acceptance by College

#### College of Technology

DEGREE SOUGHT	AREA/CONCENTRATION	NAME OF INSTITUTION
Master's	Aviation Management	University of Central Missouri
Master's	Criminology & Criminal Justice	Indiana State University
Master's	Electronics Engineering Technology	Indiana State University
Master's	Engineering Management	Rose-Hulman Insititute of Technology
Master's	Mechanical Engineering Technology	Purdue University
Master's	Technology Management	Indiana State University

## **Graduate School Programs Acceptance by College**

#### **Scott College of Business**

DEGREE SOUGHT	AREA/CONCENTRATION	NAME OF INSTITUTION
Master's	Business Administration (3)	Indiana State University
Master's	Student Affairs & Higher Education	Indiana State University