

#13
Indiana State University
Faculty Senate, 2021-2022
Executive Committee
January 18, 2022
3:30 p.m. via Zoom

Members present: A. Arrington-Sirois, A. Arrington-Slocum, S. Arvin, A. Badar, L. Brown, J. Frost, J. Gustafson, K. Hinton, K. Yousif

Absent Members: none

Ex-Officio Present: President D. Curtis, Provost C. Olsen

Guests: M. Chambers, C. Fischer, L. Eberman, N. Rascon, Shana Kopaczewski, S. Chuang

1) Administrative Reports

a) President D. Curtis

Models appear to show that a COVID crest is coming in the third week of February. Optimistic that experts continue to send good signals on this. Testing in Dede II is ongoing. Nothing in Indiana legislature is inconsistent with what we are doing.

Thank you to those who have pivoted to quickly make changes to the schedule for MLK week. Created new activities and experiences to acknowledge this week appropriately given the situation we are faced with.

Heading tomorrow to represent MVC presidents to the NCAA. Considering a new constitution.

Next week we are heading to meet with alumni in Florida to build on our fundraising campaign for Fall.

b) Provost C. Olsen

Welcome back to the new year.

Student and employee vaccination numbers all trending in the right direction. Next few weeks will be crucial, but positive tests and vaccination numbers all looking good.

Thank you again to those who worked on pivoting on the MLK day events and to Rana Johnson for organizing today's activities for the National Day of Racial Healing.

AA Strategic Planning group getting together to review narratives from departments. Thanks to Senate and faculty who have been involved over the past year.

2) Chair Report: K. Yousif

Ombuds search getting underway. The ombudsperson facilitates fair, equitable and respectful resolution of employment-related concerns. Send nominations of tenured faculty with CVs and letters outlining relevant experience to Joie Harney by February 15.

New program proposal on leadership and professional development comes with opposition. Faculty were able to present opposition in writing and in person, but some went to the level of anonymous letters slipped under doors of CAAC members. Debate must remain transparent and collegial. This was taken as a threatening action by one member of CAAC who has since resigned. We do not allow counterproposals at Exec or Senate.

3) Fifteen-Minute Open Discussion

VCSC

J. Gustafson: IF VCSC closes, are faculty at the mercy of their chairs on accommodations? Chairs' attitudes towards these issues are wildly inconsistent.

D. Curtis: We cannot always shift when other entities shift. We will not make a formal statement or have a formal policy on this, but should something take place, we will allow people at the cabinet level to make decisions for their individual units.

Olsen: If you have to meet a class via distance, be very communicative that this is temporary. Any short-term accommodations must be clearly said to be short term to students.

Dean Searches

Hinton: Any news on dean searches?

Olsen: CAS organizing a search committee and BCE meeting with leadership and faculty representatives so we can discuss what to do if there is not an immediate search.

Canvas

J. Frost: What percentage of classes are on Canvas and Blackboard?

C. Olsen: About 200 individual sections on Blackboard via request. Most students will still have one section in Blackboard, so they are dealing with mixed platforms.

4) Approval of Executive Committee Minutes #12 (January 11, 2022)

A. Badar, K. Hinton. 9-0-0

5) Curriculum: Communications Minors

New Program: Digital and Interactive Media Minor

<https://indstate.curriculog.com/proposal:5836/form>

New Program: Health Communication Minor

<https://indstate.curriculog.com/proposal:5838/form>

New Program: Journalism Minor

<https://indstate.curriculog.com/proposal:5835/form>

New Program: Public Relations Minor

<https://indstate.curriculog.com/proposal:5828/form>

A. Arrington-Sirois/J. Frost. 9-0-0

N. Rascon: Concentrations transitioning to a minor to better represent the work students are doing. Courses and paths are the same otherwise.

K. Yousif: Can non-majors take these minors?

N. Rascon: Created so people outside the major can complete them.

6) New Program: Leadership and Professional Development

<https://indstate.curriculog.com/proposal:5469/form>

L. Brown/K. Hinton, 6-3-0.

L. Eberman: Started work on this in August. Degree completion programs different from others at ISU. Intention is to meet Indiana students where they're at. Many have some college and no degree. We only have a handful of programs that meet the needs of that student. This one is focused on those that have been away for more than two years and have 75-90 credits. It creates a pathway through FS program that aligns with that program's values, but also helps facilitate their individual degree completion goals. Small core curriculum, plus an advisor approved track. Two tracks proposed now, and others can be developed. Unlike existing programs, differs in that it is focused on situational leadership rather than organizational leadership. Key demographic is millennials with interest in growth and professional development and leadership, but maybe not supervisory jobs. We have 5,000 potential students ready to contact with this program.

K. Yousif: "Career and Professional Development" noted in some documents.

L. Eberman: That change came from discussions with other units, like HRD as well as J. Trainer and T. London, to better attract the rights students. Needed to reflect spirit of the program.

A. Badar: In what capacity are you proposing this?

L. Eberman: General Studies program currently sits outside an academic unit. As we tried to identify a home, we saw that it had some parallels there. CAS will house this for that reason. I was asked to develop this since I have experience with similar programs on campus.

A. Badar: CAAC rejected this proposal.

K. Yousif: 1-1-4-3 vote at CAAC. According to Robert's Rules, a tie is a negative vote. J. Gustafson, L. Brown and I met with CAAC. After that discussion with them, we exercised our right to move this forward.

A. Arrington-Sirois: There was a lot of discussion there about whether this overlaps with an existing program too much. That was a real sticking point. Can you address that?

L. Eberman: We have addressed that in multiple forums. The core of the program is smaller, has more autonomy and self-direction from the learner, and allows for stackable certificates. Fundamental differences are in focus on different types of leadership and in the structure of the program. Differences between situational leadership versus other types of professional or supervisory leadership are important.

A. Arrington-Sirois: Resources considered modest for this. What strategies will be put in place for student success and what resources will be available?

L. Eberman: Begins with a career planning course, in which they will also transition into the academic arena and work through their curriculum plan. Every semester, they will take a zero credit, peer-assisted learning class with an advisor facilitating that. Work in a cohort in that way, which is essential for non-traditional students. T. London will offer other types of structural supports.

7) New Program: Civic Leadership Certificate

<https://indstate.curriculog.com/proposal:5675/form>

L. Brown/A. Badar. 9-0-0

M. Chambers: All courses will be offered in 8 week sessions. Tried to put this together to be appealing to degree completion programs and micro-credentials.

8) Standing Committee reports

AAC: A. Arrington-Slocum: No report.

AEC: J. Gustafson: No report.

CAAC: A. Arrington-Sirois: Passed several proposals today without controversy. A few others tabled and on their way.

K. Yousif: Any progress on pass/fail proposal?

A. Arrington-Sirois: Yes. They passed it last week. Waiting for an SGA statement of support.

FAC: L. Brown: No report.

FEBC: K. Hinton: No report.

GC: J. Frost: Met last Wednesday. Passed History concentration for teachers who do not need a MA. On Grad Faculty status, there was some contention on the number of levels that should be involved, and that grad graduate faculty status reviews should not be initiated by faculty members but by departments or graduate directors.

SAC: A. Badar: No report.

URC: S. Arvin: No report.

Adjournment, 4:16pm.