

#18

Indiana State University

Faculty Senate, 2021-2022

Executive Committee

March 15, 2022

3:30 p.m. via Zoom

Members present: A. Arrington-Sirois, A. Arrington-Slocum, S. Arvin, A. Badar, L. Brown, J. Frost, J. Gustafson, K. Hinton, K. Yousif

Absent Members: *N/A*

Ex-Officio Absent: President D. Curtis, Provost C. Olsen

Guest: F. Moayed

1) Administrative Reports

- a) President D. Curtis: No Report
- b) Provost C. Olsen; No Report

2) Chair Report:

K. Yousif: No report

3) Fifteen-Minute Open Discussion

a) Maskless Classrooms

K. Yousif: With the President and Provost absent today, I wanted to ask everyone here that teaches face-to-face how maskless classroom life is going? I have about fifty percent not wearing masks.

J. Gustafson: In my Foundational Studies courses, about three out of sixty students are wearing masks.

J. Frost: It is myself and two students wearing masks.

A. Arrington-Slocum: That is about the same for me.

M. Badar: In my class I didn't see anyone wearing masks. After seeing their faces for the first time they look different than I expected.

K. Yousif: I had a hard time recognizing some of my students.

A. Arrington-Sirois: My class is in a large lecture hall. None of them were wearing masks but none of them sit close together except two roommates.

b) Senate Nominations

S. Arvin: Can a part-time person sign a senate nomination form?

K. Yousif: No, they have to be regular faculty. The deadline is tomorrow at 5pm. We are accepting electronic signatures. I have received a lot of those. I have just been forwarding them on.

A. Arrington-Sirois: Do we just send the name of the person we are nominating and send it to you?

K. Yousif: You can send them straight to Joie. The ones that I have received have said something along the lines of “I am so-and-so and I support the nomination of so-and-so from College X.”

c) Senate Constitutional Ballot, Elections, and University Committee Service

K. Yousif: You all received a constitutional ballot item that we passed in November or December as that is meant to help some colleges run elections as their numbers shrink. I believe that the Senate ballot will go out next week so, if you can, encourage people to vote. It will also include the survey for committee service. You will have three choice: “I want to serve,” “I am willing to serve,” or “I will not serve.” If you really want to serve you have to put “I want to serve.” We organize the data and start with those that put “I want to serve” first. For years, I never understood why I wasn’t chosen when I was selecting that “I am willing to serve.” There are quite a few people rotating off standing committees. We will select the members of the committees for next year this semester.

4) Approval of Executive Committee Minutes (March 1, 2022)

Motion to approve J. Frost, M. Badar: 9-0-0

5) Curriculum

Elimination: Technology Major

<https://indstate.curriculog.com/proposal:5742/form>

Motion to approve J. Frost, A. Arrington-Slocum: 9-0-0

F. Moayed: This program was created about ten years ago with idea of bringing in students that have some college courses completed but have not graduated. This would give them a degree in Technology without having a specific concentration. Throughout the years none of the departments were willing to accept the program as their own. It was under the College but not under any department. This caused the program to not grow. It typically has less than ten students in it. As part of the effort to save money in the College it was decided to eliminate this program. Because it didn’t have a home we asked the ORR to assign it to the Department of Built Environment. Since I am on the Academic Affairs committee, I handled this process. The program has not grown and didn’t have anyone to take care of it. It stayed small and the College decided to eliminate it.

K. Yousif: Will you be teaching out the students currently in the program?

F. Moayed: Yes.

J. Gustafson: Was this more about student demand or budget and staffing issues?

F. Moayed: It was a combination of both. It wasn’t very popular and didn’t attract the numbers of students the College was hoping for and at the same time it became a headache to manage.

M. Badar: When you said that no department was willing to house the program, that is not true. The program was housed in the College because the concentrations were offered by multiple departments. Hence, housing it in a single department was not appropriate. There was supposed to have been a coordinator for the program who would be given release time (about 25%). I have been saying at the last two or three meetings that we are not investing in our current programs so they don’t grow. This will be what we will deal with in the future with other programs. The program was intended to bring in those who have a two-year degree in Technology so they could

complete their 4-year degree in 'Technology' (i.e., as a degree completion program). Initially there was a coordinator with some release time and the program was able to attract enrollment. But now there is no coordinator. Without any release time, no faculty wants to take this role. Hence, the enrollment in the program has been on decline for a few years and currently the enrollment is under 10.

K. Yousif: So students coming from Ivy Tech will just now go to another Technology major?

M. Badar: Yes, the courses were from all of different majors. This was launched to get people that were working in technology but did not have a degree.

6) Standing Committee reports

AAC: A. Arrington-Slocum: Trying to get a meeting together.

AEC: J. Gustafson: No report

CAAC: A. Arrington-Sirois: Met and voted on a change to the Unmanned Systems program. It was a controversial meeting but it did pass. It passed with some suggestions that some language changes should be made. They wanted to tie the passing of the required test to graduation but that it has to be done early in the course work. If they don't pass it, it would mean the students wouldn't graduate. If they took it in their fourth year and didn't pass, they would be stuck. The other concern was that the test costs \$160 every time it is taken. It is a test that they can take as many times as they need but it could become a burden to students. Other items voted on were a couple of courses for the Coaching minor. There isn't anyone to teach those courses so they are banking them.

K. Yousif: Do you think there will be an issue when it comes here or at Senate?

A. Arrington-Sirois: I think they made a compelling argument that it is a test that you have to pass to work in the industry. The question was: do you tie graduation to that one test? It has a 90% pass rate [among all who take it]. He didn't provide what the stats are for our own program. I saw the problem with tying it to graduation, and what would happen to a student who just was not able to pass the test. They felt it wouldn't be an issue.

L. Brown: I don't think it will come to us since it is just a change to a program and not a new program.

FAC: L. Brown: We are meeting on Thursday to discuss a draft for revisions to the Discipline and Dismissal process. The committee will be meeting Friday to continue the work on that policy.

K. Yousif: For context, FAC has a subgroup that is reviewing the Discipline and Dismissal procedures and processes to make them clearer. They are putting a lot of work in on the front end.

FEBC: K. Hinton: E. Southard sent me new language for the summer teaching pay. It is similar to other discussion about a flat fee based on rank. They are going to send it forward and hopefully it will be on the agenda this month.

K. Yousif: He had hoped that it would be on next week's Executive meeting. I am not sure it will make it. If it doesn't we will hold our regular informal meeting. Last year's revision passed FAC and Exec but didn't pass the full Senate. It was based on a percentage, but there was a cap. This proposal is a flat rate by rank. There are four levels to it.

K. Hinton: There are actually five. They are lecturer/instructor, senior instructor, assistant professor, associate professor, and professor.

K. Yousif: It is a flat rate per credit. There is a cap of a minimum of eight to ten students. There not cap on the max as they want the departments to determine that based on pedagogy not policy. There is a \$300 to \$400 stipend for independent study. I give you this information so you can ask around to get a feeling of how people will react to this and so you are aware that this is the direction it is moving.

A. Arrington-Sirois: Do you know what the fees are because that will be one of the questions asked?

K. Hinton: For lecturers/instructor it is \$1250, for senior instructors/assistant professors it is \$1500, associate professors it is \$1750, and professors it is \$2000. This is all per credit hour. \$300 to \$400 stipend for independent study per student based upon a three credit hour independent study courses or equivalent with the rate being based on the amount of time and effort put into instruction.

K. Yousif: One of the comments that I have heard about is the \$1250 per credit hour for an adjunct or instructor would be \$3750. In CAS we typically pay \$3000 per course, so why would they would receive more during summers? I personally think adjuncts need a raise. Adjunct pay also isn't equivalent across colleges or within the colleges. You can predict which issue will come up. Summer budget and enrollment is low and has been cut. Part of the problem is the inequity in summer teaching.

GC: Frost: No report

SAC: Badar: They have formed a sub-committee for review of scholarship applications. There are fourteen applications and about \$1900 in the fund.

Three "Humanizing Campus" sessions were organized. The first was focused on collecting data about mental health, second on determining whether there is a "crisis" or "concern" here; the third was on planning for the course.

SAC proposed a revision of Policy 226: Graduation Honors Policy. This concerns how honors and distinctions are calculated and whether only courses taken at ISU should be counted towards that. **URC:**

URC: S. Arvin: URC has received the Spring grant applications and have distributed them. They are trying to schedule a meeting for April 4th this will allow everyone time to review and score the eight applications.

Adjournment 4:20 pm