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Indiana State University

Faculty Senate, 2021-2022

Executive Committee

September 7, 2021

3:30 p.m. via Zoom

Members present: A. Arrington-Sirois, A. Arrington-Slocum, S. Arvin, A. Badar, L. Brown, J. Frost, J. Gustafson, K. Hinton, K. Yousif

Absent Members: *none*

Ex-Officio Present: President D. Curtis, Provost C. Olsen

Guests: *none*

1) Administrative Reports**a) President D. Curtis**

Indiana State Advantage advertisements appearing on tv and social media. Urges all faculty to help spread the word on this initiative.

Executive Director of marketing candidates visiting campus. Please give feedback on what is a crucial hire right now.

b) Provost C. Olsen

Friday announcement went out on enhanced vaccination and testing requirements for certain experiential learning programs. Overall COVID umbers remain about 1/3 where they were last year, and we must remain vigilant. Estimates on numbers of students involved in these types of experiential learning projects still needed and logistics still being worked out. We gave ourselves three weeks to implement this and figure out the details.

Academic Affairs Strategic Planning group met last week. Annual program checkups coming. Will continue to meet throughout this year. Also discussing format for the committee moving forward with expectation the committee's work will continue. Deciding how people will be selected and their terms of service.

Lilly Grant implementation team met for first time. Breaking into sub groups on advising and academic pathways. S. Percy and L. Maule also in discussions on implementation and working through some sticking points.

2) Chair Report: K. Yousif

Implicit bias training begins this week. Sign up and make it to a meeting.

3-week attendance reporting due this week.

3) Fifteen Minute Open Discussion

Enhanced COVID Requirements:

K. Yousif: Do enhanced COVID requirements also apply to faculty?

C. Olsen: Yes.

Incentives for Vaccination:

K. Yousif: What is the status of incentives for vaccination?

C. Olsen: Looking at rolling out programs in mid to late-September. Starting now on information campaign. Next week will be “this is our shot” week. Increasing hours at student health center. M. Soliz helping as well. Incentives and giveaways will be announced along with that. Goal was to try to hit those all at once and build momentum.

D. Curtis: HIPAA makes it difficult to announce winners of incentives.

C. Olsen: We need their consent. Some students wanted to get vaccination, but didn’t want their families to know. Won’t announce it publicly without their permission.

4) Approval of Executive Committee Minutes (August 31, 2021)A

Motion to Approve: Badar/ J. Frost (8-0-1)

5) AAC: Proposed Slates for the Provost Search Committee

D. Curtis: Process is so convoluted. Suggests we should revisit this process and simplify it. Trusts faculty to make these decisions, but we can improve the process.

Note: K. Yousif asked C. Olsen and D. Curtis to leave the meeting during discussion of Provost Search Committee slates.

Directions to Exec Members

K. Yousif: We can discuss AAC slates and approve or reject them, but cannot change them. We can, however, construct a third slate.

Motion to Approve **Slate 1**: J. Frost/A. Arrington-Slocum (9-0-0)

K. Yousif: There is no one on slates with extensive experience in faculty governance.,

L. Brown: There are several on there that are current senators, or through service work have been in close contact with provost and president.

J. Frost: Why so many Full Professors?

K. Yousif: The nature of the service requested and the volunteer pool dictated that. Need experienced members. Fairly balanced otherwise. Also have pre-tenure and instructors in there.

L. Brown: AAC did a nice job of making representative slates.

A. Badar: In Slate 2, we have people from Senate and Exec. To clarify, the president will select four of the eight on whichever slate Senate approves?

K. Yousif: Correct, we will approve slates at Senate and then the President will choose four members from one of the slates.

A. Arrington-Slocum: The process was a mess. Several reasons we need to revisit this. Great to have a balance on the slates and the outcome was fine, but it was complicated at AAC.

K. Yousif: We will send a charge to AAC to revise.

A. Arrington-Slocum: S. Powers was unable to give information on ethnicity and race, which AAC had to consider in producing diverse slates, so the discussion there was based on a lot of assumptions.

K. Yousif: I prefer Slate 2, given the presence of C. Ball on there who has extensive knowledge of current issues among faculty.

J. Gustafson: The nine of should not make a decision between the two slates. Urges Exec to serve as a link between AAC and Senate and only reject a slate if it problematic on its own merits, rather than make a preference known between the two. Let's send it all to the full Senate to make that decision.

A. Arrington-Slocum: Agrees.

Motion to Approve **Slate 2**: L. Brown/S.Arvin (9-0-0)

7) Information Item: Vaccination Incentives

K. Yousif: Several senators have suggested we arrange faculty donations to cover tuition for a student who is vaccinated as an incentive. Senate already donated \$500.

A. Badar: For how many students?

K. Yousif: Money would just be added to pool of incentives. Question is if we want to organize something.

A. Arrington-Sirois: Are incentives incentivizing anything?

K. Yousif: Unclear. It looks like they are just pulling from any student who has uploaded proof of vaccination.

A. Arrington-Slocum: Are incentives going to people who are getting vaccinated now, or people who were previously vaccinated? Why give incentives for doing what you are supposed to do anyway?

A. Arrington-Sirois: Do these Senators think that there is something remarkable about faculty committing the money? Do the students care where the money comes from? I don't understand.

K. Yousif: Collectively we could give the biggest incentive. I am uncomfortable asking people to do this, as it would go out to everyone, including instructors.

A. Arrington-Sirois: It seems presumptuous and would put pressure on people.

K. Yousif: Will not ask to organize anything.

A. Badar: Noble cause, it is a great thing, but on an individual voluntary basis.

J. Gustafson: Agreed; Senate sanctioning of this would be inappropriate.

8) Informational Item: No Work from Home Policy

K. Yousif: T. Weinzapfel-Smith and J. Newport will attend our next Exec meeting to present ADA and FLMA policy for faculty.

9) Standing Committee reports

AAC: Arrington-Slocum: Met for Provost slate.

AEC: J. Gustafson: Committee met and elected Chairperson K. Enriquez; Vice-Chairperson Julie Dixon; Secretary E. Capettini.

CAAC: A. Arrington-Sirois: Met and elected officers. Approved a couple of items for continuing education for teaching professionals. R. Noll sent an inquiry about charges to clarify. Will meet next week.

FAC: L. Brown: Meeting tomorrow at noon.

FEBC: K. Hinton: Meeting Thursday. Black Faculty and Staff Caucus also met. A. McLeod asked about the Minoritized Faculty Committee. Wants it to maintain status as a permanent standing committee of FAC.

K. Yousif: This will be a charge for FAC to decide.

GC: J. Frost: Met today and approved two CS courses and an accelerated Master's in Occupational Safety Management. Discussed graduate faculty review process and ad hoc maneuvers over the summer. Bylaws and policies have not been updated since 2007 so require some changes. Establishing expectations for grad faculty on teaching, advising, dissertation, and theses committees.

SAC: A. Badar: Met last Friday. Chairperson A. French; Vice-Chairperson S. Stofferahn; Secretary S. Hardin.

URC: S. Arvin: They have not met yet.

Adjournment 4:12pm