

President's Council on Inclusive Excellence

Meeting Notes
October 11, 2019

Opening

The meeting of the President's Council on Inclusive Excellence was called to order at 9:00am on October 11, 2019 in Rankin Hall 303 by Dr. Rana Johnson.

In attendance: Elonda Ervin, El-Houcine Chaqra, Richard Enyard, Jim O'Sullivan, Laura Froelicher, Qihao Weng, Polina Kaniuka, Daniel Palmer, Melissa Gustafon, Dan Parmer, Stephannie Gambill, Dwuena Wyre, Tradara Mclaurine

I Welcome and Introductions

II A Culture of Inclusive Resources

- Dr. Rana Johnson introduced Tradara Mclaurine, the Executive Director of Career Services. She presented the following:
- Summary of Career Services:
 - o Increase inclusive programming by 20%
 - o 20/20 viewpoint series
 - o OUCH that Hurts
 - o October 16, 2019 Majors Fair, 11am - 1pm
 - o Share information at new faculty orientation
 - o Share information at internship Course
 - o E-Learning- Career Readiness Aspect
 - Global & Intercultural Influences
 - Career Readiness Competencies
 - o Tool box in Blackboard
 - Topics
 - Assignments
- Deans have knowledge of E-Learning
 - o Lisa Spence - Faculty
 - o Kale Walker - Staff
 - o Nancy Rogers - Experiential Learning
 - o Share information at new faculty orientation
 - o Share information at internship courses
- Questions
 - o Can we update certificates -(Grad Students/Exams for field not funded)
We don't pay for DACASA/NCLEX process for certain majors
 - o Total of 954 foreign owned companies - Any plans to reach out to have them offer opportunities for international students?

- III. Institutional Updates
 - November 13th - Chris Chung, Chou II Lee - Tentative Panel Speakers at the November 13th Event, 4pm - 6pm in Magna Carta Room at Scott College of Business
 - Search Committee/Title IX Training

- IV. Promoting Diversity, Equity, Inclusion and Social Justice Campus Wide
 - Multicultural Services & Programs - October 2019 -January 2020
 - Inclusive Excellence Award Revisions
 - o Dates of award application process does not allow for timely identification of nominations
 - o Winter Award or Fall Award - Change time of year?
 - o Key Factors
 - Time frame
 - Committee met and stated times may need to change - no one knows about it
 - Disclose how many applications we had
 - Has to be transparent
 - Has to be diverse
 - o Key Factors
 - Advertising-January
 - Marketing/Adjust advertising
 - Combine with other awards
 - Medallions
 - Examples of criteria
 - Elevating importance of award
 - Specific criteria - each member of committee asked for 3 bullet points' w/criteria.

- V. Previous Discussions: Inclusive Excellence
 - University of Nebraska -Appreciated break down of specific points- definitions listed
 - o Diversity & Inclusive Excellence used Interchangeably - have to dissect
 - Allow time
 - o Future time for discussion to voice understanding of Inclusive Excellence

- VI. Other Business
 - Black Faculty Caucus
 - Representative identified suggestion to change office name - NO
 - Honors College presentation for November Meeting - date TBD

- VII. Adjournment

Meeting was adjourned by Dr. Rana Johnson.