

**President’s Council on Inclusive Excellence**

**Meeting Notes**

April 15, 2022

**Committee Members Present:** Jhansi Chagalakonda, Lynn Foster, Stephannie Gambill, Melissa Gustafson, AJ Hobson, Sumalayo Jackson, Theresa Ortega, Dan Palmer, Dianne Frances Powell, Ardell Sanders, Tami Weinzapfel-Smith

1. Dr. Aaron Slocum provided and update on the First in My Family program.

He discussed the background of the program, the kickoff that included 17 student mentees, and 13 faculty and staff that serve as mentors. The dialogues typically consist of grades and future career goals.

Meetings take place once a month. An external evaluator conducted interviews with mentors and provided feedback to the program administrator this month.

A kickoff celebration will take place at the end of the year- April 25.

Students receive and e-mail once they register and are admitted to ISU.

Sycamores Friday for families- African American Cultural Center and Project Success have also been supportive of First in My Family.

Several members posed questions.

1. Dr. Johnson asked members to share Diversity, Equity and Inclusion information from their various colleges, departments and units to ensure that their events are posted on the campus calendar: Summer 2022-Spring 2023 campus wide events. The information will break up silos and expand the following:
   1. Improve Alignment
   2. Increase Efficiency
   3. Quantify Impact

Several Council members shared upcoming events, as well as previous events. Members were also informed on ongoing events in various departments that are open to the ISU community.

1. Dr. Johnson also provided an update on the Strategic Planning- Goal 1 initiatives: Advance DEI and Inclusive Excellence

SPRING – SUMMER 2022

Employees are encouraged to participate in the University Educators (UE) Diversity, Equity and Inclusion Module. ISU is scheduled to make progress on the following Annual Percentage Completion: 40% by year 1, 55% year 2, 70% year 3, 85% year 4, and 100% of all ISU employees should complete the module by year 5.

College and Department Professional Development, with a focus on DEI Classroom Strategies,

* + - * Faculty Center for Teaching Excellence/ Office of EDI/Faculty
      * Student DEI Panel Discussion (April 19-Zoom)
      * Mondays in May: Classroom DEI Strategies (Pilot)

Fall 2022

Goal 1 Co-chairs continue to engage in discussions regarding the Campus Climate Survey, including the following:

* + - Implementation
    - Identification of Instrument
    - Discussion of Launch

Fall 2022, ISU hopes to implement the Diversity, Equity, and Inclusion Month Members were encouraged to include the Affinity Groups in dialogues and events, particularly with incoming and current faculty/staff.

Dr. Johnson highlighted plans for the Second Annual First Generation Student Celebration, Tuesday, November 8, 2022. The focus this year will begin with ISU Undergraduate Students. The day of the event, the current ISU undergraduates may serve as peer mentors to the high school students. Vigo County High School Juniors/Seniors will receive an invitation to participate on the ISU campus, as we continue to follow CDC guidelines.

The new business to come to the Council incudes considering the new individuals to join the President’s Council on Inclusive Excellence as students graduate, as well as filling open positions as members of the workforce transition off.

The meeting adjourned at 11:45 am

**The final meeting for Spring 2022 will take place May 20, 2022 on Zoom, if we have a quorum.**