TO: ISU students

FROM: Dr. Michele Soliz, Vice President for Student Affairs

To protect the health of our campus community and fully return to normal operations, the Sycamore Community Health Initiative was announced by President Curtis on September 23, 2021. Beginning the week of January 10, 2022, students who have not provided proof of COVID-19 vaccination will be expected to participate in weekly COVID-19 testing. The testing requirement ends when a person provides proof of full vaccination, even if that happens after the semester begins.

The Office of Student Conduct and Integrity will utilize the current Code of Student Conduct process to adjudicate offenses for failure to participate in weekly testing. Adjudication of said offenses should be expedited and the following sanctions should be imposed in order to resume educational activities without restriction. The following sanctions should be imposed in administrative as well as University Conduct Board hearings.

Failure to Test

All students who have not provided proof of vaccination, or proof of a negative test on the date and time required by the Office of the Dean of Students, will be subject to discipline administered consistent with the Code of Student Conduct. Disciplinary proceedings will be held on an expedited basis. Offenses for failure to participate in weekly testing are cumulative and do not start over after intermittent compliance. Students will be provided with an opportunity to address errors during the conduct process.

Failure to Provide Proof of Vaccination or Negative Test

Students will receive a letter from the Office of the Dean of Students requesting compliance.

Second Failure to Provide Proof of Vaccination or Negative Test

The Office of the Dean of Students will refer the student to the Office of Student Conduct and Integrity, who will notify the student of a charge of failure to follow the Sycamore Community Health requirements for a second time. A student who is found to have violated the Sycamore Community Health requirements twice will be given a conduct warning by email from the Office of Student Conduct and Integrity.

Third Failure to Provide Proof of Vaccination or Negative Test

The Office of the Dean of Students will refer the student to the Office of Student Conduct and Integrity, who will notify the student of a charge of failure to follow the Sycamore Community Health requirements. Student Conduct and Integrity will conduct an expedited administrative conference consistent with Section 4.4.2 of the Code of Student Conduct. A student who is found to have violated the Sycamore Community Health requirements for a third time will be placed on conduct probation.

Fourth Failure to Provide Proof of Vaccination or Negative Test

The Office of the Dean of Students will refer the student to the Office of Student Conduct and Integrity, who will notify the student of a charge of failure to follow the Sycamore Community Health

requirements for the fourth time. Student Conduct and Integrity will conduct an expedited administrative conference* consistent with Section 4.4.2 of the Code of Student Conduct. A student who is found to have violated the Sycamore Community Health requirements for a fourth time will be suspended for the remainder of the spring semester.

*Students may elect an expedited University Conduct Board hearing, which will follow the Code of Student Conduct, including Section 4.4.4.

Per Section 6.0 of the Code of Student Conduct, students found responsible for a violation of the Code may appeal.

Exemptions from Testing Requirement or Proof of Vaccination

Semester long exemptions from either providing proof of vaccination or testing on a weekly basis are not available. All students must submit either (1) proof of vaccination or (2) submit proof of a negative test on a weekly basis. Students are only excused from testing for a specific week if one of the following criteria is met:

- 1. Student is currently in quarantine as a close contract of someone with COVID-19.
- 2. Student has tested positive for COVID-19 in the past 90 days. Positive test results must be submitted to the Office of the Dean of Students.
- 3. Student is unavailable due to hospitalization, military duty, approved university travel or other verifiable leave. Submit verification to the Office of the Dean of Students.