

**Indiana State University**  
**Board of Trustees**  
**Schedule of Activities**  
**October 11-13, 2018**

**Thursday, October 11, 2018**

11:30 am Dedication of Practice Football Field, Memorial Stadium

**Friday, October 12, 2018**

10:30 a.m. Finance Committee Meeting, State Room, Tirey Hall

11:30 a.m. Tri-Board Lunch, Heritage Ballroom, Tirey Hall

1:00 p.m. Executive Session, State Room, Tirey Hall

2:00 p.m. Agenda Meeting, State Room, Tirey Hall

4:00 p.m. Trike Race, Michael Simmons Activity Center

6:30 p.m. Distinguished Alumni Awards Reception, Sycamore Banquet Center, HMSU

7:30 p.m. Distinguished Alumni Awards Program, Sycamore Banquet Center, HMSU

**Saturday, October 13, 2018**

9:00 a.m. Blue and White Parade, Wabash Avenue

11:00 a.m. Tent City, Memorial Stadium

2:00 p.m. STATE vs Missouri State, Memorial Stadium

**AGENDA**  
**Friday, October 12, 2018, 2:00 p.m.**  
**Indiana State University Board of Trustees Meeting**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**1. Call Meeting to Order**

**2. Remarks**

Faculty Senate Chairperson (Dr. Hawkins)  
Staff Council Chairperson (Mr. Chaqra)  
Student Government Association President (Mr. Lamb)  
Interim Vice President for Development and CEO of the ISU Foundation (Mr. Smith)  
President of the University (Dr. Curtis)  
Chairperson of the ISU Board of Trustees (Mr. Pease)

**3. New Business Items**

- 3a For Passage, Approval of the May 11, 2018 and August 17, 2018 Meeting Minutes and Certification of Executive Sessions (Mr. Pease)
- 3b Finance Committee Report (Mr. Taylor)
  - 3b1 For Passage, University Health Benefits Plan 2019 (Ms. McKee)
  - 3b2 For Passage, 2018-19 State Repair and Rehabilitation Request (Ms. McKee)
- 3c For Passage, Modifications to Policy 665 Indiana State University Naming Policy (Mr. Smith)
- 3d For Passage, Updated Memorandum of Understanding between Indiana State University and the Indiana State University Foundation (Dr. Curtis and Mr. Smith)
- 3e For Passage, Acceptance of Conflict of Interest Disclosure Statement (Mr. Pease)
- 3f For Passage, Three-Year Naming Rights for the College of Technology Student Success Center (Dr. Curtis & Mr. Smith)
- 3g For Passage, Conferral of Honorary Degree (Dr. Curtis)
- 3h For Discussion, Revisions to “There’s More to Blue” Strategic Plan (Dr. Curtis)

**4. Items for the Information of the Trustees**

- 4a Investment Report
- 4b Financial Report
- 4c Purchasing Report
- 4d Vendor Report
- 4e Faculty Personnel
- 4f Other Personnel
- 4g Grants and Contracts
- 4h Agreements
- 4i Board Representation at University Events
- 4j In Memoriam

**5. Old Business**

**6. Adjournment**

**The next meeting of the Board of Trustees will be December 14, 2018.**

**AGENDA**  
**Friday, October 12, 2018, 1:00 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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## 1 Call Meeting to Order

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## 2 Remarks

Faculty Senate Chairperson (Dr. Hawkins)  
Staff Council Chairperson (Mr. Chaqra)  
Student Government Association President (Mr. Lamb)  
Interim Vice President for Development and CEO of the ISU Foundation (Mr. Smith)  
President of the University (Dr. Curtis)  
President of the ISU Board of Trustees (Mr. Pease)

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## 3 New Business Items

### 3a Approval of the Minutes of the May 11, 2018 and August 17, Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 11:00 a.m. on Friday, May 11, 2018 in the State Room, Tirey Hall and 8:30 a.m. on Friday, August 17, 2018 in Health and Human Services Room 409.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, May 11, 2018 at 2:30 p.m.

Trustees present: Ms. Bell, Mrs. Cabello, Mr. Campbell, Mr. Case, Mr. Pease, Mrs. Powers, Mrs. Smith and Mr. Taylor.

Trustees absent: Mr. Minas

The Trustees met in a regularly scheduled meeting on Friday, August 17, 2018 at 2:30 p.m.

Trustees present: Ms. Bell, Mrs. Cabello, Mr. Campbell, Mr. Case, Mr. Minas, Mr. Pease, Mrs. Powers, Mrs. Smith and Mr. Taylor.

Trustees absent: None

**Recommendation:** Approve the Board Minutes for May 11, 2018 and August 17, 2018 and Certification of Executive Session held on February May 11, 2018.

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## 3b Finance Committee Report (Mr. Taylor)

### 3b1 University Health Benefits Plan for 2019

Medical Coverage: It is recommended that the University's medical plan continue to be administered by Anthem. In 2018, the University began offering employees two plan options – a Preferred Provider Organization (PPO) plan and a High Deductible Health Plan (HDHP). No plan design changes are recommended for the PPO plan in 2019. Changes recommended for the HDHP for 2019 include a reduction in the in-network family deductible from \$6,000 to \$4,000 and a reduction in the in-network out-of-pocket (OOP) maximum from \$6,550 to \$5,000 for an employee-only plan and from \$13,100 to \$10,000 for a family plan to be more comparable with similar High Deductible Health Plans.

Prescription Drug Coverage: It is recommended that the University continue to utilize the State of Indiana Aggregate Prescription Purchasing Program (IAPPP). CVS Caremark will continue as prescription drug administrator for this program in 2019.

Dental Coverage: It is recommended that the University's dental coverage continue to be administered by Delta Dental of Indiana with no change in coverage.

Specific Stop Loss: The \$250,000 individual stop loss deductible policy is recommended to be continued with Anthem for 2019.

Employee Coverage - Contribution Rates: The University closely monitors health plan costs and actuarially determines rates for both the PPO plan and HDHP. Favorable claims experience has resulted in a recommendation of no employee rate increase for 2019. The 2019 rates and plan designs for both plan options were reviewed and endorsed by the Employee Health Benefits Advisory Committee.

ISU Health Plan rates are based on wellness participation. Participation of employees on the coverage provides a \$30 per month rate discount during 2019. Spouses covered on the plan who participate will be provided with an additional \$20 per month rate discount. There is also a \$50 per month tobacco surcharge per employee and an additional \$50 surcharge per month for spouses who are tobacco users. Employees /spouses may agree to participate in a tobacco cessation program to avoid the surcharge for up to two years.

The University will continue to offer a voluntary subsidy program for employees whose household income is less than 200 percent of the 2018 Federal Poverty Guidelines. Subsidy health coverage rates are 33 percent less than the employee standard rates.

The following premium rates are recommended for employees effective January 1, 2019. The rates as shown below are inclusive of medical, prescription drug, dental coverage, wellness screenings, administrative fees, and stop-loss insurance. Health coverage rates for 2018 are also included for comparative purposes.

#### Proposed 2019 ISU Health Coverage Monthly Rates

#### **Employee Rates - PPO Plan**

	2019 Standard Rate*	2018 Standard Rate*
Employee	\$241.00	\$241.00
Employee/Child(ren)	\$445.00	\$445.00
Employee/Spouse	\$582.00	\$582.00
Employee/Dependents	\$637.00	\$637.00

**Employee Rates - High Deductible Health Plan (HDHP)**

	2019 Standard Rate*	2018 Standard Rate*
Employee	\$176.00	\$176.00
Employee/Child(ren)	\$344.00	\$344.00
Employee/Spouse	\$454.00	\$454.00
Employee/Dependents	\$497.00	\$497.00

**Employees Below 200% of Federal Poverty Level - PPO Plan Only**

	2019 Standard Rate*	2018 Standard Rate*
Employee	\$161.00	\$161.00
Employee/Child(ren)	\$298.00	\$298.00
Employee/Spouse	\$390.00	\$390.00
Employee/Dependents	\$427.00	\$427.00

**2019 Wellness Incentive & Tobacco Surcharge - Monthly Rate Adjustments**

	Wellness Incentive	Tobacco Surcharge
Employee**	(\$30.00)	\$50.00
Spouse**	(\$20.00)	\$50.00

\* Standard rate assumes employee does not use tobacco and has not received wellness incentive.

\*\* Employee and spouse each receive separate discount or surcharge for participation.

Retirees Age 65 and Over - Plan Design: It is recommended the fully-insured medical and prescription drug plan for eligible retirees who are age 65 or over be continued with AmWINS with no change in coverage. Express Scripts will underwrite the prescription drug plan for 2019. Eligible retirees under age 65 will be covered by the employee Anthem Plan and may participate in the HDHP until they attain age 65.

Retirees Age 65 and Over - Contribution Rates: Proposed retiree rates for the fully insured retiree medical coverage, Part D prescription drug program and self-insured dental coverage decreased by 11.3% for 2019 and are listed below. Option II provides retirees with an expanded Part D prescription drug program.

Medical and Prescription Plan (with self-insured Dental)	Proposed 2019 Retiree Cost (Per Person Per Month)	2018 Retiree Cost (Per Person Per Month)
Option #1	\$102.00	\$115.00
Option #2 (enhanced prescription plan coverage)	\$213.00	\$226.00

**Recommendation:** Approval of the health coverage and rates as presented effective January 1, 2019.

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### 3b2 2018-19 State Repair and Rehabilitation Request

The 2017 Indiana General Assembly appropriated \$1,391,284 for Repair and Rehabilitation projects at Indiana State University for the 2018-19 fiscal year.

**Recommendation:** Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana authorize the following projects totaling \$1,391,284 from Repair and Rehabilitation appropriation as shown below:

#### General Repair and Rehabilitation

Landini Center for Performing and Fine Arts Fire Alarm Replacement	\$300,000
Technology Building A Roof Replacement	400,000
Exterior Lighting Replacements	250,000
Masonry Restoration	200,000
Electrical/Mechanical Repairs	75,000
HVAC Improvements	<u>166,284</u>
Total	\$1,391,284

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### 3c Modifications to the Policy 665 Indiana State University Naming Policy

**Rationale:** During the 2018-2018 academic year, the administration has reviewed and approved a more complete Naming Policy to replace current Policy 665.

- Major changes include setting forth specific criteria for naming approval, a process for approval and removal of a named facility, property, or academic entity (such as an endowed professorship or academic program), and more detailed financial requirements for donors.

For comparison purposes this is the link to the current Naming Policy:  
<https://www.indstate.edu/handbook/600-financial-business-affairs/665>

#### **Proposed Policy**

##### **665 Indiana State University Naming Policy**

###### **665.1 Purpose.**

To set out the rules by which University property and other entities will be named.

###### **665.2 Authority to Name.**

The ISU Board of Trustees, upon the recommendation of the President, has the authority to name all University facilities, properties, and academic entities (i.e. all buildings, major portions of buildings, academic colleges, schools, centers, professorships, University streets or roads, athletic fields, plazas, malls, and other large areas of major assembly or activity). Naming decisions related to a building, a chair or professorship, an academic program or college, will be made subsequent to or concurrent with approval of the establishment of the facility, program or academic entity by the President and his/her cabinet, and in some cases the Board of Trustees. The Board may delegate to the President the authority to name individual rooms, limited areas and individual items or features within buildings, individual landscape items or features, limited outdoor areas and other minor properties. The Board of Trustees, upon recommendation of the President, must approve all proposed names.

Primary consideration for naming or renaming facilities, properties, and academic entities is given in recognition of a significant gift to the Indiana State University Foundation. However, naming in recognition of other significant contributions to the welfare of the University may also be considered. Discussions with potential benefactors for naming opportunities will follow established guidelines for the protection of confidential donor information.

**665.3 University Naming Approval Criteria.** Recommended names must comply with the following criteria to be considered for naming or renaming facilities, properties and academic entities:

- a. The proposed name will not conflict with other named facilities or academic entities associated with Indiana State University.
- b. The proposed name does not call into question the public respect of the University and is consistent with the University's mission and core values.
- c. The proposed name does not imply the University's endorsement of a partisan political or ideological position or commercial product; provided, however, that the proposed name may be that of an individual who previously held public office or the name of an individual or a company that manufactures or distributes commercial products. In the case of a proposed academic entity name, the Provost has approved the establishment of the proposed academic entity.
- d. In the case of a proposed facility name, the University Treasurer has approved the building construction or renovation project, including a financing plan.
- e. If the benefactor does not meet the full cost of the facility, property or academic entity, the naming is subject to completion of satisfactory funding arrangements by the University.

**665.4 Criteria for Removal of an Approved Name.** Unless otherwise agreed to in the gift agreement and as approved by the President or as set forth in Section 665.10, an approved name will remain in use for the life of the facility, property or academic entity. However, there are situations that could cause the removal of the name either during the planning process or after project completion.

- a. When the named facility or property is demolished or is otherwise no longer in existence, the name will not be transferred to a new facility except in such cases when a useful facility is relocated to serve the greater interest of the University. The transfer of the name will be approved by the Board of Trustees.
- b. The name on an existing or proposed facility, property or academic entity may be removed if its continued use calls into serious question the public trust afforded to the University, is contrary to Indiana State University's mission, vision, and values, or would otherwise reflect adversely upon the University.
- c. The name of the facility, property or academic entity may be removed if a benefactor ceases payment on a pledged donation for the facility, property or academic entity.
- d. In the case of corporate donors, the name of the facility, property or academic entity may be changed to reflect a new corporate name resulting from the company's decision to change its name or a corporate merger.

- e. If the University is unable to complete the project, or establish the program or endowment, the potential benefactor will be entitled to redirect, retract or seek a refund of their contribution.
- f. In those instances where a building has been razed, property eliminated, or an academic entity has been discontinued, the University will make every effort to recognize the individual family or corporation in question in a manner consistent with the original naming. With respect to a former building and upon approval by the President, recognition will include an official marker identifying the site for posterity.

## **665.5 Benefactor Naming Requirements and Funding Levels.**

**665.5.1 Benefactor Naming Requirements.** Benefactor naming opportunities will be first considered for recognition of a substantial gift to the University when the Vice President of University Advancement approves the formal initiation of the naming approval process and determines the following requirements have been met:

- a. The name meets the requirements as presented in the Naming Approval Criteria in Section 665.3.
- b. The gift meets the funding level requirements as presented in Benefactor Naming Funding Levels in Section 665.5.2.
- c. The gift is recorded on the Foundation and University Gift Agreement form which summarizes the mutual understanding of the donor(s), and the University regarding the use and terms of the gift and meets the requirements presented in the Naming Policy Operating Procedures.
- d. The gift commitment is expressed in cash or a written pledge to be paid within five years of the naming of the facility or entity.
- e. Subject to any necessary approvals required by the State of Indiana, a portion of the gift may be an irrevocable deferred gift provided that:
  - It represents up to only one-third of the overall gift commitment for a new building.
  - The face value of the gift is at least seventy five percent of the replacement value of an existing building at the time the gift is made.
  - It meets the current guidelines established by the ISU Foundation regarding Acceptance of Planned Gifts.

**665.5.2 Benefactor Naming Levels.** Endowed funds may be established within the ISU Foundation subject to its policies governing the establishment of endowed funds. The minimum amount required to establish an endowment is \$25,000. The required funding level for specific types of endowments are higher depending on the type of the award as addressed below.

**665.5.2.1 Faculty Awards Dean's Endowed Chair.** Provides support to enable the University to honor or recruit an outstanding scholar who has demonstrated the potential of making exceptional contributions to his/her discipline and will serve as Dean of a University college.

*Minimum Endowment Gift: \$3.5 million*

**665.5.2.2 Endowed Chair or Director.** Provides support to enable the University to honor or recruit an outstanding scholar who has demonstrated the potential of making exceptional contributions to his/her discipline. Provides income toward an outstanding faculty member's salary and related expenses, including research and professional conferences, and who serves as chair of a department.

*Minimum Endowment Gift: \$2.5 million*

**665.5.2.3 Endowed Professorships.** Provides support for an outstanding scholar with demonstrated excellence in the area of scholarship in his/her discipline. Income from the endowment will provide support for the scholarship of this position.

*Minimum Endowment Gift: \$1.0 million*



**665.5.2.4 Visiting Professorship.** Provides resources to support visiting scholars in an area important to the mission of Indiana State University.

*Minimum Endowment Gift: \$500,000*

**665.5.2.5 Emerging Faculty Award.** Provides income to apply toward the scholarship (teaching, research and engagement) expenses of an outstanding emerging faculty scholar. These funds will enable ISU to attract and retain the most promising young professors.

*Minimum Endowment Gift: \$250,000*

**665.5.2.6 Endowed Lectureship.** Provides income for distinguished lectures to be brought to campus.

*Minimum Endowment Gift: \$100,000*

**665.5.2.7 Faculty Research and Development Fund.** Provides an annual award to enhance a faculty member's teaching and research activities.

*Minimum Endowment Gift: \$100,000*

## **665.6 Facilities and Programs.**

**665.6.1 Entire buildings.** If a building is to be constructed in total through private funds, the fund raising goal should equal one hundred percent of the construction cost of the building and naming rights will be awarded for a contribution equal to 40% of that amount. If a building is to be funded through a combination of private funds, and other funding sources, the contribution must equal fifty percent of the private fund raising goal and no less than twenty percent of the total construction costs of the building.

**665.6.2 Portions of Buildings.** The naming of individual rooms or wings in new or existing buildings such as auditoriums, lecture halls and lobbies, will be determined in context of the total facility function. However, in all cases naming will only be awarded if the gift is a minimum of twenty percent of the total construction costs of the new addition to the existing building.

**665.6.3 Unnamed Existing Buildings.** Currently unnamed buildings may be named by the establishment of an endowment equivalent to thirty five percent of the value of the building. (To accommodate unforeseen circumstances, the value of unnamed existing buildings will be determined by the University).

**665.6.4 Named Colleges, Schools, Centers and Institutes.** The name of an individual, corporation or foundation may be associated with a college, school, center or institute in recognition of a significant financial contribution to support the program or area in question.

*Minimum Endowment Gift: \$15 Million, except in the event that significant renovation is not needed and then upon recommendation of the President.*

**665.7 Non-Benefactor Naming Requirements.** Naming may be awarded in recognition of former members of the University faculty or staff, former University Trustees, former Presidents, former elected officials, or former state employees concerned with the functions, oversight or control of the University. Non-benefactor naming opportunities will be considered by the President when the Vice President of University Advancement has first approved the formal initiation of the naming approval process and the following requirements have been met:

- a. The individual has achieved distinction in an academic administrative or other exceptional ways which have significantly contributed to the welfare of the University as long as there is no current relationship between the individual and the University.

- b. The individual, whether they be a University or state employee, Board of Trustee member or state public official has been retired for a minimum of two years.
- c. The name meets the criteria as presented in the Name Approval Criteria.

**665.8 Final Approval for Named Facilities.** Final approval for the names of buildings and other facilities is subject to approval by the Indiana State University Board of Trustees, except for those naming rights delegated to the President. No public statements will be made about a naming opportunity until the President is prepared to recommend the naming opportunity for approval by the Board of Trustees.

**665.9 Final Approval for Named Endowed Funds.** Final approval for named endowed funds is subject to approval by the CEO of the Indiana State University Foundation in consultation with the University Provost and President. Endowed funds may be created with gifts of cash, marketable securities, planned gifts or pledge commitments to be paid out over a period of five years. Other endowed funds not listed here may be considered on a case-by-case basis.

**665.10 Short-Term Naming of Physical Spaces.** Naming of physical spaces within buildings or campus properties, such as conference rooms, meeting rooms, or other identified spaces may be approved by the Board of Trustees for a period of up to three years only if the following criteria are met:

- a. The amount of the gift is equal to or greater than the distribution that would be required for an endowment gift made for that same naming opportunity.
- b. All other requirements of the naming opportunity are met.

**665.11 Naming Policy Administration.** A University Naming Committee, appointed by the President and chaired by the Vice President of University Advancement, will review, upon the President's request, a proposed naming opportunity, applicable criteria and policies, and then make a recommendation to the President.

**Recommendation:** Approval of the modifications to Policy 665 University Naming Policy.

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## 3d Updated Memorandum of Understanding between Indiana State University and the Indiana State University Foundation

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### 3e Acceptance of Conflict of Interest Disclosure Statement

Rationale: Members of the Board of Trustees and President's Cabinet annually complete the ISU conflict of interest disclosure statement. Members of the University community are also reminded of the need to complete a conflict of interest disclosure statement and await a decision by the ISU Board of Trustees before any contract or other financial transaction takes place in which the employee has a pecuniary interest.

**Recommendation:** Acceptance of the Conflict of Interest Disclosure Statements.

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### 3f Three-Year Naming Rights for the College of Technology Student Success Center

North American Lighting (NAL), headquartered in Paris Illinois, is a regular recruiter for Indiana State College of Technology graduates and currently employs more than 50 Indiana State alumni including many in leadership and executive positions. North American Lighting would like to continue to strengthen this recruiting relationship and hire even more Indiana State graduates. It was through this pathway that NAL began conversations with COT faculty and University Advancement in an attempt to further their corporate footprint and brand on the college and across campus. NAL has a strong desire to create name recognition and brand loyalty on campus leading to additional hires. As part of an agreement with the ISU Foundation, NAL will provide funding for three consecutive years to support the Student Success Center and to fund sponsorships in athletics and the Indiana State University Career Center. The total three-year commitment is for \$75,000 of which \$51,000 is for support for the Student Success Center.

**Recommendation:** Approval to name the College of Technology's Student Success Center the North American Lighting Student Success Center located within the College of Technology for a three-year naming period from October 12, 2018 to October 12, 2021 subject to execution of a gift agreement with the ISU Foundation.

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### 3g Conferral of Honorary Degree

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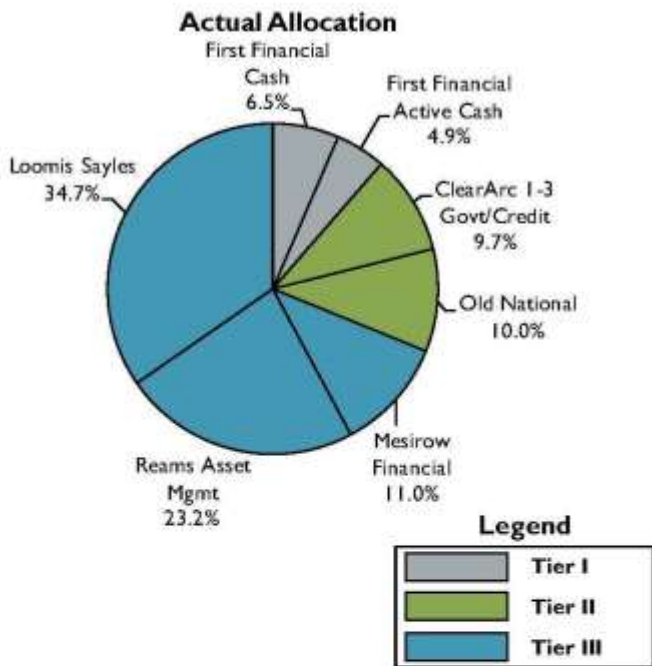
### 3h Revisions to There is More to Blue Strategic Plan

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### 4a Investment Report

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending June 30, 2018.

**Indiana State University Operating Funds  
Plan Summary  
Period Ended June 30, 2018**



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$9,594,461
ISU-First Fincl. Active Cash	\$7,278,913
ISU-ClearArc	\$14,394,917
ISU-Old National	\$14,879,426
ISU-Mesirow Fincl.	\$16,336,733
ISU-Reams Asset Mgmt.	\$34,334,348
ISU-Loomis Sayles	\$51,351,028
<b>ISU-Total Fund</b>	<b>\$148,169,825</b>

June 30, 2018			
	Market Value	% of Total Assets	Target Allocation
<b>Tier I</b>			
First Financial Cash	\$9,594,461	6.5%	\$10mm - \$25mm
First Financial Active Cash	\$7,278,913	4.9%	
	<b>\$16,873,374</b>	<b>11.4%</b>	
<b>Tier II</b>			
ClearArc I-3 Year Govt/Credit	\$14,394,917	9.7%	\$25mm - \$30mm
Old National Intermediate	\$14,879,426	10.0%	
	<b>\$29,274,342</b>	<b>19.8%</b>	
<b>Tier III</b>			
Mesirow Core Total Return	\$16,336,733	11.0%	Remaining Balance
Reams Asset Management Core	\$34,334,348	23.2%	
Loomis Sayles Core Plus	\$51,351,028	34.7%	
	<b>\$102,022,108</b>	<b>68.9%</b>	
	<b>\$148,169,825</b>	<b>100.0%</b>	

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
CURRENT QUARTER ENDED JUNE 30, 2018**

	<b>Beginning Market Value</b>	<b>Deposits/ Withdrawals</b>	<b>Investment Gain/Loss</b>	<b>Ending Market Value</b>
ISU-First Financial Cash	\$12,546,575	(\$3,005,011)	\$52,897	\$9,594,461
ISU-First Fincl. Active Cash	\$7,253,198	(\$2,952)	\$28,667	\$7,278,913
ISU-ClearArc	\$14,339,854	(\$6,187)	\$61,249	\$14,394,917
ISU-Old National	\$14,877,759	(\$8,797)	\$10,463	\$14,879,426
ISU-Mesirow Fincl.	\$16,371,753	(\$15,116)	(\$19,905)	\$16,336,733
ISU-Reams Asset Mgmt.	\$34,231,859	(\$29,682)	\$132,170	\$34,334,348
ISU-Loomis Sayles	\$51,407,990	(\$51,266)	(\$5,697)	\$51,351,028
<b>ISU-Total Fund</b>	<b>\$151,028,990</b>	<b>(\$3,119,010)</b>	<b>\$259,845</b>	<b>\$148,169,825</b>

**CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
FISCAL YEAR TO DATE ENDED JUNE 30, 2018**

	<b>Beginning Market Value</b>	<b>Deposits/ Withdrawals</b>	<b>Investment Gain/Loss</b>	<b>Ending Market Value</b>
ISU-First Financial Cash	\$2,464,804	\$6,985,500	\$144,157	\$9,594,461
ISU-First Fincl. Active Cash	\$4,217,497	\$2,990,158	\$71,258	\$7,278,913
ISU-ClearArc	\$14,337,855	(\$24,965)	\$82,026	\$14,394,917
ISU-Old National	\$14,975,016	(\$33,729)	(\$61,861)	\$14,879,426
ISU-Mesirow Fincl.	\$16,416,626	(\$60,552)	(\$19,341)	\$16,336,733
ISU-Reams Asset Mgmt.	\$34,334,556	(\$120,417)	\$120,209	\$34,334,348
ISU-Loomis Sayles	\$50,773,080	(\$201,464)	\$779,412	\$51,351,028
<b>ISU-Total Fund</b>	<b>\$137,519,433</b>	<b>\$9,534,532</b>	<b>\$1,115,859</b>	<b>\$148,169,825</b>

## INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

### Returns for Periods Ended June 30, 2018 Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Since Inception
<b>ISU-Tier 1</b>	<b>0.44</b>	<b>1.23</b>	<b>0.76</b>	<b>0.60</b>	<b>0.55</b>	<b>0.54</b>
ISU-First Financial Cash	0.47	1.29	0.85	0.60	0.51	0.49
3 Month T-Bill	0.45	1.36	0.68	0.42	0.33	0.31
ISU-First Fincl. Active Cash	0.40	1.09	0.69	0.63	0.63	0.65
Citi:Treasury Bench 1Y	0.39	0.98	0.66	0.52	0.46	0.47
<b>ISU-Tier 2</b>	<b>0.25</b>	<b>0.08</b>	<b>1.23</b>	<b>1.50</b>	<b>1.62</b>	<b>1.60</b>
ISU-ClearArc	0.43	0.58	1.11	1.16	1.14	1.18
ClearArc:1-3 Yr G/C Comp	0.41	0.54	1.00	1.09	1.12	1.19
Bimbg:Gov/Cred 1-3 Yr	0.28	0.21	0.71	0.84	0.87	0.91
ISU-Old National	0.07	(0.41)	1.35	1.83	2.08	2.01
Old Nat'l: Interm Comp	0.10	(0.30)	1.42	2.01	2.25	2.14
Bimbg:Int Gov/Cred	0.01	(0.58)	1.16	1.60	1.95	1.89
<b>ISU-Tier 3</b>	<b>0.11</b>	<b>1.03</b>	<b>2.54</b>	<b>3.03</b>	<b>3.74</b>	<b>3.71</b>
ISU-Mesirow Fincl.	(0.12)	(0.12)	1.95	2.48	2.85	2.74
Mesirow:Core Comp	(0.08)	(0.18)	1.89	2.50	2.92	2.81
Bimbg:Aggregate	(0.16)	(0.40)	1.72	2.27	2.57	2.50
ISU-Reams Asset Mgmt.	0.38	0.73	1.97	2.25	3.00	2.97
Reams:Core Comp	0.30	0.65	2.07	2.20	3.01	2.98
Bimbg:Aggregate	(0.16)	(0.40)	1.72	2.27	2.57	2.50
ISU-Loomis Sayles	0.00	1.59	3.11	3.72	4.51	4.51
Loomis:Core Plus Comp	(0.25)	1.26	2.95	3.64	4.36	4.44
Bimbg:Aggregate	(0.16)	(0.40)	1.72	2.27	2.57	2.50
<b>ISU-Total Fund</b>	<b>0.18</b>	<b>0.95</b>	<b>2.16</b>	<b>2.44</b>	<b>2.87</b>	<b>2.79</b>
<b>ISU-Total Fund-Net</b>	<b>0.10</b>	<b>0.62</b>	<b>1.84</b>	<b>2.12</b>	<b>2.55</b>	<b>2.49</b>
<b>Total Fund Target*</b>	<b>0.04</b>	<b>0.05</b>	<b>1.34</b>	<b>1.66</b>	<b>1.83</b>	<b>1.79</b>

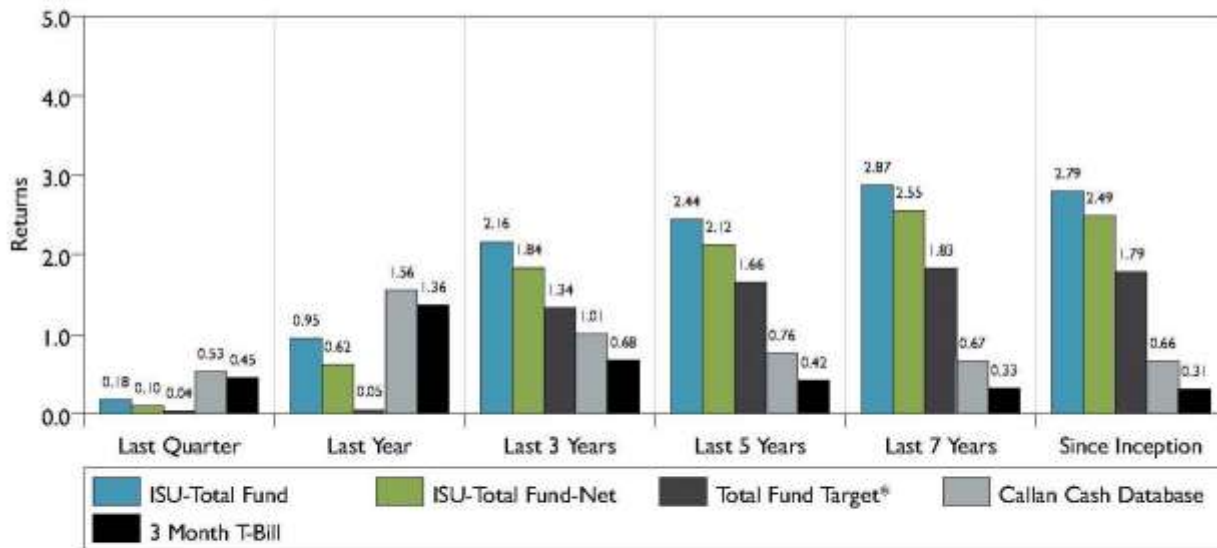
Total Fund Target\* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

**RETURN SUMMARY**  
**PERIOD ENDED JUNE 30, 2018**

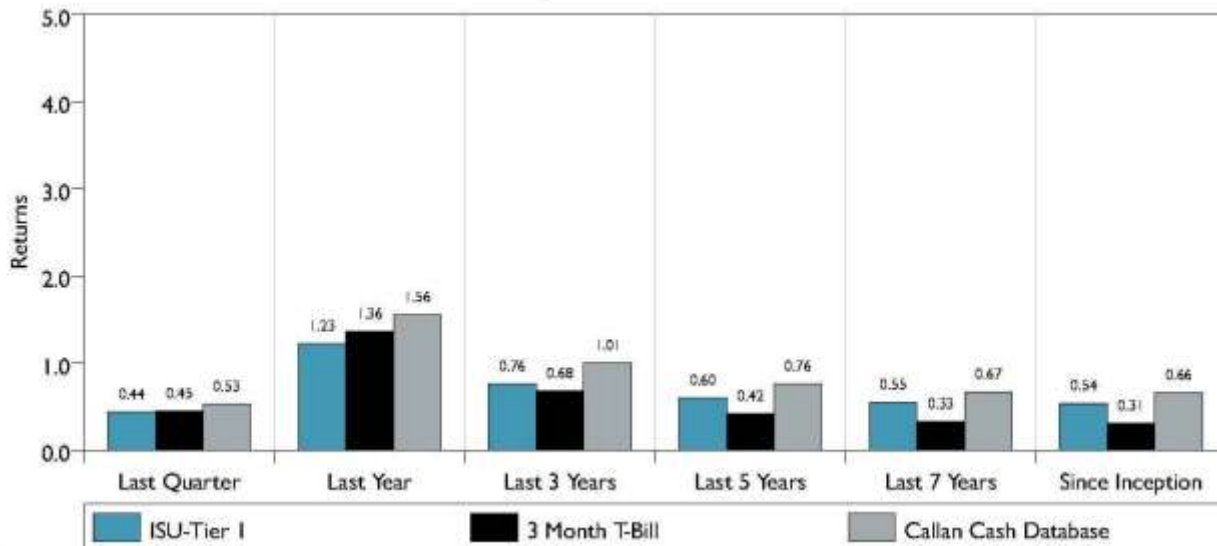
**Total Fund Performance**

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns  
 for Various Time Periods  
 Current Quarter Ending June 30, 2018  
 Inception Date: October 1, 2010



ISU Tier I Returns  
 for Various Time Periods  
 Current Quarter Ending June 30, 2018  
 Inception Date: October 1, 2010

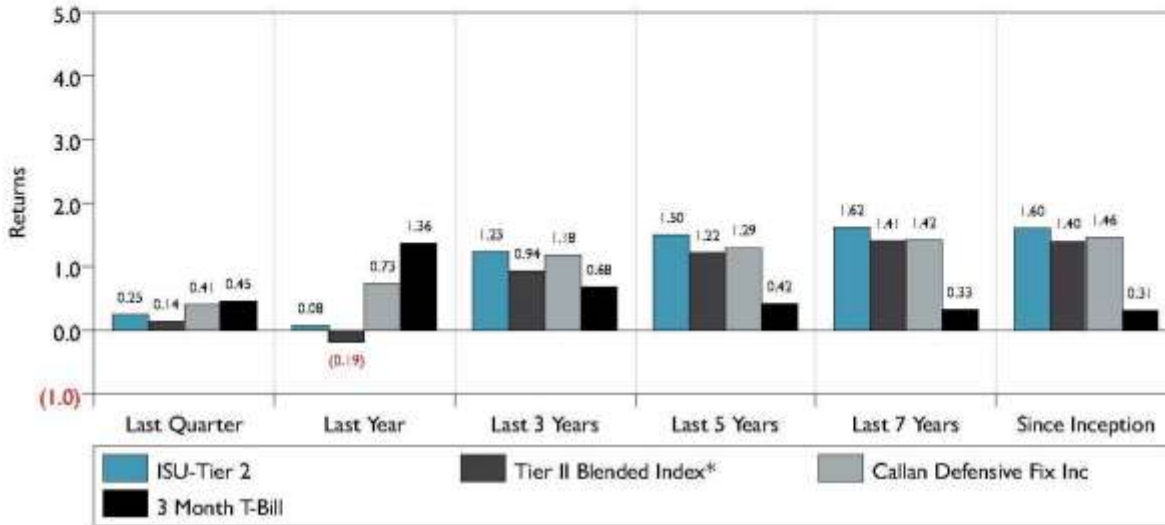


**RETURN SUMMARY**  
**PERIOD ENDED JUNE 30, 2018**

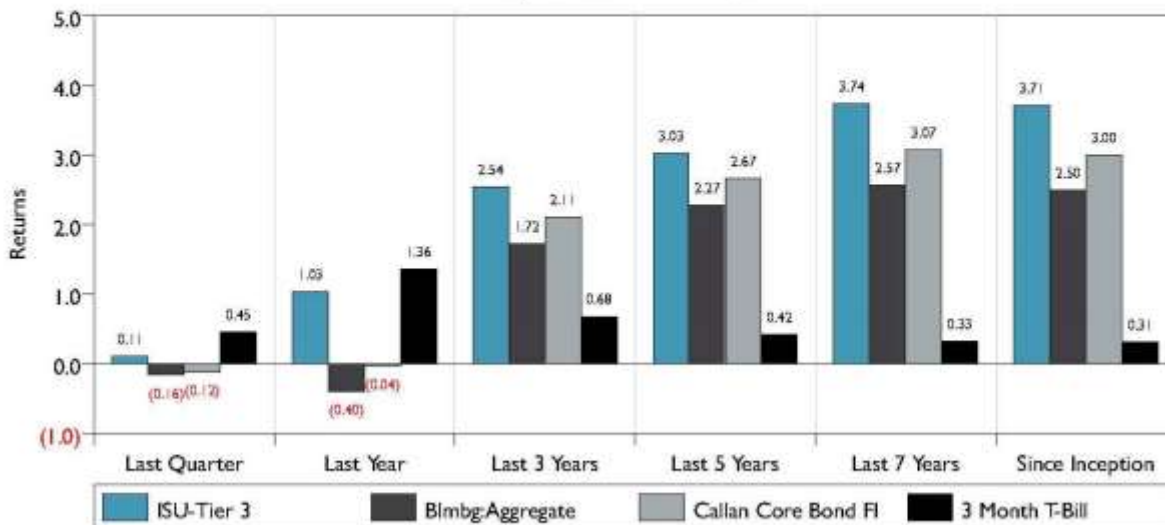
**Total Fund Performance**

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns  
for Various Time Periods  
Current Quarter Ending June 30, 2018  
Inception Date: October 1, 2010



ISU Tier 3 Returns  
for Various Time Periods  
Current Quarter Ending June 30, 2018  
Inception Date: October 1, 2010



Tier II Blended Index\* = 50% Barclays Govt/Credit 1-3 Year Index, 50% Barclays Govt/Credit Intermediate Index



# 4b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY							
For the Period Ending June 30, 2018							
	2017-18 Base Budget	2017-18 Adjusted Budget	YTD through 6/30/18*	Percent of Adjusted Budget	2016-17 Adjusted Budget	YTD through 6/30/17*	Percent of Adjusted Budget
<b>Revenues</b>							
State Appropriations							
Operational	\$ 65,154,447	\$ 65,154,447	\$ 65,154,447	100.0%	\$ 65,929,201	\$ 65,929,201	100.0%
Student Success Appropriation	2,350,000	2,350,000	2,350,000	100.0%	-	-	
Debt Service Appropriation	9,038,588	9,048,068	9,048,068	100.0%	9,798,882	9,798,882	100.0%
Sub-Total State Appropriations	76,543,035	76,552,515	76,552,515		75,728,083	75,728,083	
Student Tuition	105,403,594	105,403,594	102,968,157	97.7%	93,532,975	91,411,791	97.7%
Other Fees and Charges	1,131,500	1,131,500	1,430,977	126.5%	1,206,525	1,403,813	116.4%
Other Income	6,221,871	6,221,871	6,248,796	100.4%	5,978,042	6,026,428	100.8%
<b>Total Budgeted Revenue</b>	<b>\$ 189,300,000</b>	<b>\$ 189,309,480</b>	<b>\$ 187,200,445</b>		<b>\$ 176,445,625</b>	<b>\$ 174,570,115</b>	
Encumbrances and Carryforward		12,523,049	12,523,049		12,453,744	12,453,744	
Reimbursements and Income Reappropriated From Other Sources		7,032,275	7,032,275		7,061,310	7,061,310	
<b>Total Revenues</b>	<b>\$ 189,300,000</b>	<b>\$ 208,864,804</b>	<b>\$ 206,755,769</b>	<b>99.0%</b>	<b>\$ 195,960,679</b>	<b>\$ 194,085,169</b>	<b>99.0%</b>
<b>Expenditures</b>							
Compensation							
Salaries and Wages	\$ 89,351,359	\$ 91,158,188	\$ 90,149,910	98.9%	\$ 91,084,476	\$ 89,895,435	98.7%
Fringe Benefits	26,889,592	27,079,093	27,065,778	100.0%	26,330,467	26,316,164	99.9%
Sub-Total Compensation	116,240,951	118,237,281	117,215,688	99.1%	117,414,943	116,211,599	99.0%
Departmental Expenses							
Supplies and Related Expenses	15,728,100	21,625,578	16,507,236	76.3%	23,682,007	17,861,760	75.4%
Repairs and Maintenance	4,663,580	6,938,173	6,223,949	89.7%	6,010,818	5,546,713	92.3%
Other Committed Expenses	1,310,348	1,182,190	1,182,190	100.0%	1,181,184	1,181,184	100.0%
Sub-Total Departmental Expenses	21,702,028	29,745,941	23,913,375	80.4%	30,874,009	24,589,657	79.6%
Utilities and Related Expenses	11,009,759	9,742,857	9,742,857	100.0%	9,985,491	9,985,491	100.0%
Equipment and Other Capital							
Library Acquisitions	1,610,729	1,219,271	1,203,138	98.7%	1,410,781	1,390,811	98.6%
Operating Equipment	2,066,992	3,361,827	2,085,638	62.0%	2,160,647	731,828	33.9%
Capital Improvements	4,300,000	4,203,528	4,203,528	100.0%	5,854,164	5,854,164	100.0%
Sub-Total Equipment & Other Capital	7,977,721	8,784,626	7,492,304	85.3%	9,425,592	7,976,803	84.6%
Student Scholarship and Fee Remissions	13,664,145	17,279,101	17,054,779	98.7%	15,430,128	15,286,284	99.1%
Laptop Scholarship Program	1,415,000	1,185,949	1,185,949	100.0%	1,638,552	1,638,552	100.0%
Academic Debt Service	9,038,588	9,048,068	9,048,068	100.0%	-	-	0.0%
Reserve for Strategic Initiatives	1,552,808	1,442,921	1,442,921	100.0%	1,248,645	1,248,645	100.0%
Reserve for Student Success	1,425,000	-	-	0.0%	-	-	0.0%
Budgeted Reserve	5,274,000	2,102,960	2,102,960	100.0%	2,195,219	2,195,219	100.0%
Transfers Out		9,186,065	9,186,065	100.0%	5,872,590	5,872,590	100.0%
<b>Total Expenditures</b>	<b>\$ 189,300,000</b>	<b>\$ 206,755,769</b>	<b>\$ 198,384,966</b>	<b>96.0%</b>	<b>\$ 194,085,169</b>	<b>\$ 185,004,840</b>	<b>95.3%</b>
*Includes encumbrances and open commitments							

## Revenues

### Student Tuition

Student tuition includes debt service from 2017-18 of \$9,038,588 and is offset in the expenditures for Academic Debt Service for the same amount. Fall semester tuition of \$49,112,351 is below budget by \$1,192,723 and Spring semester tuition of \$44,178,108 is below budget by \$2,049,258. Summer tuition is above budget by \$819,821. Fall and Spring tuition is down partly due to a decrease in graduate enrollment and fall to spring return rate for new freshmen. Summer school tuition grew due to the elimination of the bracket rate for summer.

### Other Fees and Charges

Other Fees and Charges are above last year's total by \$27,164. Late registration, change of course fees, deferment fees and undergraduate admission fees are up from the previous year, while on-campus credit, graduate admission and off-campus credit fees are down from last year.

### Other Income

Other Income is above last year's amount by \$222,368. This includes an additional \$173,644 of utility reimbursement from Residential Life and increased procurement card commissions of \$50,000.

## Expenses

### Compensation

Compensation is above last year's amount by \$1,004,089. Salaries and Wages are up \$254,475 to reflect increased administrative, overtime and student wages while instructional, support staff and graduate assistantships decreased. Fringe Benefits increased \$749,614 due to an increased number of retirements during the year that qualified for retirement incentive payments.

### Departmental Expenses

Departmental Expenses increased by \$18,593. Supplies and Related Expenses decreased by \$659,649 as the result of lower search expenses and reduced office furniture expenditures. Repairs and Maintenance reflects an increase of \$677,236 that includes networking maintenance and minor HVAC repair expenses.

### Utilities and Related Expenses

Utilities and Related Expenses had a decrease of \$242,634 from last year. Natural gas, water and sewage costs were lower offsetting increased electrical costs. Utilities reversions were used to cover other budget shortages including building maintenance and custodial services.

### Equipment and Other Capital

Equipment and Other Capital shows a decrease of \$1,179,374. Library acquisition expenses are down \$187,673 due to reduced electronic subscriptions. Operating equipment which includes both capital and non-capital equipment purchases shows an increase of \$658,935 due to student media and additional computer equipment purchases.

### Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions shows an increase of \$1,768,495. The scholarship expenses reflects a new Illinois scholarship program and additional students qualifying for merit-based aid. The Laptop scholarship program expenses were reduced by \$452,603 to reflect lower costs of laptops.

### Academic Debt Service

Academic Debt Service was established for academic facilities that are funded by the State of Indiana. Tuition fees have been adjusted to reflect this change (see Student Tuition).

### Reserve for Strategic Initiatives

Of the \$1,552,809 base budget for strategic initiatives, \$109,888 was transferred to other budget lines. The remaining \$1,442,921 was transferred as one-time funding for strategic investments.

### Student Success

The University received a special appropriation for student success during the 2017-18 year. Of this amount \$1,425,000 was set aside as a reserve. The reserve was used to offset costs related to various student success activities.

### Budgeted Reserve

For FY18 a budget reserve of 3 percent of the FY17 general fund operating budget was established. These funds were used to cover the \$2,102,960 revenue shortfall with the remaining funds used to cover student scholarship and fee remissions and other University overages.

### Transfers Out

Transfers Out increased by \$3,313,475. This reflects an increase of \$1,400,000 of transfers to University reserves and a \$500,000 transfer to marketing support. Additional academic funding for Root Hall classroom, library upgrades and Flight Academy purchases are also included.

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## 4c Purchasing Report

Purchase Order Activity for Period April 26, 2018 to September 25, 2018			
<b>Purchases Over \$50,000</b>			
<b>Sole Source, Standardized With Existing Furniture</b>			
Foliot Furniture Inc	P0083812	University Apartments, Furniture	\$56,926.67
RJE Interiors Inc	P0083794	Root Hall Classroom, Furniture	\$57,802.28
<b>Sole Source, Standardized With Existing Furniture</b>			
Sauder Manufacturing Company	P0083937	Sycamore Housing, Furniture	\$76,851.50
<b>One Bid Received, Seven Bids Solicited</b>			
Preferred Construction Inc	P0083474	Parking Lot Paving, Seal Coating & Striping	\$102,440.00
<b>One Bid Received, Six Bids Solicited</b>			
Kiefer Specialty Flooring	P0083656	Wood Flooring Replacement Student Rec Center	\$241,235.00
<b>One Bid Received, Six Bids Solicited</b>			
Evan and Ryan Electrical Contractors Inc	P0083702	Construction of Starbucks Hulman Memorial	\$434,025.00

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## 4d Vendor Report

<b>The following vendors have accumulated purchases from the University for the time period April 1, 2018 through June 30, 2018</b>		
<b><u>(Fiscal Year) in excess of \$250,000:</u></b>		
Lyrasis	\$ 255,595	Library Database Subscriptions
Woodburn Graphics Inc	\$ 257,041	University Printing Services
Voice Data Systems LLC	\$ 262,912	Telecommunications Software Maintenance
Faegre Baker Daniels LLP	\$ 271,334	Consulting Services for Networks Financial Institute
Indiana University	\$ 295,718	IT Software Maintenance; Grant Sub-Contracts; Cadaver Purchases for Medical Programs
Williams Aviation LLC	\$ 308,203	Maintenance and Repairs of Airplanes for Flight Academy
Vectren Energy Delivery	\$ 310,292	Utility Payments
Apple Computer Inc	\$ 313,820	Computer Equipment Purchases; Laptop/iPad Scholarships
Manpower Incorporated	\$ 415,471	Temporary Employee Services
USI Insurance Services LLC	\$ 812,543	Commercial Liability Insurance; Cyber Liability Insurance
<b><u>Previously Reported Vendors with Purchases Exceeding \$250,000</u></b>		
Terre Haute Transit Utility	\$ 252,600	Bus Services for ISU Students
Blakley Corporation	\$ 294,542	University Hall Masonry Repair
Life Fitness	\$ 305,098	Athletic Weight Training Equipment
Nalco Company	\$ 309,797	Water Purification Chemicals
Freitag Weinhardt Inc	\$ 319,485	Plumbing and Mechanical Services- Various Buildings
Blackboard Inc	\$ 333,300	Blackboard Software Maintenance and Storage
Otis Elevator	\$ 339,784	Maintenance Agreement for Campus Elevators; Elevator Repairs
SoftChoice Corporation	\$ 341,254	Maintenance on EES System and Licensing Software
Union Associated Physicians Clinic LLC	\$ 378,645	Student Health Center Services
Wells Fargo Vendor Financial Services LLC	\$ 379,121	Copier Lease Payments

Chard Snyder & Associates Inc	\$ 382,274	Flexible Spending Account Claims
Key Government Finance Inc	\$ 392,332	Networking Software Maintenance Agreement
Rural Health Innovation Collaborative	\$ 395,379	Partner Contribution for Simulation Center Operational Expenses
Pacesetter Sports	\$ 400,867	Athletic Gear and Equipment
US Postmaster	\$ 406,135	Postage Expenses
Ricoh USA Inc	\$ 452,456	Printing Costs (Per Copy Charges and Print Jobs)/Printer Purchases
Midwest Maintenance Inc.	\$ 470,471	Library Masonry Work
Guy Brown Management	\$ 487,802	Office Supplies
Indiana-American Water Company	\$ 549,094	Water Utility Payments
Crown Electric Inc	\$ 562,446	University Apartments Fire Alarm
Evan and Ryan Electrical Contractors Inc	\$ 613,183	Dreiser Hall Restroom Renovation; Arena Sports Performance Renovation;
		Holmstedt Restroom Renovation; Holmstedt Classrooms; Starbucks Build-Out
Sauder Manufacturing Company	\$ 767,084	Cromwell Hall Case Goods; Rhoads Hall Case Goods
Barnes & Noble Booksellers	\$ 767,848	Textbook Scholarships
RJE Interiors Inc	\$ 851,626	Furniture Purchases for Science Building Corridors and CHHS Renovation;
		Miscellaneous Furniture Purchases
arcDESIGN	\$ 857,906	Fine Arts Building; Science Building Corridors; Lincoln Quad; University
		Apartments; HMSU-Starbucks; Dreiser Feasibility
Delta Dental Plan of Indiana	\$ 948,764	Dental Claims Reimbursements
Symetra Life Insurance Company	\$ 1,036,320	Life and Long Term Disability Insurance
Office Works	\$ 1,067,856	Cromwell Hall Case Goods; CHHS Case Goods
ONI Risk Partners Inc	\$ 1,067,856	Athletic Medical, Flight Academy, Workers Compensation, and Commercial
		Property Insurance Policies
Byrne & Jones Construction Inc	\$ 1,085,339	Football Turf
Network Solutions	\$ 1,234,914	Annual Smartnet Maintenance; Networking Equipment; CHHS Renovation;
		Rhoads Renovation

City of Terre Haute	\$ 1,318,141	Sewage Utility Payments; Fire and Emergency Medical Protection for Campus
CVS Pharmacy Inc	\$ 1,384,743	Prescription Drug Coverage (New Provider Effective January 1, 2018)
CDI Inc.	\$ 1,476,016	Utility Tunnel Renovation; Science Building Roof; Jones/Hines Concrete Repairs
EDF Energy Services LLC	\$ 1,554,301	Natural Gas Purchases
500 Wabash Housing LLC	\$ 1,563,185	500 Wabash Lease Payments
Medco Health Solutions	\$ 1,755,355	Prescription Drug Coverage
AmWins/NEBCO Group Benefits	\$ 2,021,261	Retiree Insurance Coverage
Ratio Architects Inc	\$ 2,542,703	Architectural Services for Cromwell Hall; CHHS Renovation , Rhoads Hall and Hulman Center Renovation; Sycamore Dining Renovations
Riverside Technologies Inc	\$ 3,587,974	Computer Equipment Purchases; Laptop/iPad Scholarships
Duke Energy	\$ 6,508,546	Electricity Utility Payments
TIAA CREF	\$ 12,246,138	Retirement Contributions
Anthem Life Insurance Company	\$ 13,593,354	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Sodexo Inc and Affiliates	\$ 14,077,683	Dining and Catering Services
Hannig Construction Inc	\$ 38,876,020	Holmstedt Hall IU Med Center Renovation; Science Building Corridor Renovations; Rhoads Hall Renovation; Cromwell Hall Renovation, CHHS Renovation; Tirey/Tilson Roof and Masonry Repairs
<b>The following vendors have accumulated purchases from the University for the time period July 1, 2018 through September 30, 2018</b>		
<b><u>(Fiscal Year) in excess of \$250,000:</u></b>		
500 Wabash Housing LLC	\$ 255,890	500 Wabash Lease Payments
Byrne & Jones Construction Inc	\$ 257,797	Football Turf
Johnson Controls Fire Protection LP	\$ 276,790	Rankin Data Center; Fire Suppression Services
City of Terre Haute	\$ 280,594	Sewage Utility Payments

Duncan Video Inc	\$ 304,910	Student Media Video Equipment
Blackboard Inc	\$ 318,721	Blackboard Software Maintenance and Storage
Ellucian Company LP	\$ 334,024	Banner Software Maintenance
Barnes & Noble Booksellers	\$ 336,311	Textbook Scholarships
SoftChoice Corporation	\$ 336,527	Maintenance on EES System and Licensing Software
Office Works	\$ 337,762	Rhoads Hall Case Goods
Sycamore Engineering Inc	\$ 372,127	University Apartments Fire Suppression
Key Government Finance Inc	\$ 392,332	Networking Software Maintenance Agreement
Riverside Technologies Inc	\$ 400,650	Computer Equipment Purchases; Laptop/iPad Scholarships
AmWins/NEBCO Group Benefits	\$ 506,736	Retiree Insurance Coverage
ONI Risk Partners Inc	\$ 562,535	Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies
Ratio Architects Inc	\$ 617,953	Architectural Services for Cromwell Hall; CHHS Renovation , Rhoads Hall and Hulman Center Renovation; Sycamore Dining Renovations
Evan and Ryan Electrical Contractors Inc	\$ 654,818	Holmstedt Restroom Renovation; Holmstedt Classrooms; Starbucks Build-Out; Root Hall Classrooms; Landsbaum Simulator Lab
Sodexo Inc and Affiliates	\$ 905,867	Dining and Catering Services
Weddle Bros Building Group LLC	\$ 917,496	Fine Arts Renovation
CVS Pharmacy Inc	\$ 921,463	Prescription Drug Coverage
Duke Energy	\$ 1,858,806	Electricity Utility Payments
TIAA CREF	\$ 1,901,654	Retirement Contributions
Anthem Life Insurance Company	\$ 3,103,827	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Hannig Construction Inc	\$ 6,254,022	Science Building Corridor Renovations; Rhoads Hall Renovation; CHHS Renovations; Tirey/Tilson Roof and Masonry Repairs; Root Hall Classrooms

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## 4e Faculty Personnel

### FACULTY

#### Appointments

(Effective August 1, 2018 unless otherwise noted)

Rebecca Addleman; Assistant Professor, Department of Teaching and Learning; Ed.D., Seattle Pacific University; salary \$60,500 per academic year.

Arif Akgul; Assistant Professor, Department of Criminology and Criminal Justice; Ph.D., Washington State University; salary \$65,000 per academic year.

Robin Bonifas; Professor and Chairperson, Department of Social Work; Ph.D., University of Washington; base salary \$86,000 per academic year and chairperson supplement of \$12,000 per academic year, both prorated from the effective date of January 1, 2019;

Jin A. Chang; Assistant Professor, Department of Social Work; Ph.D., Boston University; salary \$65,000 per academic year.

Mark Collins; Associate Professor, Department of Aviation Technology; M.S., Lewis University; salary \$70,000 per academic year.

Chelsea Elwood; Assistant Professor, Department of Applied Medicine and Rehabilitation; M. S., Indiana State University; salary \$91,219 per fiscal year, prorated from the effective date of August 1, 2018.

Hugo Gante; Assistant Professor, Department of Biology; Ph.D., Arizona State University; salary \$67,000 per academic year.

James Greene; Assistant Professor, Department of English; Ph.D., West Virginia University; salary \$52,000 per academic year.

Min Kyung Han; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Kansas; salary \$61,000 per academic year.

Margaret Hill; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., University of Missouri - Columbia; salary \$60,000 per academic year.

Gerald McDonnell; Assistant Professor, Department of Psychology; Ph.D., University of Nebraska - Lincoln; salary \$58,000 per academic year.

Jamie Metzinger; Assistant Professor, Department of Built Environment; Ph.D., Purdue University; salary \$70,000 per academic year.

Craig Morehead; Assistant Professor, Department of Kinesiology, Recreation, and Sport; Ph.D., Old Dominion University; salary \$60,000 per academic year.



Matthew Moulton; Assistant Professor, Department of Teaching and Learning; Ph.D., University of Georgia; salary \$58,000 per academic year.

Blake Rayfield; Assistant Professor, Department of Accounting, Finance, Insurance, and Risk Management; Ph.D., University of New Orleans; salary \$115,000 per academic year.

Brian Stone; Assistant Professor, Department of English; Ph.D., Southern Illinois University - Carbondale; salary \$52,000 per academic year.

David Vogel; Assistant Professor, Department of Theater; M. F.A., Pennsylvania State University; salary \$52,000 per academic year.

Nathaniel Wagner; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., The College of William and Mary; salary \$ 58,000 per academic year.

Megan Weemer; Assistant Professor, Department of Applied Health Sciences; D.H.S., Indiana State University; salary \$59,000 per academic year.

Peng Zhao; Assistant Professor, Department of Mathematics and Computer Science; Ph.D., Ohio State University; salary \$57,000 per academic year, prorated from the effective date of May 23, 2018.

### **Instructor Appointments of 2-5 years – 2018-2019 Academic Year**

(Effective August 1, 2018 unless otherwise noted)

Noah Armah; Instructor, Department of Mathematics and Computer Science; M.S., Ohio University; salary \$45,000 per academic year.

Jason Brown; Instructor, Department of Aviation Technology; M.S., Indiana State University; salary \$62,000 per academic year.

Ruth Fairbanks; Instructor, Department of Multidisciplinary Studies; Ph.D., University of Illinois Urbana-Champaign; salary \$45,563 per academic year.

Emily Gauer; Instructor, Department of Applied Medicine and Rehabilitation; M.S., Indiana State University; salary \$90,000 per fiscal year and Clinical Coordinator supplement of \$7,500 per fiscal year, both prorated from the effective date May 14, 2018.

Jennifer Hale; Instructor, Department of Built Environment; M.S., University of Illinois - Chicago; salary \$60,000 per academic year.

Oscar Henriquez; Instructor, Department of Electronics and Computer Engineering Technology; M.S., Indiana State University; salary \$56,000 per academic year.

JoEllen Henson; Instructor, Department of Social Work; M.S.W., University of Illinois – Urbana-Champaign; salary \$52,500 per academic year.

Nancy Hudlun; Instructor, Department of Baccalaureate Nursing Completion; M.S.N., Indiana State University; salary \$50,000 per academic year.

Jon Iftikar; Instructor/Pre-Doctoral Fellow, Department of Educational Leadership; M.A., University of Massachusetts Boston; salary \$45,000 per academic year.

Jennifer Inman; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$50,000 per academic year, prorated from the effective date of January 1, 2019.

Daniel Lucky; Senior Instructor, Department of Baccalaureate Nursing Completion; Ph.D., University of Southern Indiana; salary \$70,773 per academic year.

Teressa Moore, Instructor, Department of Baccalaureate Nursing; M.S., Indiana State University; salary \$49,000 per academic year.

Trevor Paulsen; Instructor, Department of Kinesiology, Recreation, and Sport; M.S., Western Illinois University; salary \$40,000 per academic year.

Emily Payne; Instructor, Department of Baccalaureate Nursing; M.S.N., Capella University; salary \$48,000 per academic year.

Charles Peebles; Instructor, Department of Applied Medicine and Rehabilitation; B.S., Capella University (faculty qualification form on file); salary \$39,457 per academic year.

Meghan Steward; Instructor, Department of Applied Medicine and Rehabilitation; M.S., University of New Hampshire; salary \$80,000 per fiscal year, prorated from the effective date of August 13, 2018.

Didier Wayoro; Instructor/Pre-Doctoral Fellow, Department of Economics; M.A., Brandeis University; salary \$45,000 per academic year.

Elizabeth Wilkinson; Instructor, Department of Built Environment; M.S., University of California - San Diego; salary \$68,000 per academic year.

### **Full-Time Appointments – 2018-2019 Academic Year**

(Effective August 1, 2018 unless otherwise noted)

Jason Carbaugh; Full-Time Lecturer, Department of Biology; Ph.D., Texas A&M University; salary \$41,000 per academic year.

Chad Clark; Full-Time Lecturer, Department of Communication; Ph.D., Indiana State University; salary \$42,500 per academic year.

Joe Eckerle; Full-Time Lecturer, Department of Built Environment; M.C.E., Norwich University; salary \$60,000 per academic year.

Linda Goodwin Ross; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.S., Indiana Wesleyan University; salary \$45,350 per academic year.

Zachary Holden; Full-Time Lecturer, Department of Chemistry and Physics; Ph.D., Ohio State University; salary \$40,000 per academic year.

Jessica Kirby; Full-Time Lecturer, Department of Applied Medicine and Rehabilitation; M.S., Old Dominion University; salary \$39,457 per academic year.

Francois Mulot; Full-Time Lecturer, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana University; salary \$40,000 per academic year.

Mitsuko Murakami; Full-Time Lecturer, Department of Chemistry and Physics; Ph.D., Louisiana State University; salary \$35,000 per academic year.

Jamie Oberste-Vorth; Full-Time Lecturer, Department of Mathematics and Computer Science; M.A., University of South Florida; salary \$40,000 per academic year.

Kym Pfrank; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; salary \$44,410 per academic year.

Jodi Rees; Full-Time Lecturer, Department of Applied Health Sciences; M.S., Indiana University; salary \$51,204 per academic year.

Chad Roseland; Full-Time Lecturer, School of Music; M.M., University of Arizona; salary \$36,000 per academic year.

Richard Setliff; Full-Time Lecturer, Department of Economics; Ph.D., Indiana State University; salary \$41,310 per academic year.

David Shearer; Full-Time Lecturer, Department of Biology; M.S., Indiana State University; salary \$38,000 per academic year.

Tammy Spivey; Full-Time Lecturer, Department of Marketing and Operations; M.B.A., Indiana State University; salary \$44,000 per academic year.

### **Change of Status and/or Pay Rate**

Heather Abbott; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$2,000 for teaching an additional two hours; for the fall semester of the 2018-2019 academic year.

Stephen Aldrich; from Interim Chair and Associate Professor, Department of Earth and Environmental Systems, to Associate Professor, Department of Earth and Environmental Systems; surrenders chairperson supplement of \$15,000 per academic year, prorated from the effective May 20, 2018.

Stephanie Alexander; Instructor, Department of English; stipend of \$12,000 for additional duties as Faculty Fellow, Office of Information Technology, for the 2018-2019 academic year; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Amy Ash; Assistant Professor, Department of English; salary adjustment to \$53,000 per academic year; effective August 1, 2018.

Katrina Babb; from Instructor, Department of Economics, to Instructor, Department of Economics and Director of the Center for Economic Education; effective August 1, 2018.

Daniel Bawinkel; Instructor, Department of Built Environment; stipend of \$3,000 for additional duties as Construction Management Program Coordinator; for the 2018-2019 academic year; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Boris Blyukher; Professor, Department of Built Environment; supplemental instructional stipend of \$6,000 for teaching an additional six hours; for the fall semester of the 2018-2019 academic year.

Derrick Bowman; Instructor, Department of Mathematics and Computer Science; supplemental instructional stipend of \$3,000 for teaching an additional three hours, prorated for the appointment period of March 29, 2018 through May 31, 2018.

Sandra Brake; from Professor, Department of Earth and Environmental Systems, to Professor and Acting Interim Chairperson, Department of Earth and Environmental Systems; Chairperson supplement of \$1,500 per month; effective August 1, 2018 through December 31, 2018.

Elizabeth Brown; Chairperson and Professor, Department of Mathematics and Computer Science; supplement of \$2,000 for additional duties as Faculty Senate Vice-Chair; effective August 1, 2018 through May 31, 2019.

Kailee Burdick; from Instructor, Department of Baccalaureate Nursing, to Assistant Professor, Department of Baccalaureate Nursing; salary \$73,500 per academic year.

Cory Campbell; Assistant Professor, Department of Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Emily Capettini; Assistant Professor, Department of English; salary adjustment to \$52,000 per academic year; effective August 1, 2018.

Chad Clark; from Student Digital Media Manager, Student Media, to Full-Time Lecturer, Department of Communication; salary \$42,500 per academic year, prorated from the effective date of August 15, 2018 through May 31, 2019.

Emanuel Cohen; Instructor, Department of Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Braden Cole, Senior Instructor, Department of Kinesiology, Recreation and Sport; supplemental instructional stipend of \$2,000 for teaching an additional two hours; for the fall semester of the 2018-2019 academic year.

Timothy Demchak; from Professor, Department of Applied Medicine and Rehabilitation, to Professor, Department of Applied Medicine and Rehabilitation and Interim Program Director of Athletic Training Professional Program; Interim Director supplement of \$7,500 per fiscal year prorated from the effective date July 26, 2018 through August 2, 2019.

Ryan Donlan; from Associate Professor, Department of Educational Leadership, to Associate Professor, Department of Educational Leadership and Interim Chairperson, Department of Teaching and Learning; interim chairperson supplement of \$18,000 per academic year; for the 2018-2019 academic year.

Joan Dreher; Instructor, Department of Mathematics and Computer Science; supplemental instructional stipend of \$3,000 for teaching an additional three hours, prorated for the appointment period of March 30, 2018, through May 31, 2018.

Gaston Fernandez; Professor Emeritus, Department of Political Science; phased retirement stipend of \$37,024; for the 2018-2019 academic year.

Alfred Finch; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the spring semester of the 2017-2018 academic year; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the fall semester of the 2018-2019 academic year.

Anne Foster; Associate Professor, Department of History; stipend of \$9,432.06 for additional duties as Institutional Review Board Vice Chairperson; for the 2018-2019 academic year.

Alberto Friedmann; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$4,000 for teaching an additional four hours; for the fall semester of the 2018-2019 academic year.

Harry Gallatin; Senior Instructor, Department of Accounting, Finance, Insurance and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Linda Goodwin Ross; Full-Time Lecturer, Department of Management, Information Systems and Business Education; supplemental instructional stipend of \$6,000 for teaching an additional six hours; for the fall semester of the 2018-2019 academic year.

Robert Guell; Professor, Department of Economics; supplement of \$800 per month for additional duties as Faculty Fellow for Assessment, University College; effective August 1, 2108 through May 31, 2020; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Melissa Gustafson; Assistant Librarian, Department of Library Services; salary adjustment to \$63,099 per fiscal year, prorated from the effective date of April 1, 2018.

Jennifer Hale; Instructor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Lea Hall; from Associate Professor, Department of Advanced Practice Nursing, Executive Director of Nursing, College of Health and Human Services, and Interim Chair, Department of Social Work, to Associate Professor, Department of Advanced Practice Nursing and Executive Director of Nursing, College of Health and Human Services; surrenders Interim Chairperson supplement of \$14,400 per fiscal year; effective July 16, 2018.

Richard Harden; Instructor, Department of Mathematics and Computer Science; supplemental instructional stipend of \$3,000 for teaching an additional three hours, prorated for the appointment period of March 30, 2018, to May 31, 2018.

Timothy Hawkins; Professor, Department of History; supplement of \$5,000 for additional duties as Faculty Senate Chair; effective August 1, 2018 through May 31, 2019.

Michael Hayden; Professor, Department of Applied Engineering and Technology Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Jason Huffman; Full-Time Lecturer, Department of Mathematics and Computer Science; supplemental instructional stipend of \$3,000 for teaching an additional three hours, prorated for the appointment period of March 29, 2018, to May 31, 2018.

Shawn Huisinga; Assistant Professor, Department of Teaching and Learning; salary adjustment to \$60,000 per academic year; effective August 1, 2018.

Paula Jarrard; Assistant Professor and OT Program Director, Department of Applied Medicine and Rehabilitation; supplemental instructional stipend of \$4,000 for teaching an additional four hours; for the fall semester of the 2018-2019 academic year.

Robert Johnson; Associate Professor, Department of Mathematics and Computer Science; phased retirement stipend of \$25,094; for the 2018-2019 academic year.

Debra Knaebel; Instructor, Department of Teaching and Learning; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Jolynn Kuhlman; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Lauren Lewis; Assistant Professor, Department of Applied Health Sciences; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Xiaolong Li; Chairperson and Associate Professor, Department of Electronics and Computer Engineering Technology; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the appointment period of October 15, 2018 through December 31, 2018.

Brent MacDonald; Instructor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Christine MacDonald; from Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology, to Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology and Interim Chairperson, Department of Teaching and Learning; interim chairperson supplement of \$15,000 per academic year; effective August 1, 2018 through July 31, 2019; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the fall semester of the 2018-2019 academic year.

William Mackey; from Assistant Professor, Department of Criminology and Criminal Justice, to Instructor, Department of Criminology and Criminal Justice; salary \$45,000 per academic year; effective August 1, 2018.

Stephen McCaskey; from Acting Associate Dean, College of Technology and Assistant Professor, Department of Human Resource Development and Performance Technologies, to Associate Professor, Department of Human Resource Development and Performance Technologies, and Interim Chairperson, Department of Aviation Technology; surrenders dean supplement of \$1,700 per month, effective July 31, 2018; chairperson supplement of \$15,000 per academic year; effective June 1, 2018, through May 31, 2019.

Mark McInerney; Assistant Professor, Department of Applied Health Sciences; salary adjustment to \$67,991.70 per academic year; effective August 1, 2018.

Donald McNabb; Senior Instructor, Department of Built Environment; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Farman Moayed; Associate Professor, Department of Built Environment; supplemental instructional stipend of \$2,000 for teaching an additional two hours; for the fall semester of the 2018-2019 academic year.

Jill Moore; from Associate Professor, Department of Advanced Practice Nursing, to Chairperson and Associate Professor, Department of Advanced Practice Nursing; chairperson supplement of \$18,000 per fiscal year, prorated from the effective date August 6, 2018.

Jon Musgrave; Instructor, Department of Human Resource Development and Performance Technologies; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Jessica Nelson; Chairperson and Associate Professor, Department of Baccalaureate Nursing Completion; supplemental instructional stipend of \$6,500 for teaching an additional 6.5 hours; for the fall semester of the 2018-2019 academic year.

Somer Nourse; from Instructor, Department of Baccalaureate Nursing, to Assistant Professor, Department of Baccalaureate Nursing; salary \$73,500 per academic year; effective August 1, 2018.

Andrew Payne; Chairperson and Professor, Department of Built Environment; supplemental instructional stipend of \$6,000 for teaching an additional six hours; for the fall semester of the 2018-2019 academic year.

Yasenska Peterson; from Associate Dean, College of Health and Human Services, to Associate Dean, College of Health and Human Services and Interim Chairperson, Department of Applied Health Sciences; chairperson supplement of \$18,000 per fiscal year, prorated for the appointment period of August 1, 2018 through December 31, 2108.

Kym Pfrank; Full-Time Lecturer, Department of Management, Information Systems, and Business Education; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Chavez Phelps; Assistant Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Shawn Phillips; Professor, Department of Earth and Environmental Systems; supplement of \$3,000 for additional duties as Faculty Senate Secretary; effective August 1, 2018, through May 31, 2019; supplemental instructional stipend of \$6,000 for teaching an additional six hours; for the 2018-2019 academic year.

Nikk Pilato; from Instructor, School of Music, to Assistant Professor, School of Music; salary \$57,000 per academic year; effective August 1, 2018.

John Pommier; Chairperson, Department of Applied Medicine and Rehabilitation and Professor, Department of Kinesiology, Recreation and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Donald Richards; Professor, Department of Economics; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Heather Roberts; Senior Instructor, Department of English, stipend of \$4,000 for additional duties as Faculty Fellow, Office of Student Success; effective August 1, 2018 through May 31, 2019.

Don Rogers; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Melony Sacopulos; Assistant Professor, Department of Accounting, Finance, Insurance, and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Joseph Sanders; Professor, Department of Accounting, Finance, Insurance and Risk Management; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Nathan Schaumleffel; Associate Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$2,000 for teaching an additional two hours; for the fall semester of the 2018-2019 academic year.

Donna Selman; Interim Chairperson, Department of Biology, and Professor, Department of Multidisciplinary Studies; chairperson supplement of \$15,000 per academic year; effective August 1, 2018 through May 31, 2019.

Ernest Sheldon; Professor, Department of Built Environment; supplement of \$3,000 for additional duties as Coordinator of the Master's Program; effective August 1, 2018, through May 31, 2019; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2018-2019 academic year.

Erik Southard; from Chairperson and Associate Professor, Department of Advanced Practice Nursing, to Associate Professor, Department of Advanced Practice Nursing; surrenders chairperson supplement of \$18,000 per fiscal year; effective August 5, 2018.

Linda Sperry; from Chairperson and Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology, to Associate Dean, Bayh College of Education and Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; surrenders chairperson supplement of \$18,330 per academic year; effective July 22, 2018; salary \$142,000, prorated from the effective date of July 23, 2018.

Douglas Stevens; Assistant Professor, Department of Applied Medicine and Rehabilitation; supplement of \$7,500 per fiscal year, prorated from the effective date of May 19, 2018, for additional duties as Didactic Coordinator – Physician Assistant Program.

Jennifer Todd; from Instructor and Director of the Master of Social Work Program, Department of Social Work, to Assistant Professor, Department of Social Work; salary \$58,000 per academic year.

Peggy Weber; from Associate Dean, College of Health and Human Services, to Associate Dean, College of Health and Human Services and Interim Chairperson, Department of Social Work; chairperson supplement of \$1,200 per month; for the fall semester of the 2018-2019 academic year.

Bruce Welsh; Assistant Professor Emeritus, Department of Aviation Technology; phased retirement stipend of \$36,600; for the 2018-2019 academic year.

Patricia Wheeler; Professor Emerita, Department of Teaching and Learning; phased retirement stipend of \$43,689; for the 2018-2019 academic year.

### **Leave of Absence with pay – Fall 2018**

Caitlyn Brez; Associate Professor, Department of Psychology.

Joseph Grcic; Professor, Department of Multidisciplinary Studies.



Jennifer Latimer; Professor, Department of Earth and Environmental Systems.

Alister McLeod; Associate Professor, Department of Applied Engineering and Technology Management.

Nathan Myers; Associate Professor, Department of Political Science.

Richard Schneirov; Professor, Department of History.

Mark Stimley; Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology.

**Leave of Absence with pay – Spring 2019**

Sandeep Bhowmick; Assistant Professor, Department of Marketing and Operations.

Lindsey Eberman; Professor, Department of Applied Medicine and Rehabilitation.

James Gustafson; Associate Professor, Department of History.

Mark Hamm; Professor, Department of Criminology and Criminal Justice.

Rosetta Haynes; Professor, Department of English.

Tina Kruger Newsham; Associate Professor, Department of Multidisciplinary Studies.

Marion Schafer; Professor, Department of Applied Engineering and Technology Management.

Barbara Skinner; Associate Professor, Department of History.

Jeffery Stone; Associate Professor, Department of Earth and Environmental Systems.

Anna Viviani; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology.

Alina Waite; Associate Professor, Department of Human Resource Development and Performance Technology.

Keri Yousif; Professor, Department of Languages, Literature, and Linguistics.

**Leave of Absence with 60% pay – August 1, 2018 through May 31, 2019**

Diana Hews; Professor, Department of Biology.

Robert Noll; Associate Professor, Department of Chemistry and Physics.

Joy O'Keefe; Associate Professor, Department of Biology.

**Retirements**

Esther Acree; Associate Professor and Director of Continued Education, Department of Baccalaureate Nursing Completion; effective May 31, 2019.

Herschel Chait; Associate Professor, Department of Management, Information Systems, and Business Education; effective May 31, 2018.

Robert Goldbort; Professor, Department of English; effective December 31, 2018.

Robert Johnson; Associate Professor, Department of Mathematics and Computer Science; effective May 31, 2018.  
Patrice Jones; Assistant Professor, Department of Baccalaureate Nursing; effective May 31, 2018.

### **Emeriti**

Esther Acree; Associate Professor Emerita, Department of Baccalaureate Nursing Completion; effective June 1, 2019.

Herschel Chait; Associate Professor Emeritus, Department of Management, Information Systems, and Business Education; effective June 1, 2018.

Robert Goldbort; Professor Emeritus, Department of English; effective January 1, 2019.

Robert Johnson; Associate Professor Emeritus, Department of Mathematics and Computer Science; effective June 1, 2018.

Patrice Jones; Assistant Professor Emerita, Department of Baccalaureate Nursing; effective June 1, 2018.

### **Separations**

Yongsheng Bai; Assistant Professor, Department of Biology; effective May 31, 2108.

Richard Baker; Associate Professor, Department of Aviation Technology and Director of Unmanned Systems Center; effective June 30, 2018.

William Baker; Assistant Professor, Department of Built Environment; effective July 31, 2018

Robert Bennett; Assistant Professor, Department of Social Work; effective May 31, 2018.

Nandini Bhowmick; Instructor, Department of Mathematics and Computer Science; effective May 31, 2018.

Dianna Cooper-Bolinsky; Assistant Professor, Department of Social Work; effective May 31, 2018.

Laszlo Egri; Assistant Professor, Department of Mathematics and Computer Science; effective May 31, 2018.

Deanna Franklin; Instructor, Department of Applied Health Sciences; effective July 9, 2018.

Claudine Gaston; Instructor, Department of Communication; effective May 31, 2018.

Stacey Gaven; Assistant Professor and Clinical Education Coordinator, Department of Applied Medicine and Rehabilitation; effective August 15, 2018.

Amila Jeewandara; Instructor, Department of Chemistry and Physics; effective May 31, 2018.

Melissa Ketner; Instructor, Department of Social Work; effective May 31, 2018.

Kimberly LaGrange; Senior Instructor, Department of Management, Information Systems, and Business Education; effective May 31, 2018.

Felicia Stewart; Assistant Professor, Department of Advanced Practice Nursing; effective May 31, 2018.

Shandi Wagner; Instructor, Department of English; effective May 31, 2018.

Stephen Westlake; Instructor, Department of Kinesiology, Recreation, and Sport; effective May 31, 2018.

Michael G. Williamson; Senior Instructor, Department of Built Environment; effective May 29, 2018.

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## 4f Other Personnel

### NON-EXEMPT

#### Appointments

Candace Auman; Student Financial Aid Client Services Specialist, Student Financial Aid; \$13.33 per hour; effective May 14, 2018.

Bailey Benko; Custodian I, Reeve Hall; \$11.16 per hour; effective July 23, 2018.

Polly Bigney; Administrative Assistant I, Management, Information Systems and Business Education; \$13.07 per hour; effective July 5, 2018.

Blake Bridges; Maintenance Mechanic, 500 Wabash; \$14.21 per hour; effective August 13, 2018.

Terry Eddy; Custodian II, Lincoln Quad; \$11.83 per hour; effective July 23, 2018.

Brianna Elkins; Custodian I, Custodians; \$11.16 per hour; effective August 6, 2018.

Sara Ellinger; Student Financial Aid Services Specialist, Student Financial Aid; \$13.07 per hour; effective May 14, 2018.

Lois V. Ellis; Administrative Assistant I, Human Resources Development; \$13.07 per hour; effective August 8, 2018.

Cassandra Endress; Early Childhood Education Assistant Teacher, Early Childhood Education Center; \$12.08 per hour; effective June 25, 2018.

Stephanie Fear; Payroll Coordinator, Budget, Payroll, and Risk Management; \$16.00 per hour; effective July 9, 2018.

Karen Goffinet; Custodian I, Sycamore Housing; \$11.16 per hour; effective July 23, 2018.

Shena Gordon; Early Childhood Assistant Teacher, Early Childhood Education Center; \$12.50 per hour; effective July 3, 2018.

Verna Haney; Custodian I, Lincoln Housing; \$11.16 per hour; effective July 23, 2018.

Kourtney Helms; Simulation Assistant, Dean, College of Health and Human Services; \$19.49 per hour; effective July 30, 2018.

Timothy Herrick; Custodian I, Custodians; \$11.16 per hour; effective August 27, 2018.

Kendal Jackson; Custodian I, Custodians; \$11.16 per hour; effective September 13, 2018.

Paulina James; Administrative Assistant I, Criminology & Criminal Justice; \$13.07 per hour; effective May 14, 2018.

Cassandra Jent; Administrative Assistant I, Management, Information Systems and Business Education; \$13.07 per hour; effective April 30, 2018.

Jarred Kincaid; Steam Plant Mechanic, Power Plant; \$18.70 per hour; effective May 29, 2018.

Lori Markle; Student Financial Aid Services Specialist, Student Financial Aid; \$13.07 per hour; effective May 14, 2018.

Ricardo Mata; Student Services Assistant II, Education Student Services; \$14.21 per hour; effective July 25, 2018.

Sean Miller; Steam Plant Systems Operator, Power Plant; \$17.48 per hour; effective June 6, 2018.

Adrianna Patterson; Enrolment Management Specialist, Admission and High School Relations; \$13.07 per hour; effective May 22, 2018.

Kelly Plew; Early Childhood Education Assistant Teacher, Early Childhood Education Center; \$12.08 per hour; effective August 16, 2018.

Rebecca Poindexter; Student Services Assistant II, Communications Disorders and Counseling, School, and Educational Psychology; \$14.21 per hour; effective August 6, 2018.

Abby Roth; Payroll Clerk, Budget, Payroll, and Risk Management; \$14.21 per hour; effective July 9, 2018.

Whitney Stanfield; Student Services Assistant II, Associate Vice President Finance Assistant Treasurer; \$14.21 per hour; effective July 23, 2018.

Elise Stanmyer; Research Technician – Bats – Required Reappointment, Biology; \$13.33 per hour; effective June 18, 2018.

Andrew Thomas; Police Officer, Public Safety; \$18.30 per hour; effective July 9, 2018.

David Thompson; Senior Maintenance Mechanic, Mechanical Trades; \$15.55 per hour; effective July 2, 2018.

Martha Vaughn; Administrative Specialist, Information Technology; \$15.55 per hour; effective May 14, 2018.

Randall Wallace; Steam Plant Mechanic, Power Plant; \$18.70 per hour; effective May 29, 2018.

Kerri Wilhelm; Administrative Assistant I, Community School of the Arts; \$15.00 per hour; effective June 13, 2018.

### **Change in Status and/or Pay Rate Promotion**

Erick Barnett; from Grounds Office Coordinator, Grounds to Equipment Operation Supervisor, Grounds; \$18.28 per hour; effective August 20, 2018.

William Downs; from Maintenance Mechanic, Sandison Housing to Senior Maintenance Mechanic, Mechanical Trades; \$16.63 per hour; effective July 9, 2018.

Lynn Larimer; from Administrative Assistant III, Information Technology to Vice Provost's Assistant, VP Enrollment Management, Marketing & Communication; effective September 17, 2018.

Jessica Major; from Student Services Assistant II, Associate Vice President Finance Assistant Treasurer to Registration & Records Coordinator, Registration & Records; \$18.14 per hour; effective May 21, 2018.

Daniel Parmer; from Police Corporal, Public Safety; \$24.20 per hour to Police Sergeant, Public Safety; \$26.78 per hour; effective April 15, 2018.

Jessica Pruiett; Custodian I, Reeve Hall to Lead Custodian, Reeve Hall; \$12.91 per hour; effective July 28, 2018.

Heather West; from Early Childhood Assistant Teacher, Early Childhood Education Center; \$15.08 per hour to Early Childhood Education Center Teacher, Early Childhood Education Center; \$16.84 per hour; effective May 18, 2018.

### **Transfers**

Kimberly Lammert; from Administrative Assistant II, Legal Affairs to Administrative Assistant II, Baccalaureate Nursing Completion; \$14.93 per hour; effective June 25, 2018.

Wendell McCollough; from Police Sergeant, Public Safety; \$26.17 per hour to Police Corporal, Public Safety; \$24.08 per hour; effective April 15, 2018.

Vickie Magill; from Technical Services Budget/Allocation Specialist, Library Services to Student Services Assistant III, Student Counseling Center; \$18.23 per hour; effective June 25, 2018.

Christina Pitts; from Administrative Assistant I, Social Work to Administrative Assistant I, Economic; \$13.83 per hour; effective July 23, 2018.

Jacquelyn Smith; from Police Sergeant, Public Safety to Police Sergeant – Community Development, Public Safety; \$26.17 per hour; effective July 23, 2018.

### **Reclassification**

Vicki Gaunt; from Rehabilitation Office Coordinator; \$17.11 per hour to Patient Account Coordinator; \$17.11 per hour; Applied Medicine & Rehabilitation; effective August 11, 2018.

Jessica Vega; from Administrative Assistant I; \$13.52 per hour to Budget Coordinator, \$15.28 per hour; Housing Facilities Operations; effective July 28, 2018.

### **Other**

Thierno Diallo; skill assessment from Police Officer; \$19.25/hr to \$19.98/hr; Public Safety; effective August 20, 2018.

William Myers; from Steam Plant Systems Operator, Power Plant; pay rate from \$17.48 per hour to \$18.00 per hour; effective May 21, 2018.

## **Separations**

Steven Ballock; Electrician, Electrical; effective June 4, 2018.

Polly Bigney; Administrative Assistant I, Management, Information Systems and Business Education; effective September 14, 2018.

Pennie Blair; Custodian I, Custodian; effective July 23, 2018.

Byron Boler; IT Support Technician Required Reappointment, Information Technology; effective June 29, 2018.

Tiffany Cherry; Early Childhood Education Center Teacher, Early Childhood Education Center; effective September 26, 2018.

Terry Eddy; Custodian II, Lincoln Quad; effective August 24, 2018.

Cassandra Endress; Early Childhood Education Assistant Teacher, Early Childhood Education Center; effective June 25, 2018.

Krista Divan; Gift Processor; ISU Foundation Operations; effective June 30, 2018.

Michael Gwin; Grounds Technician, Grounds; effective July 13, 2018.

Dawn Hilderbrand; Custodian I, Custodians; effective June 6, 2018.

Julia Hoeh; Research Technician – Bats – Required Reappointment, Biology; effective June 15, 2018.

Amy Houser; Financial Aid Processing Specialist, Student Financial Aid; effective September 21, 2018.

Kendal Jackson; Custodian I, Custodians; effective September 14, 2018.

Cassandra Jent; Administrative Assistant I, Management, Information Systems and Business Education; effective June 25, 2018.

Janice Karn; Accounting and Auditing Associate, Associate Vice President University Controller; effective July 1, 2018.

Mackenzie Lambert; Administrative Assistant I, IU School of Medicine; effective August 10, 2018.

Rebecca Lowe; Custodial Supervisor, Sycamore Housing; effective June 22, 2018.

Mark Luczak; Custodian I, Custodians; effective June 1, 2018.

Rick Murdock; Senior Maintenance Mechanic, Mechanical Trades; effective April 21, 2018.

Crystal Myers; Administrative Assistant I, Community School of the Arts; effective May 9, 2018.

Linda Nowling; Administrative Assistant I, Human Resources Development; effective June 15, 2018.

Benjamin Pointon; Student Services Assistant II, Communications Disorders & Counseling, School & Educational Psychology; effective May 4, 2018.

Janet Reed; Custodian I, Burford Housing; effective September 25, 2018.

Melissa Strain; Mail Services Coordinator, Mail Room; effective September 28, 2018.

Stella Switzer; Custodian I, Lincoln Housing; effective June 1, 2018.

Tracy Wiant; Events Setup Supervisor, Hulman Center; effective May 18, 2018.

Melanie Willhite; Registration & Records Coordinator, Office of Registration and Records; effective May 9, 2018.

Toni Wilson; Administrative Assistant I, Hulman Center; effective May 25, 2018.

## **Retirements**

Nancy Branson; Executive Assistant, VP Enrollment Management, Marketing & Communications; effective September 28, 2018.

Kathy Hood; Administrative Assistant I, Sycamore Housing; effective September 28, 2018.

James Johnson; Custodian I, Custodians; effective August 25, 2018.

Leonard Kite; Custodian I, Custodians; effective September 4, 2018.

Jeanett Mickschl; Budget Coordinator; Hulman Center; effective August 3, 2018.



## NON-EXEMPT PROFESSIONAL

### Appointments

Amy Demchak; Employee Wellness Coordinator, Human Resources; \$23.00 per hour; effective September 17, 2018.

Jonathan Garcia; Multimedia Services Coord, Communications & Marketing; \$19.00 per hour; effective July 23, 2018.

Donald Lee; Veterans Services Coordinator, Admissions and High Schl Relations; \$17.95 per hour; effective July 23, 2018.

Abigail Miller; Admissions Event Coordinator, Admissions and High Schl Relations; \$16.55 per hour; effective August 27, 2018.

Ashley Schuette; Admissions Event Coordinator, Admissions and High Schl Relations; \$16.55 per hour; effective May 21, 2018.

Bo Turner; Marketing Assistant, Communications & Marketing; \$18.30 per hour; effective July 2, 2018.

Jessica Will; TCGA Laboratory Technician, Center for Genomic Advocacy (TCGA); \$15.55 per hour; effective June 20, 2018.

### Temporary Appointments

**(Effective July 1, 2018 through June 30, 2019 unless otherwise noted)**

Kaleigh All; Career Services Emp Rela Coord, Career Center; \$20.70 per hour; effective July 1, 2018.

Sarah Campbell; Res Life Hall Coord Req Reap, Residential Life Programming; \$15.75 per hour; effective July 9, 2018.

Tyheem Cooper; Res Life Hall Coord Trainee-RR, Residential Life Programming; \$15.50 per hour; effective September 12, 2018.

Jessica Coronis; Res Life Hall Coord Req Reap, Residential Life Programming; \$15.55 per hour; effective July 16, 2018.

Shane Donnell; Career Services Emp Rela Coord, Career Center; \$20.70 per hour; effective July 9, 2018.

John Gettemeyer; Program Coordinator, New Student Transition Programs; \$17.66 per hour; effective July 1, 2018.

Karley Jines; Career Services Emp Rela Coord, Career Center; \$20.77 per hour; effective July 1, 2018.

Geoffrey Koester; Res Life Hall Coord Req Reap, Residential Life Programming; \$15.55 per hour; effective July 9, 2018.

Michael Lechner; Programmer Trainee-RR, Office of Information Technology; \$20.51 per hour; effective July 9, 2018.

Lauren Michael; Cust Srvs/Qual Assur Coord RA, Office of Information Technology; \$23.07 per hour; effective July 1, 2018.

Elizabeth Nesius; Operations Supervisor, IU School of Medicine-Terre Haute; \$25.30 per hour; effective July 1, 2018.

Matthew Porter; Field Campus Manager, Kinesiology Recre & Sport; \$17.70 per hour; effective July 1, 2018.

Steven Riley; Interim Drupal/Web Developer, Communications & Marketing; \$17.79 per hour; effective July 1, 2018.

Nancy Swift; Budget Specialist, IU School of Medicine-Terre Haute; \$18.30 per hour; effective July 1, 2018.

Raymond Thomas; Web Content Developer, Networks; \$21.97 per hour; effective July 1, 2018 through December 31, 2018.

Brianne Walters; Bat Center Assistant Director, Biology; \$23.22 per hour; effective July 1, 2018.

Joey Weber; Research Associate - Bats, Biology; \$20.51 per hour; effective July 1, 2018.

Michael West; Programmer Trainee, Office of Information Technology; \$20.51 per hour; effective July 23, 2018.

Daniel Zakka; Communications Spec Req Appt, Communications & Marketing; \$19.00 per hour; effective July 2, 2018.

### **Change in Status and/or Pay Rate**

Adam Burkett; from Administrative Assistant I, Admissions and High Schl Relations, to Enrollment Mgmt Systems Coord, Admissions and High Schl Relations; \$17.44 per hour; effective June 11, 2018.

Ronda Kozik-Mount; from Accounts Payable Specialist, Foundation Financial Svcs, to Gift Services Manager, Foundation Financial Svcs; \$18.30 per hour; effective September 17, 2018.

Daniel Palmer; from Adv Srvs Intrm Coord Req Reapt, ISU Foundation Operations, to Advancement Services Coord, ISU Foundation Operations; \$16.55 per hour; effective July 1, 2018.

Steven Riley; from Interim Drupal/Web Developer, Communications & Marketing, to Programmer Trainee-RR, Office of Information Technology; \$20.51 per hour; effective July 23, 2018.

Ashlee Shroyer; Marketing Specialist, Communications & Marketing from \$21.48 per hour to \$23.52 per hour; effective June 1, 2018.

Betsy Simon; from Media Relations Asst Director, Communications & Marketing, to Junior Content Strategist, Communications & Marketing; no change in pay; effective August 11, 2018.

Joey Weber; Research Associate - Bats, Biology; stipend for \$6,000; effective May 15, 2018 through January 15, 2019.

Lisa Winker; Admissions Regional Coord-10 M, Admissions and High Schl Relations; no work period; effective June 1, 2018 through August 1, 2018.

### **Separations**

Karina Arrambide; Admissions Counselor, Admissions and High Schl Relations; effective July 20, 2018.

Adam Burkett; Enrollment Mgmt Systems Coord, Admissions and High Schl Relations; effective June 22, 2018.

Karley Jines; Career Services Emp Rela Coord, Career Center; effective July 20, 2018.

Rachel Keyes; Multimedia Services Coord, Communications & Marketing; effective July 20, 2018.

Donald Lee; Veterans Services Coordinator, Admissions and High Schl Relations; effective August 17, 2018.

Elise Lima; Communications Spec Req Appt, Communications & Marketing; effective June 5, 2018.

Bradley Lone; Financial Aid Systems Coord, Student Financial Aid; effective August 1, 2018.

Kristi McCune; Annual Giving Asst Director, ISU Foundation Operations; effective June 30, 2018.

Shelby Reed; Athletic Sponsorships Asst Dir, Advancement; effective July 20, 2018.

Ashley Schuette; Admissions Event Coordinator, Admissions and High Schl Relations; effective June 26, 2018.

## EXEMPT

### Appointments

Justin Applegate; Rehabilitation Specialist II, Physical Therapy & Sports Rehab Cli; \$70,000.00 per fiscal year; effective June 4, 2018.

Lauren Baines; Student Health Promotion Dir, Asst & Assoc Dean Students; \$60,000.00 per fiscal year; effective September 4, 2018.

Shantrice Bradley; Campus Life Assistant Director, Student Activities & Organizations; \$40,000.00 per fiscal year; effective June 1, 2018.

Cory Burger; Graduation Specialist, Student Success; \$40,638.00 per fiscal year; effective June 1, 2018.

Susan Cohn; Res Life Asst Dir - Res Educ, Residential Life Programming; \$49,000.00 per fiscal year; effective July 9, 2018.

Holly Curtsinger; Early Childhood Edu Ctr Dir, Early Childhood Education Center; \$60,000.00 per fiscal year; effective July 2, 2018.

Cody Dolly; Recruitment and Advising Coord, Dean, Bayh College of Education; \$36,000.00 per fiscal year; effective August 8, 2018.

Marsha Dull; Online Enrollment Manager, Extended Learning; \$54,000.00 per fiscal year; effective September 11, 2018.

Niki Fjeldal; New Student Prog & Testing Dir, New Student Transition Programs; \$53,000.00 per fiscal year; effective August 14, 2018.

Susan Gubelman; Scholarship & Partnership Coor, Dean, Bayh College of Education; \$36,000.00 per fiscal year; effective July 18, 2018.

Diana Hooten; Institutional Research Analyst, Office of Institutional Research; \$50,000.00 per fiscal year; effective July 30, 2018.

Nicholas Horman; Athletic Trainer I, Applied Medicine & Rehabilitation; \$47,483.00 per fiscal year; effective June 4, 2018.

Christopher Jefferson; Fraternity & Sorority Life Dir, Fraternity & Sorority Life; \$60,000.00 per fiscal year; effective July 2, 2018.

Brianne Karazsia; Student Employment Prog Coord, Career Center; \$36,000.00 per fiscal year; effective June 11, 2018.

Katherine Lugar; Student Prog & Lead Asst Dir, Honors College; \$40,443.00 per fiscal year; effective May 21, 2018.

Katharine May; COHHS College Advisor, Dean, College Health & Human Svcs; \$36,000.00 per fiscal year; effective July 16, 2018.

Michael Rodgers; Web Application Server Admin, Office of Information Technology; \$70,000.00 per fiscal year; effective August 20, 2018.

Brittany Snyder; Staff Psychologist, Student Counseling Center; \$47,000.00 per fiscal year; effective July 2, 2018.

Linda Sperry; Associate Dean, Education, Dean, Bayh College of Education; \$142,000.00 per fiscal year; effective July 23, 2018.

Tamara Turner; COB Ungr Student Srvs Asst Dir, Dean, Scott College of Business; \$44,000.00 per fiscal year; effective July 9, 2018.

Kelley Woods-Johnson; Assessment Accred Coord, Assessment & Accreditation; \$62,000.00 per fiscal year; effective June 4, 2018.

### **Temporary Appointments**

**(Effective July 1, 2018 through June 30, 2019 unless otherwise noted)**

Kevin Beaver; Distance Educ Asst Coord RR, Criminology & Criminal Justice; \$36,000.00 per fiscal year; effective August 1, 2018.

Stephanie Beld; Res Life Area Coord Req Reap, Residential Life Programming; \$36,000.00 per fiscal year; effective July 1, 2018.

Michelle Bennett; Osher Program Coordinator, Community Engagement; \$44,141.00 per fiscal year; effective July 1, 2018.

Andy Brisbin; Dev Math Educ 10 Mon - RR, Remedial Math; \$40,000.00 per fiscal year; effective August 1, 2018 through June 4, 2018.

Malea Crosby; Accred & Acad Qual Impr Dir RA, Dean, Bayh College of Education; \$49,000.00 per fiscal year; effective June 4, 2018 through June 30, 2019.

Kaitlin Diel; Meis Stu Dv Ctr Asst Dir Req R, Dean, Scott College of Business; \$41,522.00 per fiscal year; effective July 1, 2018.

Jeffrey Fabus; Res Life Area Coord Adm Sp Pro, Residential Life Programming; \$36,450.00 per fiscal year; effective July 1, 2018 through June 30, 2019.

Ashley Holt; Lead Advisor-IUSM Terre Haute, IU School of Medicine-Terre Haute; \$52,670.00 per fiscal year; effective July 1, 2018.

Debbie Huckabee; Educational Support Coord, Student Support Services; \$42,736.00 per fiscal year; effective September 1, 2018 through August 31, 2019.

Mitsuko Korobkin; Postdoc Research Assc Physics, Physics; \$48,232.00 per fiscal year; effective July 1, 2018 through July 31, 2018.

Ernest Kramer; PT No Ben Phased Retiree, Purchasing; \$30,042.00 per fiscal year; effective May 1, 2018 through July 31, 2018.

Monica Larsen; Academic Advisor Req Reapt, Built Environment; \$36,000.00 per fiscal year; effective July 1, 2018.

Heather LeBrun; Clinical Coordinator - IUSM, IU School of Medicine-Terre Haute; \$45,000.00 per fiscal year; effective July 1, 2018.

Eric Lusk; Systems Integrator Trainee, Office of Information Technology; \$47,482.50 per fiscal year; effective July 1, 2018.

Lucas Mackey; Developme Math Educator 10 Mon, Remedial Math; \$40,000.00 per fiscal year; effective August 1, 2018.

Jacquelyn Mathis; WCI-AHEC Director, Indiana Area Health Ed Ctr; \$65,149.00 per fiscal year; effective July 1, 2018.

Elise Maxwell; Program Coordinator, Indiana Area Health Ed Ctr; \$42,133.00 per fiscal year; effective May 29, 2018 through June 30, 2019.

Jodi Lynn McCoy; Intrm Gallery Director Req Rea, Visiting Artist; \$45,000.00 per fiscal year; effective August 21, 2018.

Robert Moreland; Flight Instructor - Req Reappt, Aviation Technology; \$40,000.00 per fiscal year; effective June 25, 2018.

Marianne Orfanos; IEPRC Project Coordinator, Blumberg Center; \$62,000.00 per fiscal year; effective August 6, 2018 through June 30, 2019.

JoEllen Ornduff; Student Support Svcs Adviser, Student Support Services; \$36,450.00 per fiscal year; effective September 1, 2018 through August 31, 2019.

Brooke Porter; Stu Athletic Succ Coord Re Rea, Athletic Academic Advisement; \$40,000.00 per fiscal year; effective July 1, 2018.

Michelle Reeson; Profession Devel Prog Asst Dir, Networks-Student Scholarship; \$71,589.00 per fiscal year; effective July 1, 2018 through December 31, 2018.

Courtney Richey; ISBDC Program Director, ISU/Wabash Vally Small Bus Devel Ct; \$71,105.00 per fiscal year; effective July 1, 2018.

Brittany Russell; Program Coordinator - IUSM, IU School of Medicine-Terre Haute; \$44,243.00 per fiscal year; effective July 1, 2018.

Mark Schaffer; Contract Coordinator, Dean, College Health & Human Svcs; \$49,870.00 per fiscal year; effective July 1, 2018.

Harold Seifers; Academic Advisor Req Reapt, Dean, College of Technology; \$36,450.00 per fiscal year; effective July 1, 2018.

Aaron Slocum; 21st Cent Scholars Corps Coord, Center for Student Success; \$39,438.00 per fiscal year; effective July 1, 2018.

Kathy Snapp; Writing Specialist, Student Support Services; \$36,000.00 per fiscal year; effective September 1, 2018 through August 31, 2019.

Carol Wetherell; Blumberg Center Director, Blumberg Center; \$81,500.00 per fiscal year; effective July 1, 2018.

Alex Whitmore; Res Life Area Coord Req Reap, Residential Life Programming; \$36,000.00 per fiscal year; effective July 1, 2018.

Rita Wiley; Res Life Area Coord Req Reap, Residential Life Programming; \$36,000.00 per fiscal year; effective July 9, 2018 through June 30, 2019.

Rita Worrall; Student Support Services Dir, Student Support Services; \$69,742.00 per fiscal year; effective September 1, 2018 through August 31, 2019.

Rebecca Wray; Gongaware Ctr Net Fin Inst Dir, Networks; \$118,772.00 per fiscal year; effective July 1, 2018 through December 31, 2018.

Kristian Wright; IEPRC Project Coordinator, Blumberg Center; \$62,000.00 per fiscal year; effective August 6, 2018 through June 30, 2019.

### **Emeritus**

Kenneth Brauchle; Dean Emeritus Extended Learning, Extended Learning; effective November 1, 2018.

### **Change in Status and/or Pay Rate**

Judith Brewer; from COB Ungr Student Srvs Asst Dir, Dean, Scott College of Business, to COB Student Services Director, Dean, Scott College of Business; \$58,000.00 per fiscal year; effective April 30, 2018.

Denise Collins; from Associate Dean, Education, Dean, Bayh College of Education, to Dean, Coll Grad Prof Studies, College of Grad & Professional Stds; \$158,000.00 per fiscal year; effective July 1, 2018.

Bryan Duncan; Cap Plng & Improvements Dir, Facilities Management; stipend of \$1,200.00 per month for additional duties; effective July 1, 2018 through June 30, 2019.

Jared Ell; from Res Life Coord Recru Mrkt Sale, Residential Life Programming, to Res Life Asst Dir Mrkg Strateg, Residential Life Programming; \$47,483.00 per fiscal year; effective August 11, 2018.

Alison Fell; from Dev Off-Maj Gifts, Corps&Found, Advancement, to Development Officer Corp&Found, Advancement; no change in pay; effective June 1, 2018.

Stephannie Gambill; from Dir Eq Op/Sr Dep Title IX Coor, ISU Equity Diversity Inclusion, to Title IX Coordinator, ISU Equity Diversity Inclusion; no change in pay; effective September 1, 2018.

Mark Green; from Assc VP Academic Affairs, VP and Provost Office, to Assc VP Academic Affairs & CRO, VP and Provost Office; no change in pay; effective August 1, 2018.

Gregory Halls; Development Officer Ath Sponso, Advancement; pay increase \$70,000.00 effective September 1, 2018.

Kara Harris; from Interim Dean College of Tech, Dean, College of Technology, to Assc Dean COT Stu/Stu Success, Dean, College of Technology; \$132,225.00 per fiscal year; effective August 1, 2018.

David Higus; from Student Teaching Coordinator, Dean, Bayh College of Education, to Educ Student Services Asst Dir, Dean, Bayh College of Education; no change in pay; effective July 1, 2018.

James Jensen; Sti Additional Duties, Facilities Management; stipend of \$1,200.00 per month for additional duties; effective July 1, 2018 through June 30, 2019.

Kimberly Kunz; from External Communications Dir, Communications & Marketing, to Brand Communications Dir, Communications & Marketing; no change in pay; effective June 1, 2018.

Todd LaComba; Development Officer, Advancement; pay increase \$70,000.00 effective September 1, 2018.

Suelyn Mahan; Counseling Psychologist, Student Counseling Center; leave without pay effective June 14, 2018 through August 1, 2018

Santhana Naidu; from Assc VP Comm & Marketing, Communications & Marketing, to Assc VP & Chief Mktg Officer, Communications & Marketing; no change in pay; effective August 6, 2018.

Seth Payne; Sports Video Manager, Student Media; pay increase \$53,077.00 effective September 1, 2018.

Samantha Penney; Sti Intrm Exec Dir Exper Learn, Online; stipend of \$3,000.00 per month for additional duties; effective July 1, 2018 through June 30, 2019.

Yasenska Peterson; Sti Intrm Chair AHS, Dept of Applied Health Sciences; stipend of \$1,500.00 per month for additional duties; effective August 1, 2018 through December 31, 2018.

Luceandy Pierre; from Res Life Area Coord Req Reap, Residential Life Programming, to Graduation Specialist, Student Success; \$40,638.00 per fiscal year; effective August 29, 2018.

James Pond; from Prob & Mentoring Prog Assc Dir, Dean University College, to Extend Learning Adv/Recruit-RR, Extended Learning; \$45,000.00 per fiscal year; effective September 10, 2018.

Elizabeth Roerig; from Comm & Media Relation Director, Communications & Marketing, to Sr Content Strat & Mag Editor, Communications & Marketing; no change in pay; effective August 10, 2018.

Kristopher Rogers; from Marketing Director, Communications & Marketing, to Brand Marketing Director, Communications & Marketing; no change in pay; effective August 10, 2018.

Kevin Runion; Spec Asst to Sr VP Fin & Admin, Facilities Management; stipend of \$3,250.00 per month for additional duties; effective July 1, 2018 through November 30, 2018.

Judith Sheese; Asst Dean & Dir Educ Stu Svcs, Dean, Bayh College of Education; pay increase \$89,758.00 effective June 1, 2018.

Nikki Simpson; from Adv Svcs & Steward Ex Director, ISU Foundation Operations, to Development Officer Pres Soc, Advancement; no change in pay; effective July 1, 2018.

Corry Smith; from Frat & Sorority Life Coord, Fraternity & Sorority Life, to Frat & Sorority Life Asst Dir, Fraternity & Sorority Life; no change in pay; effective July 1, 2018.

Jennifer Stutler; from Student Services Assistant II, Dean, Bayh College of Education, to Retention and Completion Coord, CD & Coun, School & Ed Psych; \$36,000.00 per fiscal year; effective July 1, 2018.

Alex Whitmore; from Res Life Hall Coord Req Reap, Sycamore Housing, to Res Life Area Coord Req Reap, Sycamore Housing; \$36,000.00 per fiscal year; effective June 1, 2018.

### **Retirements**

Les Anne Dant; Residential Life Assc Director, Housing Facilities Operations; effective June 30, 2018.

Mary Kay; University College Adviser, Dean University College; effective June 1, 2018.

Kevin Runion; Assc VP Facilities Mgmt, Facilities Management; effective June 30, 2018.

### **Separations**

Esteban Amigo; Database Administrator, Office of Information Technology; effective May 4, 2018.

Robin Banks; Academic Associate, Dean, College of Arts & Sciences; effective September 21, 2018.

Kenneth Brauchle; Dean of Extended Learning, Extended Learning; effective June 30, 2018.

Tonia Brewer; Blumberg Ctr Compli/Instr Spec, Blumberg Center; effective July 27, 2018.

Chad Clark; Student Digital Media Manager, Student Media; effective August 14, 2018.

Kenneth Coleman; COE Student Svs Assc Dir, Dean, Bayh College of Education; effective June 30, 2018.

David Crites; Web Services Assc Director, Communications & Marketing; effective August 31, 2018.

Mary Ellen Doucette-Lunstrum; Distance Education Asst Coord, Criminology & Criminal Justice; effective June 30, 2018.

Cynthia Evans; Graduation Specialist, Student Success; effective May 31, 2018.

Jordan Fisher; Network Engineer, Telecommunications; effective September 7, 2018.

Cody Inskeep; Athletic Training Srv Assc Dir, Applied Medicine & Rehabilitation; effective September 7, 2018.

Michelle Landis; Athletic Training Services Dir, Applied Medicine & Rehabilitation; effective August 31, 2018.

Tanner Laughlin; Testing Coordinator, New Student Transition Programs; effective August 2, 2018.

Gregory Lechner; Classroom & Event Tech Manager, Office of Information Technology; effective September 28, 2018.

Meredith Lynn; Gallery Director, Visiting Artist; effective July 13, 2018.

Seth Matteson; COHHS College Advisor, Dean, College Health & Human Svcs; effective May 31, 2018.

Leah Reynolds; Assc VP Inclus Excel/Title IX Co, ISU Equity Diversity Inclusion; effective August 31, 2018.

Cynthia Stong; Online Enrollment Manager, Extended Learning; effective July 13, 2018.

Pamela Thompson; BCOE Scholar to Teach BEST Dir, Dean, Bayh College of Education; effective May 24, 2018.

Quintin Veasley; Res Life Area Coord Req Reap, Lincoln Quad Housing; effective May 4, 2018.

Allison Vickers; Res Life Area Coord Req Reap, Sycamore Housing; effective May 25, 2018.

Lance Walsh; Developme Math Educator 10 Mon, Mathematics & Computer Science; effective May 31, 2018.

Janet Weatherly; Student Wellness Assc Director, Asst & Assoc Dean Students; effective May 31, 2018.

Gail Wright; Clinical Coordinator, Indiana Area Health Ed Ctr; effective May 31, 2018.

## **ATHLETICS**

### **Appointments**

**(Effective July 1, 2018 through June 30, 2019 unless otherwise noted)**

Erin Arevalo; Asst Coach, Softball, Athletics-Softball; \$38,500.00 per fiscal year; effective July 1, 2018.

Anthony Bertoli; Asst Coach, Track/CrossCountry, Athletics-Track; \$40,000.00 per fiscal year; effective July 1, 2018.

Brandan Bettenhausen; Asst Coach, Track, Athletics-Track; \$41,000.00 per fiscal year; effective July 1, 2018.

Joshua Christensen; Head Coach, Wmn Swim & Diving, Athletics-Womens Swimming; \$65,000.00 per fiscal year; effective September 6, 2018 through June 30, 2019.

Mitchell Hannahs; Head Coach, Baseball, Athletics-Baseball; \$100,000.00 per fiscal year; effective July 1, 2018.

Matthew Leach; Head Coach, Wmn Swim & Diving, Athletics-Womens Swimming; \$60,000.00 per fiscal year; effective April 1, 2018 through June 30, 2019.

Tori Magner; Asst Coach, Softball, Athletics-Softball; \$36,000.00 per fiscal year; effective July 1, 2018.

Angela Martin; Hd Coach & Dir, Track&Field/CC, Athletics-Track; \$70,875.00 per fiscal year; effective July 1, 2018.

Jeffrey Martin; Assc Hd Coach, M&W Track&Field, Athletics-Track; \$47,081.00 per fiscal year; effective July 1, 2018.

David McMannus; Head Coach, Strength & Cond, Athletics-Strength-Weight Training; \$74,535.00 per fiscal year; effective June 1, 2018 through June 30, 2019.

Michael Perniciaro; Head Coach, Softball, Athletics-Softball; \$73,204.00 per fiscal year; effective July 1, 2018.

Patrick Rowan; Head Coach, Wmn Swim & Diving, Athletics-Womens Swimming; \$65,000.00 per fiscal year; effective August 17, 2018 through June 30, 2019.

Luke Scheidecker; Asst Coach, Women's Basketball, Athletics-Womens Basketball; \$59,000.00 per fiscal year; effective August 13, 2018 through June 30, 2019.



Tamara Shike; Spirit Prog & Comm Relat Coord, Athletics-Adminstration; \$36,450.00 per fiscal year; effective July 1, 2018.

Brian Smiley; Asst Coach, Baseball, Athletics-Baseball; \$51,590.00 per fiscal year; effective July 1, 2018 through June 30, 2019.

Chris Souder; Asst Coach, Women's Basketball, Athletics-Womens Basketball; \$60,000.00 per fiscal year; effective June 1, 2018.

John Stein; Asst Coach, Strength & Condit, Athletics-Strength-Weight Training; \$40,000.00 per fiscal year; effective June 1, 2018 through June 30, 2019.

Jordan Tiegs; Asst Coach, Baseball, Athletics-Baseball; \$36,450.00 per fiscal year; effective July 1, 2018.

Quacy Timmons; Asst Coach, Women's Basketball, Athletics-Womens Basketball; \$69,000.00 per fiscal year; effective May 1, 2018 through March 31, 2019.

Gregory Towne; Head Coach, Women's Golf, Athletics-Women's Golf; \$46,283.00 per fiscal year; effective July 1, 2018.

Kyle Walsh; Assc Hd Coach, M&W Cross Coun, Athletics-Track; \$47,081.00 per fiscal year; effective July 1, 2018.

### **Separations**

Matthew Leach; Head Coach, Wmn Swim & Diving, Athletics-Womens Swimming; effective July 20, 2018.

Patrick Rowan; Head Coach, Wmn Swim & Diving, Athletics-Womens Swimming; effective August 20, 2018.

Chris Souder; Asst Coach, Women's Basketball, Athletics-Womens Basketball; effective July 16, 2018.

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## **4g Grants and Contracts**

### **1. Core Redevelopment, Fund No. 549227, Proposal No. 18-095**

Additional appropriations in the amount of \$22,270.00 have been received from Core Redevelopment for the project entitled, "Recovery Work Plan Indian Orchard Cemetery Stage One: Back Dirt Screening & Monitoring," under the direction of Shawn Phillips, Department of Earth and Environmental Systems, for the period January 15, 2018 through September 1, 2018.

### **2. Indiana Economic Development Corporation, Fund No. 549217, Proposal No. 17-121**

An agreement in the amount of \$62,071.01 has been received from Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center-Federal," under the direction of Courtney Richey, West Central Indiana Small Business Development Center, for the period January 1, 2018 through December 31, 2018.

### **3. Indiana Economic Development Corporation, Fund No. 549218, Proposal No. 17-045**

An agreement in the amount of \$56,759.96 has been received from Indiana Economic Development Corporation for the project entitled, "West Central Indiana Small Business Development Center-State," under the direction of Courtney Richey, West Central Indiana Small Business Development Center, for the period January 1, 2018 through December 31, 2018.

### **4. Indiana Academy of Science, Fund No. 549239, Proposal No. 18-081**

An agreement in the amount of \$3,000.00 has been received from Indiana Academy of Science for the project entitled, “Soil Lead Bioavailability in an Urban Community Severely Impacted by Legacy Pollution,” under the direction of Brenda Lower, Department of Earth and Environmental Systems, for the period April 30, 2018 through April 30, 2019.

5. Indiana Academy of Science, Fund No. 549238, Proposal No. 18-076

An agreement in the amount of \$2,819.00 has been received from Indiana Academy of Science for the project entitled, “Effect of Parasites on White-Throated Sparrow (*Zonotrichia Albicollis*) Song,” under the direction of Zoe Delefortrie, The Center for Genomic Advocacy, for the period April 30, 2018 through April 30, 2019.

6. Indiana Academy of Science, Fund No. 549237, Proposal No. 18-074

An agreement in the amount of \$3,000.00 has been received from Indiana Academy of Science for the project entitled, “Identification of Proteins and RNAs Binding to the Second Messenger Molecule c-di-AMP in *Streptococcus Pyogene*,” under the direction of Kyu Hong Cho, Department of Biology, for the period April 30, 2018 through April 30, 2019.

7. ISU Foundation, Fund No. 549235 & 549236, Proposal No. 18-093

An agreement in the amount of \$89,977.82 has been received from Indiana State University Foundation for the project entitled, “Fannie & Benjamin Blumberg 2018-2019,” under the direction of Carol Wetherell, Blumberg Center, for the period July 1, 2018 through June 30, 2019.

8. National Science Foundation, Fund No. 549240 & 549241, Proposal No. 18-027

An agreement in the amount of \$71,070.00 has been received from The National Science Foundation for the project entitled, “A Field Week Approach to Determine the Drivers of Forest Stress in the Greater Yellowstone Ecosystem: Absaroka Mountains, Wyoming July 2018, 2019, 2020,” under the direction of James Speer, Department of Earth and Environmental Systems, for the period May 15, 2018 through April 30, 2021.

9. Union Hospital, Fund No. 549123, Proposal 18-101

Additional appropriations in the amount of \$26,098.00 have been received from Union Hospital for the project entitled, “Athletic Training Clinical Affiliation and Graduate Assistantship,” under the direction of Kenneth Games, Department of Applied Medicine and Rehabilitation, for the period August 1, 2016 through July 31, 2018.

10. Core Redevelopment, Fund No. 549227, Proposal No. 18-100

Additional appropriations in the amount of \$28,500.00 have been received from Core Redevelopment for the project entitled, “Recovery Work Plan Indian Orchard Cemetery Stage One: Back Dirt Screening & Monitoring,” under the direction of Shawn Phillips, Department of Earth and Environmental Systems, for the period January 15, 2018 through September 1, 2019.

11. Wal-Mart, Fund No. 549245, Proposal No. 18-087

An agreement in the amount of \$1,000.00 has been received from Wal-Mart for the project entitled, “Fine Art Series: Happiness Bag,” under the direction of Cynthia Phillips-Sabla, Community School of the Arts, for the period May 16, 2018 through December 30, 2018.

12. Purdue University, Fund No. 549244, Proposal No. 18-089

A sub agreement under Indiana Department of Natural Resources in the amount of \$61,201.00 has been received from Purdue University for the project entitled, “Hardwood Ecosystem Experiment,” under the direction of Joy O’Keefe, Department of Biology, for the period May 1, 2018 through April 30, 2020.

13. Vincennes University, Fund No. 549243, Proposal No. 18-096

An agreement in the amount of \$26,550.00 has been received from Vincennes University for the project entitled, "Entrepreneurship Camp," under the direction of Courtney Richey, ISU/Wabash Valley Small Business Development Center, for the period May 17, 2018 through June 30, 2018.

14. Vigo County Local Coordinating Council, Fund No. 549250, Proposal No. 18-064

An agreement in the amount of \$12,000.00 has been received from Vigo County Local Coordinating Council for the project entitled, "Indiana State University Alcohol & Drug Enforcement Project," under the direction of Joseph Newport, Department of Public Safety, for the period January 1, 2018 through December 31, 2018.

15. Vincennes University, Fund No. 549247, Proposal No. 18-097

An agreement in the amount of \$9,520.00 has been received from Vincennes University for the project entitled, "WCI – AHEC Paramedic Camp," under the direction of Jackie Mathis, West Central Indiana Area Health Education Center, for the period June 18, 2018 through June 22, 2018.

16. Osher Lifelong Learning Institute, Fund No. 549248, Proposal No. 18-091

An agreement in the amount of \$25,000.00 has been received from Osher Lifelong Learning Institute for the project entitled, "Osher Lifelong Learning Institute at Indiana State University," under the direction of Michelle Bennett, Extended Learning, for the period August 1, 2018 through August 31, 2019.

17. Anonymous Donor, Fund No. 549252, Proposal No. 18-104

An agreement in the amount of \$5,000.00 has been received from an anonymous donor for the project entitled, "Colleagues Helping Implement Lifelong Learning (C.H.I.L.L.)" under the direction of Della Thacker, Department of Teaching and Learning, for the period June 15, 2018 through June 14, 2020.

18. Indiana Arts Commission, Fund No. 549255, Proposal No. 18-077

An agreement in the amount of \$4,230.00 has been received from Indiana Arts Commission for the project entitled, "FY19 52<sup>nd</sup> Annual Contemporary Music Festival," under the direction of Kurt Fowler, School of Music, for the period July 1, 2018 through June 30, 2019.

19. Indiana Arts Commission, Fund No. 549256, Proposal No. 18-075

An agreement in the amount of \$4,230.00 has been received from Indiana Arts Commission for the project entitled, "FY19 2018 Rock Camp!" under the direction of Cynthia Phillips-Sabla, Community School of the Arts, for the period July 1, 2018 through June 30, 2019.

20. National Endowment for the Arts, Fund No. 549257, Proposal No. 18-007

An agreement in the amount of \$30,000.00 has been received from National Endowment for the Arts for the project entitled, "To Support a Community-Based Public Art Project with Artist and Designer Matthew Mazzotta in the Ryves Neighborhood of Terre Haute," under the direction of Tina Kruger - Newsham, Department of Multidisciplinary Studies, for the period June 1, 2018 through May 31, 2020.

21. Franciscan Alliance, INC. d/b/a Franciscan Health Lafayette, Fund No. 549192, Proposal 19-005

Additional appropriations in the amount of \$966,884.00 have been received from Franciscan Alliance, Inc. d/b/a Franciscan Health Lafayette for the project entitled, "Clinical Affiliation and Graduate Assistantship Agreement," under the direction of Kenneth Games, Department of Applied Medicine and Rehabilitation, for the period August 1, 2017 through July 31, 2022.

22. Purdue University, Fund No. 549249, Proposal No. 18-048

A sub agreement under the National Aeronautics and Space Administration in the amount of \$15,000.00 has been received from Purdue University for the project entitled, "IN Space Grant Fellowship Program 2015-2018," under the direction of Jennifer Latimer, Department of Earth and Environmental Systems, for the period April 9, 2018 through April 8, 2019.

23. Union Hospital, Fund No. 549261, Proposal No. 18-103

An agreement in the amount of \$78,614.00 has been received from Union Hospital for the project entitled, "Clinical Affiliation and Graduate Assistantship," under the direction of Kenneth Games, Department of Applied Medicine and Rehabilitation, for the period August 1, 2018 through July 31, 2019.

24. Subaru of Indiana Automotive Foundation, Inc., Fund No. 549259, Proposal No. 18-105

An agreement in the amount of \$8,000.00 has been received from Subaru of Indiana Automotive Foundation, Inc. for the project entitled, "Balance and Concussion Testing in Vigo County, IN," under the direction of Howell Tapley, Department of Applied Medicine and Rehabilitation, for the period May 17, 2018 through December 31, 2018.

25. Mindlin Foundation, Fund No. 549265, Proposal No. 19-002

An agreement in the amount of \$4,000.00 has been received from Mindlin Foundation for the project entitled, "High Powered Rocketry for Introductory Physics," under the direction of Sean Bartz, Department of Chemistry and Physics, for the period August 22, 2018 through May 10, 2019.

26. National Science Foundation, Fund No. 549262, Proposal No. 18-036

An agreement in the amount of \$71,849.00 has been received from The National Science Foundation for the project entitled, "Collaborative Research: P2C2-What is the Driver of Orbital-Scale Central American Monsoon Variations? Tests of the Insolation and Sea Surface Temperature Hypotheses," under the direction of Amos Winter, Department of Earth and Environmental Systems, for the period August 15, 2018 through July 31, 2021.

27. Indiana Commission for Higher Education, Fund No. 549267, Proposal No. 19-006

An agreement in the amount of \$2,000.00 has been received from Indiana Commission for Higher Education for the project entitled, "2018-2019 ScholarCorps AmeriCorps Program," under the direction of Roberta Allen, Center for Student Success, for the period August 6, 2018 through July 31, 2019.

28. Indiana Department of Education, Fund No. 549263, Proposal 18-099

An agreement in the amount of \$350,000.00 has been received from Indiana Department of Education for the project entitled, "Promoting Achievement for Students with Sensory Loss (PASS)," under the direction of Carol Wetherell, Blumberg Center, for the period October 1, 2018 through September 30, 2019.

29. Indiana University, Fund No. 549234, Proposal No. 19-012

Additional appropriations from a sub agreement under the Indiana Department of Child Services in the amount of \$18,324.00 has been received from Indiana University for the project entitled, "Continuation Proposal for BSW and MSW Education Through the Indiana Child Welfare Education and Training Partnership," under the direction of Peggy Weber, Department of Social Work, for the period July 1, 2016 through June 30, 2020.

30. The Missouri Department of Conservation, Fund No. 549246, Proposal 18-092

An agreement in the amount of \$226,119.00 has been received from The Missouri Department of Conservation for the project entitled, "Indiana Bat Response to Missouri Department of Conservation's Forest Habitat Management," under the direction of Joy O'Keefe, Department of Biology, for the period July 1, 2018 through June 30, 2019.

31. The State of Indiana, Fund No. 549260, Proposal No. 18-083

An agreement in the amount of \$14,700.00 has been received from the State of Indiana for the project entitled, "Digitizing Letters and Journals of Saint Mother Theodore Guerin" under the direction of Cinda May, Cunningham Memorial Library, for the period August 1, 2018 through April 30, 2019.

32. US Department of Education, Fund No. 549264, Proposal No. 19-011

An agreement in the amount of \$352,723.00 has been received from the US Department of Education for the project entitled, "Student Support Services at Indiana State University," under the direction of Rita Worrall, Student Support Services, for the period September 1, 2018 through August 31, 2019.

33. Indiana Department of Education, Fund No. 549268, Proposal 18-098

An agreement in the amount of \$2,600,000.00 has been received from the Indiana Department of Education for the project entitled, "The Effective and Compliant IEP Resource Center," under the direction of Jolly Piersall, Blumberg Center, for the period October 1, 2018 through September 30, 2019.

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## 4h Agreements

### **Signed/Executed Contracts from May 1, 2018 – October 1, 2018)**

#### **Performer, Lecturer & Entertainment Agreements**

American Program Bureau Inc. – Feminista Jones Black History Speaker

Educational Design LLC d/b/a The 2 Sisters

Daniel Peterson

Duke Energy

Graham Fletcher – Math Summit

Greg Smedley-Warren of Kindergarten Smorgasbord

IncredibleBats, Inc.

Kramer Entertainment Agency

Lindsey Moses

Mazzotta Consulting

Neon Entertainment

Record A Hit Entertainment

Ross David Music LLC

Sarah Kay Speaker Agreement

Shawn T. Blanchard of Lions Dream

Susan Hall – Math Summit

ThinkFast Trivia

#### **Affiliation Agreements**

Acadiana Physical Therapy

Achievement Centers for Children

Advocate Health and Hospitals Corporation

AEGIS Therapies, Inc.

All for Kids Pediatric Therapy

American Senior Communities

Anderson Hospital

Assured Home Health and Hospice

Baptist Health Medical Group

Bartholomew County Public Hospital d/b/a Sellersburg Healthcare Center

Bay County Health System

Beacon Medical Group

Blanchard Valley Health System

Boulder Community Health

Camp Navigate Inc.  
Central Florida Health  
Centra Health, Inc.  
Children's Health System of Texas  
Clark Memorial Hospital  
Commonwealth Ortho d/b/a OrthoCincy, Inc.  
Concord Hospital  
Confluence Health  
Covenant Health  
Diversicare of Providence, LLC  
Drayer Physical Therapy  
Eastern Colorado Health Care System  
Elmhurst Hospital  
Eskenazi Health  
Evergreen Health  
Genesis ElderCare Rehabilitation Services  
Great Lakes Orthopedics & Sports Medicine  
Greenville SC Health Pro  
Hardin Memorial Hospital  
Hawaii Pacific Health  
HCA Healthcare – Colorado  
HCA Physician Services, d/b/a regional Hospital Healthcare Partners  
HealthSouth Cardinal Hill Rehabilitation Hospital LLC  
Holland Hospital  
HSHS St. Elizabeth's Hospital  
HSHS – St. Joseph's Hospital  
Integrity Rehab Management  
Intermountain Healthcare – Ogden Cardiovascular Associates  
IU Health  
IU Health-Ball Memorial  
IU Health Bloomington Hospital  
Kadlec Regional Medical Center  
Kaiser Foundation Hospitals  
Kearny County Hospital  
Kentucky One Health  
LaPorte Hospital  
Legends Oaks Ennis – Ensign Services  
Little You Inc.  
Major Health Partners  
Memorial Health System  
Memorial Hospital and Healthcare Center  
Mercy Health  
Mission Hospital  
Munson Healthcare Cadillac  
Next Steps Chicago  
OLJMG Joint Services  
OSF Healthcare System  
PeaceHealth Washington  
Pedi-Play

Premier Health Partners – Miami Valley Hospital  
 Presence Central and Suburban Hospitals Network  
 Prince William Ambulatory Surgery  
 Rainbow Rehab  
 Rehab Strategies  
 Renue Physical Therapy  
 Revere Health  
 Richard L. Roudebush VAMC-DNP Program  
 Richard L. Roudebush VAMC-FNP Program  
 Richard L. Roudebush VAMC – Nursing Education Program  
 Shoreline Orthopaedics  
 Signature Healthcare of Terre Haute  
 STEP Therapies  
 St. John’s Hospital  
 St. Mary’s Medical Group  
 Straka Speech Castle Rock  
 St. Vincent Hospital and Health Care Center, Inc.  
 St. Vincent’s Health System Inc. – Florida  
 Team EXOS  
 Team Rehabilitation  
 Trihealth Rehabilitation Hospital LLC  
 University of Michigan Health System  
 Vanderbilt University Medical Center  
 Vigo County School Corporation - Terre Haute South Vigo High School  
 Vigo County School Corporation - Terre Haute West Vigo High School  
 Walter Reed National Military Medical Center  
 West Virginia University  
 Wexford of Indiana and Clinical Mental Health Counseling  
 Wexford of Indiana and Clinical Psychology  
 Women’s Care Florida

**Recruitment Contracts**

IDP Education Limited – China and India  
 Beijing Prepare and Technology Co., Ltd. – China

**4i Board Representation at University Events**

**Events Requiring Board Representation**

October 25, 2018 Employee Recognition Brunch, Sycamore Banquet Center, Terre Haute, IN  
 December 14, 2018 Board of Trustees Meeting, Terre Haute, IN  
 December 15, 2018 Winter Commencement, Terre Haute, IN

**Optional Events**

October 17, 2018 Jasper Alumni Event, Jasper, IN  
 October 18, 2018 Evansville Alumni Event, Evansville, IN

October 23, 2018 Merrillville Alumni Event, Merrillville, IN  
October 26, 2018 College of Technology 50<sup>th</sup> Anniversary, Terre Haute, IN (ticketed event)  
November 3, 2018 Family Day, Terre Haute, IN  
December 9, 2018 Community Holiday Open House, Condit House, Terre Haute, IN  
December 12, 2018 Faculty and Staff Holiday Open House, Condit House, Terre Haute, IN

Please find a full listing of University events at the following link:

<http://www.indstate.edu/all-events>

**If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).**

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## 4j In Memoriam

### **IN MEMORIAM: Dr. Gary L. Stewart**

WHEREAS, Dr. Gary L. Stewart, Professor Emeritus of Theater of Indiana State University, died on the eighteenth day of April two thousand and eighteen; and

WHEREAS, Dr. Gary L. Stewart had given loyal and devoted service to Indiana State University for over twenty-six years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

### **IN MEMORIAM: Betty Bartlett Davis**

WHEREAS, Betty Bartlett Davis, retired Associate Dean for the Library Technical Services of Indiana State University, died on the second day of May two thousand and eighteen; and

WHEREAS, Betty Bartlett Davis had given loyal and devoted service to Indiana State University for thirteen years and had gained the respect of students and colleagues who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.



**IN MEMORIAM: Mr. Michael G. Williamson**

WHEREAS, Mr. Michael G. Williamson, Senior Instructor of Built Environment of Indiana State University, died on the thirtieth day of May two thousand and eighteen; and

WHEREAS, Mr. William G. Williamson had given loyal and devoted service to Indiana State University for over nine years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Charlotte A. Yates**

WHEREAS, Charlotte A. Yates, retired Custodial Worker I for Family Housing of Indiana State University, died on the seventeenth day of May two thousand and eighteen; and

WHEREAS, Charlotte A. Yates, had given loyal and devoted service to Indiana State University for over twenty-seven years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. Peter Bruning**

WHEREAS, Dr. Peter Bruning, Professor Emeritus of Foreign Languages of Indiana State University, died on the first day of June two thousand and eighteen; and

WHEREAS, Dr. Peter Bruning had given loyal and devoted service to Indiana State University for thirty four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. Vanita M. Gibbs**

WHEREAS, Dr. Vanita M. Gibbs, Professor Emeritus of Elementary and Early Childhood Education of Indiana State University, died on the twenty eighth day of June two thousand and eighteen; and

WHEREAS, Dr. Vanita M. Gibbs had given loyal and devoted service to Indiana State University for thirty three years and had gained the respect of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Harvey R. Neice**

WHEREAS, Harvey R. Neice, retired Grounds Equipment Operator for Maehling Terrace University Apartments at Indiana State University, died on the ninth day of June two thousand eighteen and;

WHEREAS, Harvey R. Neice had given loyal and devoted service to Indiana State University for twenty five years and had gained the respect of those who knew him as a dedicated co-worker and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the superior service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. James Robert Boyle**

WHEREAS, Robert Boyle, Professor Emeritus of Communication of Indiana State University, died on the third day of June two thousand and eighteen; and

WHEREAS, Dr. James Robert Boyle had given loyal and devoted service to Indiana State University for over forty years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Nelta Maxine Pippins**

WHEREAS, Nelta Maxine Pippins, retired Office Assistant II for the English Department of Indiana State University, died on the fifteenth day of June two thousand and eighteen; and

WHEREAS, Nelta Maxine Pippins, had given loyal and devoted service to Indiana State University for fourteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. Robert F. McDavid**

WHEREAS, Dr. Robert F. McDavid, Professor Emeritus of Physical Education of Indiana State University, died on the nineteenth day of June two thousand and eighteen; and

WHEREAS, Dr. Robert F. McDavid had given loyal and devoted service to Indiana State University for twenty-two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. Harry F. Horstman**

WHEREAS, Dr. Harry F. Horstman, Associate Professor Emeritus of Recreation and Sport of Indiana State University, died on the twenty ninth day of June two thousand and eighteen; and

WHEREAS, Dr. Harry F. Horstman had given loyal and devoted service to Indiana State University for twenty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. William J. Brett**

WHEREAS, Dr. William J. Brett, Professor Emeritus of Life Sciences of Indiana State University, died on the first day of July two thousand and eighteen; and

WHEREAS, Dr. William J. Brett had given loyal and devoted service to Indiana State University for over thirty seven years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Gertrude E. Tryon**

WHEREAS, Gertrude E. Tryon, retired Library Assistant II for Library Services of Indiana State University, died on the sixteenth day of July two thousand and eighteen; and

WHEREAS, Gertrude E. Tryon, had given loyal and devoted service to Indiana State University for fifteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. Dixie Lee Stahr**

WHEREAS, Dr. Dixie Lee Stahr, Professor Emerita of Physical Education Indiana State University, died on seventeenth day of July two thousand and eighteen;

WHEREAS, Dr. Dixie Lee Stahr, had given loyal and devoted service to Indiana State University for over twenty-nine years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. William Leroy Baker**

WHEREAS, Dr. William Leroy Baker, Assistant Professor of Built Environment of Indiana State University, died on the twenty-third day of July two thousand and eighteen; and

WHEREAS, Dr. William Leroy Baker had given loyal and devoted service to Indiana State University for over five years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Joan Shaw**

WHEREAS, Joan Shaw, retired Custodial Worker II for Facilities Management of Indiana State University, died on the fifteenth day of August two thousand and eighteen; and

WHEREAS, Joan Shaw, had given loyal and devoted service to Indiana State University for twenty years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Marjorie Thompson**

WHEREAS, Marjorie Thompson, retired Payroll Assistant I for Payroll Office of Indiana State University, died on the nineteenth day of August two thousand and eighteen; and

WHEREAS, Marjorie Thompson, had given loyal and devoted service to Indiana State University for fourteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. Bonnidell Clouse**

WHEREAS, Dr. Bonnidell A. Clouse, Professor Emerita of Educational Psychology and School Psychology of Indiana State University, died on twenty-first day of August two thousand and eighteen;

WHEREAS, Dr. Bonnidell A. Clouse, had given loyal and devoted service to Indiana State University for over thirty-four years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Mr. William E. Mooney**

WHEREAS, Mr. William E. Mooney, Assistant Director Emeritus of Recreational Sports Programs of Indiana State University, died on the second day of September two thousand and eighteen; and

WHEREAS, Mr. William E. Mooney had given loyal and devoted service to Indiana State University for over thirty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Helen Beal**

WHEREAS, Helen Beal, retired Custodial Worker II for the Physical Plant of Indiana State University, died on the fourth day of September two thousand and eighteen; and

WHEREAS, Helen Beal, had given loyal and devoted service to Indiana State University for over twenty-one years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Dr. Mary Ann Carroll**

WHEREAS, Dr. Mary Ann Carroll, Dean Emerita of School of Graduate Studies of Indiana State University, died on the sixth day of September two thousand and eighteen;

WHEREAS, Dr. Mary Ann Carroll had given loyal and devoted service to Indiana State University for over thirty-one years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Marthann B. Markle**

WHEREAS, Marthann Markle, Assistant Professor Emerita of Physical Education of Indiana State University, died on the ninth day of September two thousand and eighteen;

WHEREAS, Marthann B. Markle had given loyal and devoted service to Indiana State University for thirty-five years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

**IN MEMORIAM: Barbara J. Asay**

WHEREAS, Barbara J. Asay, retired Administrative Assistant to the President of Indiana State University, died on the tenth day of September two thousand and eighteen; and

WHEREAS, Barbara J. Asay, had given loyal and devoted service to Indiana State University for thirty-eight years and had gained the respect of students and colleagues who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

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**5 Old Business**

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**6 Adjournment**