

**Indiana State University**  
**Board of Trustees**  
**Schedule of Activities**  
**December 16-17, 2016**

**Friday, December 16, 2016**

- 9:30 a.m. Finance Committee, State Room, Tirey Hall
- 10:30 a.m. Seminar: Updated Master Plan, State Room, Tirey Hall
- 11:30 a.m. Executive Session and Lunch, Heritage Lounge, Tirey Hall
- 1:00 p.m. Seminar: Annual Report from President's Council on Inclusive Excellence, State Room, Tirey Hall
- 1:30 p.m. Seminar: Annual Update on Strategic Planning, State Room, Tirey Hall
- 2:15 p.m. Break
- 2:30 p.m. Agenda meeting, State Room, Tirey Hall
- 4:00 p.m. Reception with Faculty Senate Members, HMSU 9<sup>th</sup> Floor
- 6:00 p.m. Board Dinner with President & First Lady Bradley, Trustees and Spouses

**Saturday, December 17, 2016**

- 9:30 a.m. Commencement Brunch, Condit House
- 11:15 a.m. Robing, Hulman Center
- 12:00 p.m. Commencement Ceremony, Hulman Center

**MINUTES**  
**Friday, December 16, 2016, 2:30 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**1. Agenda**

**2. Schedule**

**3. Call Meeting to Order**

**4. Remarks**

Faculty Senate Chairperson (Dr. Hawkins)  
Staff Council Chairperson (Ms. Torrence)  
Student Government Association President (Mr. Velazquez)  
Vice President for Development and CEO of the ISU Foundation (Mr. Carpenter)  
President of the University (Dr. Bradley)  
Chairperson of the ISU Board of Trustees (Mr. Campbell)

**5. New Business Items**

- 5a For Passage, Approval of the September 30, 2016 Meeting Minutes and Certification of Executive Session (Mr. Campbell)
- 5b For Information, Sycamore Spotlight: Bayh College of Education (Dr. Licari)
- 5c Finance Committee Report (Mr. Taylor)
  - 5c1 For Passage, University Benefits Plan for 2017 (Ms. McKee)
  - 5c2 For Passage, Change of Schedule Fee/Late Registration Fee (Ms. McKee)
  - 5c3 For Passage, Housing & Dining (Ms. McKee/Dr. Licari)
  - 5c4 For Passage, Proposed Sale of Property (Ms. McKee)
  - 5c5 For Acceptance, 2015-16 Audited Financial Statements (Ms. McKee)
- 5d For Passage, Candidates for Degrees December 2016 (Dr. Licari)
- 5e For Passage, New Program Bachelor of Science Degree in Engineering (BS), (Dr. Licari)
- 5f For Acceptance, Campus Master Plan Update – 2016 (Ms. McKee)
- 5g For Passage, Modification of Policy 210 Mission, Values, and Vision (Dr. Bradley)
- 5h For Passage, Modification of Policy 310 Faculty Duties and Responsibilities (Dr. Licari)
- 5i For Passage, Modification - Addition to Policies 515, 535, 545, 560, 575, 745 (Dr. Licari)
- 5j For Passage, Modification to Policy 350 (Dr. Licari)
- 5k For Passage, Modification to Policy 270 (Dr. Licari)
- 5l For Passage, ISU Child Care Center Name Change (Dr. Licari)
- 5m For Acceptance, 2015-2016 Report from the President's Council on Inclusive Excellence (Dr. Bradley)
- 5n For Passage, Modification of Policy 922.4 Title IX Director (Dr. Banks)
- 5o For Passage, Modification of Policies 923 and 920 (Dr. Licari)

**6. Items for the Information of the Trustees**

- 6a Investment Report
- 6b Financial Report
- 6c Purchasing Report
- 6d Vendor Report
- 6e Faculty Personnel
- 6f Other Personnel
- 6g Grants and Contracts
- 6h Agreements
- 6i Other Information
- 6j Board Representation at University Events
- 6k In Memoriam

**7. Old Business**

## 8. Adjournment

**The next Agenda Meeting of the Board of Trustees will take place on campus Thursday and Friday, February 23 & 24, 2017.**

**MINUTES**  
**Friday, December 16, 2016, 2:30 p.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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### **3 Call to Order**

The Indiana State University Board of Trustees met in regular session at 2:30 p.m. on Friday, December 16, 2016 in the State Room, Tirey Hall.

Trustees present: Mr. Baesler, Mrs. Cabello, Mr. Campbell, Ms. Gravely, Mr. Minas, Mr. Pease, Mrs. Smith and Mr. Taylor.

Trustees absent: Ms. Bell

President Bradley, Vice Presidents Banks, Beacon, Carpenter, Licari, McKee and Rogers were present. Also attending were Dr. Timothy Hawkins, Chairperson of the Faculty Senate, Ms. Roxanne Torrence, Chairperson of the Staff Council and Mr. Andy Velazquez, President of the Student Government Association.

There being a quorum present, Mr. Campbell called the meeting to order at 2:30 p.m.

Prior to the agenda meeting, the trustees also had seminars on the updated master plan, the annual report of the President's Council on Inclusive Excellence and an annual update on strategic planning.

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### **4 Remarks**

- Faculty Senate Chairperson (Dr. Hawkins)
- Staff Council Chairperson (Ms. Torrence)
- Student Government Association President (Mr. Velazquez)
- Vice President for Development and CEO of the ISU Foundation (Mr. Carpenter)
- President of the University (Dr. Bradley)
- President of the ISU Board of Trustees (Mr. Campbell)

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### **REPORT OF THE FACULY SENATE CHAIRPERSON (Dr. Hawkins)**

It is my pleasure to be here with you on Beethoven's 246<sup>th</sup> birthday (my inner Schroeder coming out...) to report on Faculty Governance activities since my last report in September.

In October a motion to amend the Faculty Senate Attendance Policy was read at Senate. This constitutional change was approved by the university faculty last week and will come to you next year. Senators also approved changes to Handbook Section 350 which were designed to promote faculty accountability (5j on your Agenda today). Finally, senators endorsed the Student Grievance Procedures.

At the November Senate meeting, senators approved the proposal from the College of Technology for the B.S. in Engineering (5e on your Agenda). The vote, which was not unanimous, followed extended debate about the merits of the

program. The discussion raised concerns about curricular prerequisites, the availability of resources, the need for new faculty, the likelihood of attracting a well-prepared cohort of students to the major, and career opportunities for graduates. In the end, a clear majority of senators recognized the need to endorse new programs such as this one that carry with them great potential. At the same time, a majority of senators, both supporters and opponents, agreed that the university cannot adopt new programs at the expense of existing ones. Senators also agreed on the importance of accountability. We cannot create new programs and then not hold them to their promises.

In advance of the December Senate meeting, the Senate Officers held an informal meeting for new senators. The forum was envisioned as a place where those beginning this university-level service could raise questions, comments, concerns, and suggestions. The meeting was well attended and productive. New senators expressed particular interest in the following:

- At least one formal budget presentation at Senate per year
- The establishment of a formal process to educate faculty on the Handbook
- The designation of single-topic Senate meetings to promote extended deliberation on important topics

In other words, senators expressed a desire to be more informed and engaged participants in shared governance. The Officers welcome that sentiment and intend to do more such outreach as we continue our work to bring new faculty into the Senate.

Last Thursday, senators approved revisions to Handbook Section 270.10 (5k in your Agenda) which updates the language for the University Assessment Council. The majority of the meeting was devoted to discussion of recommendations regarding the Senate nomination/election process and the university-wide student evaluations.

Finally, on behalf of the Senate I would like to commend the Board of Trustees for your willingness to take the time to meet with senators later this afternoon, something we see as a reflection of your commitment to shared governance. We appreciate this opportunity to strengthen the connection between the Board and the university faculty, and we look forward to establishing a precedent for the future.

Happy holidays to everyone.

#### **REPORT OF THE STAFF COUNCIL CHAIRPERSON (Ms. Torrence)**

First of all, I would like to congratulate all of the fall graduates on their achievements and wish them much success in their future endeavors.

Each year, the Council chooses a few organizations to support and this year we voted to collect winter items for the Vigo County Schools. So many kids go to school without hats and gloves so earlier this week we donated four giant boxes with almost 500 items of hats, gloves, and scarves that were been donated from all over campus. I would like to recognize Lisa Spence and the Office of Information Technology for their donation this cause.

The Public Relations committee sold ISU ornaments and raised over \$1000 for the Staff Council Scholarship. The applications for this scholarship will be available in January for staff and we encourage any staff enrolled in courses to apply.

For the past few years, the Staff Council has had a fundraiser for the United Way campaign and this year we have raised around \$1000 for the campus campaign by offering ISU shirts to the campus.

I would like to thank everyone that has supported the Council fundraising efforts over the last few months. Your support is always appreciated.

Our Election Committee will be having our annual representative elections in February and March and the newly elected representatives will take office later in the year.

On behalf of the Staff Council, I would like to wish everyone a Happy Holidays!

## **REPORT OF THE PRESIDENT OF THE STUDENT GOVERNMENT ASSOCIATION (Mr. Velazquez)**

Good afternoon Board of Trustees, President Bradley, and the members of the President's Council. It is an honor to be with you all and I am very excited to give you end-of-the-year updates from SGA.

The updates are as follows,

- SGA is proud to partner with the inclusive excellence initiatives and serve as a co-host for the Let's Talk About Race series. It is promising that over 200 students are actively engaged in this program and we look forward to the culminating event in January
- Our leadership team hosted multiple SGA Meet and Greets, where we connected with over 600 students. These personal interactions have provided SGA with projects to explore which all focus on improving the student experience
- SGA administered an online survey that yielded over 900 responses with student generated ideas and proposals which SGA will advance in the spring
- In partnership with Marketing and Communications, SGA has increased communication across all the students by implementing a bi-monthly mass email
- Improved the Student Organization Resource Funding process by revising the application which resulted in increased applications from student organizations and increased allocations to help support student led programs and activities
- Created a food committee comprised of faculty and students which is going to communicate with Sodexo
- Modified the SGA election calendar which will move up the dates of Spring elections to the beginning of March which will result in a smoother transition process for the incoming SGA officers
- Successfully filled Senate to help implement different policies and resolutions
- Helped reopen the campus cupboard until 2 a.m. starting in January after receiving numerous student request to do so
- Currently Revamping the Forest through various give aways and creative themes
- We currently have 38 members in the Sycamore Leadership Coalition – the freshman branch of SGA – which represents the largest cohort since this program was implemented 4 years ago
- Partnered with HMSU to have the Dede meeting rooms available as a 24-hours study space for the students during finals week

You will also see on your agenda two action items from SGA that serve as amendments to our Constitution. These two items specifically change the Spring election dates and clarify the eligibility qualifications for students seeking the positions of President and Vice President. In advance, I ask for your support of those two items as they truly help create a seamless leadership transition for SGA so that our organization can effectively serve the students of Indiana State University. Thank you again for your time and I am grateful for such a great privilege to serve as the student body president and I look forward to continuing to work with President Bradley, Brooks Moore, my team, and many others next semester. Hope you all have a wonderful break and Happy Holidays.

## REPORT OF THE ISU FOUNDATION PRESIDENT (Mr. Carpenter)

I will focus my report on three things: stewardship, progress on our search for our next Associate Vice President for Development and our progress with goals in our University's Strategic Plan/There's more to Blue.

I did want to also share with you how our restructuring is going. It has been an extremely busy few months for the Division of Development. We appreciate our Board of Trustees' support as we continue to work through the restructuring. Like any substantial organizational change, we have had our fair share of challenges, some that will carry through the remainder of the fiscal year, but in time I am confident our team will meet our fundraising goals. President Bradley and our University colleagues have been supportive as we are still getting acclimated to our new roles and responsibilities. I would especially like to commend the Office of Human Resources as they helped facilitate numerous changes in our titles and compensation in a short period of time.

Through this transition I have been impressed by our team and their ability to continue to move things forward. Our three new Development officers, Greg Halls, Todd LaComba and Scott McGowan, have hit the ground running and are well on their way to learning our system and our expectations. I have no doubt that they, along with our remaining veteran fundraising staff, will help grow philanthropy to our University.

One of our most important priorities is to fill the Associate Vice President for Development position. Our search committee had their first meeting this past week. The committee is made up of Foundation board members, volunteers and other University leaders. The position has been posted nationally and based on our time table, we may be able to have the role filled by mid to late March. This position will oversee our fundraising and will supervise 12 staff that are solely focused in this area.

We are currently involved with two initiatives that in Goal 5 will help us successfully reach our eventual goal by 2022 of having philanthropic funds expended on behalf of ISU at \$9.4 million. We are currently at \$5.6 million average for 2015. We obviously have much to do going forward. Our initiatives are #1 raising the number of President's Society members beyond the current goal for this year of 921 members and #2 is to create a \$1.2 million endowment over the next four years to support the State Works Program. We view these as attainable and are excited to get going on these initiatives.

Lastly, let me touch on stewardship. While our Development Officers may be raising money with our current and future donors, it is also important to support those efforts through stewardship activities. Some examples of that is our decision to look for a new investment advisory group. Our board's Investment Committee recognized that we could do better than our current advisors. Recently, through a RFP, we selected the Global Institutional Consultants Group out of New York affiliated by Merrill Lynch. We anticipate better returns on our Foundation accounts.

Another example is, we do a lot of mailings over the course of our fiscal year. Throughout this year we had two rounds of President's Society solicitations sent to 3,600 current and potential donors, one second quarter solicitations sent to 3,600 current and potential donors, one second quarter solicitation sent to 10,000 current and potential donors, and one matching gift reminder sent to 2,300 current and potential donors. Out of all those, I am happy to announce that so far this fiscal year we have raised more money for "The Fund" than last year at this time by \$25,000. We currently have \$322,628.

Lastly, I am happy to give a gift to our board members that have surpassed the \$1,000 President's Society benchmark. This is my last example of how we treat our donors.

In closing, it feels good to be at home and may everyone have a wonderful Holiday forthcoming.

## REPORT OF THE UNIVERSITY PRESIDENT (Dr. Bradley)

### Welcome – Sycamore Spotlight

Good afternoon. Today's meeting will include a new information item that will become a recurring feature of these meetings. In response to a request for more information regarding student organizations within the academic colleges, there will be a Sycamore Spotlight at each meeting. The first Spotlight will feature the Bayh College of Education and will provide an opportunity to hear from Dean Kandi Hill-Clarke and some students about some of the unique extra-curricular programs located within our oldest college. This also provides a time for us to thank Kandi for her leadership before her departure next month to return to her home state of Tennessee. Provost Licari will be working with the deans to rotate this feature throughout the colleges. The Division of Student Affairs will also be included in the rotation. I look forward to hearing these presentations.

### Presentation to State Budget Committee

Last week, I made our second budget presentation in the biennial budget process. This was before the State Budget Committee. Greg Goode, Diann McKee and I will continue to work throughout the coming months in advocating for an increase in our state appropriation, our line items and funding for our capital project – the renovation of the Fine Arts and Commerce Building. I will keep you posted as the process continues. We will not know the outcome of the process until the end of April.

### Introduction of Soccer Coach

Our Women's Soccer Team had a great season this year under new coaching leadership. I would like to call upon Athletic Director Sherard Clinkscales to say a few words about the season and introduce Coach Julie Hanley.

*[Comments from Sherard and Coach Hanley]*

Thank you, Sherard, and congratulations to Coach Hanley and the soccer team.

### Provost's Award

Assessment and utilizing the results of assessment for continuous improvement in student success are important parts of maintaining dynamic and relevant academic programs. To continue our efforts along this front, Provost Licari has created an award to recognize exemplary assessment programs. I would like to ask him to explain this recognition and present the inaugural recipients of this award.

**[Comments from Provost Licari, others]**

Thank you, Mike. Thanks to **Mary Herrington-Perry** for her leadership in our assessment efforts and congratulations to **Susan Moncada** and the faculty in the Accounting program and **Carrie Ball** and the faculty in the School Psychology program for your exemplary work.

### Recognition of Nancy Rogers

Last month, the Rotary Club of Terre Haute presented its 2016 Vocational Service Award to our very own Nancy Rogers. The award is presented annually to a Rotarian who has excelled in his or her profession and in volunteer leadership roles. Nancy has clearly done both leading ISU's community engagement efforts to a level of national prominence including achieving a number one ranking in service. Nancy leads by example and has been extremely active in our community serving in leadership roles for numerous local non-profit organizations.

Please join me in recognizing Nancy on earning this latest recognition.



## **Media Commercials**

To close my report, I would like to call upon Vice President John Beacon to share our latest television commercials.

### **[Comments from John and showing of video]**

Thank you, John and Santhana.

That concludes my report.

## **REPORT OF THE BOARD CHAIRPERSON (Mr. Campbell)**

I would like to thank everyone here for their hard work over 2016. We have accomplished a lot and we are continuing to make great progress. Tomorrow is the culmination of a lot of our efforts and that is the commencement graduation of a group of students. I will admit however, that I enjoy commencement when it is in the seventies outside and the sky is blue, the grass is green, the flowers are blooming and the graduates and their families are out and about on campus taking pictures. This time of year it is hard to tell who the graduates are under all the down coats and flannel, but we look forward to having a good commencement ceremony tomorrow.

I appreciated the opportunity to celebrate Dean Kandi Hill-Clarke's tenure yesterday. I learned one thing that if you are going to make a comment about her you have to say three things. My three are spirit, enthusiasm and confidence. We are very sorry to see you go, but thanks for all your efforts on behalf of Indiana State.

I want to echo Tim Hawkins's comments about getting together with the Faculty Senate today. Ed Pease and I had a very productive lunch with Tim and Liz Brown from the Faculty Senate. Dr. McDonald was unable to attend. We had an extremely productive discussion about making the Faculty Senate and the Board less mysterious. We are going to start that process this afternoon with a reception, and I promised to attend a Faculty Senate Meeting this year and will be scheduling that meeting soon.

Finally, I go to the Butler recreation facility several times a week as part of the swimming program, and I was never so happy to wear my ISU sweatshirt to the Butler Rec Center but the other people there did not appreciate it as much as I did. Happy Holidays to everyone. Please take this time to rest and gear up because we have a lot of challenges in 2017, but we look forward to coming back refreshed and ready to beat them. Thank you again for your service.

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## **5 New Business Items**

### **5a Approval of the Minutes of the September 30, 2016 Meeting and Certification of Executive Session**

The Indiana State University Board of Trustees met in Executive Session at 3:30 p.m. on Thursday, September 29, 2016 in the State Room, Tirey Hall.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday September 30, 2016.

Trustees present: Mr. Baesler, Ms. Bell, Mr. Campbell, Ms. Gravely, Mr. Minas, Mr. Pease, Mrs. Smith and Mr. Taylor.

Trustees absent: Mrs. Cabello

**Recommendation:** Approval of Board Minutes and Certification of Executive Session.

**On a motion by Mr. Pease, seconded by Ms. Gravely, the recommendation was approved.**

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## **5b Sycamore Spotlight: Bayh College of Education**

Dean Kandi Hill-Clarke and students from the Bayh College of Education discussed their experiences with the BEST and CHILL programs.

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## **5c1 University Health Benefits Plan for 2017**

Employee Health Coverage: Medical claims of the University's self-insured medical plan for 2016 have increased 15 percent over the same time period of 2015. The University through its Benefits Consultant, AON, and in concurrence with the University Employee Health Benefits Review Committee has researched a claims processor with deeper discounts than those offered by the current administrator. A change in claims processor/administrator is estimated to save \$1.8 million for 2017. It is recommended that the University's self-insured medical plan be administered by Anthem with one minor plan design change to bring hospitalization and outpatient surgery under the current deductible.

Since the June 26, 2015 action by the United States Supreme Court, same-sex couples have the constitutionally protected right to marry. Therefore provisions of benefits for unmarried same-sex domestic partners will be phased out. Employees with same-sex partners participating in the plan have been notified the University medical coverage and other benefits will cease effective December 31, 2016.

Prescription Drug Coverage: It is recommended that the University continue to utilize the State of Indiana Aggregate Prescription Purchasing Program (IAPPP) administered by Express Scripts. For 2017, it is also recommended that the plan enroll in Care Value programs to help employees better manage their illnesses and assist in controlling the costs of prescriptions for the following: inflammatory treatments, diabetes care and other market event situations. There is no additional cost for these programs.

Dental Coverage: It is recommended that the University's dental coverage continue to be administered by Delta Dental of Indiana with no change in coverage or rates.

Retirees Over Age 65: It is recommended the fully-insured medical and prescription drug plan for eligible retirees who are age 65 or over be continued with AmWINS with no change in carriers or coverage. Eligible retirees under age 65 will be covered by the Anthem Plan until they attain age 65.

Specific Stop Loss: The \$250,000 individual stop loss deductible policy is recommended to be placed with Anthem effective January 1, 2017.

Administrative Fees: The monthly per capita administrative fees (including medical administrative services fees, dental and reinsurance costs) are listed below:

|                      | 2016 Cigna Rates<br><u>Plan Year</u> | 2017 Proposed Anthem Rates<br><u>Plan Year</u> |
|----------------------|--------------------------------------|--|
| Active/Early Retiree | \$41.06                              | \$40.00  |
| Specific Stop Loss   | \$32.09                              | \$35.75  |
| Dental               | \$3.15                               | \$3.15   |

Contribution Rates - Employee Coverage: For 2017, rates are once again based on wellness participation. Participation of employees on the coverage provides a \$30 per month rate discount during 2017. Spouses covered on the plan who participate will be provided with an additional \$20 per month rate discount. There is also a \$50 per month tobacco surcharge per employee and an additional \$50 surcharge per month for spouses who are tobacco users. Employees /spouses may agree to participate in a tobacco cessation program to avoid the surcharge for up to two years only.

The University will continue to offer a voluntary subsidy program for employees whose household income is less than 200 percent of the 2016 Federal Poverty Guidelines. This program provides a subsidized rate that is substantially less than normal rates.

Claims experience and medical inflation trend factors are considered in establishing proposed health coverage rates. Medical claims for the past 12 month period have significantly increased over the prior year. The overall rate increase is projected at 7.3 percent.

For active employees, the following premium rates are recommended, effective January 1, 2017. The rates as shown below are inclusive of medical, prescription drug, and dental coverage. Health coverage rates for 2016 are also included for comparative purposes.

## Proposed 2017 ISU Health Coverage Monthly Rates

| <b>Employee Rates</b> |                     |                     |
|-----------------------|---------------------|---------------------|
|                       | 2017 Standard Rate* | 2016 Standard Rate* |
| Employee              | \$234.00            | \$213.00            |
| Employee/Child(ren)   | \$433.00            | \$395.00            |
| Employee/Spouse       | \$566.00            | \$516.00            |
| Employee/Dependents   | \$620.00            | \$565.00            |

| <b>Employees Below 200% of Federal Poverty Level</b> |                     |                     |
|--|---------------------|---------------------|
|  | 2017 Standard Rate* | 2016 Standard Rate* |
| Employee   | \$170.00            | \$155.00            |
| Employee/Child(ren)                                  | \$303.00            | \$276.00            |
| Employee/Spouse                                      | \$381.00            | \$347.00            |
| Employee/Dependents                                  | \$419.00            | \$382.00            |

| <b>2017 Wellness Incentive &amp; Tobacco Surcharge - Monthly Rate Adjustments</b> |                    |                   |
|---|--------------------|-------------------|
|   | Wellness Incentive | Tobacco Surcharge |
| Employee**  | (\$30.00)          | \$50.00           |
| Spouse**  | (\$20.00)          | \$50.00           |

| <b>2016 Wellness Incentive &amp; Tobacco Surcharge - Monthly Rate Adjustments</b> |                    |                   |
|---|--------------------|-------------------|
|   | Wellness Incentive | Tobacco Surcharge |
| Employee  | (\$30.00)          | \$50.00           |
| Employee/Child(ren)   | (\$30.00)          | \$50.00           |
| Employee/Spouse***  | (\$50.00)          | \$50.00           |
| Employee/Dependents***  | (\$50.00)          | \$50.00           |

- \* Standard rate assumes employee does not use tobacco and has not received wellness incentive.
- \*\* Employee and spouse each receive separate discount or surcharge for participation.
- \*\*\* Employee and spouse must both participate to receive discount or avoid surcharge.

Contribution Rates - Over Age 65 Retiree Coverage: Rate increases in the fully insured retiree medical coverage and Part D prescription drug program of \$7.00 per month per person on Option 1 and \$13.53 per month per person for Option II are recommended. Option II provides retirees with an expanded Part D prescription drug program.

| <b>Medical and Prescription Plan (with self-insured Dental)</b> | <b>Current 2016 Cost (Per Person Per Month)</b> | <b>Proposed 2017 Cost (Per Person Per Month)</b> |
|---|---|--|
| Option #1   | \$104.00  | \$111.00   |
| Option #2 (enhanced prescription plan coverage)                 | \$197.47  | \$211.00   |

**Recommendation:** Approval of the health coverage and rates as presented effective January 1, 2017.

Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.

## 5c2 Change of Schedule Fee/Late Registration Fee

The University is currently working to implement the Banner base-line fee assessment process, which is scheduled to go live effective with the 2017 Summer term. As part of this initiative, many aspects tied to course characteristics, assessment processes, etc., have been examined and changed to better address current needs and to take advantage of efficiencies when possible. Current amounts and processes associated with change of schedule and late registration fee assessments have been in place since at least 2003 and utilize a tiered concept for each of the respective fees with varied initial assessment dates. It is proposed to move to a streamlined concept for each fee type, with the change of course fee being assessed once per day and the late registration fee being assessed once per semester/term, with the initial assessment of each fee beginning with the first day of a given semester/term. Because of multiple start and end dates for summer terms, it is also proposed to eliminate the assessment of the late registration fee during summer terms. Proposed fees follow:

| <i>Fee / Assessment Period</i>                 | <i>Current Amount</i>     | <i>Proposed Amt.</i> |
|--|---------------------------|----------------------|
| Change of Schedule Fee – academic yr. semester | \$10/\$30 per transaction | \$30 per day         |
| Change of Schedule Fee – summer term           | \$10 per transaction      | \$30 per day         |
| Late Registration Fee – academic yr. semester  | \$30/\$100                | \$100                |
| Late Registration Fee – summer term            | \$30                      | Eliminated           |

**Recommendation:** Approval of the change of schedule/late registration fee assessment process and amounts as outlined above, effective with the change of schedule/late registration fee assessment period for the 2017 Summer term.

**Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.**

## 5c3 ISU Housing and Dining Rates for 2017-18

### On Campus Housing

As the University continues to invest in improving student housing, rates are reviewed annually to ensure student housing remains affordable and that residence hall rooms are categorized strategically. For 2017-18, all rooms offered to students will be air conditioned which provides greater flexibility in how rooms are categorized. Room types for 2017-18 will include Standard, Traditional and Premium rooms.

The proposed rate increase for a Standard residence hall room and a Standard meal plan represents a 1.0 percent increase for 2017-18. The Standard room type will be assigned to Lincoln Quad and house upper level students. Traditional rooms will be an additional \$500 per year as these residence halls are more recently upgraded and offer students more amenities than a Standard room. Freshman students will be housed in residence halls assigned to the Traditional room category. Premium rooms will be an additional \$1,000 per year. Premium housing will include one upgraded facility, Hines Hall, that will be assigned only to upper level students and offer additional privacy. Rooms within Reeve Hall with private baths will also be assigned to the Premium room category.

The Non-Flex meal plan rates, first offered in 2013-14, are included with the housing rate options. The Non-Flex meal plan offers a reduced rate from the Standard meal plan. Students utilizing this reduced rate plan do not have the flexibility to roll meal plan credits from week to week or have the availability of commons cash.

It is also recommended that, at the discretion of Residential Life, students not be billed the higher room rate if they are required to move to a more expensive room type during the year at the request of Residential Life staff. Students who request to move to more expensive room types would still be charged the higher room rate.

The recommended 2017-18 rates for on campus housing are listed below and include additional room accommodation options and meal plan options. The 2016-17 housing and dining rates are included with this item for comparative purposes.

**2017-18 Residential Life Proposed Room & Board Rates - On Campus Housing**

| Breakdown by Hall                     |                       |                                   |                                   |                      |                                   |                                   |
|---------------------------------------|-----------------------|-----------------------------------|-----------------------------------|----------------------|-----------------------------------|-----------------------------------|
| Hall                                  | 2016-17 Room Type     | 2016-17 Rates Standard Board Plan | 2016-17 Rates Non-Flex Board Plan | 2017-18 Room Type    | 2017-18 Rates Standard Board Plan | 2017-18 Rates Non-Flex Board Plan |
| Lincoln Quad                          | Standard              | \$9,785.20                        | \$9,401.00                        | Standard             | \$9,883.00                        | \$9,498.80                        |
| Hines (upper level students only)     | Standard              | \$9,785.20                        | \$9,401.00                        | Premium              | \$10,883.00                       | \$10,498.80                       |
| Jones                                 | Standard              | \$9,785.20                        | \$9,401.00                        | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Burford                               | Premium               | \$10,295.20                       | \$9,911.00                        | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Erickson                              | Premium               | \$10,295.20                       | \$9,911.00                        | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Pickerl                               | Premium               | \$10,295.20                       | \$9,911.00                        | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Sandison                              | Premium               | \$10,295.20                       | \$9,911.00                        | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Mills                                 | Premium               | \$10,295.20                       | \$9,911.00                        | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Blumberg                              | Premium               | \$10,295.20                       | \$9,911.00                        | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Cromwell                              | ---                   | ---                               | ---                               | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Reeve (Double with Shared Bath)       | Premium               | \$10,295.20                       | \$9,911.00                        | Traditional          | \$10,383.00                       | \$9,998.80                        |
| Reeve (Single Room with Shared Bath)  | Premium - Single      | \$12,845.20                       | \$12,461.00                       | Traditional - Single | \$12,933.00                       | \$12,548.80                       |
| Reeve (Double Room with Private Bath) | Premium Plus - Double | \$11,315.20                       | \$10,931.00                       | Premium - Double     | \$10,883.00                       | \$10,498.80                       |
| Reeve (Single Room with Private Bath) | Premium Plus - Single | \$13,865.20                       | \$13,481.00                       | Premium - Single     | \$13,433.00                       | \$13,048.80                       |

| Supplemental Room Proposed Rates |                   |                                   |                                   |                   |                                   |                                   |
|----------------------------------|-------------------|-----------------------------------|-----------------------------------|-------------------|-----------------------------------|-----------------------------------|
| Accommodations                   | 2016-17 Room Type | 2016-17 Rates Standard Board Plan | 2016-17 Rates Non-Flex Board Plan | 2017-18 Room Type | 2017-18 Rates Standard Board Plan | 2017-18 Rates Non-Flex Board Plan |
| Lounges, Common Areas            | Economy/Standard  | \$7,421.86                        | \$7,037.66                        | Standard          | \$8,010.52                        | \$7,626.32                        |
| Lounges, Common Areas            | Traditional       | ---                               | ---                               | Traditional       | \$8,360.52                        | \$7,976.32                        |
| Lounges, Common Areas            | Premium           | \$8,285.80                        | \$7,901.60                        | Premium           | \$8,710.52                        | \$8,326.32                        |

| Additional Accommodation Options |                   |              |  |                     |              |  |
|----------------------------------|-------------------|--------------|--|---------------------|--------------|--|
| Accommodations                   | 2016-17 Room Type | 2016-17 Rate |  | 2017-18 Room Type   | 2017-18 Rate |  |
| Single Room                      | Economy/Standard  | \$1,700.00   |  | Standard            | \$1,700.00   |  |
| Single Room                      | Premium/Premium + | \$2,550.00   |  | Traditional/Premium | \$2,550.00   |  |
| Triple Room                      | All               | (\$1,000.00) |  | All                 | (\$1,000.00) |  |
| Break Access Contract Add-On     |                   | \$600.00     |  |                     | \$600.00     |  |

| Additional Meal Options - Annual Amount Above Standard Plan |                  |              |  |  |              |
|---|------------------|--------------|--|--|--------------|
|   | Meal Plan        | 2016-17 Rate |  |  | 2017-18 Rate |
|   | Flex 10/204      | \$204.00     |  |  | \$204.00     |
|   | Flex 10/306      | \$408.00     |  |  | \$408.00     |
|   | Best Flex 12/102 | \$149.60     |  |  | \$149.60     |
|   | Best Flex 12/204 | \$353.60     |  |  | \$353.60     |
|   | Best Flex 12/306 | \$557.60     |  |  | \$557.60     |
|   | High Flex 14/102 | \$244.80     |  |  | \$244.80     |
|   | High Flex 14/204 | \$448.80     |  |  | \$448.80     |
|   | High Flex 14/306 | \$652.80     |  |  | \$652.80     |

| 2018 Summer Housing Rates - ISU Students            |                                  |                  |                 |  |                  |                 |
|---|----------------------------------|------------------|-----------------|--|------------------|-----------------|
| Room Type   | Accommodations                   | 2017 Weekly Rate | 2017 Daily Rate |  | 2018 Weekly Rate | 2018 Daily Rate |
| Standard  | Double Room                      | \$182.00         | \$26.00         |  | \$183.58         | \$26.23         |
| Traditional   | Double Room                      | ---              | ---             |  | \$198.28         | \$28.33         |
| Premium   | Double Room                      | \$197.00         | \$28.14         |  | \$212.99         | \$30.43         |
| Standard  | Single Room<br>Additional Amount |                  | \$7.14          |  |                  | \$7.14          |
| Traditional/Premium                                 | Single Room<br>Additional Amount |                  | \$10.71         |  |                  | \$10.71         |
| All - Early Arrival Student<br>Groups/Break Housing | On Campus                        |                  | \$14.00         |  |                  | \$14.00         |

### 500 Wabash & University Apartments

The proposed rates for 2017-18 for student rooms at 500 Wabash & University Apartments represent a 2.0% increase. An optional meal plan will be offered to students living at University Apartments and 500 Wabash.

In an effort to create student friendly housing packages for off campus housing, the University offers both full year and academic year contracts at 500 Wabash and University Apartments. The rates for 500 Wabash and the furnished University Apartments units are a per student rate billed by the semester. The unfurnished family units at University Apartments are a per unit rate.

The recommended 2017-18 rates for University Apartments and 500 Wabash are listed below and include additional room accommodation and meal plan options. The 2016-17 housing and dining rates are included with this item for comparative purposes.

### University Apartments\*

| Family Apartments (Unfurnished) |                       |                   |                       |                   |
|---------------------------------|-----------------------|-------------------|-----------------------|-------------------|
| Room Type                       | 2016-17 Academic Year | 2016-17 Full Year | 2017-18 Academic Year | 2017-18 Full Year |
| One Bedroom                     | \$6,690.00            | \$8,028.00        | \$6,820.00            | \$8,184.00        |
| Two Bedroom                     | \$7,720.00            | \$9,264.00        | \$7,870.00            | \$9,444.00        |
| Three Bedroom                   | \$8,490.00            | \$10,188.00       | \$8,660.00            | \$10,392.00       |



| Single Apartments (Furnished)      |                          |                      |                          |                      |
|------------------------------------|--------------------------|----------------------|--------------------------|----------------------|
| Room Type                          | 2016-17<br>Academic Year | 2016-17<br>Full Year | 2017-18<br>Academic Year | 2017-18<br>Full Year |
| SYE Shared One Bedroom             | \$6,170.00               | n/a                  | \$6,290.00               | n/a                  |
| SYE Shared One Bedroom with Study  | \$7,200.00               | n/a                  | \$7,340.00               | n/a                  |
| Single One Bedroom                 | \$7,720.00               | \$9,264.00           | \$7,870.00               | \$9,444.00           |
| Single Shared One Bedroom w/ Study | \$7,200.00               | \$8,640.00           | \$7,340.00               | \$8,808.00           |
| Single Three Bedroom (Large)       | \$7,200.00               | \$8,640.00           | \$7,340.00               | \$8,808.00           |
| Single Three Bedroom (Medium)      | \$5,150.00               | \$6,180.00           | \$5,250.00               | \$6,300.00           |
| Single Three Bedroom (Small)       | \$4,120.00               | \$4,944.00           | \$4,200.00               | \$5,040.00           |

#### 500 Wabash\*

| Room Type                       | 2016-17<br>Contract Rate | 2017-18<br>Contract Rate |
|---------------------------------|--------------------------|--------------------------|
| One Bedroom - 12 Month Contract | \$10,188.00              | \$10,392.00              |
| One Bedroom - 9 Month Contract  | \$8,334.00               | \$8,505.00               |
| One Bedroom - 3 Month Summer    | \$2,778.00               | \$2,835.00               |

\* Rates listed are for housing only and do not include a meal plan. A Sodexo meal plan is optional.

| Additional Accommodation Options                        |                       |                       |  |
|---|-----------------------|-----------------------|--|
| Accommodations  | 2016-17<br>Daily Rate | 2017-18<br>Daily Rate |  |
| Early Arrival Student Groups/Break Housing - Off Campus | \$14.00               | \$20.00               |  |

| Optional Meal Plan - University Apartments & 500 Wabash |                                  |                                  |  |
|---|----------------------------------|----------------------------------|--|
| Meal Plan   | 2016-17<br>Academic Year<br>Rate | 2017-18<br>Academic Year<br>Rate |  |
| 5 Meals per Week & \$100 Commons Cash per Semester      | \$1,472.20                       | \$1,516.40                       |  |

**Recommendation:** Approval of the proposed 2017-18 Housing and Dining rates.

Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.

## 5c4 Proposed Sale of Property

Various parcels of University owned property located in Terre Haute, Indiana were previously declared surplus by the Indiana State University Board of Trustees. As required by IC-21-36-3-6, three appraisers appointed by the Governor of the State of Indiana appraised such property for sale. Sealed bids were solicited by a public notice to bidders. Two bids were received for the parcels. The highest bid in the amount of \$337,500 was submitted by Vermillion Acquisitions, LLC.



| <u>Parcel ID</u> | <u>Street Address</u>            |
|------------------|----------------------------------|
| 84-06-16-481-012 | 933 North 6 <sup>th</sup> Street |
| 84-06-16-481-013 | 933 North 6 <sup>th</sup> Street |
| 84-06-16-481-014 | 931 North 6 <sup>th</sup> Street |
| 84-06-16-481-015 | 929 North 6 <sup>th</sup> Street |
| 84-06-16-481-016 | 927 North 6 <sup>th</sup> Street |
| 84-06-16-481-017 | 925 North 6 <sup>th</sup> Street |
| 84-06-16-481-018 | 921 North 6 <sup>th</sup> Street |
| 84-06-16-481-037 | 650 Lafayette Ave.               |
| 84-06-16-481-038 | 644 Lafayette Ave                |
| 84-06-16-481-039 | 644 Lafayette Ave.               |
| 84-06-16-481-042 | 628 Lafayette Ave.               |
| 84-06-16-481-043 | 626 Lafayette Ave.               |
| 84-06-16-481-044 | 622 Lafayette Ave.               |

**Recommendation:** Approval of sale of real estate as listed above to Vermillion Acquisitions, LLC for the bid price of \$337,500 with conveyance of property subject to certain deed restrictions.

**Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.**

## 5c5 2015-16 Audited Financial Statements

The 2015-16 audited financial statements received an unmodified audit opinion from the Indiana State Board of Accounts reflecting the FY16 financial statements were presented fairly, in all material respects, in accordance with generally accepted accounting principles.

The Indiana State University 2015-16 Financial Report is available at: [Financial Report FY16.pdf](#)

**Recommendation:** Acceptance of the 2015-16 Audited Financial Statements.

**Mr. Taylor reported that the Finance Committee unanimously recommends the approval of the item as presented. The board voted to approve the item as presented.**

## 5d Candidates for Degree December 2016

**Recommendation:** Approval of the candidates for degrees subject to completion of the requirements.

**On a motion by Mr. Taylor, seconded by Mr. Minas, the recommendation was approved.**

### Doctor of Philosophy

Akinleye, Sheila Ruth  
Alajmi, Hadi Salem

Alasmi, Maha A.  
Bonomo, Janel Leigh  
Case, Aaron James  
Comer, Brent M.  
Dascanio, Michael  
Deadman, Robert Charles  
DeRossett, Woodrow Garry  
Eltz, Jeremy N.  
Hanlon, Vincent John  
Hart, Brannon Walsmith  
Hopple, Alyce Michelle  
Martenez-Lebron, Cristina  
Newton, Whitney  
Papa, Jeffrey Lynn  
Rivera, Schvalla Rameil  
Schuttler, Robert Donald  
Smith, Cormac James  
Steward, Irene A.  
Terhune, Charles Lloyd  
Townsend, Grant Ray  
Wang, Jun

### **Doctor of Health Sciences**

McInerney, Mark Christopher

### **Educational Specialist**

DuBois, Catherine Mary  
Haughey, Ryan D.  
Nailon Jr, Willard Todd  
Shepherd, Morgan Kelly  
Thomas II, Rodney Gene  
Vore, Steven Anthony  
Whitaker, Anthony Arlie

### **Master of Arts**

Alzahrani, Mona Ahmed  
Fisher, Joshua Christopher  
Gibson, Mark David  
Hamilton, William Ryan Stuart  
Hawsawi, Huda Abdullah  
Kolberg, Holly Ann  
Koll, Kristopher Mathew  
Kwon, Sanghee  
Mathison, Bryan Joseph  
Nabous, May Hamed  
Snoderly, Theresa Marie

### **Master Business Administration**

Butkiewicz, John Michael  
Chakour, Salma  
Gard, Dara Jade  
Reddy, Sandesh Gavva  
Simmons, William Dustin  
Smith, Thomas Parker  
Sqalli Houssaini, Meryem  
Zaher, Ahmad Saad

### **Master of Education**

Alzahrani, Abdulelah Saeed  
Gulick, Jennifer Elizabeth  
Hassler, Megan Elyse  
Li, Tzuhan  
Phillips, Amy Lee  
Titus, Jacqualynn Anne

### **Master of Music**

Seo, Inkyoung

### **Master of Public Administration**

Barrett, Alexander Fredrick  
Miller, Monet Joan  
Nickolaus, Nathan M.  
Slaton, Michael Holland  
White, Tiffany Nicole

### **Master of Science**

Adepu, Kiran Kumar  
Akinbo, Jodie Mae  
Al-Abbas, Muntzar Mossa  
Alashwi, Boshra Ali  
Alharthi, Enshirah Fawaz I.  
Alkahtani, Asem Hamad  
Alkahtani, Norah  
Almarri, Jaber Nasser  
Alqahtani, Ahmed Fahad  
Alqahtani, Bandar Hamad, III  
Alshehri, Mohammed Dhafer  
Ampatzoglou, Faidon  
Anderson, Erica Lynn  
Antonio, Maria K.  
Bait Said, Musallam Ali  
Bannigan, Angela  
Barger, Rebecca Kay  
Bates-Bingham, Constance Monique  
Beasley, Benjamin Robert  
Beck, Chatel Anne

Beresford, April Diane  
Bifulco, Danielle  
Bland, Michael W  
Blankespoor, Mitchell Taylor  
Bremer, Jessica Ann  
Bundy, Kenneth D.  
Busby, Lauren  
Buse, Sierra Jean  
Carter, Rachelle Patrice  
Casey, Johnny T.  
Castillo, Ariane Nicole  
Chandler, Jacqueline  
Chikka, Bhargav  
Chiluka, Sai Rohan Reddy  
Chintalachervu, Srikar  
Chiu, Vincent Francis  
Cohen, Elizabeth Ann  
Coleman, Elizabeth Maria  
Coleman, Shervon Monic  
Cooke, Marlana Ann  
Cooper, Brittany K.  
Cornett, Chelsea Monet  
Criste, Amanda Sarah  
Crowder, Jessica Lynn  
Currier, Krista Elizabeth  
Dammalapati, Nagesh  
Dause, Chelsea R.  
Davis, Danielle Losh  
Dora, Cedric Derell  
Dzakpasu, Mary Exi  
Engle, Karen Ann Williams  
Eversole, Chelsea Nicole  
Fallert, Stacia Ann  
Fateel, Hassan Taofiq  
Fisher, Cassandra Elizabeth  
Franklin, Jennifer Lee  
Frassetto, Michael Joseph  
Gadde, Venkat Hemanth  
Gamble, Catherine  
Garlanka, Siva Srinivasa Prasad  
Glasgow, Deana Marguerite  
Goglucci, Clemenza Charles  
Gogula, Surya Priya  
Grimlie, Samantha Jo  
Guth, Eric Franklin  
Hall, Kelly Annette  
Hammel, Blayne Hale  
Haney, Joseph Ryan  
Harmon, Loriann Ranee

Hemingway, Marshall Lemond  
Henderson, Stephanie Diane  
Hoesli, David Joe  
Holcomb, Miriam  
Holder, Alyssa AnnMarie  
Hopp, Courtney Lorraine  
Hopper, Jaime May  
Huffman, Emilee J.  
Hughes, Titus Daniel  
Humphries, Terry Lynn  
Hunnicut, Breck Ann  
Hurley, Fayeann  
Ice, Kelsea Meghan  
Jatczak, Terrence Joseph  
Jena, Christopher Ryan  
Jones, Linda Maria  
Jordan, Kelsey  
Jussome, Sherley  
Kalb, Macy Renee  
Kalupski, Daniel E.  
Katta, Saikiran  
Keith, Jennine Denise  
Kemen, Rebecca Elizabeth  
Kim, JinKyung Jana  
Kirkland, Bethany A.  
Klein, Brock Robert  
Kodarapu, Praneeth  
Komera, Samuel  
Kommaraju, Saikrishna  
Kooistra, Millie Marie  
Kopparthi, Sesa Keerthi Nandan  
Korapati, Ravi Chandra  
Kuhn, Ryan Michael  
Lambertus, Samantha Christine  
Lanier, Amanda Ruth  
Lee, Carley Beth  
Leege, Lauren Kay  
Lemperis, Pamela  
Lim, Leilani  
Lindsay, Sarah Jane  
Llama, Alejandro  
Lutz, Heather Lynn  
Madireddy, Shashidhar Reddy  
Magnani, Nikita Maheshbhai  
Mannem, Nithin Kumar Reddy  
Manthana, Srinivas Varma  
Maridi, Kalyan Chakravarthi  
Marousek, Alexandria Nicole  
Matcha, Ramya Sree

Mathews, Jason Daniel  
Mayfield, Amber Jean  
Mbe, Quinta Abo  
McCarty, Emily L.  
McCollough, Tamara Frances  
Medavarapu, Vaibhav Srikar  
Meduri, Sai Kiran  
Mensa, Margaret Akua  
Militello, Michael Jason  
Morales Colmenares, Carolina Del Carmen  
Morgan, Joshua Adam  
Morris, Amy Marie  
Mourad, Rania  
Murphy, Sue M.  
Nadella, Chandrakanth  
Nadimpally, Vyshnavi  
Ndusha, Adonis Ndushaband  
Neal, Daniel Wayne  
Norsen, Victoria D.  
Ondobo, Charles Henri Mbala  
Ortiz, Audrey M.  
Owen, Dakota James  
Parmer, Mary Elizabeth  
Parvathapuram, Manideep  
Patterson, Elizabeth A.  
Peeramsetty, Naveen Kumar  
Perkins, Frances Randell  
Peterson, Daniel Albert  
Piepmeyer, Corinne Marie  
Pinnoju, Harini  
Poe, Elann Faye  
Pothumanchi, Vishal Raj  
Price, Emily Nicole  
Pronzato, Christie Lynne  
Quartero, Kelli Jean  
Raini, Sharath Chandra  
RamirezVega, Wilmarie  
Ramsey-Ford, Marian Kay  
Ravi, Harish  
Roberts, DeAnne Elizabeth  
Robison, Molly  
Roman, Alaina Marie  
Romano, Kara Michelle  
Rowe, Mindi  
Rumple, Christina Marie  
Ryan, Renee  
Ryley, Jordan Nichole  
Salinetto, Ashlee Marie  
Sandoe, Jordan Gabriel

Schau, Kristina Marion  
Scheblo, Thea Lorraine  
Sciscoe, Cayla Colleen  
Scott, Tabbitha Eve  
Seela, Pranay  
Sevier, Laura Ann  
Shaffer, Franklin Scot  
Shanafelt, Emily L.  
Shazor, Muhammad  
Sheganti, Tejaswini  
Shetti, Praneetha  
Shyamala, Bhavyatulasi  
Simmonds, Donna Jean  
Stagnetta, Donato J, Jr.  
Steiner, Nicholas Ronald  
Stokes, Katie Margaret  
Sutton, Regina Sue  
Talluri, Lakshmi Prasanna  
Taylor, LaCree Alesia  
Tharigopula, Pavani  
Thomas, Laura Ashley  
Thompson, Abby LeAnn  
Tizaf, Abdessamad  
Tokala, Dhanunjaya  
Toth, Jessica  
Trueba, Devan Lynn  
Van Dyke, John Stanley  
Vargas, Jennifer M.  
Vasquez, Jennifer M.  
Veerepalli, Divya  
Verga II, Samuel Anthony  
Viehdorfer, Lindsie  
Vinson, Erica Danielle  
Vinton, Neijia Kate  
Walters, Jennifer Lynn  
Wengerd, Kirsten N.  
Wierman, Stacey Elizabeth  
Winner, Linda Kay  
Yeluka, Durga Dinesh

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|                        |                             |
|------------------------|-----------------------------|
| Azbill, Jessica L      | Bachelor of Applied Science |
| Borden, Amy Melissa    | Bachelor of Applied Science |
| Chavez, Jami N         | Bachelor of Applied Science |
| Francis, Candy Kay     | Bachelor of Applied Science |
| Adkins, Kylie Michelle | Bachelor of Arts            |
| Connolly, Daniel James | Bachelor of Arts            |
| Dewell, Reagan Karl    | Bachelor of Arts            |
| Gesiakowski, Scott     | Bachelor of Arts            |

|  |                             |
|--|-----------------------------|
| Jennermann, Alexander Bauer                | Bachelor of Arts            |
| Kutza, Emilse Camacho                      | Bachelor of Arts            |
| Martell, Jennifer Jane                     | Bachelor of Arts            |
| Plunkett, Abbie Nicole                     | Bachelor of Arts            |
| Pruiett, Kena Rae                          | Bachelor of Arts            |
| Rios, Maria Teresa                         | Bachelor of Arts            |
| Scott, Madison E                           | Bachelor of Arts            |
| Shaw, Bria Monet                           | Bachelor of Arts            |
| Myers, Tashiyana M                         | Bachelor of Fine Arts       |
| Ramion, Savannah Brianne                   | Bachelor of Fine Arts       |
| Cress, Brittany Ann                        | Bachelor of Music Education |
| Hamilton, Kelsey Lynn                      | Bachelor of Music Education |
| Moody, Matthew David                       | Bachelor of Music Education |
| Steele, James D                            | Bachelor of Music Education |
| Whitehurst, Morgan Louise                  | Bachelor of Music Education |
| McElheny, Katie Mae                        | Bachelor of Science         |
| AL-shokur, Abdulaziz Ahmed                 | Bachelor of Science         |
| Abram, Tayler M J                          | Bachelor of Science         |
| Abrom, Adrian La'Mar                       | Bachelor of Science         |
| Acton, Austin William                      | Bachelor of Science         |
| Aginam, Obiageri Constance                 | Bachelor of Science         |
| Al Hashim, Mustafa Yehyah                  | Bachelor of Science         |
| Al-Dbbeb, Abdulhakeem Solomon              | Bachelor of Science         |
| Al-Mosallam, Mohammed Khalifa              | Bachelor of Science         |
| AlZuraig, Mishari Zayed S                  | Bachelor of Science         |
| Alalyani, Abdulrahman Abdullah             | Bachelor of Science         |
| Alameri, Musallem Suhail                   | Bachelor of Science         |
| Alameri, Obaid Hamad Mohammed<br>Binjathwa | Bachelor of Science         |
| Alameri, Suhail Salem                      | Bachelor of Science         |
| Alaradi, Mohammed Habib                    | Bachelor of Science         |
| Albamonte, Haley Victoria                  | Bachelor of Science         |
| Albouq, Musab Ahmed                        | Bachelor of Science         |
| Albuhayri, Ali Ahmed                       | Bachelor of Science         |
| Aldawsari, Turki Majed                     | Bachelor of Science         |
| Alderei, Abdulla Maayouf                   | Bachelor of Science         |
| Aldossari, Abdulhadi Rashed                | Bachelor of Science         |
| Aldossary, Nasser Nabil                    | Bachelor of Science         |
| Aldrich, Marcy Marie                       | Bachelor of Science         |
| Aldurra, Jamal                             | Bachelor of Science         |
| Alefari, Abdulla Suhail                    | Bachelor of Science         |
| Alessa, Mohammad                           | Bachelor of Science         |
| Alexander, Amanda                          | Bachelor of Science         |
| Alfaleh, Athar                             | Bachelor of Science         |
| Alfaleh, Turki Amin                        | Bachelor of Science         |



|                                 |                     |
|---------------------------------|---------------------|
| Alhajeri, Hmoud F               | Bachelor of Science |
| Alhawsawi, Ziyad                | Bachelor of Science |
| Alheraiji, Faiz Fahad           | Bachelor of Science |
| Alismail, Hossam Abdulrahman    | Bachelor of Science |
| Alkhaldi, Mohammad Mubarak N    | Bachelor of Science |
| Allmazrouei, Ahmed Kkhlfan      | Bachelor of Science |
| Almari, Hamad Nasser            | Bachelor of Science |
| Almarri, Dhaidan Saad           | Bachelor of Science |
| Almarri, Waleed Mohammad        | Bachelor of Science |
| Almatrafi, Abdullah Saadi       | Bachelor of Science |
| Almubayydh, Bader Abdullah      | Bachelor of Science |
| Almutairi, Abdulmajid Shaddad   | Bachelor of Science |
| Almutairi, Abdulwahab Shadad    | Bachelor of Science |
| Alohali, Abdullah Nasser        | Bachelor of Science |
| Alomomen, Mariya                | Bachelor of Science |
| Alotaibi, Maha Hadi             | Bachelor of Science |
| Alotaibi, Muteb Theeb Sr        | Bachelor of Science |
| Alqahtani, Abdullah Ali         | Bachelor of Science |
| Alqahtani, Mohammed Rashed      | Bachelor of Science |
| Alqerbi, Omar Harafi            | Bachelor of Science |
| Alshaikhi, Abdullah Hussain     | Bachelor of Science |
| Alshammari, Bander              | Bachelor of Science |
| Alshareedah, Abdulaziz          | Bachelor of Science |
| Alsubeiai, Eid Mohammed K       | Bachelor of Science |
| Altamimi, Abdulaziz             | Bachelor of Science |
| Althuwaiqeb, Abdullah Khalil    | Bachelor of Science |
| Alyami, Ahmed Jafer             | Bachelor of Science |
| Alzeer, Abdulaziz Salah         | Bachelor of Science |
| Amare, Abrha Gebrelibanos       | Bachelor of Science |
| Amos, Andrew Scott              | Bachelor of Science |
| Anchrum, Anthony Deon           | Bachelor of Science |
| Anderson, Bailey Michelle       | Bachelor of Science |
| Anderson, Luke Daniel           | Bachelor of Science |
| Anslinger, Elizabeth Carol      | Bachelor of Science |
| Anthony, Charlie                | Bachelor of Science |
| Arroyo, Rosario                 | Bachelor of Science |
| Artz, Brandon Scott             | Bachelor of Science |
| Arvin, Devan Marie              | Bachelor of Science |
| Ash, Kathleen Kay Ruth          | Bachelor of Science |
| Ashu Ebude, Sophia              | Bachelor of Science |
| Austin, Amanda Rachel Doolittle | Bachelor of Science |
| Axe, Joshua Quentin             | Bachelor of Science |
| Bacon, Michael Dominicke        | Bachelor of Science |
| Bahrt, Cassandra Jaye           | Bachelor of Science |
| Bailey, Ariel Deshay            | Bachelor of Science |

|                                      |                     |
|--------------------------------------|---------------------|
| Baker, David Micheal                 | Bachelor of Science |
| Balogun, Rashidat T                  | Bachelor of Science |
| Banda, Luciano                       | Bachelor of Science |
| Barber, McKenzie Kay                 | Bachelor of Science |
| Barron, Brandon Michael              | Bachelor of Science |
| Bates, Kelsie                        | Bachelor of Science |
| Bathory, Murielle                    | Bachelor of Science |
| Baumgart, Benjamin James             | Bachelor of Science |
| Bayazeed, Saeed Khalid               | Bachelor of Science |
| Bayazid, Abdulgader                  | Bachelor of Science |
| Beadle, Ashley Renee                 | Bachelor of Science |
| Beighley, Calli Jo                   | Bachelor of Science |
| Beirl, Lauren Nicole                 | Bachelor of Science |
| Bell, Brandy Lee                     | Bachelor of Science |
| Beller, Laura K                      | Bachelor of Science |
| Belt, Derek Eugene                   | Bachelor of Science |
| Benitez, Viridiana                   | Bachelor of Science |
| Bennett, Alysia Renee                | Bachelor of Science |
| Bernard, Stephanie Michelle          | Bachelor of Science |
| Berry, Hali Ann                      | Bachelor of Science |
| Beverstock, Isaac Thomas             | Bachelor of Science |
| Biggs, Justin M                      | Bachelor of Science |
| Binney, Samantha Nicole              | Bachelor of Science |
| Bishop, Andrea                       | Bachelor of Science |
| Blackburn, Brandon C                 | Bachelor of Science |
| Blakemore, Laura Lee                 | Bachelor of Science |
| Ble Koidio, Yann Emmanuel Yves Alain | Bachelor of Science |
| Blount, Steven Anthony               | Bachelor of Science |
| Boaz, Hannah Nicole                  | Bachelor of Science |
| Bokamba, Angelique                   | Bachelor of Science |
| Bolding, Aric Dean                   | Bachelor of Science |
| Boubshait, Norah                     | Bachelor of Science |
| Boxell, Allison RaeAnn               | Bachelor of Science |
| Bradley, Christopher Anthony         | Bachelor of Science |
| Brana, Michael Paul                  | Bachelor of Science |
| Bray, Colleen Elizabeth              | Bachelor of Science |
| Bredeweg, Lydia Jade Irene           | Bachelor of Science |
| Brendle, Adam                        | Bachelor of Science |
| Bridges, Garland Barry               | Bachelor of Science |
| Briggs, Erika L                      | Bachelor of Science |
| Brooks, Amanda Nicole                | Bachelor of Science |
| Brown, Bonita Shanee                 | Bachelor of Science |
| Brown, Danyel Lavon                  | Bachelor of Science |
| Brown, Devin Stephen                 | Bachelor of Science |
| Brown, Ki'Ara Andrene'               | Bachelor of Science |

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| Brown, Nykara Rose             | Bachelor of Science |
| Brown, Shaun Hunter            | Bachelor of Science |
| Brown, Tyler James             | Bachelor of Science |
| Buck, Kimberly                 | Bachelor of Science |
| Bucklin, Jessica Nicole Deal   | Bachelor of Science |
| Buechele, Heather Renea        | Bachelor of Science |
| Buhlaigah, Ayad Mohammed       | Bachelor of Science |
| Bunch, Bonnie J                | Bachelor of Science |
| Bunch, Samuel Denton           | Bachelor of Science |
| Bunton, Elizabeth Lauren       | Bachelor of Science |
| Burnette, Sandra Marie         | Bachelor of Science |
| Burns, Stephanie Anne          | Bachelor of Science |
| Byerly, Kayla Elizabeth        | Bachelor of Science |
| Calbert, Deron                 | Bachelor of Science |
| Campbell, Mary A Szymanski     | Bachelor of Science |
| Campbell, Shelby Nicole Jonell | Bachelor of Science |
| Canas, Alicia Franchesca       | Bachelor of Science |
| Canavan, Ryan Christopher      | Bachelor of Science |
| Carbin, Laporsha Marsha        | Bachelor of Science |
| Carls, Ethan Christopher       | Bachelor of Science |
| Carrington, Jerica Nicole      | Bachelor of Science |
| Carson, Xavier Nigel, Jr       | Bachelor of Science |
| Caskey, Jerry, II              | Bachelor of Science |
| Cassidy, Conlan William        | Bachelor of Science |
| Chambers, Daylan Reid          | Bachelor of Science |
| Chatman, Jordan Phillip        | Bachelor of Science |
| Cheek, Ryan Harris             | Bachelor of Science |
| Cheeks, Vernon Pierre'         | Bachelor of Science |
| Chiles, Cameron Matthew        | Bachelor of Science |
| Christjansen, Jon              | Bachelor of Science |
| Clark, Cornelius               | Bachelor of Science |
| Cole, Matthew Robert           | Bachelor of Science |
| Cole, Taylor Lasha             | Bachelor of Science |
| Coleman, Kristofer Deondre     | Bachelor of Science |
| Collier, Preston Scott         | Bachelor of Science |
| Collins, Darrell Major         | Bachelor of Science |
| Collins, Lauren Nicole         | Bachelor of Science |
| Combs, Ian                     | Bachelor of Science |
| Connors, James Scot            | Bachelor of Science |
| Cooper, Chloe L                | Bachelor of Science |
| Cooper, Leeah Antonia          | Bachelor of Science |
| Corbin, Mercedes Sherice       | Bachelor of Science |
| Cowan, Sacha O                 | Bachelor of Science |
| Cox, Kate Emily                | Bachelor of Science |
| Coyle, Justin Alexander        | Bachelor of Science |

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|------------------------------|---------------------|
| Cripps, Courtney Sue         | Bachelor of Science |
| Cripps, Ryley Lynn           | Bachelor of Science |
| Curry, Dontice Jamar         | Bachelor of Science |
| Curtis, James Mathew         | Bachelor of Science |
| Dakheel, Mohamed Ahmed       | Bachelor of Science |
| Dancler, Sebastian D         | Bachelor of Science |
| Daniels, Prestina Danyelle   | Bachelor of Science |
| Daugherty, Shontele Marie    | Bachelor of Science |
| David, Oluwafemi Olasode     | Bachelor of Science |
| Davidson, Jwan               | Bachelor of Science |
| Davis, Austin James          | Bachelor of Science |
| Davis, Gregory Russell       | Bachelor of Science |
| Davis, Meghan                | Bachelor of Science |
| Davison, Johnathan Lee       | Bachelor of Science |
| Davison, Marianne Noelle     | Bachelor of Science |
| Dawson, Michael Andrew       | Bachelor of Science |
| Dayton, Taylor Alissa        | Bachelor of Science |
| De Jesus Castillo, Andy      | Bachelor of Science |
| Dela Pena, Mikaella L        | Bachelor of Science |
| Dickerson, Dijah Chave'      | Bachelor of Science |
| Dickerson, Ryan C            | Bachelor of Science |
| Dollar, Leslie Ann Ostgard   | Bachelor of Science |
| Donaldson, Breshae Nichele   | Bachelor of Science |
| Donnar, Kevin B              | Bachelor of Science |
| Douglas, Darys Jennae        | Bachelor of Science |
| Dowell, Austin Jay           | Bachelor of Science |
| Drexler, Tanner Eric         | Bachelor of Science |
| Duncan, Jacob Thomas         | Bachelor of Science |
| Dyer, Damian Douglas         | Bachelor of Science |
| Echegaray, Katherine Nicolle | Bachelor of Science |
| Edington, Allison Webster    | Bachelor of Science |
| Edington, Charity L          | Bachelor of Science |
| Ehrlisch, Dayton Louis       | Bachelor of Science |
| English, Robert Chad         | Bachelor of Science |
| Enteman, David Lee           | Bachelor of Science |
| Erlenbaugh, Courtney Kae     | Bachelor of Science |
| Evans, Tyler De'Vonte        | Bachelor of Science |
| Evens, Ezekiel L             | Bachelor of Science |
| Fardulis, Kayla R            | Bachelor of Science |
| Farrar, Nicholas Tylor Lee   | Bachelor of Science |
| Fife, Ashley Wray            | Bachelor of Science |
| Fileger, Valerie B           | Bachelor of Science |
| Finley, Andrew Wayne         | Bachelor of Science |
| Firanek, Brian Daniel        | Bachelor of Science |
| Fisher, Michael Thomas       | Bachelor of Science |

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|-------------------------------|---------------------|
| Fitzgerald, Zachary Philip    | Bachelor of Science |
| Flaurr, Jayden Daniel         | Bachelor of Science |
| Fleming, Sabrina Leigh        | Bachelor of Science |
| Flippo, Emily Michelle        | Bachelor of Science |
| Flodder, Jonathan Robert      | Bachelor of Science |
| Foltz, Camasia M              | Bachelor of Science |
| Forrestall, Alexander Michael | Bachelor of Science |
| Forston, Shelby C             | Bachelor of Science |
| Foster, Nicholas Robert       | Bachelor of Science |
| Galeener, Stephanie Noel      | Bachelor of Science |
| Galloway, Whitney Elizabeth   | Bachelor of Science |
| Garcia, Luis Emilio           | Bachelor of Science |
| Garrett, Kegan Alan Vaughn    | Bachelor of Science |
| Garrison, Bradley F           | Bachelor of Science |
| Gaston, Brandon Joel          | Bachelor of Science |
| Gaudioso, Georgia Marie       | Bachelor of Science |
| Gazvoda, Abigail, Anne        | Bachelor of Science |
| Gee, Donnie Ray               | Bachelor of Science |
| Genesy, Roland Bernard, Jr    | Bachelor of Science |
| Giesler, Dane B               | Bachelor of Science |
| Gilbert, Austin Chanllor      | Bachelor of Science |
| Godoy, Izak Antonio           | Bachelor of Science |
| Goebel, Evan Wade             | Bachelor of Science |
| Goen, Evan Michael            | Bachelor of Science |
| Gough, Tiffany                | Bachelor of Science |
| Grigsby, Cameron Gabriel      | Bachelor of Science |
| Gross, Madisaun Kailann       | Bachelor of Science |
| Gunter, Brittney Noelle       | Bachelor of Science |
| Gurley, Kaitlyn Marie         | Bachelor of Science |
| Gutierrez, Andrew E           | Bachelor of Science |
| Halawani, Seraj Omar          | Bachelor of Science |
| Hall, Catherine Lyn           | Bachelor of Science |
| Hall, Morgan Kay              | Bachelor of Science |
| Halter, Decoda J              | Bachelor of Science |
| Hamid, Deanna Marie           | Bachelor of Science |
| Hammonds, Heather Marie       | Bachelor of Science |
| Hancock, Ethan Robert         | Bachelor of Science |
| Harder, Adam M                | Bachelor of Science |
| Hardiek, Dillon               | Bachelor of Science |
| Hardimon, Latisha Donyea      | Bachelor of Science |
| Harper, Patara Dawn           | Bachelor of Science |
| Hartsock, Morgan Kay          | Bachelor of Science |
| Harvey, Shelby Jade           | Bachelor of Science |
| Havens, Trevor Dean           | Bachelor of Science |
| Haviland, Megan E             | Bachelor of Science |

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|--------------------------------|---------------------|
| Hayes, Dania Janell            | Bachelor of Science |
| Hayslip, Rachel Elena          | Bachelor of Science |
| Hayton, Joshua Jack            | Bachelor of Science |
| Heimansohn, Hillary Lynne      | Bachelor of Science |
| Hernandez, Anthony Michael     | Bachelor of Science |
| Hetrick, Courtney Evelyn Marie | Bachelor of Science |
| Hetzler, Ross M                | Bachelor of Science |
| Hilty, Alyse Marie             | Bachelor of Science |
| Hiteman, Mary Persephany       | Bachelor of Science |
| Hobbs, Kelsey                  | Bachelor of Science |
| Holland, Rylee M               | Bachelor of Science |
| Hollifield, Luke Mathews       | Bachelor of Science |
| Hollingshed, Rolanda Denise    | Bachelor of Science |
| Hornung, Shaun                 | Bachelor of Science |
| Horstman, Christian Thomas     | Bachelor of Science |
| Howard, Chelsea Lee            | Bachelor of Science |
| Hunter, Dustin Brian           | Bachelor of Science |
| Hurt, Claire Gray              | Bachelor of Science |
| Ike, Stella Chioma             | Bachelor of Science |
| Ingram, James R                | Bachelor of Science |
| Jablonski, Andrew Douglas      | Bachelor of Science |
| Jaeger, Charles Edward         | Bachelor of Science |
| Jang, Min Jun                  | Bachelor of Science |
| Jelks, Johnathan               | Bachelor of Science |
| Jemison, Jack Nathaniel        | Bachelor of Science |
| Jerome, Jason                  | Bachelor of Science |
| Johnson, Clayton D             | Bachelor of Science |
| Johnson, Colby Frances         | Bachelor of Science |
| Johnson, Daniel Jacob          | Bachelor of Science |
| Johnson, Ridge Austin          | Bachelor of Science |
| Jones Jr., Steven Curtis       | Bachelor of Science |
| Jones, Brett Michael           | Bachelor of Science |
| Jones, Kenya Renee             | Bachelor of Science |
| Joyce, Maxine Takita Lynn      | Bachelor of Science |
| Kail, Sydney Leigh             | Bachelor of Science |
| Kamps, Micaela F               | Bachelor of Science |
| Kaplan, Bryce Marie            | Bachelor of Science |
| Kearschner, Shelby Nikole      | Bachelor of Science |
| Keith, Cogan James             | Bachelor of Science |
| Keith, Shayla R                | Bachelor of Science |
| Kellett, Torin Shea            | Bachelor of Science |
| Keys, Jasmine Richelle         | Bachelor of Science |
| Kiefer, Mikinzi Marie          | Bachelor of Science |
| Killey, Emily Justine          | Bachelor of Science |
| Klein, Kenneth Stephen         | Bachelor of Science |

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|---------------------------|---------------------|
| Kloeck, Nathan Raymond    | Bachelor of Science |
| Knies, Lauren C           | Bachelor of Science |
| Ko, Hyeln                 | Bachelor of Science |
| Koon, Aiyana              | Bachelor of Science |
| Kurdziolek, Carl          | Bachelor of Science |
| Landrey, Corda Kathleen   | Bachelor of Science |
| Lanthier, Jaclyn          | Bachelor of Science |
| Larimer, Jessica L        | Bachelor of Science |
| Lay, Rockland Isaiah      | Bachelor of Science |
| Leach, Amanda Rose        | Bachelor of Science |
| Lee, Jessica              | Bachelor of Science |
| Lee, Se Hyun              | Bachelor of Science |
| Legett, Elizabeth M       | Bachelor of Science |
| Leister, Mercedes Raney   | Bachelor of Science |
| Lewis, Breanna Christina  | Bachelor of Science |
| Lewis, Shamere            | Bachelor of Science |
| Likens, Jennifer Ann      | Bachelor of Science |
| Little, Amber Mae         | Bachelor of Science |
| Loffredo, Kyle Robert     | Bachelor of Science |
| Lopez, Samantha J         | Bachelor of Science |
| Lorance, Brandon Scott    | Bachelor of Science |
| Louden, Lucas Eugene      | Bachelor of Science |
| Loveless, Amy Sue         | Bachelor of Science |
| Lovell, Patricia Claire   | Bachelor of Science |
| Maciel, Crystal           | Bachelor of Science |
| Mack, Zachary             | Bachelor of Science |
| Majrashi, Yahia Hassan    | Bachelor of Science |
| Malesky, Katelyn M        | Bachelor of Science |
| Malm, Kyle P              | Bachelor of Science |
| Malooley, Eli J           | Bachelor of Science |
| Mann, Kathleen Denise     | Bachelor of Science |
| Mansaray-Colbert, Isatu   | Bachelor of Science |
| Maples, Ciera Elizabeth   | Bachelor of Science |
| Mappes, Mallory B         | Bachelor of Science |
| Marshall, Brianna Arielle | Bachelor of Science |
| Martell, Jennifer Jane    | Bachelor of Science |
| Martin, Paige Elizabeth   | Bachelor of Science |
| Masney, Alexandra L       | Bachelor of Science |
| Mason Jr, James A         | Bachelor of Science |
| Mason, Nickolas Edward    | Bachelor of Science |
| Masoud, Ghufan            | Bachelor of Science |
| Matboli, Abdulelah Tariq  | Bachelor of Science |
| Mathis, Jake Kenneth      | Bachelor of Science |
| Maxwell, Anastasia L      | Bachelor of Science |
| Mayberry, Nadia Danae     | Bachelor of Science |

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|-----------------------------------|---------------------|
| Mbah, Cullet Engonwei             | Bachelor of Science |
| McAllister, Ryan P                | Bachelor of Science |
| McCarter, Barry Israel            | Bachelor of Science |
| McFaul, Geena D                   | Bachelor of Science |
| McGlone, Amanda D                 | Bachelor of Science |
| McKanna, Cassidy Diane            | Bachelor of Science |
| McKanna, Kasi Rachelle            | Bachelor of Science |
| McKinney, Tracy Ann               | Bachelor of Science |
| McNeil, Alexis Marie              | Bachelor of Science |
| Meade, Jana Michelle Scaggs       | Bachelor of Science |
| Meadors, Jessie Elaine            | Bachelor of Science |
| Mendoza, Salena Nicole            | Bachelor of Science |
| Merritt, Douglas Todd             | Bachelor of Science |
| Michelfelder, Julie L             | Bachelor of Science |
| Mier, Benedict David              | Bachelor of Science |
| Miller, Allison Audrey            | Bachelor of Science |
| Miller, Allison Nicole            | Bachelor of Science |
| Miller, Marisa Rae                | Bachelor of Science |
| Mills, Jordan Thomas              | Bachelor of Science |
| Milton, Jasmine                   | Bachelor of Science |
| Minick, Derick                    | Bachelor of Science |
| Mishler, Madalaine Grace          | Bachelor of Science |
| Modesitt, Garrett Wayne           | Bachelor of Science |
| Mohamed, Deena                    | Bachelor of Science |
| Montague, Samantha Caitlin        | Bachelor of Science |
| Montgomery, Adam Brian            | Bachelor of Science |
| Moore, Lakeisha                   | Bachelor of Science |
| Moore, Sherece                    | Bachelor of Science |
| Morgan, Jessica Ashby             | Bachelor of Science |
| Morgan, Joshua Jack               | Bachelor of Science |
| Mosier, William Nicholas Bronston | Bachelor of Science |
| Muhammad, Kenya Jasmine           | Bachelor of Science |
| Munsey, Stefan Andrew             | Bachelor of Science |
| Myers, James Allen                | Bachelor of Science |
| Myers, Mariah Ann                 | Bachelor of Science |
| Nasser, Molly Lynn                | Bachelor of Science |
| Nasser, Storm Allen               | Bachelor of Science |
| Nawrocki, Cara Joyce Louise       | Bachelor of Science |
| Neel, Whitney Irene               | Bachelor of Science |
| Newbury, Katherine M              | Bachelor of Science |
| Newlin, Abigail Joy               | Bachelor of Science |
| Ngomora, Mirindi                  | Bachelor of Science |
| Nichols, Alexandra Jane           | Bachelor of Science |
| Nicoson, Emma A                   | Bachelor of Science |
| Nicoson, Emma A                   | Bachelor of Science |



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|------------------------------|---------------------|
| Nordhoff, Hannah C           | Bachelor of Science |
| Nurse, Kyle Andrew           | Bachelor of Science |
| Olinger, Nicole Alexandra    | Bachelor of Science |
| Orman, Janet Marie           | Bachelor of Science |
| Oshun, Kehinde               | Bachelor of Science |
| Overstreet, Jesica L         | Bachelor of Science |
| Overton, Christopher DeShon  | Bachelor of Science |
| Page, Presley A              | Bachelor of Science |
| Painter, Leah Anne           | Bachelor of Science |
| Parducci, Daniella Santina   | Bachelor of Science |
| Patel, Rima Kumarie          | Bachelor of Science |
| Patrick, Sierra Michele      | Bachelor of Science |
| Pearson, Abigail LueRenda    | Bachelor of Science |
| Peck, Nathaniel S            | Bachelor of Science |
| Peters, Lindsey P            | Bachelor of Science |
| Peterson, Garrett Alan       | Bachelor of Science |
| Pickrell, Adam Alexander     | Bachelor of Science |
| Pierick, Bryan               | Bachelor of Science |
| Pittman, Porsha Jill         | Bachelor of Science |
| Polgar, Zachary McQuern      | Bachelor of Science |
| Pollock, William James       | Bachelor of Science |
| Pond, Jared Daniel           | Bachelor of Science |
| Porter, Zachariah Michael    | Bachelor of Science |
| Portwood, Cory A             | Bachelor of Science |
| Pounds, Ellie Christine      | Bachelor of Science |
| Powers, Rogers               | Bachelor of Science |
| Prendergast, Liltina Teneze  | Bachelor of Science |
| Pressley, Lauren Marie       | Bachelor of Science |
| Priest, Haley Renae          | Bachelor of Science |
| Proimos, Sophia Konstance    | Bachelor of Science |
| Pupilli, Jennifer Kathleen   | Bachelor of Science |
| Qahtani, Nawaf               | Bachelor of Science |
| Qasim, Maan Abdulaziz        | Bachelor of Science |
| Quandt, Kirstyn Marie        | Bachelor of Science |
| Quintero, Martin             | Bachelor of Science |
| Radford, Tierra Symone       | Bachelor of Science |
| Ramirez, Marcus John         | Bachelor of Science |
| Rattray, Blake Adam          | Bachelor of Science |
| Reed, Brooke E               | Bachelor of Science |
| Reedy, Aaron Wesley          | Bachelor of Science |
| Reifsteck, Devin Keith       | Bachelor of Science |
| Resiak, Anna Leigh           | Bachelor of Science |
| Rhodes, Jerod Douglas        | Bachelor of Science |
| Rhoten, Lara Suzanne Hendrix | Bachelor of Science |
| Rhymes, Maerobyn Andrea      | Bachelor of Science |

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|---------------------------|---------------------|
| Richards, Rex A           | Bachelor of Science |
| Richey, Zachary           | Bachelor of Science |
| Rigdon, Emily Nichole     | Bachelor of Science |
| Riggs, Elizabeth G        | Bachelor of Science |
| Rissler, Morgan Carol     | Bachelor of Science |
| Roberts, Alexis J         | Bachelor of Science |
| Robinson, Jasmine Ty'Shun | Bachelor of Science |
| Robinson, Tasha Lynn      | Bachelor of Science |
| Rodriguez, Yahzmine Nydia | Bachelor of Science |
| Rogers, Leslie Allyn      | Bachelor of Science |
| Rohr, Dalton M            | Bachelor of Science |
| Romine, Kaitlin Marie     | Bachelor of Science |
| Rooks, Antonique Dejanaye | Bachelor of Science |
| Rosado, Anthony R         | Bachelor of Science |
| Rose, Megan D             | Bachelor of Science |
| Rosenblum, Sarah Michelle | Bachelor of Science |
| Roush, Brad W             | Bachelor of Science |
| Rudisel, Jayme Lee        | Bachelor of Science |
| Ruffner, Courtney Marie   | Bachelor of Science |
| Rumple, Morgan A          | Bachelor of Science |
| Rund, Bradley Michael     | Bachelor of Science |
| Rutledge, Jessica Marie   | Bachelor of Science |
| Sabla, Erin E             | Bachelor of Science |
| Sackers, Ann Marie        | Bachelor of Science |
| Sam, India M              | Bachelor of Science |
| Sanders, Kristi Nicole    | Bachelor of Science |
| Saunders, Xavier          | Bachelor of Science |
| Schenewerk, Andrew Blake  | Bachelor of Science |
| Schlatter, Sara Elizabeth | Bachelor of Science |
| Schmeck, Glen A           | Bachelor of Science |
| Schnabel, Clarice K       | Bachelor of Science |
| Schneid, Mallory Rene     | Bachelor of Science |
| Schneider, Morgan E       | Bachelor of Science |
| Schneider, Sarah Jessica  | Bachelor of Science |
| Schunk, Josiah            | Bachelor of Science |
| Scott, Hannah Marie       | Bachelor of Science |
| Seeley, Morgan Taylor     | Bachelor of Science |
| Selbe, John               | Bachelor of Science |
| Selby, Sarah Rochelle     | Bachelor of Science |
| Seman, Mihaela            | Bachelor of Science |
| Senesac, Preston B        | Bachelor of Science |
| Shabanza, Armand          | Bachelor of Science |
| Shaffner, Savannah Jean   | Bachelor of Science |
| Shahar, Asaf              | Bachelor of Science |
| Shamblin, Margaret Lauren | Bachelor of Science |

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|-----------------------------|---------------------|
| Shaw, Debra D               | Bachelor of Science |
| Sheikh, Rayyan              | Bachelor of Science |
| Shepard, Dennis Lee         | Bachelor of Science |
| Shields, Jennifer Lynn      | Bachelor of Science |
| Shoemaker, Scott Thomas     | Bachelor of Science |
| Shushlyakova, Natalya       | Bachelor of Science |
| Sibley, Jordan Genea        | Bachelor of Science |
| Sims, Cameron Timothy       | Bachelor of Science |
| Singh, Salesni Devi         | Bachelor of Science |
| Sipes, Courtney Allison     | Bachelor of Science |
| Sirilla, Alexander J        | Bachelor of Science |
| Smiddy, Robin Louise        | Bachelor of Science |
| Smith, Amber                | Bachelor of Science |
| Smith, Erika Lee            | Bachelor of Science |
| Smith, Matthew Bentley      | Bachelor of Science |
| Smith, Natalie Jean         | Bachelor of Science |
| Smith, Rylan Weber          | Bachelor of Science |
| Smith, Sabrina              | Bachelor of Science |
| Smith, Tyree                | Bachelor of Science |
| Smith-Finks, Clifford Miles | Bachelor of Science |
| Snyder, Brandon Matthew     | Bachelor of Science |
| Solano, Daniel Richard      | Bachelor of Science |
| Spencer, Donald             | Bachelor of Science |
| Stallings, Thomas Anthony   | Bachelor of Science |
| Steigmeyer, Leslie Erin     | Bachelor of Science |
| Steiner, Marcus William     | Bachelor of Science |
| Stewart, Ethan Wayne        | Bachelor of Science |
| Stone, Christopher Jackson  | Bachelor of Science |
| Stott, Dmitry Joseph        | Bachelor of Science |
| Stout, Chelsea Marie        | Bachelor of Science |
| Strahle, Jerry I            | Bachelor of Science |
| Studdard, Tevin Deon        | Bachelor of Science |
| Stultz, Nicholas Alexander  | Bachelor of Science |
| Sullivan, Brandyn J         | Bachelor of Science |
| Summers, Tara Marie         | Bachelor of Science |
| Sutherlin, Samantha Jo      | Bachelor of Science |
| Tan, Luyao                  | Bachelor of Science |
| Tank, Mackenzie K           | Bachelor of Science |
| Tatum, Britney LaShawn      | Bachelor of Science |
| Taylor, Demetria            | Bachelor of Science |
| Taylor, Erica Rene          | Bachelor of Science |
| Temples, Kaitlin Diane      | Bachelor of Science |
| Thompson, Brittany Ruth Ann | Bachelor of Science |
| Tipton, Whitney Monique     | Bachelor of Science |
| Tonika, Frank William       | Bachelor of Science |

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|-----------------------------|---------------------|
| Tooker, Leean Danielle      | Bachelor of Science |
| Tran, Thanh M               | Bachelor of Science |
| Travioli, Breanna Katelyn   | Bachelor of Science |
| Trinidad, Nelson William    | Bachelor of Science |
| Trout, Matthew C            | Bachelor of Science |
| Truax, Rachel               | Bachelor of Science |
| Tryon, Brandon Cody         | Bachelor of Science |
| Tucker, Matthew Joseph      | Bachelor of Science |
| Tudor, Tanya Lee            | Bachelor of Science |
| Turpin, Jamie L             | Bachelor of Science |
| Underhill, Sara Beth        | Bachelor of Science |
| Vair, Lacey R               | Bachelor of Science |
| Vair, Lindsay M             | Bachelor of Science |
| Valadez, Brenda             | Bachelor of Science |
| Van Houten, Nicholas        | Bachelor of Science |
| Vasquez, Lorena C           | Bachelor of Science |
| Vaughn, Heather Marie       | Bachelor of Science |
| Verduzco, Maria A           | Bachelor of Science |
| Vermillion, Dakota L        | Bachelor of Science |
| Vitaniemi, Samantha L       | Bachelor of Science |
| Vite, Amber Nichole         | Bachelor of Science |
| Volkert, Kalli Fay          | Bachelor of Science |
| Vonderheide, Keevan Bryant  | Bachelor of Science |
| Vukelich, Renee             | Bachelor of Science |
| Wagstaff, Shamell           | Bachelor of Science |
| Wales, Michael Dewayne      | Bachelor of Science |
| Wallace, Christopher        | Bachelor of Science |
| Waller, Tyshon Demetri      | Bachelor of Science |
| Walls, Kelsi M.             | Bachelor of Science |
| Wang, Yihe                  | Bachelor of Science |
| Watkins, Daniel             | Bachelor of Science |
| Wells, Griffin Patrick      | Bachelor of Science |
| Wenglikowski, Jared         | Bachelor of Science |
| Werskey, Jared              | Bachelor of Science |
| Wesley, Aaron Christopher   | Bachelor of Science |
| West, Brandi                | Bachelor of Science |
| West, Landon Avery          | Bachelor of Science |
| West, Nathan R              | Bachelor of Science |
| Wethington, Troy Michael    | Bachelor of Science |
| Wheeler, Shawn S, II        | Bachelor of Science |
| White, Jessica Marie        | Bachelor of Science |
| Whitted, Mariah Marie       | Bachelor of Science |
| Williams, Hannah Marie      | Bachelor of Science |
| Williams, Ishaiah Leechelle | Bachelor of Science |
| Williams, Terrence T'Rel    | Bachelor of Science |

|                                |                           |
|--------------------------------|---------------------------|
| Williamson, Robert I           | Bachelor of Science       |
| Willis, Cassandra Nicole       | Bachelor of Science       |
| Wilson, Anna Louise            | Bachelor of Science       |
| Wilson, Mackenzie Lynn         | Bachelor of Science       |
| Wilson, Tyler Jacob            | Bachelor of Science       |
| Wilson, William Lewis          | Bachelor of Science       |
| Windsor, Payton Joseph         | Bachelor of Science       |
| Wininger, Taylor Jayne         | Bachelor of Science       |
| Wise, Katie M                  | Bachelor of Science       |
| Wise, Katrina Gayle Keller     | Bachelor of Science       |
| Wittmann, Zach                 | Bachelor of Science       |
| Wolfenbarger, Steven Dwayne Jr | Bachelor of Science       |
| Wolfgang, Rheanna Leigh        | Bachelor of Science       |
| Wonders, Shelby                | Bachelor of Science       |
| Wood, Christopher Michael      | Bachelor of Science       |
| Wright, Brent Adam             | Bachelor of Science       |
| Wright, Jade G                 | Bachelor of Science       |
| Wyman-Young, Kasey Sawyer      | Bachelor of Science       |
| Yanes Godoy, Fredy Antonio     | Bachelor of Science       |
| Yochum, Tanya Jolene           | Bachelor of Science       |
| Yoder, Austin Alexander        | Bachelor of Science       |
| Yoder, Whitney Nicole          | Bachelor of Science       |
| York, Karson                   | Bachelor of Science       |
| Zdrojewski, Cayla M            | Bachelor of Science       |
| Zebrowski, Lea R               | Bachelor of Science       |
| Hendrix, Amanda                | Bachelor of Science       |
| Canas, Alicia Franchesca       | Certificate Undergraduate |
| Daugherty, Shontele Marie      | Certificate Undergraduate |
| Echegaray, Katherine Nicolle   | Certificate Undergraduate |
| Gilbert, Austin Chanllor       | Certificate Undergraduate |
| Mappes, Mallory B              | Certificate Undergraduate |
| Marshall, Brianna Arielle      | Certificate Undergraduate |
| Modesitt, Garrett Wayne        | Certificate Undergraduate |
| Muhammad, Kenya Jasmine        | Certificate Undergraduate |
| Pounds, Ellie Christine        | Certificate Undergraduate |
| Robinson, Jasmine Ty'Shun      | Certificate Undergraduate |
| Smith, Sabrina                 | Certificate Undergraduate |
| Wells, Griffin Patrick         | Certificate Undergraduate |
| Benson, Kendra Renee           | Pre Bachelor              |
| Thompson, Anna Elizabeth       | Pre Bachelor              |

## 5e Bachelor of Science Degree in Engineering (BS)

As our society and economy have become far more technological, ISU and the College of Technology have matured as necessary to meet the demands of the workforce in Indiana and beyond. Our successful engineering technology programs serve well the needs of our constituents. However, there is a growing demand for engineering professionals for which ISU is uniquely positioned. The Bachelor of Science Degree in Engineering (BS) with three concentration options of civil, industrial, and mechanical, will assist in fulfilling this need. In addition the BS in Engineering will attract new and different students to ISU. The BS in Engineering will enhance and complement the engineering technology programs already established.

The proposal has been approved by the Dean and Faculty of the College of Technology, Faculty Senate, and has the support of the Provost and Vice President for Academic Affairs.

**Recommendation:** That the Bachelor of Science Degree in Engineering (BS), in the College Technology, be approved effective Fall 2017, pending approval by the Indiana Commission of Higher Education.

**On a motion by Ms. Gravely, seconded by Mr. Baesler, the recommendation was approved.**

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## 5f Campus Master Plan Update - 2016

In consultation with Ratio Architects, the University has developed an updated campus master plan with a multi-year planning horizon. The master plan builds upon previous campus master plans developed in 1986, 1996, and 2009. The 2016 master plan calls for the renovation of several existing academic facilities, student housing, and athletic venues.

**Recommendation:** Acceptance of the 2016 updated campus master plan.

**On a motion by Mr. Minas, seconded by Ms. Cabello, the recommendation was approved.**

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## 5g Modification of Policy 210 Mission, Values, and Vision

**Rationale:** As part of the strategic planning process, the campus community agreed upon modified mission, vision, and values statements. As a result of the revisions, the administration recommends approval of the modification below to be reflected in the ISU Handbook.

**210.1 Mission.** Indiana State is dedicated to teaching and the creation of knowledge while maintaining its longstanding commitment to inclusiveness, community and public service, and access to higher education. We integrate teaching, research, and creative activity in an engaging, challenging, and supportive learning environment to prepare productive citizens of the world.

**210.2 Vision.** Inspired by a shared commitment to improving our communities and inclusive excellence, Indiana State University will be known nationally for community engagement, experiential learning, and career readiness.

**210.3 Core Values.**

- Diversity
- Scholarship
- Equity
- Inclusion
- Excellence

**Recommendation:** Approve modifications to Policy 210 Mission, Vision, and Core Values.

**On a motion by Mr. Pease, seconded by Ms. Smith, the recommendation was approved.**

## 5h Modification of Policy 310 Faculty Duties and Responsibilities

Rationale: During the spring 2016 semester, Faculty Senate approved a number of modifications to Policy 310 Faculty Duties and Responsibilities, and the Board of Trustees approved the changes. Due to a clerical error, the policy modifications below were not included on the May 2016 agenda. The administration recommends approval of the modifications to Policy 310 as listed below.

| Current Language  | Recommended Language              |
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| <p><b>310.1.7 “N” (No Grade) Policy.</b> An “N” (no grade) is assigned in all situations during the first four (4) weeks of a semester to denote insufficient attendance to receive a grade; the “N” is not recorded on the transcript. The “N” is given from the fifth through the ninth week if the student is passing at the time he/she leaves the course. The “N” is also given during the second through the fourth week of a summer term. An “N” means the student does not receive credit for the course under any circumstances without re-enrollment in the course.</p> <p><b>310.1.7.1 Process for “N” Assignment.</b> Faculty members are to sign and date the official drop-add electronic form. The date the form is processed by the student becomes the official date of withdrawal. Drop-add forms are available from the Office of Registration and Records.</p> <p><b>310.1.7.2 Exceptions to the “N” Policy.</b> Any exception to the “N” policy must be approved by the academic dean.</p> | <p>Delete without replacement</p> |
| <p><b>310.1.10 Student Academic Services Center</b><br/>           Entering first year students and transfer students with fewer than 64 earned credit hours who choose not to declare a major initially may choose to be open preference students in the Student Academic Services Center. Open preference students are advised by a staff of professional advisors who help them to</p>   | <p>Delete without replacement</p> |

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| <p>complete beginning Foundational Studies requirements and provide guidance in selecting a major.</p> <p><b>310.1.10.1 Academic Opportunity</b><br/> <b>Program.</b> Entering first year students and transfer students with fewer than 64 earned credit hours who are deemed to be academically at risk because of prior academic performance are assigned to the Academic Opportunity Program. Such persons are advised by a staff of professional advisors and are required to sign a contract with the Program which outlines the services (mentoring, tutoring, study halls) in which they are required to participate.</p>  |                                    |
| <p><b>310.1.11 Declaration of Major</b><br/> All Student Academic Services Center students are encouraged to declare majors when they have achieved at least 32 earned credit hours and are in good academic standing. All are required to declare majors by the time they have earned 64 credit hours.</p> <p><b>310.1.11.1 College of Arts and Sciences.</b> Students who declare majors in the College of Arts and Sciences are assigned for advising to faculty in the departments that offer the major program. Entering freshmen who indicate an interest in pre-professional programs in the College are assigned for advising to the pre-professional advisor, who assists these students in selecting a major, which they are encouraged to do before the end of their second semester. The pre-professional advisor serves as an ongoing resource for students who intend to pursue a professional degree following graduation, providing assistance with practice testing, application preparation, and up-to-date information about specific professional school requirements and admission practices.</p> <p><b>310.1.11.2 Scott College of Business.</b> Students on four-year programs are advised through the Dean’s Office until completion of the sophomore year. Juniors and seniors are assigned to faculty advisors in their major fields of study. All students near the end of their junior year receive a senior checkout to assist them in meeting requirements for graduation.</p> <p><b>310.1.11.3 Bayh College of Education.</b> Responsibility for coordinating the academic advisement of early childhood,</p> | <p>Delete without replacement.</p> |



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| <p>kindergarten-primary, elementary, junior high/middle school, special education, and speech-language pathology majors lies with the coordinator of advisement for the Dean of the Bayh College of Education. However, students on all-grade and secondary teaching curricula are advised in the departments of their major teaching areas, including the teaching majors in the professional colleges and the College. After these students are admitted to the teacher education program (in the sophomore or junior year), they enter into a joint advising relationship between their major subject departments and the Student Advisement Services Office in the Bayh College of Education.</p> <p><b>310.1.11.4 College of Nursing, Health and Human Services.</b> Under the guidance of the Dean, students are assigned major advisors in the freshman year. Teaching majors receive certification guidance and teaching preparation through the Bayh College of Education during their junior and senior years.</p> <p><b>310.1.11.4.1 Nursing Majors.</b> Nursing non-designated majors are advised by the professional staff in the College’s Affairs Office in consultation with the chairperson of the appropriate department. Students admitted to the baccalaureate degree nursing major or the baccalaureate degree track for registered nurses are assigned an advisor who is a faculty member in the appropriate academic department. In consultation with the department chairperson, students in the Nursing graduate program are assigned an advisor who is a faculty member with graduate faculty status.</p> <p><b>310.1.11.6 College of Technology.</b> Technology students are assigned major advisors under the guidance of the coordinator of advisement in the Dean’s Office. Teaching majors enter a joint advising relationship with the Bayh College of Education.</p> |   |
| <p><b>310.1.14 Class Attendance and Reports</b><br/>Faculty members are expected to assume the following responsibilities:<br/>a. Publish attendance requirements to each class and inform students of consequences of absences from class.</p>   | <p><b>310.1.14 Class Attendance and Reporting</b><br/>Faculty members are expected to assume the following responsibilities:<br/>a. Publish attendance requirements to each class and inform students of consequences of absences from class.</p> |

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| <p>b. Give students an opportunity to meet class obligations, based upon the faculty member's evaluation of the student's reason for absences.</p> <ol style="list-style-type: none"> <li>1. Excuse absences that are a consequence of civic or other mandates (e.g. jury duty, court subpoena, military obligations) or, when appropriate documentation is provided, absences associated with academic requirements of other departments (e.g. participation in a conference) or university-sponsored athletic events in which the student is a participant (faculty should expect that other departments will consider the impact on other faculty's class when requiring absences).</li> <li>2. Make arrangements with students who request them to accept graded assignments that are or will be missed. Faculty may require that assignments be turned in prior to any excused, planned absence; faculty may deduct attendance or participation points from students' whose absence is not excused.</li> </ol> <p>c. Permit only those students who are officially enrolled to attend class.</p> <p>d. Keep students on class listings unless officially dropped; retain sufficient record of performance to assign grade to any student who drops a class after the "no grade assigned" period.</p> <p>e. Report nonattendance of any student as required by institutional policy and state/ federal regulations (e.g., 3-week attendance reports; interim or final grade reports).</p> | <p>b. Give students an opportunity to meet class obligations, based upon the faculty member's evaluation of the student's reason for absences.</p> <ol style="list-style-type: none"> <li>1. Excuse absences that are a consequence of civic or other mandates (e.g. jury duty, court subpoena, military obligations) or, when appropriate documentation is provided, absences associated with academic requirements of other departments (e.g. participation in a conference) or university-sponsored athletic events in which the student is a participant (faculty should expect that other departments will consider the impact on other faculty's class when requiring absences).</li> <li>2. Make arrangements with students who request them to accept graded assignments that are or will be missed. Faculty may require that assignments be turned in prior to any excused, planned absence; faculty may deduct attendance or participation points from students' whose absence is not excused.</li> </ol> <p>c. Permit only those students who are officially enrolled to attend class.</p> <p>d. Keep students on class listings unless officially dropped/ withdrawn; retain sufficient record of performance to assign grade to any student who ceases attending but does not officially drop/ withdraw from the course.</p> <p>e. Report nonattendance of any student as required by institutional policy and state/ federal regulations (e.g., 3-week attendance reporting; interim or final grade reporting). Last date of attendance will be required for any failing or incomplete/ in progress grade.</p> |
| <p><b>310.1.15 Field Trips</b></p> <p>Field trips can be an integral part of the course requirements and may enhance students education. To avoid undue conflicts and interruptions in other classes, faculty members are urged to follow procedures:</p> <ol style="list-style-type: none"> <li>a. Inform the students of the field trip(s) early in the semester so that they may plan for their absence(s).</li> <li>b. Provide students with forms containing destinations, purpose of the trip, dates, hours leaving from and returning to the campus, and the faculty member's signature.</li> <li>c. Send list of students' names with the information in #2 above to the appropriate dean and insert</li> </ol>   | <p><b>310.1.15 Field Trips</b></p> <p>Field trips can be an integral part of the course requirements and may enhance students' education. To avoid undue conflicts and interruptions in other classes, faculty members are urged to follow procedures:</p> <ol style="list-style-type: none"> <li>a. Inform the students of the field trip(s) early in the semester so that they may plan for their absence(s).</li> <li>b. Provide students with forms containing destinations, purpose of the trip, dates, hours leaving from and returning to the campus, and the faculty member's signature.</li> <li>c. Send list of students' names with the information in b. above to the appropriate dean and publicize</li> </ol>  |

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| <p>information concerning the field trip in “Academic Notes” at least one (1) week before the trip.<br/>d. It is further suggested that faculty members should not arrange a field trip during the last five (5) class days of the semester or during finals week. Students on field trips are not excused from assigned work in other courses and are responsible for consulting with faculty members before the planned trip.</p>   | <p>information concerning the field trip at least one (1) week before the trip.<br/>d. It is further suggested that faculty members should not arrange a field trip during the last five (5) class days of the semester or during finals week. Students on field trips are not excused from assigned work in other courses and are responsible for consulting with faculty members before the planned trip.</p>  |
| <p><b>310.1.17 Telephone/Email</b><br/>To facilitate their academic duties, ISU provides all faculty members with email and telephone access. Faculty are encouraged to inform students of their preferred method of communication. During academic terms in which they are under contract, faculty are expected to respond to inquiries by students or others in a timely fashion except on weekends, university holidays, or when other duties (e.g. contracted reassignment or leave, university-recognized travel) or exceptional circumstances prevent. When they are not under contract, faculty shall relay inquiries relating to their professional duties to the Chair or other designee as soon as feasible (unless they choose to respond themselves).</p> | <p><b>310.1.17 Telephone/Email</b><br/>To facilitate their academic duties, ISU provides all faculty members with email and telephone access. Faculty are encouraged to inform students of their preferred method of communication. Faculty shall use their official University email address when conducting official ISU business. During academic terms in which they are under contract, faculty are expected to respond to inquiries by students or others in a timely fashion except on weekends, university holidays, or when other duties (e.g. contracted reassignment or leave, university-recognized travel) or exceptional circumstances prevent. When they are not under contract, faculty shall relay inquiries relating to their professional duties to the Chair or other designee as soon as feasible (unless they choose to respond themselves).</p> |

**Recommendation:** Approve the proposed modification to Policy 310 Faculty Duties and Responsibilities.

**On a motion by Mr. Taylor, seconded by Ms. Gravely, the recommendation was approved.**

**5i Modification/ Addition to Policies 515, 535, 545, 560, 575, 745**

**Rationale:** Changes to the Fair Labor Standards Act (FLSA), effective December 1, 2016, have resulted in the creation of a new classification for those employees who no longer meet the salary threshold and/or duties test required by FLSA to be considered exempt. The new classification, Non-Exempt Professional, extends the same retirement plan and contribution rates, vacation accrual, and other benefits of Exempt employees to this group. The following addition to Policy 515 Vacation is proposed:

| Current Language | Recommended Language  |
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|                  | <p><b>515.3 Non-Exempt Professional Staff.</b></p> <p>All full-time Non-Exempt Professional Staff earn vacation based upon 15 days of vacation during</p> |

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|  | years one through four and 20 days of vacation during years five and above. |
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The following modification to Policy 535 Retirement Benefits is proposed:

| <b>Current Language</b>   | <b>Recommended Language</b>   |
|---|---|
| <p><b>535.1.1 General.</b></p> <p>Indiana State University has participated in a Teachers Insurance and Annuity Association retirement program since 1937. The Indiana State University Board of Trustees approved a Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF) Revised Retirement Plan effective July 1, 1967. All new Regular Faculty and Exempt Staff, are required to participate in the TIAA-CREF Retirement Plan upon eligibility.</p> | <p><b>535.1.1 General.</b></p> <p>Indiana State University has participated in a Teachers Insurance and Annuity Association retirement program since 1937. The Indiana State University Board of Trustees approved a Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF) Revised Retirement Plan effective July 1, 1967. All new Regular Faculty, Exempt Staff, <b>and Non-Exempt Professional Staff</b> are required to participate in the TIAA-CREF Retirement Plan upon eligibility.</p> |
| <p><b>535.1.2 Eligibility for Immediate Participation.</b></p> <p>Regular Faculty and Exempt Staff are eligible to participate in the TIAA-CREF Retirement Plan immediately upon employment.</p>  | <p><b>535.1.2 Eligibility for Immediate Participation.</b></p> <p>Regular Faculty, Exempt Staff, <b>and Non-Exempt Professional Staff</b> are eligible to participate in the TIAA-CREF Retirement Plan immediately upon employment.</p>   |
| <p><b>535.4 TIAA-CREF Tax-Deferred Annuities.</b></p> <p>Regular Faculty and Regular Exempt Staff may be eligible to apply additional retirement contributions to their regular TIAA-CREF retirement program (RA) as a tax-deferred annuity contribution. Such contributions are subject to Internal Revenue Code maximums.</p>   | <p><b>535.4 TIAA-CREF Tax-Deferred Annuities.</b></p> <p>Regular Faculty <b>and Regular Staff</b>, may be eligible to apply additional retirement contributions to their regular TIAA-CREF retirement program (RA) as a tax-deferred annuity contribution. Such contributions are subject to Internal Revenue Code maximums.</p>  |
| <p><b>535.5 Supplemental Tax-Deferred Annuities.</b></p> <p>All Regular Faculty and Regular Exempt Staff are authorized to participate in supplemental tax-deferred annuities by requesting a reduction of salary equal to the amount to be forwarded to selected TIAA/CREF contracts. The University does not contribute to these programs.</p>  | <p><b>535.5 Supplemental Tax-Deferred Annuities.</b></p> <p>All Regular Faculty, Regular Exempt Staff, <b>and Non-Exempt Professional Staff</b> are authorized to participate in supplemental tax-deferred annuities by requesting a reduction of salary equal to the amount to be forwarded to selected TIAA/CREF contracts. The University does not contribute to these programs.</p>   |
| <p><b>535.8 Post Retirement Life and Health For Employees Hired Prior to January 2, 2005.</b></p> <p>The following benefits will be available to Regular Faculty, Regular Exempt Staff, and Regular Non-</p>  | <p><b>535.8 Post Retirement Life and Health For Employees Hired Prior to January 2, 2005.</b></p> <p>The following benefits will be available to Regular Faculty, Regular Exempt Staff, <b>Non-Exempt</b></p>   |

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| Exempt Staff retirees who have a minimum of 20 years of service at ISU and who retire after age 62 or who have retired under the disability insurance plan at any age with at least 20 years of service. | <b>Professional Staff</b> , and Regular Non-Exempt Staff retirees who have a minimum of 20 years of service at ISU and who retire after age 62 or who have retired under the disability insurance plan at any age with at least 20 years of service. |
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The following modifications to Policy 545 FMLA Leave is proposed:

| <b>Current Language</b>  | <b>Recommended Language</b>  |
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| <p><b>545.1.4.1 Integration of FMLA with Leave for Childbirth or Adoption.</b></p> <p>Faculty, and executive/administrative/professional staff may elect to take leave without pay in addition to leave with pay as described under the sick leave policy for childbirth or adoption, if applicable. For faculty, this election may extend to all or part of two (2) semesters, counting the semester during which childbirth/adoption occurs as one of the two (2) semesters.</p>   | <p><b>545.1.4.1 Integration of FMLA with Leave for Childbirth or Adoption.</b></p> <p>Faculty, <b>Exempt Staff, and Non-Exempt Professional Staff</b> may elect to take leave without pay in addition to leave with pay as described under the sick leave policy for childbirth or adoption, if applicable. For faculty, this election may extend to all or part of two (2) semesters, counting the semester during which childbirth/adoption occurs as one of the two (2) semesters.</p>  |
| <p><b>545.1.4.3 Other.</b></p> <p>Faculty or executive/administrative/professional staff who otherwise qualify for special leave will not be denied such leave because of pregnancy/childbirth.</p>  | <p><b>545.1.4.3 Other.</b></p> <p>Faculty, <b>Exempt Staff, or Non-Exempt Professional Staff</b> who otherwise qualify for special leave will not be denied such leave because of pregnancy/childbirth.</p>  |
| <p><b>545.1.5 Support Staff</b></p>  | <p><b>545.1.5 Non-Exempt Staff</b></p>   |
| <p><b>545.1.5.1 Integration of FMLA with Leave for Childbirth or Adoption.</b></p> <p>A support staff member may elect to take a total of three (3) months leave for childbirth/adoption. The staff member may use sick leave, if applicable, for the period of time deemed unable to work by the physician. The remainder of the three-month leave will be charged to accumulated vacation time or leave of absence without pay if all vacation time has been used. Leave without pay will be granted only on request to the Human Resources Office with the approval of the appropriate vice president. The employee will be reinstated in the same or similar position immediately following the three-month leave. FMLA time includes the time specified in the family leave policy.</p> | <p><b>545.1.5.1 Integration of FMLA with Leave for Childbirth or Adoption.</b></p> <p><b>Non-exempt</b> staff member may elect to take a total of three (3) months leave for childbirth/adoption. The staff member may use sick leave, if applicable, for the period of time deemed unable to work by the physician. The remainder of the three-month leave will be charged to accumulated vacation time or leave of absence without pay if all vacation time has been used. Leave without pay will be granted only on request to the Human Resources Office with the approval of the appropriate vice president. The employee will be reinstated in the same or similar position immediately following the three-month leave. FMLA time includes the time specified in the family leave policy.</p> |
| <p><b>545.1.6.1.1 Full-Time, Non-Temporary Staff.</b></p> <p>Faculty, executive/administrative/professional and support staff are eligible to take unpaid FMLA leave if employed by ISU for at least twelve (12) months</p>  | <p><b>545.1.6.1.1 Full-Time, Non-Temporary Staff.</b></p> <p>Faculty, <b>Exempt Staff, Non-Exempt Professional Staff, and Non-Exempt staff</b> are eligible to take unpaid FMLA leave if employed by ISU for at least</p>  |

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| and have worked for at least 1,250 hours during the twelve-month period before the leave. Salaried employees who have worked at least twelve (12) months are presumed to have met the 1,250 hour requirement. | twelve (12) months and have worked for at least 1,250 hours during the twelve-month period before the leave. Salaried employees who have worked at least twelve (12) months are presumed to have met the 1,250 hour requirement. |
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The following modification to Policy 560 Staff Classifications, Performance, Promotion, and Transfer is proposed:

| <b>Current Language</b>  | <b>Recommended Language</b>   |
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| <p><b>560.4.2 Review Period.</b></p> <p>The appraisal period begins on April 1 and ends on March 31 of the following year for non-exempt staff and begins May 1 and ends April 30 of the following year for exempt staff. Performance appraisals may be completed on a more frequent basis at the discretion of the supervisor. The completed and signed forms are to be forwarded to the Office of Human Resources and will be placed in the employee's personnel file.</p> | <p><b>560.4.2 Review Period.</b></p> <p>The appraisal period begins on April 1 and ends on March 31 of the following year for non-exempt staff and begins May 1 and ends April 30 of the following year for <b>non-exempt professional</b> and exempt staff. Performance appraisals may be completed on a more frequent basis at the discretion of the supervisor. The completed and signed forms are to be forwarded to the Office of Human Resources and will be placed in the employee's personnel file.</p> |

The following modification to Policy 575 Immigration Compliance is proposed:

| <b>Current Language</b>  | <b>Recommended Language</b>  |
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| <p><b>575.3.1 Completion of I-9.</b></p> <p>Each newly hired faculty member, executive/administrative/professional staff, support staff, graduate assistants/fellows and student employees are required to complete an Employment Eligibility Verification Form (Form I-9) on their first day of work. Acceptable forms of identity include, but are not limited to, driver's license with photograph or an identification card issued by a state agency which includes a photograph. Proof of work authorization includes a Social Security card or a U.S. birth certificate. Documents which establish both identity and authorization to work include a passport, certification of citizenship or naturalization, a Resident Alien Card containing a photograph, or a non-U.S. passport bearing an endorsement of permission to work.</p> | <p><b>575.3.1 Completion of I-9.</b></p> <p>Each newly hired faculty member, <b>exempt staff, non-exempt professional staff, and non-exempt staff</b>, graduate assistants/fellows and student employees are required to complete an Employment Eligibility Verification Form (Form I-9) on their first day of work. Acceptable forms of identity include, but are not limited to, driver's license with photograph or an identification card issued by a state agency which includes a photograph. Proof of work authorization includes a Social Security card or a U.S. birth certificate. Documents which establish both identity and authorization to work include a passport, certification of citizenship or naturalization, a Resident Alien Card containing a photograph, or a non-U.S. passport bearing an endorsement of permission to work.</p> |

The following modification to Policy 745 Motor Vehicle, Parking and Other Traffic Regulations is proposed:

| <b>Current Language</b>  | <b>Recommended Language</b>  |
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| <p><b>745.2.2.2 Staff.</b></p> <p>Faculty, executive/administrative/professional, support staff, non-student temporary employees, and full-time residence hall directors and assistant</p> | <p><b>745.2.2.2 Staff.</b></p> <p>Faculty, <b>exempt staff, non-exempt professional staff</b>, non-exempt staff, non-student temporary employees, and full-time residence hall directors</p> |

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| directors shall be defined as staff for purposes of vehicle registration. | and assistant directors shall be defined as staff for purposes of vehicle registration. |
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**Recommendation:** Approve the proposed modifications to Policy 515 Vacation, Policy 535 Retirement Benefits, Policy 545 FMLA Leave, Policy 560 Staff Classifications, Performance, Promotion, and Transfer, Policy 575 Immigration Compliance, Policy 745 Motor Vehicle, Parking, and Other Traffic Regulations.

On a motion by Mr. Baesler, seconded by Ms. Smith, the recommendation was approved.

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## 5j Modification to Policy 350

**Rationale:** Faculty Senate has approved the following modification to Policy 350.2.9.1.3.3, which includes the addition of 350.2.9.1.3.3.1 to include admonishment of faculty for repeated failures to report faculty data. The modified or added language is in red below. The administration supports this modification and recommends its approval.

### Recommended Language

**350.2.9.1.3.3 Written Admonishment.** If the faculty member fails to provide sufficient evidence to counter **the** chair's concern or **to** remedy his/her deficient performance as was proposed, the chairperson shall provide the faculty member with a written admonishment that sets forth the deficiency of performance, actions the faculty member can take to remedy the deficiency, and a date by which the deficiency must be remedied. A copy of the written admonishment may be provided to the department personnel committee and dean.

**350.2.9.1.3.3.1 Required Faculty Reporting.** Repeated deficient performance related to required faculty reporting (i.e., 3-week attendance, interim grading, final grades) shall result in written admonishment.

**Recommendation:** Approve the proposed modifications to Policy 350.2.9.1.3.3 and the addition of Policy 350.2.9.1.3.3.1.

On a motion by Ms. Smith, seconded by Ms. Gravely, the recommendation was approved.

## 5k Modification to Policy 270

**Rationale:** Faculty Senate has approved the following modification to Policy 270.10, which provides for the creation and operation of the Assessment Council. The language has been updated to reflect current the current needs for assessment at ISU. The administration supports this modification and recommends its approval.

| Current Language   | Recommended Language   |
|--|--|
| <p><b>270.10 Assessment Council.</b> Recognizing the need for organized and ongoing assessment of student academic achievement, Indiana State University (ISU) has developed and adopted an assessment plan. The ultimate responsibility for academic assessment belongs to the faculty; the responsibility for assessment of non- academic units resides with the administrators and managers. The Assessment Council is charged with the responsibility of developing, monitoring and guiding the ongoing institutional assessment activities to assure a process of continuous improvement exists with the ultimate goal of improving learning and student support services.</p> <p><b>270.10.1 Membership.</b><br/>The Assessment Council will be composed of 20 members. An eight-member core leadership team will serve as the executive group to provide general leadership to the Council as well as support and facilitate the work of the larger Council membership. The members of the Assessment Council will be appointed as follows: Five (5) Faculty representatives appointed by each College; two (2) faculty-at-large appointed by Faculty Senate; One (1) Library representative; the Associate Vice President of Academic Affairs; the Director of Institutional Research and Assessment; two (2) Associate Deans, which will be subject to annual rotation with 2 year renewable, staggered terms; two (2) student representatives, one undergraduate and one graduate student, both to be appointed by the Student Government Association, two (2) representatives from Student Affairs; one (1) representative from Business Affairs; one (1) representative from Enrollment Management; one (1) representative from Graduate and Professional Studies; and one (1) assessment coordinator, which shall be an ex-officio representative with a speaking role.</p> | <p><b>270.10 Assessment Council.</b><br/><b>Purpose.</b> The mission of the University Assessment Council is to guide and support assessment activities that improve student learning and student support services and promote the continuous improvement of the university’s programs. The Council is charged with identifying assessment issues, developing policy recommendations, facilitating and monitoring assessment activities, and promoting the adoption of best practices in assessment. It undertakes these responsibilities in recognition that the primary responsibility for academic assessment belongs to the faculty.</p> <p><b>270.10.1 Membership and Nomination.</b><br/>The Assessment Council will be composed of 19 members who will meet monthly. An eleven-member leadership team will serve as the executive group to provide general leadership to the Council as well as support and facilitate the work of the larger Council. The members of the Assessment Council will be appointed as follows:</p> <ul style="list-style-type: none"> <li>• eight faculty representatives, each nominated by their respective college and the library;</li> <li>• two faculty-at-large, appointed by Faculty Senate;</li> <li>• two Associate Deans, appointed by the Council of Deans;</li> <li>• one representative from Student Affairs, appointed by the Vice President;</li> <li>• one representative from Student Success, appointed by the Provost;</li> <li>• one representative from Enrollment Management, appointed by the Vice President;</li> <li>• two student representatives, one undergraduate and one graduate student, appointed by the Student Government Association;</li> </ul> |



- the Associate Vice President of Academic Affairs; and
- the Coordinator of Assessment and Accreditation.

**270.10.1.1 Assessment Leadership Team.** The following members of the Assessment Council will be members of the Assessment Leadership Team: The eight (8) faculty members appointed from the Colleges and the Library; the Associate Vice President for Academic Affairs; the Student Affairs representative; and the Coordinator of Assessment and Accreditation. The Assessment Leadership Team meets twice monthly.

**270.10.1.2 Terms of Office.** Faculty and administrators will serve staggered, three-year terms. Those who have completed one term of service may be eligible to be nominated for a second three-year term. Students serve one-year terms and are eligible to be nominated for additional terms as long as they retain full-time status. Terms run July 1 through June 30.

**270.10.1.3 Voting.** All members of the committee have voting rights.

**270.10.1.4 Leadership and Oversight.** Members of the Assessment Leadership Team will select a chair and vice chair annually. The Committee reports to the President through the Provost and will provide them with an annual report of its meetings, attendance of members, agendas, and matters acted upon by June 30<sup>th</sup> of each year.

**Recommendation:** Approve the proposed modification to Policy 270.10 Assessment Council.

**On a motion by Mr. Pease, seconded by Mr. Minas, the recommendation was approved.**

## 5l ISU Child Care Center Name Change

Historically, ISU operated two programs for young children, the ISU Child Care Center and ISU Nursery School. The Nursery School (part of the Lab School) closed, and more recently we opened a new program - ISU Early Childhood Education Center Infant Toddler Program.

Legally, our older program is still called ISU Child Care Center, but we would like to submit paperwork to the State to be known as ISU Early Childhood Education Center Preschool Program.

**Recommendation:** Allow the Director of the ECEC to submit paperwork to the State of Indiana FSSA to legally change the name of the program located at 200 Farrington Street to ISU ECEC (Early Childhood Education Center) Preschool Program.

**On a motion by Mr. Taylor, seconded by Ms. Smith, the recommendation was approved.**

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## 5m 2015-2016 Report from the President's Council on Inclusive Excellence

Public Law 167, an amendment to the Indiana Code in 2007, required the formation of a diversity committee at each public higher education institution in Indiana. The committee is charged with reviewing and recommending faculty employment policies concerning diversity issues, reviewing faculty and administration personnel complaints concerning diversity issues, making recommendations to promote and maintain cultural diversity among faculty members, and making recommendations to promote recruitment and retention of minority students. The law requires the committee to create an annual report of its findings, conclusions, and recommendations and provide it to the Board of Trustees. The Trustees designated the President's Council on Diversity as the institution's diversity committee.

**Recommendation:** Acceptance of the 2015-16 Report of the President's Council on Diversity.

**On a motion by Ms. Cabello, seconded by Mr. Baesler, the recommendation was approved.**

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## 5n Modification of Policy 922.4 Title IX Director

**Rationale:** The modification to Policy 922.4 is recommended to correctly identify the title and office location of the Title IX Director.

922.4 Title IX ~~Coordinator~~ Director.

The designated Title IX ~~Coordinator~~ Director is:

~~Director Assistant Vice President~~ of Equal Opportunity and Title IX ~~Coordinator~~ Director  
Equal Opportunity and Title IX Office  
~~223 Parsons Hall~~ Rankin Hall, Room 426  
Indiana State University  
Terre Haute, Indiana 47809

**Recommendation:** Approve modifications to Policy 922.4 by deletion of the stricken text and insertion of the underlined text to correct the title and office location of the Title IX Director.

**On a motion by Ms. Gravely, seconded by Ms. Smith, the recommendation was approved.**

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## 5o Modification of Policies 923 and 920

**Rationale:** The modification to Policy 923 is recommended to update the policy to include all protected categories identified by the EEOC and to distinguish that gender identity or expression are not a subgroup of sexual orientation. The modification to Policy 920.3 is recommended so both non-discrimination policies are the same.

### 923 Non-Discrimination Policy

~~Indiana State University does not discriminate on the basis of: sex, race, age, national origin, sexual orientation, including gender identity or expression, religion, disability, or veteran status. In line with its commitment to equal opportunity, the University will recruit, hire, promote, educate, and provide services to persons based upon their individual qualifications meeting established criteria.~~

Indiana State University does not discriminate on the basis of: age, disability, genetic information, national origin, pregnancy, race/color, religion, sex, gender identity or expression, sexual orientation, veteran status, or any other class protected by federal and state statutes.

Indiana State University is committed to providing equal opportunity in education and employment for all. Discrimination based upon any protected class is strictly prohibited.

All complaints of discrimination should be directed to:

Assistant Vice President of Equal Opportunity and Title IX Director

Equal Opportunity and Title IX Office

Rankin Hall, Room 426

Indiana State University

Terre Haute, Indiana 47809

(812) 237-8954

[Equalopportunity-titleix@indstate.edu](mailto:Equalopportunity-titleix@indstate.edu)

### 920.3 Non-Discrimination.

~~Indiana State University prohibits discrimination based on arbitrary considerations of such characteristics as age, color, disability, ethnicity, gender identity, marital status, national origin, race, religion, sexual orientation, or veteran status.~~

Indiana State University does not discriminate on the basis of: age, disability, genetic information, national origin, pregnancy, race/color, religion, sex, gender identity or expression, sexual orientation, veteran status, or any other class protected by federal and state statutes.

Indiana State University is committed to providing equal opportunity in education and employment for all.

Discrimination based upon any protected class is strictly prohibited.

All complaints of discrimination should be directed to:

Assistant Vice President of Equal Opportunity and Title IX Director  
Equal Opportunity and Title IX Office  
Rankin Hall, Room 426  
Indiana State University  
Terre Haute, Indiana 47809  
(812) 237-8954  
Equalopportunity-titleix@indstate.edu

**Recommendation:** Approve modifications to Policies 923, and 920.3 by deletion of the stricken text and insertion of the underlined text.

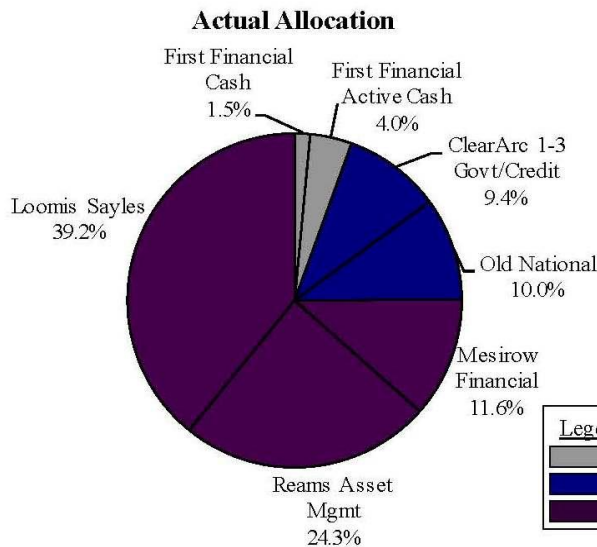
**On a motion by Mr. Taylor, seconded by Ms. Smith, the recommendation was approved.**

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## 6a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending September 30, 2016.

### Indiana State University Operating Funds Plan Summary Period Ended September 30, 2016



| Manager                      | Market Value         |
|------------------------------|----------------------|
| ISU-First Financial Cash     | \$2,260,904          |
| ISU-First Fincl. Active Cash | \$6,111,469          |
| ISU-ClearArc                 | \$14,263,741         |
| ISU-Old National             | \$15,087,677         |
| ISU-Mesirow Fincl.           | \$17,575,003         |
| ISU-Reams Asset Mgmt.        | \$36,801,556         |
| ISU-Loomis Sayles            | \$59,262,537         |
| <b>ISU-Total Fund</b>        | <b>\$151,362,887</b> |

| September 30, 2016            |                      |                   |                   |
|-------------------------------|----------------------|-------------------|-------------------|
|                               | Market Value         | % of Total Assets | Target Allocation |
| <b>Tier I</b>                 |                      |                   |                   |
| First Financial Cash          | \$2,260,904          | 1.5%              | \$10mm - \$25mm   |
| First Financial Active Cash   | \$6,111,469          | 4.0%              |                   |
|                               | <b>\$8,372,373</b>   | <b>5.5%</b>       |                   |
| <b>Tier II</b>                |                      |                   |                   |
| ClearArc 1-3 Year Govt/Credit | \$14,263,741         | 9.4%              | \$25mm - \$30mm   |
| Old National Intermediate     | \$15,087,677         | 10.0%             |                   |
|                               | <b>\$29,351,418</b>  | <b>19.4%</b>      |                   |
| <b>Tier III</b>               |                      |                   |                   |
| Mesirow Core Total Return     | \$17,575,003         | 11.6%             | Remaining Balance |
| Reams Asset Management Core   | \$36,801,556         | 24.3%             |                   |
| Loomis Sayles Core Plus       | \$59,262,537         | 39.2%             |                   |
|                               | <b>\$113,639,096</b> | <b>75.1%</b>      |                   |
|                               | <b>\$151,362,887</b> | <b>100.0%</b>     |                   |

**QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER**

|                              | <b>Beginning<br/>Market Value</b> | <b>Deposits/<br/>Withdrawals</b> | <b>Investment<br/>Gain/Loss</b> | <b>Ending<br/>Market Value</b> |
|------------------------------|-----------------------------------|----------------------------------|---------------------------------|--------------------------------|
| ISU-First Financial Cash     | \$3,257,781                       | (\$1,002,119)                    | \$5,241                         | \$2,260,904                    |
| ISU-First Fincl. Active Cash | \$2,810,391                       | \$3,297,912                      | \$3,167                         | \$6,111,469                    |
| ISU-ClearArc                 | \$14,251,368                      | (\$6,287)                        | \$18,660                        | \$14,263,741                   |
| ISU-Old National             | \$14,760,827                      | \$291,281                        | \$35,569                        | \$15,087,677                   |
| ISU-Mesirow Fincl.           | \$17,506,246                      | (\$16,033)                       | \$84,790                        | \$17,575,003                   |
| ISU-Reams Asset Mgmt.        | \$34,783,754                      | \$1,969,138                      | \$48,664                        | \$36,801,556                   |
| ISU-Loomis Sayles            | \$56,488,497                      | (\$56,219)                       | \$2,830,259                     | \$59,262,537                   |
| <b>ISU-Total Fund</b>        | <b>\$143,858,864</b>              | <b>\$4,477,673</b>               | <b>\$3,026,350</b>              | <b>\$151,362,887</b>           |

**CHANGE IN MARKET VALUE BY INVESTMENT MANAGER  
FISCAL YEAR TO DATE ENDED SEPTEMBER 30, 2016**

|                              | <b>Beginning<br/>Market Value</b> | <b>Deposits/<br/>Withdrawals</b> | <b>Investment<br/>Gain/Loss</b> | <b>Ending<br/>Market Value</b> |
|------------------------------|-----------------------------------|----------------------------------|---------------------------------|--------------------------------|
| ISU-First Financial Cash     | \$3,257,781                       | (\$1,002,119)                    | \$5,241                         | \$2,260,904                    |
| ISU-First Fincl. Active Cash | \$2,810,391                       | \$3,297,912                      | \$3,167                         | \$6,111,469                    |
| ISU-ClearArc                 | \$14,251,368                      | (\$6,287)                        | \$18,660                        | \$14,263,741                   |
| ISU-Old National             | \$14,760,827                      | \$291,281                        | \$35,569                        | \$15,087,677                   |
| ISU-Mesirow Fincl.           | \$17,506,246                      | (\$16,033)                       | \$84,790                        | \$17,575,003                   |
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| <b>ISU-Total Fund</b>        | <b>\$143,858,864</b>              | <b>\$4,477,673</b>               | <b>\$3,026,350</b>              | <b>\$151,362,887</b>           |

## INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

**Returns for Periods Ended September 30, 2016**

**Inception Date: October 1, 2010**

|                              | <b>Last<br/>Quarter</b> | <b>Last Year</b> | <b>Last 2<br/>Years</b> | <b>Last 3<br/>Years</b> | <b>Last 5<br/>Years</b> | <b>Since<br/>Inception</b> |
|------------------------------|-------------------------|------------------|-------------------------|-------------------------|-------------------------|----------------------------|
| <b>ISU-Tier 1</b>            | <b>0.15</b>             | <b>0.47</b>      | <b>0.49</b>             | <b>0.39</b>             | <b>0.41</b>             | <b>0.41</b>                |
| ISU-First Financial Cash     | 0.33                    | 0.55             | 0.39                    | 0.31                    | 0.31                    | 0.30                       |
| 3 Month T-Bill               | 0.10                    | 0.27             | 0.15                    | 0.11                    | 0.10                    | 0.11                       |
| ISU-First Fincl. Active Cash | 0.12                    | 0.54             | 0.63                    | 0.53                    | 0.58                    | 0.61                       |
| Citigroup:US Treas 1 Yr      | 0.04                    | 0.56             | 0.43                    | 0.38                    | 0.35                    | 0.39                       |
| <b>ISU-Tier 2</b>            | <b>0.19</b>             | <b>2.79</b>      | <b>2.55</b>             | <b>2.33</b>             | <b>1.97</b>             | <b>2.06</b>                |
| ISU-ClearArc                 | 0.13                    | 1.71             | 1.54                    | 1.36                    | 1.31                    | 1.32                       |
| ClearArc:1-3 Yr G/C Comp     | 0.12                    | 1.44             | 1.41                    | 1.29                    | 1.32                    | 1.34                       |
| BB Barclays:Gov/Cred 1-3Y    | 0.02                    | 1.31             | 1.25                    | 1.09                    | 1.05                    | 1.09                       |
| ISU-Old National             | 0.25                    | 3.83             | 3.53                    | 3.28                    | 2.62                    | 2.77                       |
| Old Nat'l: Interm Comp       | 0.25                    | 3.89             | 3.68                    | 3.47                    | 2.89                    | 2.92                       |
| BB Barclays:Int Gov/Cred     | 0.16                    | 3.52             | 3.10                    | 2.80                    | 2.45                    | 2.60                       |
| <b>ISU-Tier 3</b>            | <b>1.22</b>             | <b>7.02</b>      | <b>3.77</b>             | <b>4.49</b>             | <b>4.59</b>             | <b>4.62</b>                |
| ISU-Mesirow Fincl.           | 0.48                    | 5.61             | 3.93                    | 4.18                    | 3.47                    | 3.67                       |
| Mesirow:Core Comp            | 0.49                    | 5.58             | 4.01                    | 4.21                    | 3.54                    | 3.77                       |
| BB Barclays:Aggregate Idx    | 0.46                    | 5.19             | 4.06                    | 4.03                    | 3.08                    | 3.44                       |
| ISU-Reams Asset Mgmt.        | 0.23                    | 4.70             | 4.08                    | 3.89                    | 3.87                    | 3.91                       |
| Reams:Core Comp              | 0.32                    | 4.91             | 3.91                    | 3.60                    | 3.75                    | 3.91                       |
| BB Barclays:Aggregate Idx    | 0.46                    | 5.19             | 4.06                    | 4.03                    | 3.08                    | 3.44                       |
| ISU-Loomis Sayles            | 2.09                    | 8.99             | 3.52                    | 4.98                    | 5.43                    | 5.39                       |
| Loomis:Core Plus Comp        | 2.17                    | 9.11             | 3.60                    | 4.94                    | 5.45                    | 5.36                       |
| BB Barclays:Aggregate Idx    | 0.46                    | 5.19             | 4.06                    | 4.03                    | 3.08                    | 3.44                       |
| <b>ISU-Total Fund</b>        | <b>0.97</b>             | <b>5.70</b>      | <b>3.28</b>             | <b>3.58</b>             | <b>3.52</b>             | <b>3.45</b>                |
| <b>ISU-Total Fund-Net</b>    | <b>0.88</b>             | <b>5.37</b>      | <b>2.96</b>             | <b>3.26</b>             | <b>3.20</b>             | <b>3.15</b>                |
| <b>Total Fund Target*</b>    | <b>0.31</b>             | <b>3.51</b>      | <b>2.78</b>             | <b>2.72</b>             | <b>2.13</b>             | <b>2.36</b>                |

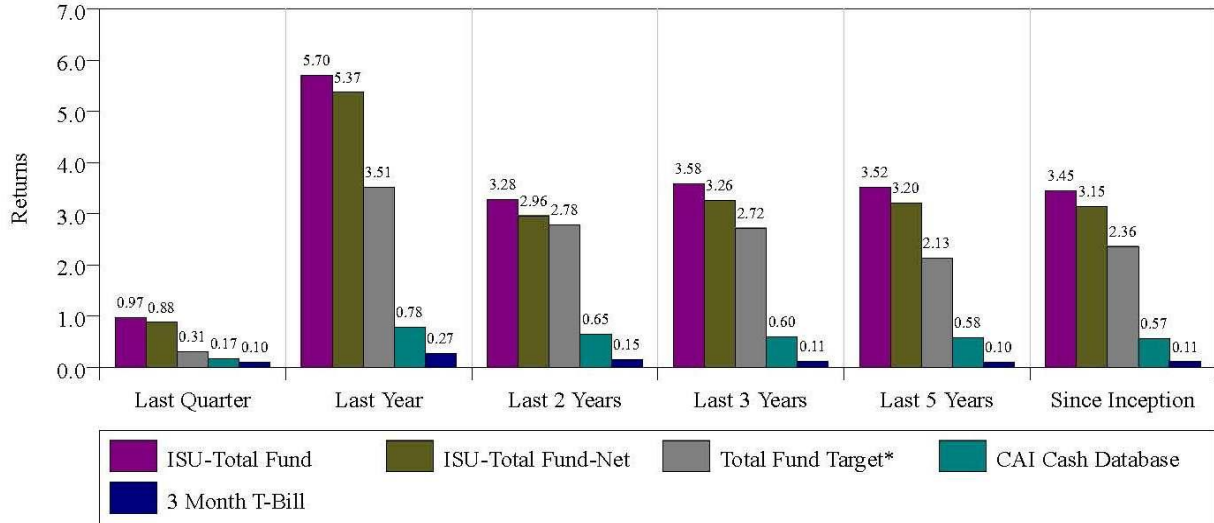
Total Fund Target\* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

**RETURN SUMMARY**  
**PERIOD ENDED SEPTEMBER 30, 2016**

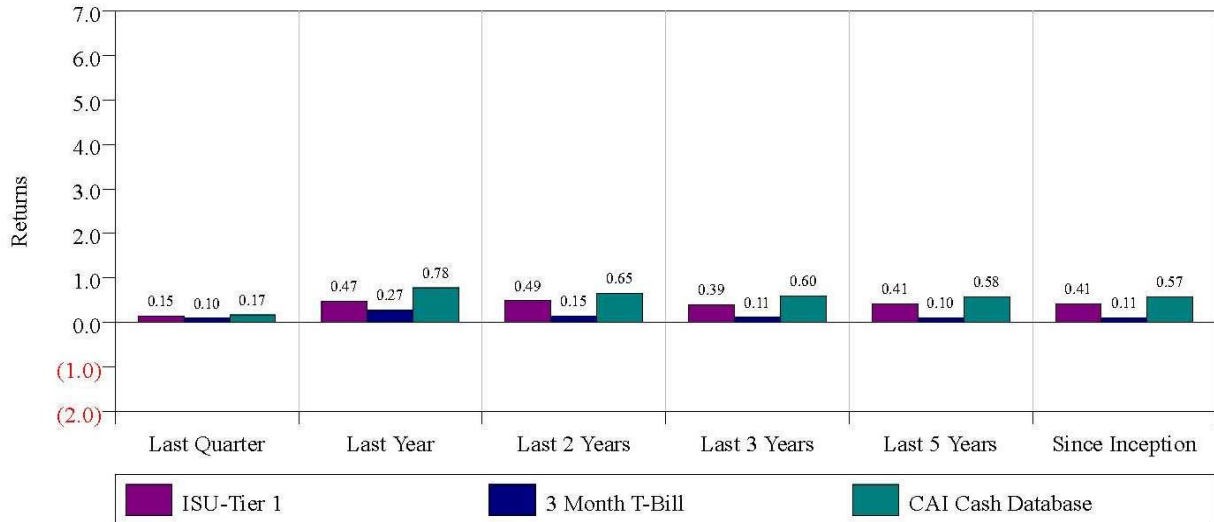
**Total Fund Performance**

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns  
for Various Time Periods  
Current Quarter Ending September 30, 2016  
Inception Date: October 1, 2010



ISU Tier 1 Returns  
for Various Time Periods  
Current Quarter Ending September 30, 2016  
Inception Date: October 1, 2010



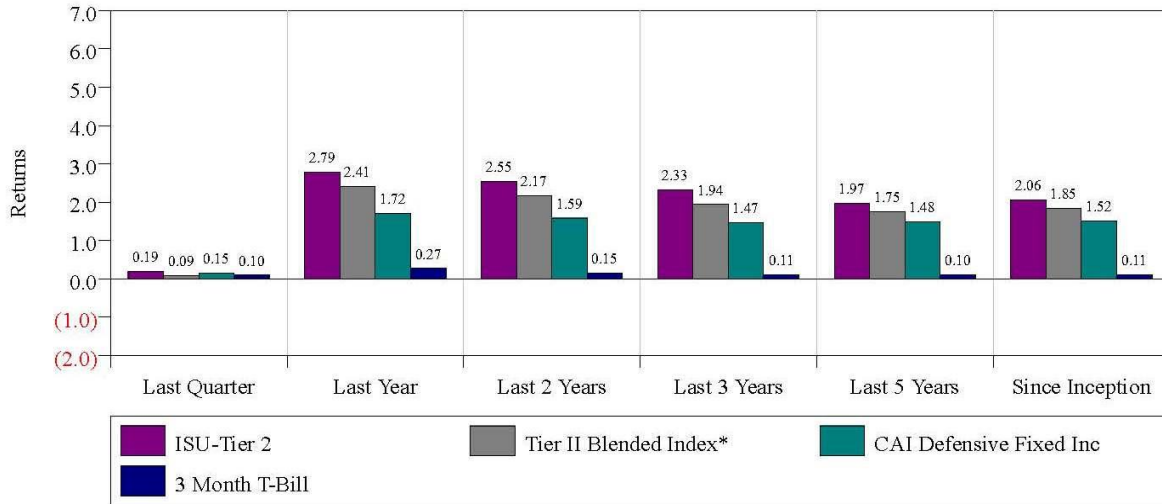


**RETURN SUMMARY**  
**PERIOD ENDED SEPTEMBER 30, 2016**

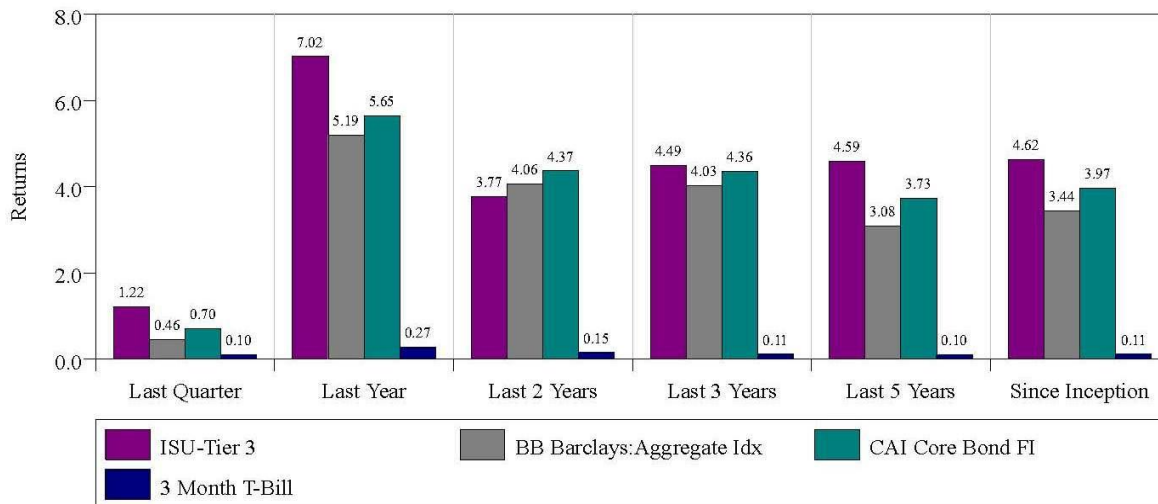
**Total Fund Performance**

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns  
 for Various Time Periods  
 Current Quarter Ending September 30, 2016  
 Inception Date: October 1, 2010



ISU Tier 3 Returns  
 for Various Time Periods  
 Current Quarter Ending September 30, 2016  
 Inception Date: October 1, 2010



Tier II Blended Index\* = 50% Barclays Govt/Credit 1-3 Year Index, 50% Barclays Govt/Credit Intermediate Index

## 6b Financial Report

| INDIANA STATE UNIVERSITY                                       |                           |                               |                            |                                     |                               |                            |                                     |
|--|---------------------------|-------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------|-------------------------------------|
| GENERAL FUND OPERATING BUDGET REVENUE AND EXPENSE SUMMARY      |                           |                               |                            |                                     |                               |                            |                                     |
| For the Period Ending September 30, 2016                       |                           |                               |                            |                                     |                               |                            |                                     |
|  | 2016-17<br>Base<br>Budget | 2016-17<br>Adjusted<br>Budget | YTD<br>through<br>9/30/16* | Percent<br>of<br>Adjusted<br>Budget | 2015-16<br>Adjusted<br>Budget | YTD<br>through<br>9/30/15* | Percent<br>of<br>Adjusted<br>Budget |
| <b>Revenues</b>  |                           |                               |                            |                                     |                               |                            |                                     |
| State Appropriations   |                           |                               |                            |                                     |                               |                            |                                     |
| Operational  | \$ 65,929,201             | \$ 65,929,201                 | \$ 16,482,300              | 25.0%                               | \$ 66,194,030                 | \$ 16,548,507              | 25.0%                               |
| Debt Service Appropriation                                     | 10,009,889                | 10,009,889                    | -                          | 0.0%                                | 7,530,475                     | -                          | 0.0%                                |
| Sub-Total State Appropriations                                 | 75,939,090                | 75,939,090                    | 16,482,300                 |                                     | 73,724,505                    | 16,548,507                 |                                     |
| Student Tuition  | 93,261,968                | 93,261,968                    | 48,037,012                 | 51.5%                               | 91,035,303                    | 48,743,871                 | 53.5%                               |
| Other Fees and Charges   | 1,206,500                 | 1,206,500                     | 511,406                    | 42.4%                               | 1,210,500                     | 631,950                    | 52.2%                               |
| Other Income   | 5,392,442                 | 5,392,842                     | 4,207,146                  | 78.0%                               | 5,140,692                     | 3,867,403                  | 75.2%                               |
| <b>Total Budgeted Revenue</b>                                  | <b>\$ 175,800,000</b>     | <b>\$ 175,800,400</b>         | <b>\$ 69,237,864</b>       |                                     | <b>\$ 171,111,000</b>         | <b>\$ 69,791,731</b>       |                                     |
| Encumbrances and Carryforward                                  |                           | 12,453,744                    | 12,453,744                 |                                     | 14,166,053                    | 14,166,053                 |                                     |
| Reimbursements and Income Reappropriated<br>From Other Sources |                           | 1,892,701                     | 1,892,701                  |                                     | 3,170,252                     | 3,170,252                  |                                     |
| <b>Total Revenues</b>  | <b>\$ 175,800,000</b>     | <b>\$ 190,146,845</b>         | <b>\$ 83,584,309</b>       | <b>44.0%</b>                        | <b>\$ 188,447,305</b>         | <b>\$ 87,128,036</b>       | <b>46.2%</b>                        |
| <b>Expenditures</b>  |                           |                               |                            |                                     |                               |                            |                                     |
| Compensation   |                           |                               |                            |                                     |                               |                            |                                     |
| Salaries and Wages   | \$ 86,622,683             | \$ 87,763,392                 | \$ 21,388,880              | 24.4%                               | \$ 85,846,763                 | \$ 21,033,921              | 24.5%                               |
| Fringe Benefits  | 25,744,807                | 25,785,058                    | 5,641,654                  | 21.9%                               | 26,034,611                    | 5,887,672                  | 22.6%                               |
| Sub-Total Compensation   | 112,367,490               | 113,548,450                   | 27,030,534                 | 23.8%                               | 111,881,374                   | 26,921,593                 | 24.1%                               |
| Departmental Expenses  |                           |                               |                            |                                     |                               |                            |                                     |
| Supplies and Related Expenses                                  | 17,287,258                | 23,767,722                    | 8,292,603                  | 34.9%                               | 23,881,888                    | 7,528,853                  | 31.5%                               |
| Repairs and Maintenance  | 4,666,346                 | 5,448,362                     | 4,290,227                  | 78.7%                               | 5,863,633                     | 5,603,179                  | 95.6%                               |
| Other Committed Expenses                                       | 1,210,348                 | 1,210,348                     | 469,761                    | 38.8%                               | 1,160,348                     | 537,678                    | 46.3%                               |
| Sub-Total Departmental Expenses                                | 23,163,952                | 30,426,432                    | 13,052,591                 | 42.9%                               | 30,905,869                    | 13,669,710                 | 44.2%                               |
| Utilities and Related Expenses                                 | 11,084,759                | 11,084,758                    | 3,953,856                  | 35.7%                               | 10,814,399                    | 3,931,937                  | 36.4%                               |
| Equipment and Other Capital                                    |                           |                               |                            |                                     |                               |                            |                                     |
| Library Acquisitions   | 1,610,729                 | 1,628,708                     | 217,971                    | 13.4%                               | 1,705,225                     | 111,120                    | 6.5%                                |
| Operating Equipment  | 2,066,992                 | 3,837,385                     | 249,290                    | 6.5%                                | 2,660,979                     | 235,020                    | 8.8%                                |
| Capital Improvements   | 4,000,000                 | 5,681,263                     | -                          | 0.0%                                | 7,466,110                     | 149,768                    | 2.0%                                |
| Sub-Total Equipment & Other Capital                            | 7,677,721                 | 11,147,356                    | 467,261                    | 4.2%                                | 11,832,314                    | 495,908                    | 4.2%                                |
| Student Scholarship and Fee Remissions                         | 13,381,221                | 12,895,922                    | 7,773,933                  | 60.3%                               | 13,151,948                    | 7,730,943                  | 58.8%                               |
| Laptop Scholarship Program                                     | 1,415,000                 | 1,415,000                     | 1,692,000                  | 119.6%                              | 1,507,526                     | 1,624,000                  | 107.7%                              |
| Reserve for Strategic Initiatives                              | 1,576,527                 | 1,490,227                     | -                          | 0.0%                                | 1,138,774                     | -                          | 0.0%                                |
| Budgeted Reserve   | 5,133,330                 | 5,133,330                     | -                          | 0.0%                                | 4,755,750                     | -                          | 0.0%                                |
| Transfers Out  |                           | 3,005,370                     | 2,963,989                  |                                     | 2,459,351                     | 2,197,980                  |                                     |
| <b>Total Expenditures</b>                                      | <b>\$ 175,800,000</b>     | <b>\$ 190,146,845</b>         | <b>\$ 56,934,164</b>       | <b>29.9%</b>                        | <b>\$ 188,447,305</b>         | <b>\$ 56,572,071</b>       | <b>30.0%</b>                        |

### Revenues

#### Student Tuition

Student tuition is below the 2016 amount by \$706,859. This reflects a small decline in Fall enrollment from the previous year.

#### Other Fees and Charges

Other Fees and Charges decreased \$120,544 due to reduction in deferment fees and undergraduate admission fees.

#### Other Income

Other Income is ahead of last year's total by \$339,743 which reflects an additional \$165,375 of utility reimbursement from Residential Life and a timing difference in the recognition of construction project management fees.

Reimbursements and Income Reappropriated from Other Sources

Reimbursements and Income Reappropriated from Other Sources reflects a decrease of \$1,277,551 which represents prior year transfers for University marketing activities, IT fiber upgrade, and a timing difference on transfer of new student orientation fee.

**Expenses**

Compensation

Compensation expense is above last year's amount by \$108,941. Growth in administrative salaries was offset by reduction of life insurance and medical expense for retirees that are being reimbursement at 100% from the VEBA trust.

Departmental Expenses

Departmental Expenses includes an increase of \$763,750 of Supplies and Related Expenses. This is a result of increased expenditures for advertising, consultants, and office supplies. Repairs and Maintenance reflects a decrease of \$1,312,952 that reflects expense to upgrade IT fiber in various campus buildings that occurred in 2015-16.

Utilities and Related Expenses

Utilities and Related Expenses shows a modest increase of \$21,919 due to growth in electricity, water, and sewage while miscellaneous gas has decreased.

Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions and the Laptop scholarship program remained constant with last year's number reflecting a small decline in enrollment.

Transfers Out

Transfers Out increased \$766,009 reflecting timing differences on budgeted transfers occurring earlier in 2017.

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## 6c Purchasing Report

| Purchase Order Activity for Period September 19, 2016 to December 1, 2016 |                          |          |   |             |
|---|--------------------------|----------|---|-------------|
|   |                          |          |   |             |
| <b>Purchases Over \$50,000</b>  |                          |          |   |             |
|   | <b>Sole Source</b>       |          |   |             |
|   | Faegre Baker Daniels LLP | P0080866 | Services for Networks Financial Institute | \$90,000.00 |

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## 6d Vendor Report

| The following vendors have accumulated purchases from the University for the time period September 1, 2016 through November 30, 2016 (Fiscal Year) in excess of \$250,000: |               |  |
|--|---------------|--|
| Guy Brown Management LLC   | \$ 259,404    | Office Supplies  |
| Indiana-American Water Company   | \$ 266,924    | Water Utility Payments   |
| ST Construction Inc  | \$ 284,017    | Lincoln Quad Courtyards; Dede Corridor East Exit   |
| Sycamore Engineering Inc   | \$ 314,923    | Parsons/Rankin/Tirey Fire Alarm  |
| Barnes & Noble Booksellers   | \$ 318,024    | Textbook Scholarships  |
| Razmus Demolition Services   | \$ 327,818    | Former Sherwin Williams Building and Toney Petroleum Building Demolition                           |
| Browning Chapman LLC   | \$ 350,294    | Memorial Stadium Concrete Repairs  |
| Martin Cohen and Gail Chandler Cohen   | \$ 373,622    | Purchase of Property at 1st and Cherry Streets   |
| T2 Systems Inc   | \$ 376,269    | Parking Services Computer Equipment Maintenance/Repair   |
| SoftChoice Corporation   | \$ 381,250    | Maintenance on EES System and Licensing Software   |
| Delta Dental Plan of Indiana   | \$ 386,270    | Dental Claims Reimbursements   |
| 500 Wabash Housing LLC   | \$ 400,500    | Monthly Housing Expenses   |
| Symetra Life Insurance Company   | \$ 426,395    | Life and Long Term Disability Insurance  |
| Indiana Department of Corrections  | \$ 444,894    | Academic Courses   |
| Otis Elevator  | \$ 479,318    | Maintenance Agreement for Campus Elevators; Gillum Hall Elevator Replacement                       |
| City of Terre Haute  | \$ 481,799    | Sewage Utility Payments; Fire and Emergency Medical Protection for Campus                          |
| EDF Energy Services LLC  | \$ 483,874    | Natural Gas Purchases  |
| CDI Inc.   | \$ 589,201    | Utility Tunnel Renovation and Science Building Roof  |
| Network Solutions  | \$ 676,903    | Annual Smarnet Maintenance; Residential Life Networking Equipment                                  |
| <b>Previously Reported Vendors with Purchases Exceeding \$250,000</b>  |               |  |
| Rural Health Innovation Collaborative  | \$ 284,697    | Partner Contribution for Simulation Center Operational Expenses                                    |
| Butler Woodcrafters Inc  | \$ 287,056    | Blumberg Hall Case Goods   |
| Evan and Ryan Electrical Contractors   | \$ 318,134    | African American Cultural Center Renovations; Gillum Hall 2nd Floor Renovations                    |
| Office Works   | \$ 343,053    | Blumberg Hall Case Goods   |
| Lenovo Inc   | \$ 421,170    | Computer Equipment Purchases   |
| Blakley Corporation  | \$ 649,991    | Hines and Jones Masonry Restoration  |
| AmWins/NEBCO Group Benefits  | \$ 871,130    | Retiree Insurance Coverage   |
| ONI Risk Partners Inc  | \$ 955,792    | Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies |
| Ratio Architects Inc   | \$ 1,303,352  | College of HHS Renovations; Hulman Center Renovations; Rhoads Hall Renovations                     |
| Medco Health Solutions   | \$ 1,433,825  | Prescription Drug Coverage   |
| Technology Integration Group   | \$ 1,822,711  | Computer Equipment Purchases (Laptop Scholarships)   |
| Duke Energy  | \$ 2,927,757  | Electricity Utility Payments   |
| TIAA CREF  | \$ 3,953,715  | Retirement Contributions   |
| Sodexo Inc and Affiliates  | \$ 5,272,869  | Dining and Catering Services   |
| CIGNA Health Care  | \$ 8,198,090  | Medical Claim Payments   |
| Hannig Construction Inc  | \$ 14,750,970 | Blumberg Hall Renovation; Cromwell Hall Renovation; Science Lab Renovations; CNNHS Renovation      |

## 6e Faculty Personnel

### FACULTY

#### Temporary Part-Time Appointments – 2016 Fall Semester

(Effective August 1, 2016 unless otherwise noted)

Mark Keilman; Part-Time Lecturer, Department of Applied Medicine and Rehabilitation; Doctor of Pharmacy, Purdue University; three hours; salary \$6,000.

Jessica Murphy; Part-Time Lecturer, Department of Earth and Environmental Systems; M.S., Indiana State University; three hours; salary \$3,060.

**Temporary Part-Time Appointments – 2017 Spring Semester**

(Effective January 1, 2017 unless otherwise noted)

Matthew Bird; Part-Time Lecturer, University Honors; M.L.S., Indiana University; three hours; salary \$3,075.

Tevis Boulware; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., University of Oregon; three hours; salary \$3,060.

Jennifer Cain; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., Indiana Wesleyan University; four hours; salary \$8,000.

Daniel Cleveland; Part-Time Lecturer, Department of Psychology; Pharm D., Purdue University; three hours; salary \$4,590.

Candace deCourville; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; eight hours; salary \$17,313.

Anna Farrugia; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S.N., University of Phoenix; three hours; salary \$6,000.

Paula Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; Ph.D., University of Utah; four hours; salary \$8,657.

Elizabeth Gavin; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,186.

Tara Heglund; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; three hours; salary \$6,600.

Amy Joy; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; three hours; salary \$6,000.

Devon Kinne; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; six hours; salary \$6,120.

Kara Kish; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University; three hours; salary \$3,264.

Carrie Lewis; Part-Time Lecturer, Department of Psychology; M.S., Indiana State University; three hours; salary \$3,186.

Tresa Makosky; Part-Time Lecturer, Department of Theater; M.F.A., University of Iowa; nine hours; salary \$9,551.

Scott Molander; Part-Time Lecturer, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; three hours; salary \$3,000.

May Nabous; Part-Time Lecturer, Department of Languages, Literatures, and Linguistics; B.A., University of Benghazi; three hours; salary \$3,000.

Jamie Oberste-Vorth; Part-Time Lecturer, Department of Mathematics and Computer Science; M.A., University of South Florida; six hours; salary \$6,000.

Tammy Pearson; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; two hours; salary \$4,329.

Rachel Rasley; Part-Time Lecturer, Department of Psychology; M.A., Indiana State University; nine hours; salary \$9,558.

James Sanchez; Part-Time Lecturer, Department of Mathematics and Computer Science; M.S., Indiana State University; nine hours; salary \$12,159.

Michael Sanford; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; B.A., University of Southern California; two hours; salary \$2,081.

Lisa Tinchler; Part-Time Lecturer, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; four hours; salary \$8,657.

Kyle Walsh; Part-Time Lecturer, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; two hours; salary \$2,000.

### **Change of Status and/or Pay Rate**

Nandini Bhowmick; Instructor, Department of Mathematics and Computer Science; supplemental instructional stipend of \$2,000 for teaching an additional three hours; for the appointment period of October 1, 2016 through December 31, 2016.

Matthew Blaszkowski; Assistant Professor, Department of Kinesiology, Recreation, and Sport; stipend of \$3,000, prorated for the appointment period of September 15, 2016 through December 31, 2016, for additional duties as Program Director – Graduate Education Sport Management, Department of Kinesiology, Recreation, and Sport.

Kimberly Bodey; Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,125 for teaching an additional three hours; for the appointment period of September 28, 2016 through November 11, 2016.

Christopher Fischer; Associate Professor, Department of History; stipend of \$2,141 for additional duties as University College Council President; for the appointment period of August 1, 2016 through December 31, 2016.

Richard Harden; Instructor, Department of Mathematics and Computer Science; supplemental instructional stipend of \$2,000 for teaching an additional three hours; for the appointment period of October 1, 2016 through December 31, 2016.

Diana Hews; Professor, Department of Biology; stipend of \$2,291 per month for additional duties as Interim Chairperson, Department of Biology; for the 2016-2017 academic year.

Paula Jarrard; Assistant Professor, Department of Applied Medicine and Rehabilitation; supplemental instructional stipend of \$1,000 for teaching an additional one hour; for the fall semester of the 2016-2017 academic year.

Robert Johnson; Associate Professor, Department of Mathematics and Computer Science; supplemental instructional stipend of \$2,000 for teaching an additional three hours; for the appointment period of October 1, 2016 through December 31, 2016.

Jeffrey Kinne; Assistant Professor, Department of Mathematics and Computer Science; stipend of \$1,000 as Faculty Fellow, College of Graduate and Professional Studies; for the appointment period of October 16, 2016 through October 31, 2016.

Jennifer Mullen; Instructor, Department of Communication; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Malissa Muyumba; Full-Time Lecturer; Department of Communication; stipend of \$1,000 for additional duties as Faculty Senate Temporary Faculty Advocate; for the 2016-2017 academic year.

Robert Perrin; Chairperson and Professor, Department of English; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Donna Selman; from Chairperson and Professor, Department of Multidisciplinary Studies, to Associate Dean for Graduate Programs, College of Graduate and Professional Studies, and Professor, Department of Multidisciplinary Studies; surrenders chairperson supplement of \$12,000 per academic year; salary \$127,600 per fiscal year, prorated from the effective date of November 1, 2016.

Jeanne Sowers; Associate Professor, Department of Applied Medicine and Rehabilitation; supplemental instructional stipend of \$3,000 for teaching an additional three hours; for the fall semester of the 2016-2017 academic year.

Chad Witkemper; Assistant Professor, Department of Kinesiology, Recreation, and Sport; supplemental instructional stipend of \$1,125 for teaching an additional three hours; for the appointment period of September 28, 2016 through November 11, 2016.

### **Retirements**

Deborah Barnhart; Associate Professor, Department of Baccalaureate Nursing Completion; effective December 31, 2016.

Noble Corey; Professor, Department of Teaching and Learning; effective December 31, 2016.

Thomas Derrick; Professor, Department of English; effective December 31, 2016.

Gaston Fernandez; Professor, Department of Political Science; effective May 31, 2017.

Feng-Qi Lai; Professor, Department of Teaching and Learning; effective December 31, 2016.

### **Emeriti**

Deborah Barnhart; Associate Professor Emerita of Nursing; Department of Baccalaureate Nursing Completion.

Noble Corey; Professor Emeritus of Mathematics and Sciences; College of Arts and Sciences.

Thomas Derrick; Professor Emeritus of English; Department of English.

Gaston Fernandez; Professor Emeritus of Political Science, Department of Political Science.

### **Leave of Absence With Pay – September 6, 2016 through May 31, 2017**

Quang DuongTran; Professor, Department of Social Work

### **Long-Term Disability**

Elizabeth Lorenzen; Librarian, Library Services; effective September 1, 2016.

### **Separations**

Cecil Nelson; Professor Emeritus, Department of Languages, Literatures, and Linguistics; effective December 31, 2016.

Brian Pike; Instructor, Department of Kinesiology, Recreation, and Sport; effective May 31, 2017.

Kimberly Tucker; Part-Time Lecturer, Department of Educational Leadership; effective October 26, 2016.

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## **6f Other Personnel**

### **NON-EXEMPT**

#### **Appointments**

Patrick Dugan; Library Resource Sharing Associate, Library Services; \$13.25/hr; effective October 17, 2016.

Sharon Ellis; Administrative Assistant I, Student Media; \$13.07/hr; effective November 28, 2016.

Marvin Elmore; Enrollment Management Specialist, Admission and High School Relations; \$12.88/hr; effective October 17, 2016.

Megan Foster; Telecommunications Technician Requires Reappointment, Telecommunications; \$15.00/hr; effective November 29, 2016.

Denise Love; Administrative Assistant III, Associate Vice President Student Affairs; \$18.00/hr; effective September 6, 2016.

Hanna Mills; Communications Officer, Public Safety; \$16.44/hr; effective October 17, 2016.

Yanli Newport; Accounting and Auditing Associate, Associate VP University Controller; \$14.50/hr; effective November 28, 2016.

Taylor Sisson; Administrative Assistant II, Applied Medicine & Rehabilitation; \$14.00/hr; effective October 10, 2016.

Patricia Yeager; Dean's Assistant, College of Graduate and Professional Studies; \$16.55/hr; effective October 31, 2016.



Kelsey Zehner; Administrative Assistant I, IU School of Medicine – Terre Haute; \$13.07/hr; effective November 14, 2016.

### **Separations**

John Anderson; Events Setup Technician II, Hulman Center; effective October 31, 2016.

Crystal Cox; Student Services Assistant I, Admissions and High School Relations; effective November 16, 2016.

Belinda Danner; Custodian I, Sycamore Housing; \$11.73/hr; effective November 4, 2016.

Theresa Franklin; Custodian I, Sycamore Housing; effective September 21, 2016.

Joshua Weeden; Athletics Assistant, Intercollegiate Athletics; effective November 18, 2016.

### **Retirements**

Kaye Blackburn; Administrative Assistant I, Communications & Marketing; effective January 31, 2017.

Ivie Taylor; Executive Assistant, President's Office; effective November 30, 2016.

Tonia Tucker; Dispatch Coordinator, Public Safety; effective September 9, 2016.

### **Change in Status and/or Pay Rate**

#### **Promotion**

Rhonda Beecroft; from Administrative Assistant II, Bureau of School Services; \$15.37/hr to Administrative Assistant III, Student Success; \$17.62/hr; effective October 22, 2016.

Joshua Clifford; from Police Officer, Public Safety; \$20.61/hr to Police Corporal, Public Safety; \$21.76/hr; effective September 12, 2016.

Melinda Grindle; from Custodian II, Facilities Management; \$12.43/hr to Custodial Supervisor, Facilities Management; \$14.50/hr; effective December 3, 2016.

Naomi Van Sickel; from Administrative Assistant I, IU School of Medicine – Terre Haute; \$12.88/hr to Blumberg Center Design & Training Specialist, Blumberg Center; \$15.75/hr; effective October 1, 2016.

### **Transfers**

Frances Martha Reed; from Administrative Assistant I, Career Center; \$16.95/hr to Administrative Assistant I, Multicultural Services and Programs; \$16.95/hr; effective November 16, 2016.

### **Reclassification**

Marcie Bays; from Communications Assistant; \$15.67/hr to Stewardship & Donor Relations Coordinator; \$17.61/hr; ISU Foundation Operations; effective October 1, 2016.

Julie Dininger; from Administrative Assistant II; \$16.27//hr to Administrative Assistant III; \$18.21/hr; Applied Medicine & Rehabilitation; effective November 5, 2016.

Krista Divan; title change from Lead Gift Specialist, \$16.83/hr to Gift Processor; \$16.83/hr; ISU Foundation Operations; effective October 1, 2016.

### **Other**

Samuel Might; skill assessment from Police Officer; \$18.52/hr to Police Officer; \$19.25/hr; Public Safety; effective November 6, 2016.

Aaron Sloan; skill assessment from Police Officer; \$18.52/hr to Police Officer; \$19.25/hr; Public Safety; effective November 6, 2016.

### **NON-EXEMPT PROFESSIONAL**

#### **Appointments**

Kaitlin Diel; Meis Student Development Center Assistant Director, Meis Student Development Center; M.B.A., Indiana State University; salary \$16.98 per hour; for the appointment period of January 1, 2017, through May 31, 2017.

Lauren Perish; Enrollment Management Reporting Specialist, Admissions & High School Relations; B.A., Western Michigan University; salary \$17.44 per hour; effective November 28, 2016.

Courtney Prather; Marketing Assistant Requires Reappointment, Communications and Marketing; B.S., Saint Mary-of-the-Woods College; salary \$18.98 per hour; for the appointment period of September 19, 2016, through Jun 30, 2017.

#### **Change in Status and/or Pay Rate Reclassification**

Cary Burch; Advancement Services Assistant Director; \$21.35/hr to Advancement Services Assistant Director; \$23.07/hr; ISU Foundation Operations; effective October 1, 2016.

Hilary Duncan; ISU Alumni Association Assistant Director; \$20.79/hr to Alumni Engagement Assistant Director – Communications; \$20.79/hr; Alumni Affairs; effective November 19, 2016.

Jennifer Forbes; Advancement Services Coordinator; \$17.79/hr to Gift Services Assistant Director; \$20.30/hr; ISU Foundation Operations; effective October 1, 2016.

Benjamin Kappes; ISU Alumni Association Assistant Director; \$23.41/hr to Alumni Engagement Assistant Director – Outreach; \$23.41/hr; Alumni Affairs; effective November 19, 2016.

Bradley Lone; Enrollment Management Systems Coordinator; \$17.79/hr to Financial Aid Systems Coordinator; \$17.79/hr; Student Financial Aid; effective October 22, 2016.

Jade Rakes; from Graphic Designer – ISU Foundation, Advancement; \$12.56/hr to Graphic Designer, Communications & Marketing; \$15.55/hr; effective date October 22, 2016.

## **Separations**

Ashley Poff; Hulman Center and Event Services Marketing Coordinator, Hulman Center; effective November 21, 2016.

## **ATHLETICS**

### **Appointments**

Alexander Kight; Digital Media Coordinator; \$18.21/hr; effective September 19, 2016.

Timothy McCaughan; Media Relations Coordinator; \$19.44/hr; effective September 23, 2016.

## **EXEMPT**

### **Appointments**

Kelly Alexander; Rehabilitation Specialist; Physical Therapy and Sports Rehabilitation Clinic; M.S., University of Colorado, Colorado Springs; salary \$47,500 per fiscal year, prorated from the effective date of September 27, 2016.

Crysta Crum, Career Services Coordinator, Career Center, M.S., University of Houston; salary \$36,000 per fiscal year, prorated from the effective date of November 9, 2016.

Gregory Halls, Development Officer, Development, M.S., Indiana State University, salary \$60,000 per fiscal year; prorated from the effective date October 3, 2016.

Todd LaComba, Development Officer, Development, M.S., Saint Mary-of-the Woods College, salary \$65,000 per fiscal year; prorated from the effective date October 17, 2016.

### **Temporary Appointments**

Michelle Bennett; from Program Coordinator, Dean Extended Learning to Osher Program Coordinator, Dean Extended Learning; no change in salary or paygrade; effective September 1, 2016.

Tonia Brewer; Blumberg Center Compliance/Instructional Specialist, Blumberg Center; M.A., Roosevelt University; salary \$73,185 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

Peter Downey; IEPRC Site Manager, Blumberg Center; M.Ed., Indiana University Fort Wayne; salary \$106,641 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

Matthew Johnson; IEPRC Project Coordinator, Blumberg Center; M.S., Walden University; salary \$78,147 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

Angela McKinney; Blumberg Center Project Coordinator, Blumberg Center; Ph.D., Indiana State University; salary \$69,073 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

Lisa Poff; Blumberg Center Project Coordinator, Blumberg Center; J.D., Indiana University; salary \$63,453 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

Gail Ringwalt; Blumberg Center Compliance/Instructional Specialist, Blumberg Center; Ed.D., Indiana University; salary \$78,413 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

Mark Suiter; Blumberg Center Technology Coordinator, Blumberg Center; B.S., Western Governors University; salary \$72,774 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

Robin Thoma; Blumberg Center Project Coordinator, Blumberg Center; salary \$58,500; for the appointment period of October 1, 2016 through September 30, 2017.

Dale Thomas; Blumberg Center Media Producer, Blumberg Center; B.S., Ball State University; salary \$85,313 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

Marcee Wilburn; IEPRC Project Coordinator, Blumberg Center; M.S., Ball State University; salary \$59,150 per fiscal year; for the appointment period of October 1, 2016 through September 30, 2017.

### **Change of Status**

Yihua Bai; Academic Programmer Analyst, Office of Information Technology; position reclassified from pay grade 10, to pay grade 11; salary \$58,381 per fiscal year, prorated from the effective date of November 1, 2016.

James Bell; Programmer Analyst, Office of Information Technology; position reclassified from pay grade 10, to pay grade 11; salary \$62,775 per fiscal year, prorated from the effective date of November 1, 2016.

Casey Burk; Programmer Analyst, Office of Information Technology; position reclassified from pay grade 10, to pay grade 11; salary \$55,255 per fiscal year, prorated from the effective date of November 1, 2016.

Robert English; from Dean, College of Technology and Professor, Department of Electronics and Computer Engineering Technology, to Professor, Department of Electronics and Computer Engineering Technology; on transitional leave effective July 1, 2017 through December 31, 2017; no change in salary.

Cynthia Evans; from University College Adviser, University College, to Graduation Specialist, Student Success; salary \$53,839 per fiscal year, prorated from the effective date of November 1, 2016.

Jon Glick; from Assistant Bursar, Office of the Associate Vice President for Finance and Assistant Treasurer to Non-Traditional/Special Programs Accountant, Office of the Associate Vice President for Finance and Assistant Treasurer; no change in salary or paygrade; effective October 1, 2016.

Kelly Hall; from Program Coordinator, IU School of Medicine – Terre Haute, to Clinical Coordinator, IU School of Medicine – Terre Haute; no change in salary; effective October 1, 2016.

Kelly Hartzler; from non-exempt Student Services Assistant II, Department of Applied Medicine and Rehabilitation, to exempt position as Contract Coordinator, Department of Applied Medicine and Rehabilitation; salary \$36,000 per fiscal year, prorated from the effective date of November 1, 2016.

Russell Harwood; Programmer Analyst, Office of Information Technology; position reclassified from pay grade 10, to pay grade 11; salary \$58,019 per fiscal year, prorated from the effective date of November 1, 2016.

Steven Hayward; Senior Software Engineer, Office of information Technology; change in salary to \$72,881 per fiscal year, prorated from the effective date of November 1, 2016.

Roger Mangin; Programmer Analyst, Office of Information Technology; position reclassified from pay grade 10, to pay grade 11; salary \$53,478 per fiscal year, prorated from the effective date of November 1, 2016.

Jessica Meuser; Academic Advisor, Dean, College of Technology; change in salary to \$37,869 per fiscal year, prorated from the effective date of November 1, 2016.

Lisa Moore; from Communications and Marketing Executive Director to Internal Communications Director; Communications and Marketing; \$60,913 per fiscal year; effective date of November 14, 2016.

Benjamin Patterson; Programmer Analyst, Office of Information Technology; position reclassified from pay grade 10, to pay grade 11; salary \$53,478 per fiscal year, prorated from the effective date of November 1, 2016.

Amy L. Roman, from Special Events Assistant Director, ISU Foundation, to Special Events Director, Office of the President and the Provost; salary \$53,703 per fiscal year; prorated from the effective date of October 1, 2016.

Amy Sears, from Advancement Services Director to Advancement Services Systems Administrator, ISU Foundation Operations, \$75,013 per fiscal year; prorated from the effective date of October 1, 2016.

Nikki Simpson, from Development Officer President Society, Advancement; to Advancement Services and Stewardship Executive Director, Development, \$74,250 per fiscal year; prorated from the effective date of October 1, 2016.

Corry Smith; from Admissions Counselor, Admissions and High School Relations to Testing Coordinator, Testing; salary \$36,000 per fiscal year; prorated from effective date of November 15, 2016.

David Smith; Programmer Analyst, Office of Information Technology; position reclassified from pay grade 10, to pay grade 11; salary \$53,478 per fiscal year, prorated from the effective date of November 1, 2016.

Kale Walker; from Director Human Resources, VP for Development; to Human Resources Generalist, Staff Benefits; salary \$52,320 per fiscal year, prorated from the effective date October 1, 2016.

Carol Wiemuth; Programmer Analyst, Office of Information Technology; position reclassified from pay grade 10, to pay grade 11; salary \$53,984 per fiscal year, prorated from the effective date of November 1, 2016.

### **Separations**

Scott Bailey; Graphic Designer, Office of Information Technology; effective September 30, 2016.

Kantaylieni Hill-Clarke; Dean and Professor, Bayh College of Education; effective January 4, 2017.

Robert Moffett; Senior Database Administrator, Office of Information Technology; effective November 30, 2016.

Caroline Savage; Program Director, Institute for Community Sustainability; effective September 23, 2016.

Qian Song, International Recruiting Coordinator; Admissions and High School Relations; effective October 21, 2016.

Christine Strong; Center for Global Engagement Study Abroad Program Director, Center for Global Engagement; effective October 13, 2016.

## ATHLETICS

### Separations

Morgan Allee; Assistant Coach, Softball; resignation effective October 31, 2016.

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## 6g Grants and Contracts

1. Indiana University, Fund No. 549056, Proposal No. 17-024

Additional appropriations in the amount of \$12,989.00 have been received from Indiana University for the project entitled, “Area Health Education Centers Point **of Service Maintenance** and Enhancement,” under the direction of Eliezer Bermudez, College of Health and Human Services, for the period September 1, 2015 through August 31, 2016.

2. Indiana Arts Commission, Fund No. 549004, Proposal No. 16-116

Additional appropriations in the amount of \$2,500.00 have been received from Indiana Arts Commission for the project entitled, “The Big Picture – Literacy Through Art,” under the direction of Petra Nyendick, Community School of the Arts, for the period March 20, 2015 through February 28, 2017.

3. Old Dominion University Research Foundation, Fund No. 549134, Proposal 16-130

An agreement in the amount of \$10,000.00 has been received from Old Dominion University Research Foundation for the project entitled, “Airport Expansion and Land Use: A 20-Year Response of Endangered Indiana Bats to Proactive Mitigation,” under the direction of Timothy Divoll, Department of Biology, for the period September 1, 2016 through September 1, 2017.

4. Indiana Department of Education, Fund No. 549130, Proposal 16-150

An agreement in the amount of \$2,500,000.00 has been received from the Indiana Department of Education for the project entitled, “The Effective and Compliant IEP Resource Center,” under the direction of Jolly Piersall, Blumberg Center, for the period October 1, 2016 through September 30, 2017.

5. US Department of Education, Fund No. 549120, Proposal No. 16-128

An agreement in the amount of \$330,091.00 has been received from the US Department of Education for the project entitled, “Student Support Services at Indiana State University,” under the direction of Rita Worrall, Student Support Services, for the period September 1, 2016 through August 31, 2017.

6. U.S. Fish and Wildlife Service, Fund No. 548823, Proposal No. 17-009

Additional appropriations in the amount of \$11,202.00 have been received from the U.S. Fish and Wildlife Service for the project entitled, “Estimating Occupancy of Indiana Bats on Northern Districts of the Cherokee National Forest,” under the direction of Joy O’Keefe, Department of Biology, for the period January 1, 2013 through December 31, 2017.

7. Indiana University, Fund No. 549135, Proposal No. 17-034

A sub agreement under the Indiana Department of Child Services in the amount of \$74,286.00 has been received from Indiana University for the project entitled, “Continuation Proposal for BSW and MSW Education Through the Indiana Child

Welfare Education and Training Partnership,” under the direction of Dianna Cooper-Bolinskey, Department of Social Work, for the period July 1, 2016 through July 30, 2017.

8. The NEA Foundation, Fund No. 549136, Proposal No. 16-140

An agreement in the amount of \$5,000.00 has been received from The NEA Foundation for the project entitled, “Learning & Leadership Grant – 3D Project,” under the direction of Yong Joon Park, Department of Teaching and Learning, for the period September 15, 2016 through September 15, 2017.

9. Purdue University, Fund No. 549097, Proposal No. 16-104

A sub agreement under the National Aeronautics and Space Administration (NASA) through the Indiana Space Grant Consortium in the amount of \$12,000.00 has been received from Purdue University for the project entitled, “Indiana Space Grant Fellowship Program 2015-2018,” under the direction of Robert Arndt, Department of Biology, for the period May 17, 2016 through May 16, 2017.

10. Arts Illiana, Fund No. 549128, Proposal No. 16-087

An agreement in the amount of \$4,925.00 has been received from Indiana Arts Commission and Arts Illiana for the project entitled, “Rock Camp!,” under the direction of Petra Nyendick, Community School of the Arts, for the period July 1, 2016 through June 30, 2017.

11. Indiana University, Fund No. 549139, Proposal No. 17-027

A sub agreement under the Department of Health and Human Services Health Resources and Services Administration (HRSA) in the amount of \$83,950.00 has been received from Indiana University for the project entitled, “Area Health Education Centers Point of Service Maintenance and Enhancement,” under the direction of Eliezer Bermudez, College of Nursing, Health and Human Services, for the period September 1, 2016 through August 31, 2017.

12. U.S. Fish and Wildlife Service, Fund No. 549141, Proposal No. 17-015

An agreement in the amount of \$100,842.00 has been received from the U.S. Fish and Wildlife Service for the project entitled, “Monitoring an Indiana Bat Colony Near the Indianapolis Airport,” under the direction of Joy O’Keefe, Department of Biology, for the period September 15, 2016 through September 30, 2019.

13. U.S. Department of Justice, Fund No. 549137, Proposal No. 16-105

An agreement in the amount of \$341,575.00 has been received from the U.S. Department of Justice for the project entitled, “Next Step 2 Healthy Families Project,” under the direction of Robyn Lugar, Department of Social Work, for the period October 1, 2016 through September 30, 2019.

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## 6h Agreements

### Performer, Lecturer & Entertainment Agreements

Bass/Schuler Entertainment: Daniel Martin

Chair Massage on the Go, LLC dba Campus Spa

James Bond III

Miss Indiana Scholarship Pageant, Inc.

New Age Media Ventures LLC dba All American Entertainment: Clayborne Carson

Leadershape

## Affiliation Agreements

Better Healthcare – Mahopac, NY  
DeKalb Health – Auburn, IN  
International Neuro Rehab Institute – Lutherville, MD  
Kiel High School – Kiel, WI  
Novant Health – Winston-Salem, NC  
NuMotion – Brentwood, TN  
Oregon State University – Corvallis, OR  
OSF St. Joseph (Peoria, IL)  
Presence Saint Joseph; Diamond Headache Inpatient Unit – Chicago, IL  
Putnam County Hospital – Greencastle, IN  
Saint Joseph's College – Rensselaer, IN  
Schneck Medical Center – Seymour, IN  
Southern Indiana Rehab Hospital – New Albany, IN  
Southside Special Services of Marion County – Indianapolis, IN  
SSOR Sports Spec & Ortho Rehab – Overland Park, KS  
St. Vincent Hospital (Indy) – Indianapolis, IN  
University of North Dakota – Grand Forks, ND

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## 6i Modification of Policy 265 Constitution of the Indiana State University Student Government Association

The Student Government Association approved the following modifications to its Constitution, which have been approved by the President on November 29, 2016. This information is provided to the ISU Board of Trustees pursuant to Policy 265.8 Article VIII: Amendments.

**265.1.4 Qualifications for Office.** To be eligible to be elected or appointed for any position within the SGA, a student must be in good academic and conduct standing and must maintain such requirements during tenure in office. To hold the office of President, Vice President, Chief of Staff, Chief Justice, Associate Justice, Speaker, or any paid positions within the SGA, an undergraduate student must also be enrolled in the Fall and Spring semesters for twelve (12) credit hours; all other students must also be enrolled for nine (9) semester credit hours. To hold the office of President or Vice President, a student must also have and maintain a 2.5 cumulative grade point average or be in their first semester at Indiana State University (ISU). To hold the any other elected or appointed position in the SGA, a student must have and maintain a cumulative grade point average of 2.25 or be in their first semester at ISU. A student must consent to the release of Academic Eligibility and Conduct Standing to the University. A student must have at least one year of experience with Student Government Association (the Legislative Branch, the Executive Branch, or the Judicial Branch). If a student has no SGA experience, then a petition of fifty signatures of the student body must be provided in order to run for President or Vice President.

**265.5.1 Time of Elections.** There shall be two regular SGA elections each year. The Spring Election shall be held on the last first consecutive Tuesday and Wednesday of March. The Fall Election shall be held on the last consecutive Tuesday and Wednesday of September. If needed, runoff elections shall be held one calendar week from the date of the original election. The Senate may set a different date for a particular election. The Senate shall officially start its term at the first meeting after the Fall Election. If at any time the number of vacant seats in the Senate shall reach one less than half of the total number, then a special election shall immediately be called for all vacant Senate seats.

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## 6j Board Representation at University Events

### Events Requiring Board Representation

February 23-24, 2017 Board of Trustees Meetings, State Room, Tirey Hall

### Optional Events

January 20, 2017 Martin Luther King, Jr. Dinner, Sycamore Banquet Center, HMSU

January 30, 2017 Speaker Series, Elizabeth Smart Guest Speaker, Tilson Music Auditorium, Tirey Hall

Please find a full listing of University events at the following link:

<http://www.indstate.edu/all-events>

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or [kay.ponsot@indstate.edu](mailto:kay.ponsot@indstate.edu).

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## 6k In Memoriam

### IN MEMORIAM: Dr. Torsten K. Alvager

WHEREAS, Dr. Torsten K. Alvager, Professor Emeritus of Physics of Indiana State University, died on the twenty-eighth day of September two thousand and sixteen; and

WHEREAS, Dr. Torsten K. Alvager had given loyal and devoted service to Indiana State University over thirty four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

### IN MEMORIAM: Dr. Myong-Ku Ahn

WHEREAS, Dr. Myong-Ku Ahn, Professor Emeritus of Chemistry of Indiana State University, died on the fifteenth day of October two thousand and sixteen; and

WHEREAS Dr. Myong-Ku Ahn had given loyal and devoted service to Indiana State University over thirty three years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Betty J. King**

WHEREAS, Betty J. King, retired Custodial Worker I for Facilities Management, died on the sixth day of November two thousand and sixteen; and

WHEREAS, Betty J. King had given loyal and devoted service to Indiana State University for ten years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: William C. Scott**

WHEREAS, William C. Scott, Professor Emeritus of Management and Finance of Indiana State University, died on the twenty-ninth day of November two thousand and sixteen; and

WHEREAS, William C. Scott had given loyal and devoted service to Indiana State University over seventeen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Alice Jane Schollaert**

WHEREAS, Dr. Alice Jane Schollaert, Associate Professor Emeritus of Elementary and Early Childhood Education of Indiana State University, died on the fourth day of December two thousand and sixteen;

WHEREAS, Dr. Alice Jane Schollaert had given loyal and devoted service to Indiana State University for twenty one years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

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## **7 Old Business**

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## **8 Adjournment**

The meeting was adjourned at 4:03 p.m.