

Indiana State University
Board of Trustees
Schedule of Activities
February 21-22, 2019

Thursday, February 21, 2019

- 2:00 p.m. Seminar: Student Success Initiatives and Investments, State Room, Tirey Hall
- 3:00 p.m. Break
- 3:15 p.m. Seminar: Student Affairs Impact on Retention and Graduation, State Room, Tirey Hall
- 4:15 p.m. Break
- 5:30 p.m. Reception with Student Leaders, HMSU Ninth Floor
- 6:00 p.m. Dinner with Student Leaders, HMSU Ninth Floor

Friday, February 22, 2019

- 8:00 a.m. Breakfast with Cabinet, Heritage Lounge, Tirey Hall
- 8:45 a.m. Finance Committee Meeting, State Room, Tirey Hall
- 9:45 a.m. Break
- 10:00 a.m. Executive Session, State Room, Tirey Hall
- 12:00 p.m. Lunch, Heritage Lounge
- 1:30 p.m. Agenda Meeting, State Room, Tirey Hall

MINUTES
Friday, February 22, 2019, 1:30 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

1. Call Meeting to Order

2. Remarks

Faculty Senate Chairperson (Dr. Hawkins)
Staff Council Chairperson (Mr. Chaqra)
Student Government Association President (Mr. Lamb)
Vice President for Advancement and CEO of the ISU Foundation (Mrs. Angel)
President of the University (Dr. Curtis)
Chairperson of the ISU Board of Trustees (Mr. Pease)

3. New Business Items

- 3a For Passage, Approval of the December 14, 2018 Meeting Minutes and Certification of Executive Sessions (Mr. Pease)
- 3b Finance Committee Report (Mr. Taylor)
 - 3b1 For Passage, 2019-20 Housing and Dining Rates (Ms. McKee & Dr. Banks)
 - 3b2 For Passage, 2019-20 Flight Academy Fees (Ms. McKee & Dr. Licari)
 - 3b3 For Passage, Proposed Changes in Academic Program and Laboratory/Course-Specific Fees (Ms. McKee & Dr. Licari)
- 3c Modification to University Policies
 - 3c1 For Passage, Proposed Modification to Policy 145 Constitution of the Faculty of Indiana State University (Dr. Licari)
 - 3c2 For Passage, Proposed Modification to Policy 146 Bylaws of the Faculty Senate, Section 15 Temporary Advocate (Dr. Licari)
 - 3c3 For Passage, proposed Modification to Policy 170 University Committees (Dr. Licari)
- 3d For Passage, Naming of the Dr. Bill Malloy Conference Room in the Track and Field Office (Mrs. Angel)

4. Items for the Information of the Trustees

- 4a Investment Report
- 4b Financial Report
- 4c Purchasing Report
- 4d Vendor Report
- 4e Faculty Personnel
- 4f Other Personnel
- 4g Grants and Contracts
- 4h Agreements
- 4i Board Representation at University Events
- 4j In Memoriam

5. Old Business

6. Adjournment

The next meeting of the Board of Trustees will be May 10, 2019.

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President of the ISU Board of Trustees (Mr. Pease)

Report of the Faculty Senate Chairperson (Dr. Hawkins)

Greetings, Happy New Year, (and Happy George Washington's Birthday—287 years old) on behalf of Faculty Governance.

Senate has met twice since my last report to you in December. At our January meeting, Senate approved revised language to section 145 of the Faculty Constitution, which was necessary to ensure that there is an electoral process to fill vacancies for Senate officers and on the Executive Committee in the event one occurs. As a constitutional matter, this also required and received approval from the entire faculty. It is now before you for action today. You have two additional Senate-approved items on your agenda: revised Policy Library language for the University Teacher Education Committee, which came to Senate in December, and new and improved language defining the position of Temporary Faculty Advocate, which was presented to you for review in December.

In January Senate also approved the search committee for the new position of Faculty Ombudsperson. I described the importance of this office in my last report. Suffice it to say that applications are due today and the selection process will follow shortly. During this period faculty governance was also heavily invested in promoting the SEM sessions that were held at the end of last month. I am pleased to report that faculty comprised a healthy 32% (211 faculty) of the total number of attendees during these sessions.

Our February meeting, held yesterday, was especially busy. Senate approved three new minor proposals and two accelerated masters programs. All received overwhelming support and, to take one example, the Entertainment Design and Technology minor proposed by Theater, real enthusiasm, amid general recognition that these minors have been designed with care to meet the academic and career needs of our students.

Senators also heard a number of timely reports yesterday. The first came from Andrea Angel, whom we were pleased to welcome to Senate for the first time and who provided an update on the *Give to Blue* campaign. She was ably assisted by Bob Guell, a fellow senator and longtime leader in faculty governance, who received well-deserved recognition for the \$15,000 bridge scholarship he and his wife Susan have set up with the Foundation. I expect that Andrea's initiatives and Bob's example will inspire many in the faculty to invest in ISU.

As this is a budget year and this is a particularly sensitive time in the budget-planning process, I was pleased that Diann McKee took the time yesterday to provide a detailed budget report to senators. This was effectively the same report that the University Budget Committee heard on Tuesday. But, when presented to 34 faculty leaders, the information—and the message—is more likely to carry weight, remain consistent, and reach a wider audience. We understand that the process is continuing. And, we trust that the core academic mission of the university will be protected by those charged with primary authority over the budget.

Before I conclude, let me extend my appreciation to those members of the Board who decided they had nothing better to do during their break time yesterday and came to watch the Senate in action. I doubt we were that entertaining. But, this was the first time in my decade-plus in faculty governance that I can recall seeing trustees in the audience during a Senate meeting. I know your presence pleased the senators. I know that whatever you do to improve your understanding of faculty governance will make your oversight task easier. The curricular and academic issues that reach your agenda arrive here following weeks and months of consideration and deliberation by dedicated faculty across multiple committee tables—Faculty Senate is only the penultimate stop on a long chain that leads here. When you take this due diligence seriously, as I know you do, you validate all that time and energy. I know the president has her own creative thoughts on how to better introduce you to the day-to-day realities of campus. Faculty governance fully supports President Curtis as she puts these ideas into practice.

Thank you.

Report of the Staff Council Chairperson (Mr. Chaqra)

President Curtis and Members of the Board:

As Chair of the ISU Staff Council, I want to thank you for providing time to hear my remarks today. Also on behalf of the ISU Staff, I would like to thank President Curtis and Provost Licari and the members of the SEM Council for the successful information sessions about the University Strategic Enrollment Management plan and for providing opportunities to the entire University to have an input on the proposed plan.

Strategic Enrollment Management is an institution-wide responsibility and the central focus of ISU now, we at the Staff Council heard that message clear and loud from President Curtis and Provost Licari and we believe that we have an important role to play in the discussions and decisions with regard to enrollment at ISU that will impact our staff, our student, and our faculty, and we welcome the chance to participate.

As I said in my previous remarks to the Board, the ISU Staff Council acts as an advisory group to the Board, the President, and the ISU Administration on problems and concerns that affect the University and the people it serves. Enrollment and budget challenges are big concerns to our staff because of the impact that they might have on them. One of the main concerns that they have is compensation and professional development for our staff.

In a study conducted by Academic Impressions in December 2017 and included 2,577 participants from hundreds of non-profit institutions of higher education, four key findings have emerged:

1. Professional development has a significant impact on turnover. 71% of higher education professionals report that more access to professional development would increase their likelihood of staying at their current institution.
2. Quality of supervisory support for professional development is highly predictive of job satisfaction, and perceived opportunities for growth at the institution.

3. A departmental culture that is supportive of learning and professional development is closely tied to job satisfaction, retention, and perceived opportunity for career advancement.
4. 88% of the survey participants concur on the importance of professional development.

(The Academic Impression is the only organization that conducts in-depth studies of professional development specific to higher education.)

I am sharing with you the findings of this study to highlight the concerns that our staff have when they hear about enrollment and budget challenges, as professional development will be the first area to be impacted. We at the Staff Council understand that with limited financial resources coming from the State and with our enrollment challenges, ISU must balance the need to attract and admit students that fit well with the University and the need to continue to invest in its staff and faculty. ISU has much to gain by continuing to invest in our staff and their professional development.

I also would like to share with you what our Standing Committees are doing to support our staff at ISU:

Our Staff Employee Relations is finalizing proposals on three of the charges that were assigned to this Committee:

1. Charge #1 To look at the current evaluation process at ISU and assess its positive and/or negative impact on ISU staff members and recommend ideas to the Staff Council for improvement.
2. Charge #3 To look at the creation of an annual Recognition and Award Dinner with new award categories to recognize the hard work of our staff.
3. Charge #4 As most positions for staff on our campus require a degree, the Committee was charged to look at the possibility of work experience at ISU can be equated to a degree.

The proposals will be submitted to the Staff Council for review, discussion, and approval in the March and April meetings.

Our Employee Benefits Committee is finalizing its work on the possibility of setting up an ISU Child Care Program to support our staff and faculty. Once the proposal is completed, it will be submitted to the Staff Council for review, discussion and approval.

Our Public Relations Committee has been working on initiatives and event to support our staff, our University, and our Community. Here are some of the events and initiatives:

1. Participated in Miracle on 7th Street – Decorated a tree and received \$100 for participating. The \$100 received will go toward the Habitat for Humanity Staff Council fundraising account.
2. Organized Ornaments and T-shirt fundraising that raised \$3,000
3. Organized a Bowl A Thon on February 5th and had 13 teams participating. This event raised \$1,796.50 for the Habitat project.
4. We plan to have a Trivia Night on March 12th at the Sycamore Winery to raise funds for the Staff Council Scholarship Program.
5. Today and on March 1, from 2:00 to 4:30 pm in Dede II, our PR Committee is setting up Table Massages and all the proceeds from these events will go to the Staff Council Scholarship program.
6. Carnation Sale will begin in Mid-March and all the proceeds will go to the Staff Council Scholarship Program.

We are also working on the preparation of our annual meeting which is scheduled for May 2019 and I would like for the members of the Board to attend this event to show their support to our staff.

In conclusion I would like to thank the members of the Board, President Curtis, Provost Licari, the Deans, and members of the Administration for their support to our staff.

Thank you.

Report of the Student Government Association President (Mr. Lamb)

- I. Introduction
 - a. Thank you, Mr. Chairman. Today, I would like to highlight the amazing work of some student leaders on campus.
- II. SGA Executive Branch
 - a. First off, I would like to have a “proud dad” moment by introducing the team of students who make up my Cabinet. Please remain standing until I’ve read through all of you.
 - b. **Maha Fahli** is our Vice President, and she manages our departments of external operations, inclusive excellence, pride and traditions, public relations, and student engagement. She is a member of the International Student Leadership Council, and she was awarded the SGA Outstanding Veteran Senator award last academic year. She is an international student from Morocco, and another cool thing you should know about Maha is that she is trilingual.
 - c. **Braden Murphy** is our Chief of Staff, and he is in charge of managing our departments of academic affairs, finance, health and wellness, governmental affairs, leadership, and legislative affairs. He has been a Welcome Team Leader for the past two years, and he will be next year’s President of Pi Kappa Alpha fraternity. Braden is the recipient of the 2018 IFC New Member of the Year Award and the ISU Most Outstanding Leader of Excellence Award.
 - d. **Nick McCollum** is our Director of Governmental Affairs. Nick is a former Speaker of the Student Senate and is a member of Pi Kappa Alpha fraternity. He is a former Chair of College Republicans on campus, and was instrumental in bringing a voting center to campus.
 - e. **Jason Collins** is our Director of Inclusive Excellence. Jason is a member of Phi Beta Sigma Fraternity, Inc. and is a former President of NPHC. Jason is currently a grad student pursuing his Masters in Public Administration. He is a recipient of the Neo Member of the Year Award, and as an undergraduate, he was an active member in the Brotherhood of Successful Scholars.
 - f. **Grace Hicks** is our Director of Leadership, which is in charge of SGA’s freshman leadership program. She serves as a Social Justice Educator in Jones Hall, and is a member of Alpha Chi Omega sorority. Grace is also a Networks Scholar.
 - g. **Sarah Neeley** is our Director of Student Engagement. She is in charge of creating and implementing our student organization rewards program, which is called SOLAR. She is a former Speaker of the Student Senate and currently serves on the Baptist Collegiate Ministry Board of Directors.
 - h. **Chris Chase** is our Special Advisor, and will be in charge of our constitutional review process. Chris is involved with the American Democracy Project, and he is a grad student pursuing his Masters of Public Administration. Prior to his being a grad student at Indiana State, Chris served his country in the United States Marine Corp.
 - i. **Jak Kramer** is our Director of Public Relations. Before working in our Cabinet, Jak served as the President of Delta Sigma Phi fraternity on campus. He is a former Welcome Team Leader and is currently working on the Give to Blue Day Committee. Jak is a recipient of the Richard G. Landini Outstanding Junior award, IFC President of the Year award, IFC Legacy Award, and the E. Allen James Outstanding Undergraduate award, which is the highest honor an undergraduate in Delta Sigma Phi can achieve. Jak is

also a President's Scholar and a Networks Scholar, and after this agenda meeting, the bidding for Jak will begin at \$1,000,000.00, and the proceeds will be going to Bridge the Gap Scholarships.

- j. I want you all to know that they have invested their time and energy into making the lives of our students better. They are a diverse and balanced leadership team who I believe represent the true spirit of the student body—a spirit of service to others, persistence in the face of adversity, and pride to be a Sycamore. They are committed to student success, and I know they will all go on to do great things in their lives. Please give them a round of applause.

III. Elections

- a. While I just introduced you to the current cabinet, a new one will be sworn in at the end of the semester. Yes, that's right folks. Everyone's favorite time of the year is back. The Annual Indiana State Hunger Games are upon us. The student body election is in full swing.
- b. We have 4 presidential/vice presidential tickets running, and I am hopeful that increased competition will generate more excitement on campus, which may lead to higher voter turnout. Election Day is March 5th to March 6th, and if none of the candidates capture over 50% of the vote on Election Day, they will have to advance to a runoff election. In addition to voting for president and vice president, students will also be voting on a referendum to endorse the creation of a \$75.00 student health and wellness fee. I am anticipating strong student support for the fee. SGA election officials and members of the cabinet will also be setting up voting precincts in high traffic areas on campus to ensure we can get as many students to vote as possible.

IV. Leaders Outside of SGA

- a. There are several other students and student organizations that are working hard for the betterment of their fellow Sycamores, as well as those being nationally recognized for their hard work. Some are more well-known than others.
- b. Our student radio station WZIS is being nominated for 11 national awards, including best college radio station.
- c. Students like Dominique Whipple, Jakarra Jenkins, and Brandon Johnson-Armstrong are working for the betterment of the African American Cultural Center and the NPHC community.
- d. Students like Sammy Edwards, Tracy Ortiz, Kyle Hollinden, and Colton Angel are working around the clock to make sure we have another successful State Dance Marathon.
- e. And we have students like Nicole Griffin, Katya Drake, Jackson Gambrill, Robin Tarvin, and Darrin Frazier who go unrecognized by the wider campus community, and they work as mentors for our first-year students.
- f. They are students like Abe Aganon, Kirsten Campbell, and Sam Shepard who work to register students to vote and mobilize them to go to the polls with the work they do in the American Democracy Project.
- g. We have a robust student body and a strong collection of passionate students who believe in what they do.

V. Other

- a. Enrollment management session
 - i. Finally, I would like to announce to everyone that Student Government has invited the Provost to host one of his Enrollment Management workshops with student leaders. It is not enough for Faculty and Staff to participate in the institution-wide Enrollment Management efforts. Students will do their part, in any way we can, to help advance the goals of the institution we all call home.
 - ii. In addition to have members of SGA attend, we have also reached out to student leaders in ResLife, Fraternity and Sorority Life, and the Welcome Center to participate in the workshop, as well. These groups of student leaders have the greatest potential to positively impact prospective and first year students at ISU to let them know they will always have a home here.

- VI. Conclusion
- a. Thank you, Mr. Chairman.

Report of the Vice President for Advancement and CEO of the ISU Foundation (Mrs. Angel)

Good afternoon trustees, President Curtis, my campus colleagues, and distinguished guests. Thank you for allowing me to provide you and update on the activities, priorities, and results from the Division of University Advancement. I will share with you three important initiatives and priorities of our Division at this time.

Indiana State University is embarking on our first-annual Day of Giving, appropriately named, Give to Blue Day on Wed., March 13, 2019. A pilot annual giving day focusing on our athletic programs was a roaring success last November under the leadership of Monica Love supported by our Sycamore Athletic Fund team. The success of this day, with 720 donors in a 24-hour period raising more than \$153,000 for ISU student-athletes, gives us the momentum to embark on a University-wide initiative to rally alumni, our campus community, students and friends of ISU. I would like to personally thank all of you for supporting Indiana State University. We can proudly say that every member of this board has made our university a part of their philanthropic priorities and many of you have specified a challenge match for Give to Blue Day. From all of us in University Advancement, we appreciate your support!

In my December report to the board I spoke on “joyful giving”. I would like to point out a number of items we have accomplished since mid-December to increase the “joy” in giving to ISU. I have hired an Executive Director of Stewardship and Constituent Relations, Kim Kunz, who will take our donor recognition efforts to the next level. Kim and I along with our campus partners are working to create and install a “joyful giving” display in the student union with financial support from Foundation Board Chair-Elect Don Dudine. This interactive display will be a point of pride for our campus to not only celebrate giving, but to have a visual reference for students, parents and prospective students to see and understand that people from around the world are investing in their academic success. I would also like to thank Santhana Naidoo, Associate Vice President and Chief Marketing Officer and Provost Licari for allowing a GIVE NOW button to be added to the main ISU web page. It is now easy and not at all frustrating to make a gift online to ISU. I encourage everyone to check it out!

Lastly, our team is committed to increasing philanthropic support for the strategic initiatives of our campus. President Curtis and the leadership has identified a critical need for scholarship support to bridge the gap between funds a student has available to them and the funds they need to continue their education and graduate. The advancement team developed a case for support in December to use as a platform to share our message with supporters of ISU. To date, we have raised in cash and pledges of almost \$300,000 in endowed or spendable funds to the Bridge the Gap scholarship campaign. Notably, 2018 Distinguished Alumna, Jo Einstandig created an endowed fund for bridge the gap students and long-time faculty member Dr. Bob Guell and his wife Susan created an annual scholarship to support these students. Bob and Susan named their annual award the ISU Faculty and Staff Bridge the Gap Scholarship to inspire other faculty and staff at ISU to join them in their generosity. Bridge the Gap will be a support opportunity on Give to Blue Day along with many other important areas of campus.

On the performance front, I am pleased to report on our private giving results through January 2019, 7 months of our fiscal year. The Division of University Advancement has raised \$5.864M in private support through gifts of cash, pledges, gifts in kind or planned gifts. This is an increase of 23% from the same 7-month period last year. Gifts have been made by 4,592 donors which is an 8.5% increase in the number of donors from the same period last year. I look forward to future reports to you all that show marked increases in fundraising each year.

Thank you for your time and don't forget to Give to Blue on Wed., March 13!

Report of the President (Dr. Curtis)

Sycamore Pantry

Good afternoon.

As you heard from Dean of Students Andy Morgan at yesterday's seminar, food insecurity is an issue for many of our students. Our staff in Student Affairs has been working hard to help address this issue. Last month, we had a ribbon cutting ceremony for the Sycamore Pantry located in the Student Recreation Center. The new pantry is conveniently located and has hours that extend into the evenings making it readily accessible to our students.

I would like to thank **Catholic Charities** and the **United Campus Ministries Food Pantry** for partnering with us to serve our students.

Congratulations to **Vice President Willie Banks** and his leadership team including **Lauren Baines**, the director of Student Health Promotions, for leading this effort. Food, toiletries and financial donations are always welcome.

Strategic Enrollment Management Sessions

As you are aware, more than 600 individuals attended the Strategic Enrollment Management Sessions conducted recently. I would like to ask **Provost Mike Licari** to provide an update on this work.

Provost Licari provided an update on the Strategic Enrollment Management efforts.

Jamal Khashoggi Annual Address on Journalism and the Media

I would like to announce that on April 2, 2019, Indiana State University will host its first Jamal Khashoggi Annual Address on Journalism and the Media.

The annual event will be presented as part of the University Speaker Series in memory of the life and work of international journalist and ISU Graduate, the late Jamal Khashoggi. Mr. Khashoggi, along with journalists from three other news organizations, was selected by *Time Magazine* as its Person of the Year for 2018. A 1983 graduate of Indiana State, Mr. Khashoggi earned a degree in business administration.

The annual address will examine current and critical issues related to journalism, the first amendment and/or freedom of the press. I believe it is highly appropriate to pay tribute to Jamal Khashoggi's lifelong career by providing an opportunity for these important issues to be discussed.

The inaugural speaker will be the award-winning journalist **David Ignatius**, author and columnist for the *Washington Post* covering foreign affairs. Ignatius has covered the CIA and the Middle East for more than 25 years. He previously was a reporter for *The Wall Street Journal* and executive editor of the *International Herald Tribune*. He has published articles in numerous other publications including the *New York Times Magazine*, the *Atlantic* and the *New Republic*. The University Speakers Series events are free and open to the public.

That concludes my report.

Report of the Chairperson of the ISU Board of Trustees (Mr. Pease)

From time to time the Faculty and Staff brief the Board of Trustees on issues of concern to higher education in general and or Indiana State in particular. We have been regularly and constantly impressed by the work of the people that comprise our University and yesterday's seminars on student success were no exception. In many ways, yesterday was more impressive

than ever, and I think that is because those that presented are colleagues that we all know as friends and sometimes forget that they interact daily with students. The reason that was so significant, at least for me, is not so much because of the things we do with and for our students to help ensure their success, and they are impressive in that regard, but the tremendous enthusiasm and absolute commitment of the people who do that. As we listen to Linda Maule and Donna Simmonds, Andy Morgan, Brooks Moore, and Freda Luers, it was profoundly evident that these people are not just doing a job and doing it very well, for them it seems like a calling and an opportunity to make a difference one student at a time every day. So to them, to Mike Licari, to Willie Banks and to all those that made the presentation possible and who do extraordinary things every day, the board is very grateful.

Aside from yesterday's presentation, the Board was advised that our friend and colleague, Dr. Josh Powers, who has had such an impact on student success and inclusivity and other initiatives, has accepted the position as Provost and Senior Vice President for Academic Affairs at William Patterson University in New Jersey. While we hate losing Josh, we are excited for his opportunities, and we are proud of his achievements.

The Trustees are also pleased that the University Speaker Series team will designate the April 4 lecture by writer David Ignatius in memory of Jamal Kashoggi. This follows the efforts of our ISU student Chapter of the Society of Professional Journalists and the officers of Student Government Association to find appropriate ways to memorialize this man's commitment to freedom of speech around the world.

And finally, February is Black History Month, and I want to join Dr. Curtis in thanking the many members of our university community who have been engaged in helping us celebrate and educate others about this important part of university history and heritage and the impact of African Americans in building our nation. The Martin Luther King Jr. Day of Service was widely supported, and the MLK dinner was uplifting and motivating while it was also challenging and the combination of the two was quite powerful. Some of you may have read in the Tribune-Star about Crystal Reynolds' program about African American history on our campus. It is an absolutely fascinating story and there is a lot more to the story than you are able to cover in a newspaper article. A very well told story by this long time ISU advocate and alumna. I encourage you to please read the article and get to know Crystal, our staff and the students at the Charles E. Brown African American Cultural Center. Please participate in the other Black History Month events on campus and the community in the days ahead which is organized appropriately under the common shared theme of Organize, Liberate, Celebrate.

3 New Business Items

3a Approval of the Minutes of the December 14, 2018 Meeting and Certification of Executive Session

The Indiana State University Board of Trustees met in Executive Session at 12:00 p.m. on Friday, December 14, 2018 in the Heritage Lounge Tirey Hall.

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

The Trustees met in a regularly scheduled meeting on Friday, December 14, 2018 at 1:30 p.m.

Trustees present: Ms. Bell, Mrs. Cabello, Mr. Campbell, Mr. Case, Mr. Minas, Mr. Pease, Mrs. Powers, Mrs. Smith and Mr. Taylor.

Trustees absent: None

Recommendation: Approval of Board Minutes and Certification of Executive Session.

3b Finance Committee Report

3b1 2019-20 Housing and Dining Rates

On-Campus Housing

Room types for 2019-20 remain unchanged and include Traditional, Standard, and Premium rooms. The proposed rate increase for a Traditional residence hall room with a Standard meal plan, representing the majority of on-campus rooms, reflect a two percent (2%) increase for 2019-20. Freshman students are housed in residence halls assigned the Traditional room category. The Standard room rate is \$500 less per year than the Traditional room rate and is assigned to Lincoln Quad. Premium rooms will be \$500 more per year than the Traditional room rate. Premium housing includes select rooms within Reeve Hall with private baths. For 2019-20 Hines Hall is reclassified from Premium to Traditional.

It is also proposed that the on-campus early arrival daily rate be adjusted from \$14 to \$20, the first increase in several years. This adjustment makes the on-campus and off-campus rates identical as services provided to both on-campus and off-campus students are equal. The rate adjustment will help cover increased expenses associated with early arrivals including 24 hour desk operations, student and professional staff on-campus crisis response, administration of the card access system, and custodial/maintenance costs.

The Break Access Contract rate is also proposed to be increased from \$600 to \$800 for the academic year. For those students who wish to remain on campus during break periods this allows them the comfort of staying in their own room rather than a temporary space.

The recommended 2019-20 rates for on-campus housing are listed below and include additional room accommodation options and meal plan options. The 2018-19 housing and dining rates are included with this item for comparative purposes.

2019-20 Residential Life Proposed Room & Board Rates - On Campus Housing

Breakdown by Hall				
Hall	2018-19 Room Type	2018-19 Rates Standard Board Plan	2019-20 Room Type	Proposed 2019-20 Rates Standard Board Plan
Lincoln Quad	Standard	\$10,090.00	Standard	\$10,300.00
Hines	Premium	\$11,090.00	Traditional	\$10,800.00
Jones	Traditional	\$10,590.00	Traditional	\$10,800.00
Burford	Traditional	\$10,590.00	Traditional	\$10,800.00
Erickson	Traditional	\$10,590.00	Traditional	\$10,800.00
Pickerl	Traditional	\$10,590.00	Traditional	\$10,800.00
Sandison	Traditional	\$10,590.00	Traditional	\$10,800.00
Mills	Traditional	\$10,590.00	Traditional	\$10,800.00
Blumberg	Traditional	\$10,590.00	Traditional	\$10,800.00
Cromwell	Traditional	\$10,590.00	Traditional	\$10,800.00
Rhoads	Traditional	\$10,590.00	Traditional	\$10,800.00
Reeve (Double with Shared Bath)	Traditional	\$10,590.00	Traditional	\$10,800.00
Reeve (Single Room with Shared Bath)	Traditional - Single	\$13,140.00	Traditional - Single	\$13,350.00
Reeve (Double Room with Private Bath)	Premium - Double	\$11,090.00	Premium - Double	\$11,300.00
Reeve (Single Room with Private Bath)	Premium - Single	\$13,640.00	Premium - Single	\$13,850.00

Supplemental Room Proposed Rates				
Accommodations	2018-19 Room Type	2018-19 Rates Standard Board Plan	2019-20 Room Type	2019-20 Rates Standard Board Plan
Lounges, Common Areas	Standard	\$8,168.68	Standard	\$8,329.45
Lounges, Common Areas	Traditional	\$8,518.68	Traditional	\$8,679.45
Lounges, Common Areas	Premium	\$8,868.68	Premium	\$9,029.45

Additional Accommodation Options				
Accommodations	2018-19 Room Type	2018-19 Rate	2019-20 Room Type	2019-20 Rate
Single Room	Standard	\$1,700.00	Standard	\$1,700.00
Single Room	Traditional/Premium	\$2,550.00	Traditional/Premium	\$2,550.00
Triple Room	All	(\$1,000.00)	All	(\$1,000.00)
Break Access Contract Add-On		\$600.00		\$800.00
Early Arrival Student Groups/Break Housing	On Campus - Daily Rate	\$14.00		\$20.00

Additional Meal Options - Annual Amount Above Standard Plan				
	Meal Plan	2018-19 Rate		2019-20 Rate
	Non-Flex	(\$384.20)		(\$384.20)
	Flex 10/204	\$204.00		\$204.00
	Flex 10/306	\$408.00		\$408.00
	Best Flex 12/102	\$149.60		\$149.60
	Best Flex 12/204	\$353.60		\$353.60
	Best Flex 12/306	\$557.60		\$557.60
	High Flex 14/102	\$244.80		\$244.80
	High Flex 14/204	\$448.80		\$448.80
	High Flex 14/306	\$652.80		\$652.80

2020 Summer Housing Rates - ISU Students					
Room Type	Accommodations	2019 Weekly Rate	2019 Daily Rate	2020 Weekly Rate	2020 Daily Rate
Standard	Double Room	\$188.36	\$26.91	\$193.19	\$27.60
Traditional	Double Room	\$203.07	\$29.01	\$207.90	\$29.70
Premium	Double Room	\$217.78	\$31.11	\$222.60	\$31.80
Standard	Single Room Additional Amount		\$7.14		\$7.14
Traditional/Premium	Single Room Additional Amount		\$10.71		\$10.71

500 Wabash & University Apartments

The proposed rates for 2019-20 for student rooms at 500 Wabash & University Apartments represent a two percent (2%) increase. An optional meal plan will be offered to students living at University Apartments and 500 Wabash. The rates for 500 Wabash and the furnished University Apartments units are a per student rate billed by the semester. The unfurnished family units at University Apartments are a per unit rate.

The recommended 2019-20 rates for University Apartments and 500 Wabash are listed below and include additional room accommodation and meal plan options. The 2018-19 housing and dining rates are included with this item for comparative purposes.

University Apartments*

Family Apartments (Unfurnished)				
Room Type	2018-19 Academic Year	2018-19 Full Year	2019-20 Academic Year	2019-20 Full Year
One Bedroom	\$6,960.00	\$8,352.00	\$7,100.00	\$8,520.00
Two Bedroom	\$8,030.00	\$9,636.00	\$8,190.00	\$9,828.00
Three Bedroom	\$8,830.00	\$10,596.00	\$9,010.00	\$10,812.00

Single Apartments (Furnished)				
Room Type	2018-19 Academic Year	2018-19 Full Year	2019-20 Academic Year	2019-20 Full Year
SYE Shared One Bedroom	\$6,420.00	n/a	\$6,550.00	n/a
SYE Shared One Bedroom with Study	\$7,490.00	n/a	\$7,640.00	n/a
Single One Bedroom	\$8,030.00	\$9,636.00	\$8,190.00	\$9,828.00
Single Shared One Bedroom w/ Study	\$7,490.00	\$8,988.00	\$7,640.00	\$9,168.00
Single Three Bedroom (Large)	\$7,490.00	\$8,988.00	\$7,640.00	\$9,168.00
Single Three Bedroom (Medium)	\$5,360.00	\$6,432.00	\$5,470.00	\$6,564.00
Single Three Bedroom (Small)	\$4,280.00	\$5,136.00	\$4,370.00	\$5,244.00

500 Wabash*

Room Type	2018-19 Contract Rate	2019-20 Contract Rate
One Bedroom - 12 Month Contract	\$10,596.00	\$10,812.00
One Bedroom - 9 Month Contract	\$8,676.00	\$8,847.00
One Bedroom - 3 Month Summer	\$2,892.00	\$2,949.00

* Rates listed are for housing only and do not include a meal plan. A Sodexo meal plan is optional.

Additional Accommodation Options			
Accommodations		2018-19 Daily Rate	2019-20 Daily Rate
Early Arrival Student Groups/Break Housing - Off Campus		\$20.00	\$20.00

Optional Meal Plan - University Apartments & 500 Wabash			
Meal Plan	2018-19 Academic Year Rate		2019-20 Academic Year Rate
5 Meals per Week & \$100 Commons Cash per Semester	\$1,560.60		\$1,606.50

The Residential Life Technology Fee will continue to be \$15 per semester.

Recommendation: Approval of the proposed 2019-20 Housing and Dining rates as listed above.

3b2 2019-20 Flight Fees

Operational expenses for the Flight Academy are primarily funded by flight fee income realized through the assessment of flight fees. These fees are non-refundable unless (1) the student drops the respective course for the certification being pursued, or (2) the student completely withdraws from the University.

The flight fees shown below for the mandatory certificates as required by the four year B.S. degree program (Private Pilot, Instrument, Commercial, and Multi-Engine) and additional certifications reflect an overall increase of two percent (2%). Adjustments to flight fee rates, effective with Fall semester 2019, are necessary due to increases in operating costs for fuel, maintenance, salaries and related benefits.

Proposed 2019-20 rates are as follows:

Flight Fees by Certificate Type		
Certificate Type	2018-19 Rate	2019-20 Proposed Rate
Private Pilot - Semester 1	\$6,476	\$6,603
Private Pilot - Semester 2	\$5,479	\$5,587
Instrument - Semester 1	\$8,090	\$8,245
Instrument - Semester 2	\$9,240	\$9,420
Commercial - Semester 1	\$10,546	\$10,748
Commercial - Semester 2	\$10,824	\$11,037
Multi-Engine	\$5,165	\$5,280
Certified Flight Instructor I	\$4,155	\$4,240
Certified Flight Instructor II	\$4,345	\$4,435
Multi-Engine Instructor	\$3,570	\$3,650
Tail Wheel Endorsement	\$2,260	\$2,305

Hourly Flight Fee by Aircraft Type		
Aircraft Type	2018-19 Rate/Hour	2019-20 Proposed Rate/Hour
DA20 - Solo	\$169	\$172
DA20 - Dual	\$207	\$211
DA40 - Solo	\$217	\$221
DA40 - Dual	\$255	\$260
DA42 - Solo	\$281	\$287
DA42 - Dual	\$319	\$326
PA28 - Solo	\$217	\$221
PA28 - Dual	\$255	\$260
AC8 - KCAB - Solo	\$169	\$172
AC8 - KCAB - Dual	\$207	\$211

Ground School Instruction		
	2018-19 Rate/Hour	2019-20 Proposed Rate/Hour
Ground School Instruction	\$38	\$39

Recommendation: Approval of the proposed semester based and hourly flight fee rates, the hourly instructional ground school rate, and the associated refund procedure as outlined above. The assessment of these fees is to be effective with the Fall 2019 semester.

3b3 Proposed New Academic Program and Laboratory/Course Specific Fees¹

Effective for the Fall Semester 2019 unless otherwise stated

New Program Fees (Effective Fall 2019 unless otherwise noted). Program fees will cover expensive clinical costs, guest speakers, licensure expenses, testing, and clinical instruction.

College	Department	Program	Amount
CHHS	Advanced Practice Nursing	Doctor Nursing Practice	\$400/semester
		Master of Science Nursing	\$450/semester
		Post-master's Family Nurse Practitioner Certificate	\$450/semester

Effective Summer 2019 – Cover testing costs and clinical expenses

College	Department	Program	Amount
BCOE	Communication Disorders, Counseling, School, and Educational Psychology	MS Mental Health Counseling	\$135/semester

Recommendation: Approval of the proposed Program Fees, effective for the fall semester of 2019 unless otherwise stated.

New Seat Fees – Non-refundable, one-time fee paid by student at the point the admission application is accepted. Used for highly competitive programs to ensure commitment from students.

College	Department	Program	Amount
CHHS	Advanced Practice Nursing	Doctor Nursing Practice	\$100
		Master of Science Nursing	\$100
		Post-master’s Family Nurse Practitioner Certificate	\$100
	Applied Medicine & Rehabilitation	Doctor of Physical Therapy	\$500

Recommendation: Approval of the proposed Seat Fees, effective for the fall semester of 2019.

Course Specific Fees

Move Course Fee (Effective Fall 2019 unless otherwise noted)

College	Department	Current Courses	Amount	Proposed Courses
CAS	Language, Literature & Linguistics	FREN 202L GERM 202L SPAN 202L	\$20/crse	FREN 202 GERM 202 SPAN 202

Eliminate Course Fee (Effective Fall 2019 unless otherwise noted)

College	Department	Course(s)	Amount
CAS	Art & Design	ARTH 371, 479, 579B, 579C	\$30/crse
		ARTP 170	\$5/crse
	Earth & Environmental Systems	ENVI 160L	\$15/crse
		ENVI 342	\$50/crse
		ENVI 402/502 ENVI 412/512	\$30/crse
BCOE		COUN 628	\$40/crse; Effective Summer 2019 <i>Pending approval of Program Fee Proposal</i>

	Communication Disorders, Counseling, School, and Educational Psychology	COUN 666	\$15/crse; Effective Summer 2019 <i>Pending approval of Program Fee Proposal</i>
CHHS	Advanced Practice Nursing	APN 624, 644, 664, 667, 670, 671, 673, 683, 891, 892, 893, 894, 895	\$500/crse; Effective Fall 2019 <i>Pending approval of Program Fee Proposals for MSN, Post-Master's FNP, & DNP</i>

Change in Course Fees (Effective Fall 2019)

College	Department	Course(s)	Amount	Purpose
CAS	Art & Design	ARTS 601F	\$10/cred to \$43/cred	Supplies and equipment for metal sculpture
		ARTS 616 & 617	\$4/cred to \$22/cred	Consumables for studio drawing
COT	Human Resource Dev. & Performance Technology	TAM 111	\$35/crse to \$10/crse	Sewing supplies for introductory course

New Course Fees (Effective Fall 2019)

College	Department	Course(s)	Amount	Purpose
CAS	Art & Design	ARTS 400x, 601X	\$36/crse	Consumable graphic design supplies and electronic tools
	Earth & Environmental Systems	ENVI 170L	\$25/crse	Consumable lab supplies
COT	Human Resource Dev. & Performance Technology	TAM 211	\$15/crse	Sewing equipment and consumable supplies (better quality than TAM 111)
		TAM 311	\$28/crse	Sewing equipment and consumable supplies (better quality than TAM 111)
		TAM 312	\$26/crse	Weaving supplies
		TAM 417	\$56/crse	Supplies for creating textiles

¹Laboratory/course specific fees and program fees are assessed only in conjunction with courses/programs associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

Recommendation: Approval of the proposed Academic Laboratory/Course Specific Fees, effective for the fall semester of 2019 unless otherwise stated.

3c1 Proposed Modification to Policy 145 Constitution of the Faculty of Indiana State University

Rationale: The Faculty Senate proposes a modification to Policy 145 Constitution of the Faculty of Indiana State University. Section 145.3.4.3 There previously was not a formal process in place to fill vacancies. This language ensures that there is an electoral process to fill vacancies in the event one occurs among the Senate officers and on the Executive Committee. FAC, Exec, Faculty Senate, whole faculty.

Proposed Language.

(Proposed additions appear in red and deletions in strikethrough.)

145.3.4.3 Timing. The Chairperson, Vice Chairperson, and the Secretary of the newly constituted University Faculty Senate shall be elected at the first organizational meeting. The Parliamentarian shall be nominated by the Executive Committee of the Faculty Senate at its first meeting. This nomination shall be presented for confirmation by the members of the Faculty Senate at the first meeting of the Senate each fall.

145.3.4.3.1 Officer Vacancies. When events prevent the Chair of the Faculty Senate from completing his/her term, the title and duties of Chair of the Senate shall be assumed by the Vice-Chair. When a vacancy exists in the position of Vice-Chair or Secretary of the Faculty Senate, the Chair shall call for nominations from members of the Senate at the next scheduled Faculty Senate meeting; the election shall be held immediately after the close of nominations (by secret ballot if there is more than one nominee). All members of the Senate, including sitting members of the Senate Executive Committee may stand for election to a vacant officer position; if a member of the Executive Committee is elected to an officer seat, the newly vacated executive committee seat shall then be filled in accordance with other provisions in this constitution (e.g., Policy 145, Section 3.5.5).

145.3.5.5 Vacancies

When death, resignation, or other events create a vacancy on the Executive Committee, the seat shall be filled by offering it to members of the Senate who were nominated and included on the ballot in the most recent Executive Committee election, in order of votes received. Ties will be resolved by lot. If the list of previous nominees is exhausted and the seat remains unfilled, the Chair shall call for nominations at the next scheduled Senate meeting; the election shall be held immediately after the close of nominations (by secret ballot if there is more than one nominee).

Recommendation: Approve modifications to Policy 145.3.4.3.

3c2 Proposed Modification to Policy 146 Bylaws of the Faculty Senate, Section 15 Temporary Faculty Advocate

Rationale: The Faculty Senate proposes a modification to Section 15 of Policy 146 Bylaws of the Faculty Senate. The Executive Committee of the Faculty Senate charged the Senate Faculty Affairs Committee to review the process for selection of the Temporary Faculty Advocate because of the difficulty in filling the slot in a timely fashion. Currently, the Temporary Faculty Advocate is not named until mid-September of each academic year, causing the Temporary Faculty Advocate to miss Senate and committee meetings. Other concerns included a lack of effective means of transmitting information from year to year and limited to no overlap between from year to year. Increasing the term of the Temporary Faculty Advocate to two years will encourage long-term planning and increase the visibility of the position. Election in the spring will enable the Temporary Faculty Advocate to begin work immediately in the fall and will allow for biennial overlap. The administration supports the modification to the Policy.

Proposed Language:

(Proposed additions appear in red and deletions in strikethrough.)

146.15 Temporary Faculty Advocate. The Temporary Faculty Advocate (TFA) is a part-time or full-time Lecturer selected to serve a ~~one year~~ two-year term, which begins ~~on the Monday prior to the September Faculty Senate meeting at the start of the Fall Semester~~ (the “return date” for Faculty).

146.15.1 Selection. The TFA is selected by the Provost from a list of no more than three (3) nominees provided by the Executive Committee of the Faculty Senate.

146.15.1.1 Nomination Call. The Chairperson of the Faculty Senate will send a call for nominations to all ~~known temporary faculty~~ **Department Chairpersons** ~~not before the first day of classes and not later than the last day to add classes~~ **April 1st** for a Fall term. **Chairpersons will be allowed 5 days to nominate any part-time or full-time Lecturer for whom they have a reasonable expectation of reappointment during the next fall and spring terms.** ~~Nominations will be taken for five (5) working days.~~

146.15.1.2 Statements of Interest. Nominees will be asked to provide the Executive Committee a Statement of Interest within five (5) working days.

146.15.1.3 Survey of Support. **By April 20th,** ~~An~~ electronic survey of temporary faculty will be conducted ~~among the temporary faculty with five (5) working days to respond so as to gauge support for each candidate. That survey will include all statements of interest.~~ **Temporary Faculty will be allowed 5 working days to respond.**

146.15.1.4 Role of the Officers of the Senate. The officers may, using the statements of interest and the survey of support, conduct interviews with some or all of the candidates.

146.15.1.5 Executive Committee Role. With the results of the survey and interviews, **if conducted,** the Executive Committee will choose no more than three (3) nominees for consideration by the Provost. Preference should be given to temporary faculty where there is a reasonable expectation that the faculty member ~~will have a Spring teaching appointment~~ **will be appointed for the next fall and spring terms.**

146.15.1.6 Provost Selection. The Provost will appoint the Temporary Faculty Advocate **prior to the Faculty return date for the fall semester or** within five (5) working days of the Executive Committee's recommendation, **whichever is later.**

146.15.1.6.1 Vacancy. The Provost may fill a mid-term vacancy from the same nominee recommendations provided. **If the viable nominees are exhausted, the Provost will ask the Officers of the Executive Committee to begin a new search for nominees to begin a 2-year term following procedures specified above.**

146.15.1.6.2 Ineligibility. Candidates for the Temporary Faculty Advocate position who are not re-hired as a Temporary Faculty member shall be removed from further consideration (or service) as the Temporary Faculty Advocate during the period of separation.

146.15.2 Duties. The TFA is responsible for delivering a report and participating in meetings of the Senate as well as meetings of the Faculty Affairs Committee. The TFA is the point-person for temporary faculty concerns and is expected to make contact information available to the temporary faculty.

146.15.3 Compensation. The TFA will be compensated in an amount equal to the base temporary faculty compensation for one-credit hour of teaching. Compensation will be paid on 11/1, 3/1, and 6/1.

Recommendation: Approve modification to Policy 146.15.

3c3 Proposed Modification to Policy 170 University Committees

Rationale: The administration requests modification of Section 7 of Policy 170 University Committees. Section 7 establishes the Teacher Education Committee. The committee requested modifications after review of the policy, and the modifications were approved by the Faculty Senate Executive Committee and by the Faculty Senate. There are three proposed changes. The first modification updates the name of the accrediting body, which has changed. The second modification proposes adding the Bayh College of Education Accreditation and Assessment member as a non-voting, ex-officio member of the committee. The third modification removes the limitation that no member can serve more than one consecutive term on the Executive Committee. The administration supports modification to the policy.

Proposed Language:

(Proposed additions appear in red and deletions in strikethrough.)

170.7 Teacher Education Committee. The Teacher Education Committee (TEC) is charged with overall responsibility to assist in planning, approving, and coordinating the various changes in programs, which prepare licensed educators for preschool through high school settings. The Committee shall make certain the University is in compliance with the regulations of the Indiana Professional Standards Board and with the standards of the ~~National Council for Accreditation of Teacher Education~~ **Council for the Accreditation of Educator Preparation** and other relevant accrediting bodies. All curricular and other academic items which would have a modifying effect on educator preparation at the University are the purview of the Teacher Education Committee.

170.7.1 Process for Modification of Educator Preparation Program. Items which speak to a change in an educator preparation program offered by a specific department shall first be routed through the appropriate

departmental and school committees and offices for action before they are forwarded to the Dean of the Bayh College of Education for submission to the Teacher Education Committee. This Committee may also initiate proposals on behalf of interdepartmental and extra-departmental programs, which prepare licensed educators and proposals on such matters as admission and retention standards and the evaluation of students in educator preparation programs.

170.7.2 Communication. The Teacher Education Committee shall also serve as a forum for the communication of information and the coordination of efforts related to educator preparation at the University whether or not policy decisions are involved.

170.7.3 Membership. The Teacher Education Committee includes twenty-one (21) voting members, 18 of whom are members of the Teacher Education Faculty, one (1) community member who is an elementary or secondary teacher or administrator, one (1) undergraduate student in a teacher education program, and one (1) graduate student in a teacher education program. Ex-officio members of the TEC will include the Dean of the Bayh College of Education, ~~the~~an Associate Dean of the Bayh College of Education, the Dean of the College of Graduate and Professional Studies, ~~the~~an Associate Dean of the College of Arts and Sciences, ~~the~~an Associate Dean of the College of Health and Human Services, ~~the~~an Associate Dean of the Scott College of Business, ~~the~~an Associate Dean of the College of Technology, **the BCOE Accreditation and Assessment Director**, and the Director of Education Student Services.

170.7.4 Nomination. The Dean of the Bayh College of Education shall designate from the list of the Teacher Education Faculty 18 voting members to serve on the Teacher Education Committee. Eight (8) of those individuals will have been nominated by other academic deans: four (4) from the College of Arts and Sciences, one (1) from the Scott College of Business, one (1) from the College of Health and Human Services, one (1) from the College of Technology, and one (1) from the College of Graduate and Professional Studies. The remaining ten (10) shall come from the Bayh College of Education. Care should be taken in designating members to provide balanced representation in terms of elementary and secondary education, vocational education, educational specialties and services, race, sex, rank, and experience. The Dean shall also designate as voting members an elementary or secondary teacher or school administrator, an undergraduate student who is in good standing in a teacher education program, and a graduate student who is in good standing in a graduate program coordinated by the Bayh College of Education.

170.7.5 Terms. The faculty members of the TEC shall serve three-year, staggered terms. The community representative and the students serve one-year terms. Individuals completing terms may be eligible for a second term of the same length. After serving two terms, an individual is not eligible to be nominated for at least one year.

170.7.6 Appointment. The University President shall confirm the membership of the TEC.

170.7.7 Voting. Ex-officio members are non-voting members of the Committee.

170.7.8 Leadership and Oversight. The Chairperson of the Teacher Education Committee is elected each March by the voting members of the TEC and serves for one academic year. The Parliamentarian and the Secretary are elected by the TEC membership during the September meeting and serve for one academic year. These individuals make up the Executive Committee, the duly authorized standing committee of the TEC. At least one of these voting members of the Executive Committee shall be from outside of the Bayh College of Education. If all three members are from within the Bayh College of Education, an additional member of the Executive Committee from outside of the Bayh College may be elected from the voting members of the TEC. ~~No voting member of the Executive Committee shall serve for more than one consecutive term on the Executive Committee.~~ Ex-officio, non-

voting members of the Executive Committee are the Dean of the Bayh College of Education, and the Associate Dean of the Bayh College of Education. The Committee reports to the President through the Provost and Vice President for Academic Affairs and will provide an annual report to the Office of the President and the Provost by June 30th of each year detailing its meetings, attendance of members, and matters acted upon or considered during the year.

Recommendation: Approve modification to Policy 170.7.

3d Naming of the Bill Malloy Conference Room in the Track and Field Office

This proposal is to request the naming of the conference room located in the Indiana State Track & Field and Cross Country Office. The request is to name this room in honor of Coach Bill Malloy. The naming opportunity would be the result of a gift of \$25,000 from Rich '77 and Robin Porter. Rich was a member of the Indiana State Track & Field team from 1973-1977. Bill Malloy was Rich's coach and mentor and taught him lessons that lasted a lifetime.

Bill Malloy competed at Indiana State in cross country and track & field from 1946 through 1949, receiving the McMillan Award for the most outstanding athlete graduating from Indiana State in 1949. He was named the Indiana State University head cross country coach and assistant track & field coach in 1967. A year later, in 1968, he became head track & field coach and continued in that role until 1979. Malloy coached the Sycamores to ICC titles in 1967 and 1968, and coached the ISU men to the 1976 NCAA Division I Championships. Coach Malloy was inducted into the Indiana State Athletics Hall of Fame in 2010.

The amount of the gift for this naming opportunity is consistent with the Indiana State University Naming Policy.

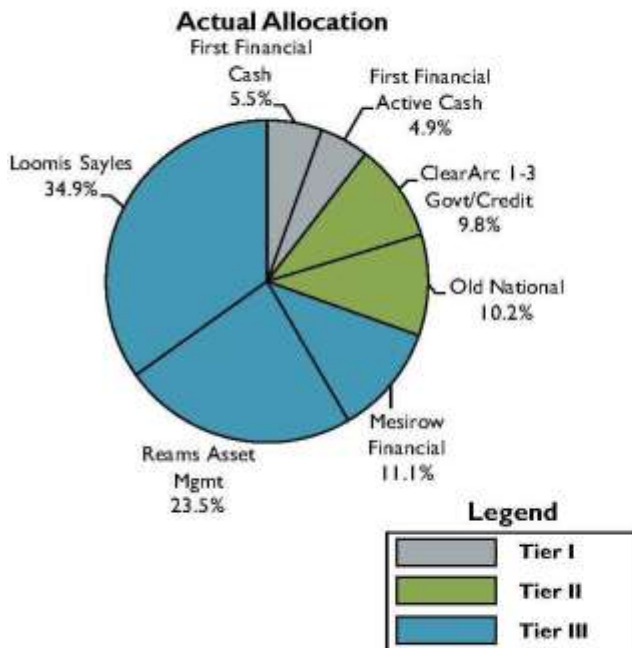
Recommendation: Approval to name the Bill Malloy Conference Room in the Indiana State Track & Field and Cross Country Office.

4 Items for the Information of the Trustees

4a University Investments

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending December 31, 2018.

Indiana State University Operating Funds Plan Summary Period Ended December 31, 2018



Manager	Market Value
ISU-First Financial Cash	\$8,184,823
ISU-First Fincl. Active Cash	\$7,348,037
ISU-ClearArc	\$14,608,293
ISU-Old National	\$15,100,381
ISU-Mesirow Fincl.	\$16,535,594
ISU-Reams Asset Mgmt.	\$34,969,235
ISU-Loomis Sayles	\$51,792,391
ISU-Total Fund	\$148,538,755

December 31, 2018			
	Market Value	% of Total Assets	Target Allocation
Tier I			
First Financial Cash	\$8,184,823	5.5%	\$10mm - \$25mm
First Financial Active Cash	\$7,348,037	4.9%	
	\$15,532,860	10.5%	
Tier II			
ClearArc 1-3 Year Govt/Credit	\$14,608,293	9.8%	\$25mm - \$30mm
Old National Intermediate	\$15,100,381	10.2%	
	\$29,708,674	20.0%	
Tier III			
Mesirow Core Total Return	\$16,535,594	11.1%	Remaining Balance
Reams Asset Management Core	\$34,969,235	23.5%	
Loomis Sayles Core Plus	\$51,792,391	34.9%	
	\$103,297,220	69.5%	
	\$148,538,755	100.0%	

QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER

CURRENT QUARTER ENDED DECEMBER 31, 2018

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/ Loss	Ending Market Value
ISU-First Financial Cash	\$12,623,283	(\$4,502,524)	\$64,063	\$8,184,823
ISU-First Fincl. Active Cash	\$7,307,469	(\$2,649)	\$43,218	\$7,348,037
ISU-ClearArc	\$14,468,604	(\$6,193)	\$145,882	\$14,608,293
ISU-Old National	\$14,927,831	(\$8,876)	\$181,426	\$15,100,381
ISU-Mesirow Fincl.	\$16,344,054	(\$15,123)	\$206,663	\$16,535,594
ISU-Reams Asset Mgmt.	\$34,197,517	(\$29,400)	\$801,119	\$34,969,235
ISU-Loomis Sayles	\$51,642,974	(\$51,413)	\$200,830	\$51,792,391
ISU-Total Fund	\$151,511,732	(\$4,616,178)	\$1,643,201	\$148,538,755

CHANGE IN MARKET VALUE BY INVESTMENT MANAGER

FISCAL YEAR TO DATE ENDED DECEMBER 31, 2018

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/ Loss	Ending Market Value
ISU-First Financial Cash	\$9,594,461	(\$1,507,165)	\$97,527	\$8,184,823
ISU-First Fincl. Active Cash	\$7,278,913	(\$5,626)	\$74,750	\$7,348,037
ISU-ClearArc	\$14,394,917	(\$19,584)	\$232,960	\$14,608,293
ISU-Old National	\$14,879,426	(\$17,723)	\$238,678	\$15,100,381
ISU-Mesirow Fincl.	\$16,336,733	(\$30,233)	\$229,095	\$16,535,594
ISU-Reams Asset Mgmt.	\$34,334,348	(\$58,721)	\$693,609	\$34,969,235
ISU-Loomis Sayles	\$51,351,028	(\$102,382)	\$543,746	\$51,792,391
ISU-Total Fund	\$148,169,825	(\$1,741,434)	\$2,110,364	\$148,538,755

INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended December 31, 2018 Inception Date: October 1, 2010

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Since Inception
ISU-Tier 1	0.59	1.88	1.09	0.79	0.69	0.64
ISU-First Financial Cash	0.59	1.81	1.16	0.78	0.64	0.58
3 Month T-Bill	0.56	1.87	1.02	0.63	0.47	0.42
ISU-First Fincl. Active Cash	0.59	1.73	1.00	0.79	0.75	0.74
FTSE:Treasury Bench 1Y	0.75	1.89	1.08	0.73	0.60	0.59
ISU-Tier 2	1.11	1.23	1.59	1.67	1.60	1.70
ISU-ClearArc	1.01	1.75	1.58	1.31	1.28	1.30
ClearArc:1-3 Yr G/C Comp	1.03	1.74	1.52	1.25	1.29	1.31
Bimbg:Gov/Cred 1-3 Yr	1.18	1.60	1.24	1.03	1.01	1.04
ISU-Old National	1.22	0.72	1.60	2.01	1.91	2.09
Old Nat': Interm Comp	1.38	0.90	1.72	2.16	2.10	2.22
Bimbg:Int Gov/Cred	1.65	0.88	1.70	1.86	1.75	2.00
ISU-Tier 3	1.14	0.45	3.31	2.98	3.29	3.64
ISU-Mesirow Fincl.	1.27	(0.11)	2.24	2.61	2.42	2.75
Mesirow:Core Comp	1.31	(0.03)	2.23	2.63	2.44	2.81
Bimbg:Aggregate	1.64	0.01	2.06	2.52	2.10	2.55
ISU-Reams Asset Mgmt.	2.35	1.31	2.37	2.60	2.66	3.04
Reams:Core Comp	2.63	1.52	2.51	2.48	2.65	3.07
Bimbg:Aggregate	1.64	0.01	2.06	2.52	2.10	2.55
ISU-Loomis Sayles	0.29	0.04	4.28	3.35	3.97	4.32
Loomis:Core Plus Comp	0.17	(0.25)	4.17	3.27	3.91	4.26
Bimbg:Aggregate	1.64	0.01	2.06	2.52	2.10	2.55
ISU-Total Fund	1.08	0.81	2.85	2.47	2.64	2.79
ISU-Total Fund-Net	1.00	0.48	2.51	2.14	2.32	2.48
Total Fund Target*	1.35	0.67	1.71	1.88	1.59	1.86

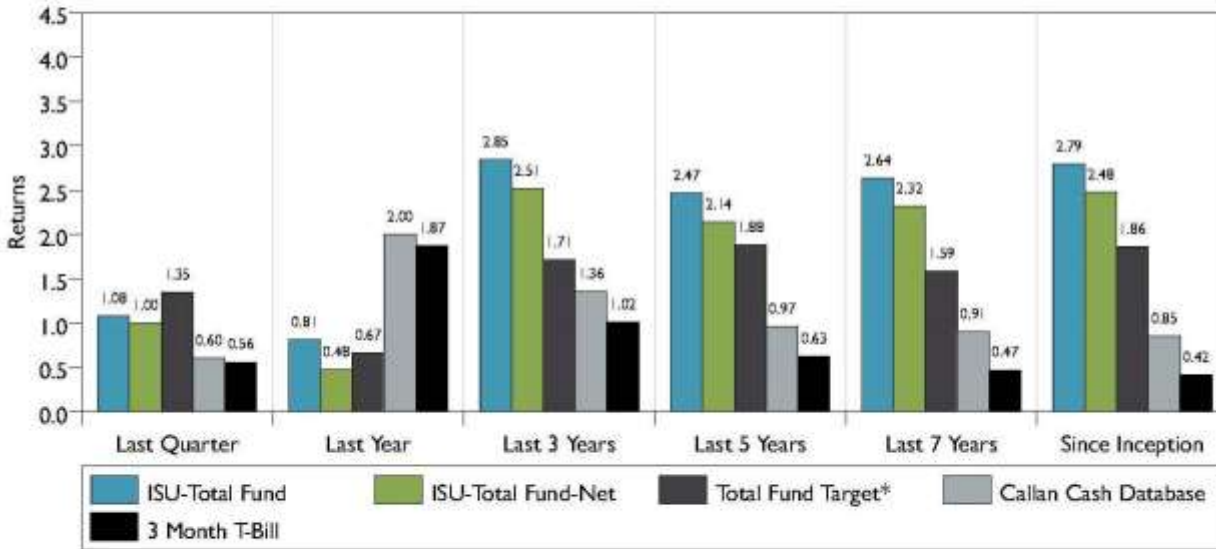
Total Fund Target* = 19% 90 Day T-Bill, 19% Barclays Govt/Credit 1-3 Year Index, 62% Barclays Aggregate Index

RETURN SUMMARY
PERIOD ENDED DECEMBER 31, 2018

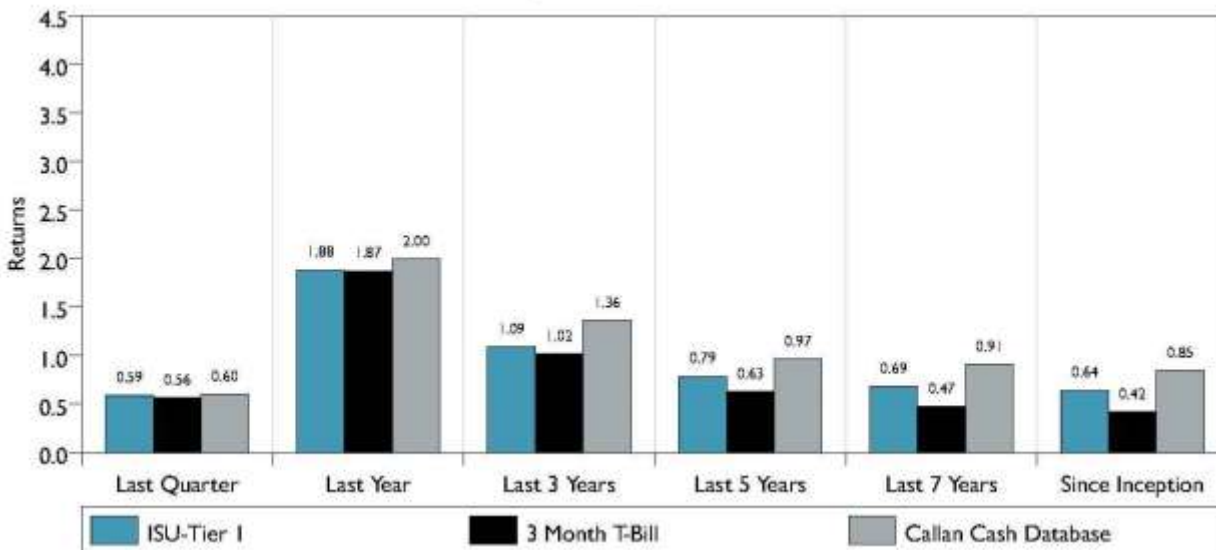
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Total Fund Returns
 for Various Time Periods
 Current Quarter Ending December 31, 2018
 Inception Date: October 1, 2010



ISU Tier I Returns
 for Various Time Periods
 Current Quarter Ending December 31, 2018
 Inception Date: October 1, 2010

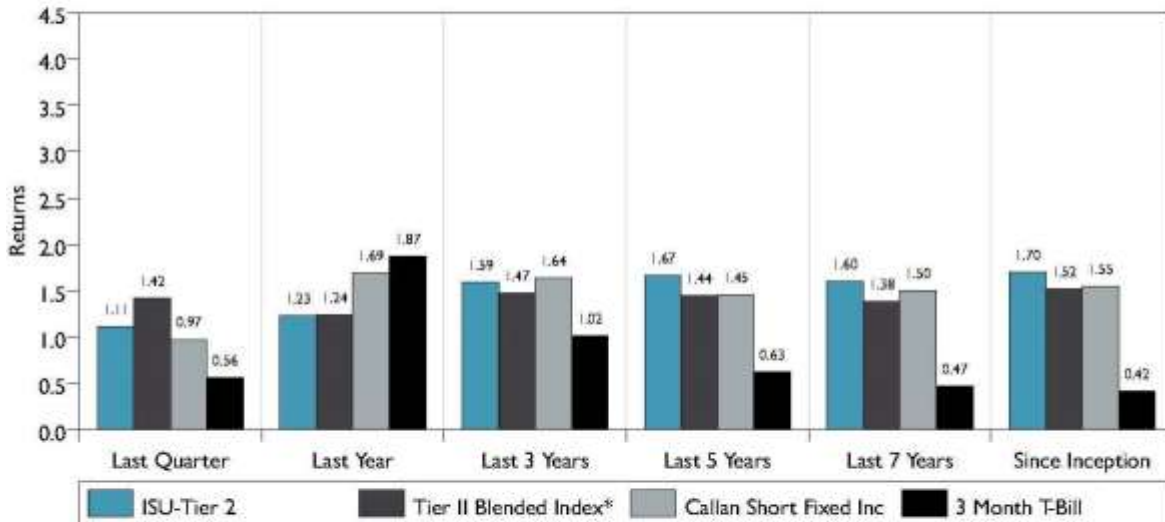


RETURN SUMMARY
PERIOD ENDED DECEMBER 31, 2018

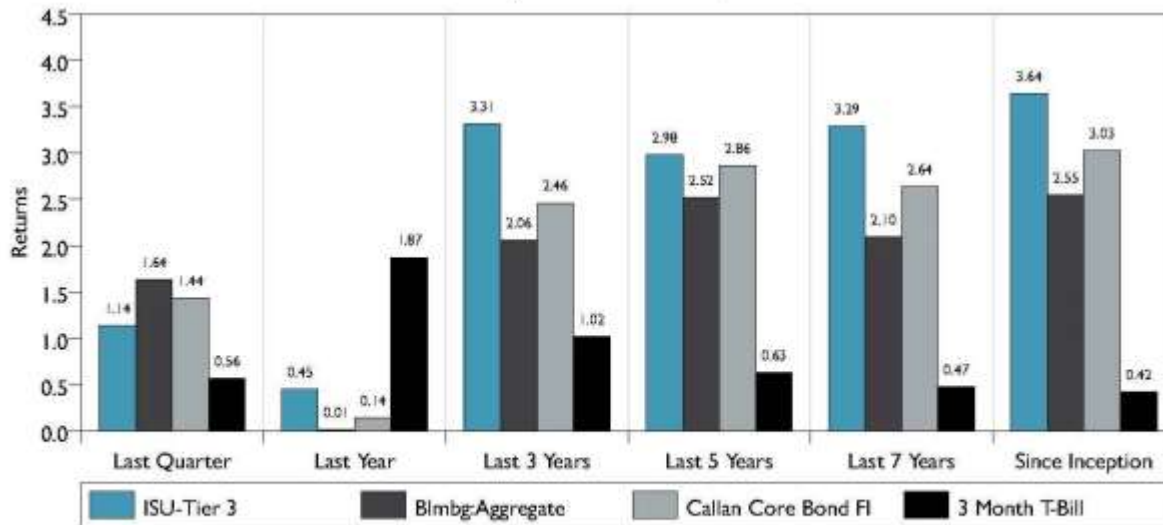
Total Fund Performance

The charts below show the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.

ISU Tier 2 Returns
 for Various Time Periods
 Current Quarter Ending December 31, 2018
 Inception Date: October 1, 2010



ISU Tier 3 Returns
 for Various Time Periods
 Current Quarter Ending December 31, 2018
 Inception Date: October 1, 2010



Tier II Blended Index* = 50% Barclays Govt/Credit 1-3 Year Index, 50% Barclays Govt/Credit Intermediate Index

4b Financial Report

INDIANA STATE UNIVERSITY							
GENERAL FUND OPERATING REVENUE AND EXPENSE SUMMARY							
For the Period Ending December 31, 2018							
	2018-19 Base Budget	2018-19 Adjusted Budget	YTD through 12/31/18*	Percent of Adjusted Budget	2017-18 Adjusted Budget	YTD through 12/31/17*	Percent of Adjusted Budget
Revenues							
State Appropriations							
Operational	\$ 65,573,788	\$ 65,573,788	\$ 32,786,892	50.0%	\$ 65,154,447	\$ 32,577,222	50.0%
Student Success Appropriation	2,350,000	2,350,000	1,174,998	50.0%	2,350,000	1,174,998	50.0%
Debt Service Appropriation	11,649,230	11,649,230	9,488,025	81.4%	9,038,588	7,551,756	83.6%
Sub-Total State Appropriations	79,573,018	79,573,018	43,449,915		76,543,035	41,303,976	
Student Tuition	107,570,371	107,639,086	56,320,964	52.3%	105,473,594	59,046,858	56.0%
Other Fees and Charges	1,131,500	1,131,500	742,321	65.6%	1,131,500	821,978	72.6%
Program Fees	900,000	900,000	741,620	82.4%	-	-	
Other Income and Transfers	7,025,111	7,025,141	4,965,270	70.7%	6,221,871	4,463,124	71.7%
Total Budgeted Revenue	\$ 196,200,000	\$ 196,268,745	\$ 106,220,090		\$ 189,370,000	\$ 105,635,936	
Encumbrances and Carryforward		13,782,983	13,782,983		13,495,543	13,495,543	
Reimbursements and Income Reappropriated From Other Sources		1,848,532	1,848,532		4,621,553	4,621,553	
Total Revenues	\$ 196,200,000	\$ 211,900,260	\$ 121,851,605	57.5%	\$ 207,487,096	\$ 123,753,032	59.6%
Expenditures							
Compensation							
Salaries and Wages	\$ 90,770,472	\$ 92,004,003	\$ 45,397,732	49.3%	\$ 90,228,640	\$ 44,781,321	49.6%
Fringe Benefits	27,741,146	27,884,054	12,693,384	45.5%	27,535,958	12,642,057	45.9%
Sub-Total Compensation	118,511,618	119,888,057	58,091,116	48.5%	117,764,598	57,423,378	48.8%
Departmental Expenses							
Supplies and Related Expenses	16,069,091	24,591,207	9,890,272	40.2%	26,379,220	9,959,657	37.8%
Repairs and Maintenance	4,642,080	5,413,834	5,948,340	109.9%	5,557,127	5,389,710	97.0%
Other Committed Expenses	1,310,348	1,285,683	804,193	62.5%	1,330,302	740,786	55.7%
Sub-Total Departmental Expenses	22,021,519	31,290,724	16,642,805	53.2%	33,266,649	16,090,153	48.4%
Utilities and Related Expenses	11,229,954	11,229,953	6,217,018	55.4%	11,017,149	6,075,219	55.1%
Equipment and Other Capital							
Library Acquisitions	1,610,729	1,613,169	1,284,019	79.6%	1,634,198	563,079	34.5%
Operating Equipment	2,064,542	3,069,560	1,367,650	44.6%	3,726,638	1,150,384	30.9%
Capital Improvements	4,600,000	4,608,823	708,341	15.4%	4,229,652	1,454,277	34.4%
Sub-Total Equipment & Other Capital	8,275,271	9,291,552	3,360,010	36.2%	9,590,488	3,167,740	33.0%
Student Scholarship and Fee Remissions	13,837,428	14,494,007	16,055,085	110.8%	13,855,013	15,681,603	113.2%
Laptop Scholarship Program	1,415,000	1,415,000	1,207,168	85.3%	1,415,000	1,244,874	88.0%
Academic Debt Service	12,257,230	12,257,230	9,848,676	80.3%	9,038,588	7,208,715	79.8%
Reserve for Strategic Initiatives	1,158,973	1,059,574	-	0.0%	1,142,921	-	0.0%
Reserve for Student Success	1,219,007	1,219,007	-	0.0%	1,425,000	-	0.0%
Budgeted Reserve	5,374,000	5,374,000	-	0.0%	5,274,000	-	0.0%
Transfers Out		3,481,156	3,118,592	89.6%	3,697,690	3,269,047	88.4%
Program Fees-Transfer Out/Allowance	900,000	900,000	741,620	82.4%	-	-	0.0%
Total Expenditures	\$ 196,200,000	\$ 211,900,260	\$ 115,282,090	54.4%	\$ 207,487,096	\$ 110,160,729	53.1%
*Includes encumbrances and open commitments							

Revenues

Student Tuition

Fall semester tuition of \$46.7 million is below budget by \$4.0 million. This difference reflects the decrease in undergraduate and graduate enrollment. This shortfall will also be reflected in the Spring semester. The University has budgeted \$5.4 million as a reserve to offset this shortfall along with implementing a 3% reserve on all general fund supply and expense, repair and maintenance, and capital budgets. This also applies to Residential Life and those auxiliary units that receive funds from tuition revenues. Summer school tuition totals \$4.4 million which reflects only the second half of summer as this crosses the fiscal year with the remaining portion of summer to be recognized before June 30, 2019. Through December 31, 2018, \$5.2 million of spring tuition has been recognized.

Other Fees and Charges

Other Fees and Charges are below last year's amount by \$79,657. This is due to reduced college challenge, collection fees, and undergraduate and graduate application fees.

Program Fees

Program Fees of \$741,620 represents the amount charged for the Fall semester, the amount of Summer 2018 recognized in FY19, and the amount of the Spring semester recognized before 12/31/18. These fees are allocated to designated funds in which expenditures for these programs are recorded. The programs represented in these fees include: Doctor of Nursing Practice, Physician Assistant, Occupational Therapy, Doctor of Physical Therapy, Communication Disorders, Genetic Counseling, and Doctor and Masters in Athletic Training.

Other Income and Transfers

Other Income and Transfers are above last year's totals by \$502,146. This reflects an increase of \$182,000 of utility reimbursement by Residential Life and includes \$304,000 of interest income allocated through 12/31/18 of the \$608,000 budgeted for the year. The interest income represents the portion of the Scott College of Business and the Hulman Center project not funded by fee replacement. The full debt service for these bond issues are shown in the Academic Debt Service expenditures category below.

Reimbursements and Income Reappropriated from Other Sources

Income from these sources are down \$2,773,021 from the prior fiscal year. This includes the \$741,620 reclassified program fees listed above. The remaining decrease is a result of reduced lab fees, international sponsored student fees, new student orientation fees, one-time funding for the State Works Program allocated in the previous year, and timing of transfers for marketing support.

Expenses

Compensation

Compensation Expense is above last year's total by \$667,738. This is inclusive of a 1.5% salary increase effective November 1. Salaries and Wages are up \$616,411 to reflect increased administrative and support wages while graduate assistants and student wages decreased. Fringe benefits increased by \$51,327 due to increased medical insurance, disability, FICA, TIAA, and PERF costs, that were partially offset by reductions in retirement incentive and unemployment costs.

Departmental Expenses

Departmental Expenses increased \$552,652 from last year. Supplies and Related Expenses decreased by \$69,385 over last year's total. Repairs and Maintenance expenses are above last year's total by \$558,630 reflecting increased purchase orders for HVAC, building maintenance and OIT computer software. Other Committed Expenses are up by \$63,407 as a result of increased control systems expenses.

Utilities and Related Expenses

Utilities and Related Expenses are above last year's total by \$141,799. The purchase order for 2019 natural gas purchases was reduced by \$283,110 to reflect actual usage in 2018. This savings has been offset by increased costs in electricity, water, sewage and miscellaneous gas purchases.

Equipment and Other Capital

Equipment and Other Capital expenditures are above last year's total by \$192,270. Library Acquisition shows an increase of \$720,940. This is a result of recording purchases orders at the beginning of the fiscal year on subscription services used by the Library rather than using direct pay only as in the prior year. Operating Equipment shows an increase of \$217,266 reflecting student media purchases. Capital Improvement is down by \$745,936 that is due to timing of transfers.

Student Scholarship and Fee Remissions

Student Scholarship and Fee Remissions are above last year's total by \$373,482. The growth in scholarships reflects a change that started in FY18 in eligibility criteria for merit based aid and the addition of an Illinois scholarship program. The growth in these programs more than offsets the reduction in undergraduate enrollment and decreases in graduate assistantships. Based on Fall and Spring scholarship data a projected \$3.5 million budget overage is anticipated. The Laptop scholarships were at the same level as 2018 expenditures which will result in a \$207,832 year-end reversion.

Academic Debt Service

Academic Debt Service is budgeted at \$12.3 million for 2019 and shows a \$3.2 million increase from 2018. This reflects the additional fee-replaced and non-fee-replaced debt service for the Human Center project and the non-fee-replaced debt for the Scott College of Business. The non-fee replaced portion of debt service is funded by interest income and is reflected in the Other Income and Transfers listed above.

Budgeted Reserve

For FY19 a budgeted reserve of 5 percent of the gross student fee revenue was established. These funds will be used to offset the tuition revenue shortfall and student scholarship and fee remissions. An additional \$700,000 of the current operating FY19 budget has been reserved with additional auxiliary funds including Residential Life and other student fee supported funds reserving an additional \$250,000.

Transfers Out

Transfers Out decreased \$150,455 as program fees are not included in FY19 transfers but are included in FY18 totals. The difference also includes the carry-forward of program fees from prior years that were moved to designated accounts in FY19. The current year's programs fees are shown below.

Program Fees-Transfer Out/Allowance

The Physician Assistant, Occupational Therapy, Doctor of Physical Therapy, Doctor of Nursing Practice, Communication Disorders, Genetic Counseling, and Doctor and Masters of Athletic Training fees are transferred to designated funds in which they are expended for these programs.

4c Purchasing Report

Purchase Order Activity for Period November 29, 2018 to February 6, 2019

Purchases Over \$50,000**Awarded To Lowest Bid That Met Specifications**

Monet Medical Inc

P0085195

Hospital Beds

\$55,870.00

4d Vendors Report

The following vendors have accumulated purchases from the University for the time period November 1, 2018-January 31, 2019

(Fiscal Year) in excess of \$250,000:

Guy Brown Management	\$ 279,382	Office Supplies
Williams Aviation LLC	\$ 280,026	Maintenance and Repairs of Airplanes for Flight Academy
National Environmental Services Corp	\$ 293,067	Hulman Center Asbestos Abatement
Union Associated Physicians Clinic LLC	\$ 317,729	Student Health Center Services
Pacesetter Sports	\$ 321,886	Athletic Gear and Equipment
JWF Specialty Co.	\$ 325,309	Workman's Compensation
Network Solutions Inc	\$ 336,403	Networking Equipment and Software Maintenance
Rural Health Innovation Collaborative	\$ 356,092	Partner Contribution for Simulation Center Operational Expenses
Indiana-American Water Company	\$ 367,692	Water Utility Payments

Previously Reported Vendors with Purchases Exceeding \$250,000

Byrne & Jones Construction Inc	\$ 257,797	Football Turf
Johnson Controls Fire Protection LP	\$ 288,392	Rankin Data Center; Fire Suppression Services
RJE Interiors Inc	\$ 310,671	Furniture Purchases for Science Building Corridors, CHHS Renovation; Miscellaneous Furniture Purchases
Duncan Video Inc	\$ 311,887	Student Media Video Equipment
Otis Elevator	\$ 337,696	Maintenance Agreement for Campus Elevators; Elevator Repairs
SoftChoice Corporation	\$ 338,966	Maintenance on EES System and Licensing Software
Ellucian Company LP	\$ 360,940	Banner Software Maintenance
Office Works	\$ 380,416	Rhoads Hall Case Goods; CHHS Renovation Case Goods
Key Government Finance Inc	\$ 392,332	Networking Software Maintenance Agreement
Barnes & Noble Booksellers	\$ 414,933	Textbook Scholarships
Blackboard Inc	\$ 432,856	Blackboard Software Maintenance and Storage
Delta Dental Plan of Indiana	\$ 510,705	Dental Claims Reimbursements
Unum Life Insurance Company of America	\$ 591,263	Life and Long Term Disability Insurance
EDF Energy Services LLC	\$ 731,857	Natural Gas Purchases
Riverside Technologies Inc	\$ 784,900	Computer Equipment Purchases; Laptop/iPad Scholarships
Sycamore Engineering Inc	\$ 894,394	University Apartments Fire Suppression; Theater Electrical and Lighting
500 Wabash Housing LLC	\$ 895,615	500 Wabash Lease Payments

Evan and Ryan Electrical Contractors Inc	\$ 908,744	Holmstedt Restroom Renovation; Holmstedt Classrooms; Starbucks Build-Out; Root Hall Classrooms; Landsbaum Simulator Lab; Library Basement Study Room
City of Terre Haute	\$ 982,380	Sewage Utility Payments; Campus Fire Protection
AmWins/NEBCO Group Benefits	\$ 984,474	Retiree Insurance Coverage
ONI Risk Partners Inc	\$ 1,184,422	Athletic Medical, Flight Academy, Workers Compensation, and Commercial Property Insurance Policies
Ratio Architects Inc	\$ 1,355,148	Architectural Services for CHHS Renovation; Rhoads Hall and Hulman Center; Sycamore Dining Renovations
CVS Pharmacy Inc	\$ 2,234,950	Prescription Drug Coverage
Duke Energy	\$ 4,330,191	Electricity Utility Payments
Weddle Bros Building Group LLC	\$ 4,499,544	Fine Arts Renovation
TIAA CREF	\$ 5,904,438	Retirement Contributions
Sodexo Inc and Affiliates	\$ 7,215,438	Dining and Catering Services
Anthem Life Insurance Company	\$ 7,929,284	Health Care Benefits and Reimbursements of Medical Claims (as of 1/1/2017)
Hannig Construction Inc	\$ 10,675,040	Science Building Corridor Renovations; Rhoads Hall Renovation; CHHS Renovation; Tirey/Tilson Roof and Masonry Repairs; Root Hall Classrooms; University Hall Accessible Entrance; Hulman Center Renovation

4e Faculty Personnel

FACULTY

Appointments

(Effective August 1, 2019 unless otherwise noted)

Stephanie Brown; Assistant Professor, Department of Advanced Practice Nursing; D.N.P, Indiana State University; salary \$77,000 per academic year, prorated from the effective date of January 1, 2019.

Bahareh Javadizadeh; Assistant Professor, Department of Management, Information Systems and Business Education; M.B.A., Payame Noor University, Iran; salary \$101,000 per academic year.

Julia Valdes; Assistant Professor, Department of Political Science; Ph.D., Northwestern University; salary \$60,000 per academic year.

Instructor Appointments of 2-5 years – 2019-2020 Academic Year

(Effective August 1, 2019 unless otherwise noted)

Jennifer Inman; Instructor, Department of Baccalaureate Nursing; M.S., Indiana State University; salary \$50,000 per academic year, prorated from the effective date of January 1, 2019.

Heather Lennox; Instructor, Department of Aviation Technology; M.S., Embry-Riddle Aeronautical University; salary \$62,000 per academic year, prorated from the effective date of January 1, 2019.

Change of Status and/or Pay Rate

Esther Acree; from Associate Professor and Director of Continuing Education, Department of Baccalaureate Nursing Completion, to Associate Professor, Department of Baccalaureate Nursing Completion; surrenders director supplement of \$3,000 per fiscal year; effective January 10, 2019.

Ronald T. Allen; from Associate Dean, College of Technology and Associate Professor, Department of Aviation Technology, to Chairperson and Associate Professor, Department of Aviation Technology; chair supplement of \$1,500 per month; salary \$94,514 per academic year, prorated from the effective date of January 15, 2019.

Alden Cavanaugh; from Interim Chairperson and Associate Professor, Department of Art and Design, to Chairperson and Associate Professor, Department of Art and Design; base salary adjustment to \$75,569 per academic year, prorated from the effective date of February 1, 2019; continues receiving the chairperson supplement of \$1,500 per month.

Eric Glendening; from Chairperson and Professor, Department of Chemistry and Physics, to Professor, Department of Chemistry and Physics; surrenders chair supplement of \$1,500 per month; effective May 31, 2019.

Jennifer Inlow; from Associate Professor, Department of Chemistry and Physics, to Chairperson and Associate Professor, Department of Chemistry and Physics; chair supplement of \$1,500 per month; effective June 1, 2019.

Stephen McCaskey; from Interim Chairperson, Department of Aviation Technology and Associate Professor, Department of Human Resource Development and Performance Technologies, to Associate Professor, Department of Human Resource Development and Performance Technologies; surrenders chair supplement of \$1,500 per month; effective January 14, 2019.

Harry Minniear; Associate Professor, Department of Aviation Technology; phased retirement stipend of \$43,175; for the effective dates of January 1, 2019, through May 31, 2019.

Joshua Powers; from Associate Vice President for Student Success, Office of Student Success and Professor, Department of Educational Leadership, to Professor, Department of Educational Leadership; on transitional leave effective January 1, 2019 through May 31, 2019; no change in salary.

Jacqueline Shin; from 12-month fiscal position as Associate Dean, College of Graduate and Professional Studies and Associate Professor, Department of Psychology, to Associate Professor, Department of Psychology; salary \$65,920 per academic year, prorated from the effective date of January 1, 2019.

Jan Weust; from Assistant Professor, Department of Baccalaureate Nursing, to Assistant Professor and Director of Continuing Education, Department of Baccalaureate Nursing; supplement of \$5,000 per academic year, prorated from the effective date of January 11, 2019

Retirements

Robert English; Professor, Department of Electronics and Computer Engineering Technology; effective May 31, 2019.

James Hughes; Professor, Department of Biology; effective May 31, 2019.

Dale Varble; Professor, Department of Marketing and Operations; effective May 31, 2019.

Diana Quatroche; Professor, Department of Teaching and Learning; effective May 31, 2019.

Emeriti

Robert English; Professor Emeritus, Department of Electronics and Computer Engineering Technology; effective June 1, 2019.

James Hughes; Professor Emeritus, Department of Biology; effective June 1, 2019.

Dale Varble; Professor Emeritus, Department of Marketing and Operations; effective June 1, 2019.

Diana Quatroche; Professor Emerita, Department of Teaching and Learning; effective June 1, 2019.

Separations

Linda Welker, Assistant Professor, Department of Communication; effective May 31, 2019.

Cassandra Caruso-Woolard; Instructor, Department of Teaching and Learning; effective May 31, 2019.

Bryan Hayden; Instructor, Department of Communication; effective May 31, 2019.

Missy Malone; Assistant Professor, Department of Social Work; effective January 14, 2019.

Li-Wei Peng; Associate Professor, Department of Teaching and Learning; effective January 15, 2019.

Constance Thomas; Assistant Professor, Department of Baccalaureate Nursing; effective May 31, 2019.

4f Other Personnel

NON-EXEMPT

Appointments

Darada Allen; Nursing Clinical Coordinator, Advanced Practice Nursing; \$17.66 per hour; effective February 4, 2019.

Robert Bandelt; Student Financial Aid Client Services Specialist; Student Financial Aid; \$13.21 per hour; effective January 7, 2019.

Evan Benko; Custodian II, Lincoln Quad; \$11.96 per hour; effective January 17, 2019.

Tracy Ewert; Administrative Assistant I, MBA Program; \$13.21 per hour; effective February 4, 2019.

Jamie Harden-Bicking; Administrative Assistant I, Management, Information Systems and Business Education; \$13.21 per hour; effective January 2, 2019.

Mark Jones; Custodian I, Facilities Management; \$11.28 per hour; effective January 2, 2019.

Tanner McCarty; Events Setup Technician II, Hulman Center; \$11.69 per hour; effective November 30, 2018.

John Moeller; Custodian I, Facilities Management; \$11.16 per hour; effective January 11, 2019.

Bruce Stewart; Custodian I, Facilities Management; \$11.16 per hour; effective January 28, 2019.

Change in Status and/or Pay Rate
Promotion

Melisa Allen; from Parking Services Assistant, Public Safety to Administrative Assistant II, Bureau of School Services; \$15.22 per hour; effective February 11, 2019.

Amanda Fagg; from Custodian I, Sycamore Housing to Lead Custodian, Sycamore Housing; \$13.62 per hour; effective January 21, 2019.

Tracy Hines; from Custodian I, Sycamore Housing to Lead Custodian, Sycamore Housing; \$13.51 per hour; effective January 21, 2019.

Joy Russell; from Lead Custodian, Sycamore Housing to Administrative Assistant I, Sycamore Housing; \$14.58 per hour; effective November 19, 2018.

Other

Aaron Chancy; equity adjustment from Grounds Technician; \$12.51 per hour to \$12.76 per hour, Grounds; effective July 1, 2018.

Daniel May; equity adjustment from Grounds Technician; \$12.51 per hour to \$12.76 per hour, Grounds; effective July 1, 2018.

Kenneth Smith; title change from Senior Maintenance Mechanic to Senior Maintenance Mechanic – HMSU, HMSU; effective December 1, 2018.

Andrew Thomas; skill assessment from Police Officer; \$18.30 per hour to \$18.79 per hour, Public Safety; effective January 18, 2019.

Roxanne Toner; title change from Blumberg Center Operation Specialist to Blumberg Center Budget Operation Specialist, Blumberg Center; effective February 1, 2019.

Separations

Olivia Bishop; Early Childhood Assistant Teacher, Early Childhood Education Center; effective February 15, 2019.

Sara Blystone; Lead Custodian, Sycamore Housing; effective December 17, 2018.

Jill Davis; Administrative Assistant II, Applied Medicine & Rehabilitation; effective November 30, 2018.

Sara Loudermilk; Communications Officer, Public Safety; effective January 5, 2019.

Parker Shearer; Administrative Assistant II, Bureau of School Services; effective November 28, 2018.

Others

Ginger Garvey; PC Support Specialist, Library Services; deceased December 13, 2018.

Retirements

Susan Clingerman; Custodian I, Facilities Management; effective January 11, 2019.

NON-EXEMPT PROFESSIONAL

Appointments

Nicole Jordan; Admissions Counselor, Admissions and High Schl Relations; B.S., Indiana State University; \$15.93 per hour; effective November 26, 2018.

Tommy Lynch; Admissions Counselor, Admissions and High Schl Relations; M.S., Indiana State University; \$15.93 per hour; effective November 26, 2018.

Kara McKinney; Athletic Sponsorships Asst Dir, Advancement; M.S., Indiana State University; \$20.30 per hour; effective November 26, 2018.

Michelle Moulton; Admissions Counselor, Admissions and High Schl Relations; B.A., Jacksonville State University; \$15.93 per hour; effective November 26, 2018.

Mechell Waugh; ECEC Program Coordinator, Early Childhood Education Center; B.S., Indiana State University; \$16.72 per hour; effective January 2, 2019.

Kristan Williams; Legal Project Mgr/Policy Coord, Legal Affairs; M.S., University of Northern Colorado; \$23.07 per hour; effective January 7, 2019.

Riley Witvoet; Enrollment Mgmt Systems Coord, Admissions and High Schl Relations; B.S., Indiana State University; \$18.66 per hour; effective January 8, 2019.

Temporary Appointments

Elise Lima; Communications Specialist - RR, Communications & Marketing; B.S., Indiana State University; salary \$37,479.00 per fiscal year; effective January 14, 2019 through June 30, 2019.

Change in Status and/or Pay Rate

Martin Collins; Drupal/Web Developer, Dean, College of Arts & Sciences; position reclassification to pay grade 8; salary to \$21.72 per hour; effective December 1, 2018.

Michaela Garrette; from Admissions Counselor, Admissions and High Schl Relations, to Enrollment Mgmt Systems Coord, Admissions and High Schl Relations; salary \$36,387.00 per fiscal year; effective December 15, 2018.

Separations

Jeffrey Allen; Residence Policy Coordinator, Office of Registration & Records; effective January 31, 2019.

Richard Warren; Admissions Counselor, Admissions and High Schl Relations; effective November 21, 2018.

Retirements

Cheryl Bealmear; Library Electr Resources Admin, Library Services; effective December 21, 2018.

ATHLETICS

Appointments

Keevan Vonderheide; Athletic Fac/Oper Coordinator, Athletic Operations; B.S., Indiana State University; \$17.11 per hour; effective January 14, 2019.

EXEMPT

Appointments

Douglas Howell; Residential Life Assc Director, Residential Life Programming; M.S., Eastern Illinois University; salary \$62,000.00 per fiscal year; effective January 7, 2019.

Megan Kropfelder; Career Services Coordinator, Career Center; M.A., Wright State University; salary \$38,000.00 per fiscal year; effective January 7, 2019.

Jeff Larson; Student Digital Media Manager, Student Media; M.S., Valparaiso University; salary \$49,500.00 per fiscal year; effective January 14, 2019.

Jason Trainer; Vice Provost for Enroll Mgmt, VP and Provost Office; Ph.D., Univ North Dakota Main Campus; salary \$160,000.00 per fiscal year; effective March 1, 2019.

Zachary Turner; Res Life Asst Dir - Desk Ops, Residential Life Programming; M.S., Indiana State University; salary \$49,000.00 per fiscal year; effective January 7, 2019.

Change in Status and/or Pay Rate

Michael Bonnett; from Buyer and Office Manager, Purchasing, to Buyer and Office Manager, Purchasing; salary \$49,173.00 per fiscal year; effective December 1, 2018.

Alison Breiding; Sti Overload, Remedial Math; stipend of \$1,200.00 per month for additional duties; effective January 15, 2019 through April 8, 2019.

Erik Chaouch; from Interim Ath Train Services Dir, Applied Medicine & Rehabilitation, to Athletic Training Services Dir, Applied Medicine & Rehabilitation; salary \$70,035.00 per fiscal year; effective November 1, 2018.

David Cook; Asst Chief Instructor Pilot, Aviation Technology, position reclassification to pay grade 11; salary to \$61,820.00 per fiscal year; effective August 1, 2018.

Niki Fjeldal; New Student Prog & Testing Dir, New Student Transition Programs, position reclassification to pay grade 12; salary to \$59,593.00 per fiscal year; effective December 1, 2018.

Katelyn Griffin; Safety Director/Flight Instruc, Flight School Startup, position reclassification to pay grade 10; salary to \$46,089.00 per fiscal year; effective August 1, 2018.

John Heintz; from Development Officer, Advancement, to Senior Development Officer, Advancement; no change in pay; effective December 14, 2018.

Kimberly Kunz; from Brand Communications Dir, Communications & Marketing, to Steward & Const Ex Director, Communications & Marketing; salary \$75,000.00 per fiscal year; effective February 4, 2019.

Shauna Lehman; from Graduate Recruitment Director, College of Grad & Professional Studies, to Asst Dean Coll Gra Pro Studies, College of Grad & Professional Stds; salary \$79,329.00 per fiscal year; effective December 19, 2018.

Ellen Malito; from Campus Life Associate Director, Student Activities & Organizations, to Asst to VP for Student Affairs, VP for Student Affairs; salary \$60,000.00 per fiscal year; effective January 14, 2019.

Lauren Michael; from Cust Srvs/Qual Assur Coord RA, Office of Information Technology, to Cust Srvs/Qual Assur Coord RA, Office of Information Technology; salary \$49,350.00 per fiscal year; effective December 1, 2018.

Joseph Newport; from Chief of Police, Public Safety Department, to Dir of PSafety/Chief of Police, Public Safety Department; no change in pay; effective January 1, 2019.

Tamiko Nicholson; from University College Adviser, Dean University College, to Academic Associate, Dean, College of Arts & Sciences; salary \$36,997.00 per fiscal year; effective December 10, 2018.

Stephanie Percy; from First Year Stu Outr & Succ Dir, Dean University College, to Bridging Programs Specialist, Dean University College; salary \$63,420.00 per fiscal year; effective January 1, 2019.

Chelsy Schnabel; from Developme Math Educator 10 Mon, Mathematics & Computer Science, to Dev Math & Math Tutor Asst Dir, Mathematics & Computer Science; salary \$51,000.00 per fiscal year; effective August 1, 2018 ; stipend of \$1,200.00 per month for additional duties; effective January 15, 2019 through April 8, 2019.

Csilla Stewart; from Instructional Design Spec, Online, to Senior Instructional Designer, Online; salary \$55,323.00 per fiscal year; effective January 1, 2019.

Aaron White; from Assistant Registrar, Office of Registration & Records, to Instruct Design Spec-RR, Extended Learning; salary \$44,402.00 per fiscal year; effective January 7, 2019.

Sarah Wurtz; Scholarships Director, Admissions and High Schl Relations, position reclassification to pay grade 12; salary to \$67,435.00 per fiscal year; effective December 1, 2018.

Separations

Miles Chatterji; Systems Integrator, Office of Information Technology; effective December 7, 2018.

Nathan Moreland; Systems Integrator, Office of Information Technology; effective January 11, 2019.

John Sare; Asst to VP for Student Affairs, VP for Student Affairs; effective January 4, 2019.

David Smith; Programmer Analyst, Office of Information Technology; effective December 21, 2018.

Brian Zuel; Bayh COE Technology Manager, Dean, Bayh College of Education; effective January 17, 2019.

Retirements

William Fairbanks; Safety Specialist, Environmental Safety; effective January 4, 2019.

ATHLETICS

Appointments

(Effective January 1, 2019 through December 31, 2019 unless otherwise noted)

Kevin Abrams; Asst Coach, Football, Athletics-Football; B.S., Univ Illinois Urbana-Champaign; salary \$49,000.00 per fiscal year; effective January 1, 2019.

Lindsay Allman; Head Coach, Volleyball, Athletics-Volleyball; M.S.W., University of Southern Mississippi; salary \$79,132.00 per fiscal year; effective January 1, 2019.

Deon Broomfield; Asst Coach, Football, Athletics-Football; B.S., Iowa State University; salary \$45,000.00 per fiscal year; effective January 1, 2019.

Tyler Funk; Asst Coach, Football, Athletics-Football; B.A., Colorado State University; salary \$40,113.00 per fiscal year; effective January 1, 2019.

Julie Hanley; Head Coach, Women's Soccer, Athletics-Womens Soccer; M.A., Illinois State University; salary \$61,661.00 per fiscal year; effective January 1, 2019.

Joseph Hastings; Asst Coach, Football, Athletics-Football; M.S., University Michigan Ann Arbor; salary \$53,000.00 per fiscal year; effective January 1, 2019.

Kyle Hoke; Asst Coach, Football, Athletics-Football; B.S., Ball State University; salary \$47,000.00 per fiscal year; effective January 23, 2019.

Curtiss Mallory; Head Coach, Football, Athletics-Football; M.S., Indiana University; salary \$215,538.00 per fiscal year; effective January 1, 2019.

Alex Mattson; Asst Coach, Women's Soccer, Athletics-Womens Soccer; M.S., Ohio University; salary \$37,555.00 per fiscal year; effective January 1, 2019.

Samantha McCloud; Asst Coach, Volleyball, Athletics-Volleyball; B.A., Saint Louis University; salary \$36,997.00 per fiscal year; effective January 1, 2019.

Grant Olson; Asst Coach, Football, Athletics-Football; B.S., North Dakota State University; salary \$47,000.00 per fiscal year; effective January 1, 2019.

Samuel Sewell; Asst Coach, Football, Athletics-Football; B.S., Univ of Northern Colorado; salary \$47,000.00 per fiscal year; effective January 1, 2019.

Mark Smith; Asst Coach, Football, Athletics-Football; M.S., Bowling Green State University; salary \$69,500.00 per fiscal year; effective January 1, 2019.

John Stein; Asst Coach, Strength & Condit, Athletics-Strength-Weight Training; M.S., Ohio University; salary \$48,000.00 per fiscal year; effective January 1, 2019 through June 30, 2019.

Michael Switzer; Asst Coach, Football, Athletics-Football; B.S., Ball State University; salary \$75,000.00 per fiscal year; effective January 1, 2019.

Bradley Wilson; Asst Coach, Football, Athletics-Football; B.S., Ashland University; salary \$80,000.00 per fiscal year; effective January 1, 2019.

Separations

Jeffrey Hecklinski; Asst Coach, Football, Athletics-Football; effective December 20, 2018.

Grant Olson; Asst Coach, Football, Athletics-Football; effective January 4, 2019.

Samuel Sewell; Asst Coach, Football, Athletics-Football; effective January 15, 2019.

4g Grants & Contracts

1. Rose-Hulman Institute of Technology, Fund No. 549271, Proposal 19-009

An agreement in the amount of \$46,551.00 has been received from Rose-Hulman Institute of Technology for the project entitled, "RHIT Athletic Department Graduate Assistant (GA) Agreement," under the direction of Jolynn Kuhlman, Department of Kinesiology, Recreation and Sport, for the period August 1, 2018 through July 31, 2020.

2. Indiana Academy of Science, Fund No. 549277, Proposal 19-017

An agreement in the amount of \$2,269.00 has been received from Indiana Academy of Science for the project entitled, "Genetic Analysis of Cardiac Progenitor Cell Divisions in Drosophila Mediated by the Forkhead Transcription Factor

Jumeau,” under the direction of Andrew Kump, Department of Biology, for the period November 13, 2018 through December 14, 2019.

3. Indiana Academy of Science, Fund No. 549278, Proposal 19-018

An agreement in the amount of \$2,300.00 has been received from Indiana Academy of Science for the project entitled, “Destabilizing the Stabilizer: Evaluating Microtubule Destabilizing Proteins and Cellular Energetics in Acquired Paclitaxel Chemoresistance,” under the direction of Keeley Cleghorn, Department of Biology, for the period November 13, 2018 through June 30, 2019.

4. Indiana University, Fund No. 549273, Proposal No. 19-026

A sub agreement under the Department of Health and Human Services Health Resources and Services Administration (HRSA) in the amount of \$78,400.00 has been received from Indiana University for the project entitled, “Area Health Education Centers Point of Service Maintenance and Enhancement,” under the direction of Caroline Mallory, College of Health and Human Services, for the period September 1, 2018 through August 31, 2019.

5. American Cancer Society, Inc., Fund No. 549279, Proposal 19-008

An agreement in the amount of \$12,000.00 has been received from American Cancer Society, Inc. for the project entitled, “Indiana State University – Tobacco Free Blue,” under the direction of Katie Lugar, Honors College, for the period November 1, 2018 through May 1, 2020.

6. Lilly Endowment Inc., Fund No. 549284, Proposal No. 19-025

An agreement in the amount of \$106,347.00 has been received from Lilly Endowment Inc. for the project entitled, “Extending Teacher Creativity 2019: A Summer Workshop for Teacher Creativity Fellows,” under the direction of Susan Powers, Office of the Provost and Vice President, Academic Affairs, for the period December 1, 2018 through September 30, 2019.

7. Private Donor, Fund No. 549280, Proposal No. 19-035

An agreement in the amount of \$1,200.00 has been received from a Private Donor for the project entitled, “Office of Student Success for Student Success Research Related Activities,” under the direction of Joshua Powers, Office of Student Success, for the period November 1, 2018 through July 31, 2019.

8. Indiana Campus Compact, Fund No. 549285, Proposal 19-038

An agreement in the amount of \$2168.00 has been received from Indiana Campus Compact for the project entitled, “Healthy Choices for Terre Haute Boys and Girls Club Participants,” under the direction of Daniel Coovert, Department of Applied Medicine and Rehabilitation, for the period January 1, 2019 through May 31, 2019.

9. The Society for Historians of American Foreign Relations, Fund No. 549289, Proposal No. 19-055

An agreement in the amount of \$3,000.00 has been received from The Society of Historians of American Foreign Relations for the project entitled, “Course Buyout,” under the direction of Anne Foster, Department of History, for the period August 1, 2018 through December 31, 2018.

4h Agreements

Pursuant to Policy 620, the ISU Board of Trustees has delegated authority to approve and sign certain common ISU contracts for budgeted expenditures and receipt of funds. Including in these contracts are contracts for Performers, Speakers, and Entertainers pursuant to Policy 620.1.3. and Affiliation Agreements pursuant to Policy 620.1.7.

Name	Contract Type
About Faces Entertainment	Performers, Speakers, and Entertainers
Bradford Woods	Performers, Speakers, and Entertainers
Gotham Artists	Performers, Speakers, and Entertainers
Indiana Statewide Independent Living Council Workshop Agreement	Performers, Speakers, and Entertainers
Jennifer Reister	Performers, Speakers, and Entertainers
LaunchPoint	Performers, Speakers, and Entertainers
Lori Patton-Davis	Performers, Speakers, and Entertainers
MacRae Speakers & Entertainment, LLC	Performers, Speakers, and Entertainers
Sex Rules – Maria Falzone	Performers, Speakers, and Entertainers
Social Justice	Performers, Speakers, and Entertainers
TjohnE Productions, Inc.	Performers, Speakers, and Entertainers
ATI Worksite Solutions, Bolingbrook, IL	Clinical Affiliation Agreement
Baptist Healthcare System, Lexington, KY.	Clinical Affiliation Agreement
Boston University College of Health and Rehabilitation Sciences; Sargent College	Clinical Affiliation Agreement
Christus Santa Rosa Health Care Corporation	Clinical Affiliation Agreement
Holy Cross Hospital, Fort Lauderdale, FL	Clinical Affiliation Agreement
Jewish Hospital & St. Mary’s Healthcare (D/B/A/ Frazier Institute) Louisville, KY	Clinical Affiliation Agreement
Monroe Hospital, Bloomington, IN	Clinical Affiliation Agreement
PediPlay, Indianapolis, IN.	Clinical Affiliation Agreement
Symbria Rehab, Inc., Warrenville, IL	Clinical Affiliation Agreement
Unity Healthcare, Lafayette IN	Clinical Affiliation Agreement
Vibra Rehabilitation Hospital, Denver CO.	Clinical Affiliation Agreement
Washington State University	Clinical Affiliation Agreement

4i Board Representation at University Events

Events Requiring Board Representation

April 14, 2019	10:30 a.m., President's Scholars Brunch, Sycamore Banquet Center, HMSU 2:00 p.m., Sycamore Leadership Awards, Heritage Ballroom and Lounge, Tirey Hall 5:30 p.m., Honors Banquet, Sycamore Banquet Center, HMSU
April 25, 2019	6:00 p.m., Faculty Recognition Banquet, Sycamore Banquet Center, HMSU
May 10, 2019	Board of Trustees Meeting, State Room, Tirey Hall
May 11, 2019	Commencement, Hulman Center

Optional Events

February 24, 2019	2:00 p.m., President's Concert, Landini Center for Performing and Fine Arts
March 5, 2019	5:30 p.m. Alumni Reception, Metropolitan Club, Washington, D.C.
March 7-10, 2019	MVC Men's Basketball Tournament, St. Louis, MO
March 14-17, 2019	MVC Women's Tournament, Moline, IL
March 21, 2019	6:00 p.m., Division of University Engagement's Annual Community Recognition Banquet, Sycamore Banquet Center, HMSU
April 21, 2019	1:00 p.m., University Memorial Service, Dede I, HMSU

Please find a full listing of University events at the following link:

<http://www.indstate.edu/all-events>

If you are planning to attend any of these events, please contact Kay Ponsot so that the appropriate arrangements can be made. Contact Kay at (812)237-7768 or kay.ponsot@indstate.edu.

4j In Memoriam

IN MEMORIAM: Martha Marie Porter

WHEREAS, Martha Marie Porter, retired Administrative Secretary for Arts and Sciences of Indiana State University, died on the eleventh day of November two thousand and eighteen; and

WHEREAS, Martha Marie Porter, had given loyal and devoted service to Indiana State University for twenty years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Ethel Closson Smith

WHEREAS, Dr. Ethel Closson Smith, Professor Emeritus of Music of Indiana State University, died on the tenth day of December two thousand and eighteen; and

WHEREAS, Dr. Ethel Closson Smith had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Ginger Raye Garvey

WHEREAS, Ginger Raye Garvey, PC Support Specialist for Cunningham Memorial Library of Indiana State University, died on the thirteenth day of December two thousand and eighteen; and

WHEREAS, Ginger Raye Garvey, had given loyal and devoted service to Indiana State University for over forty years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Freda K. Duke

WHEREAS, Freda K. Duke, retired Administrative Secretary for the Psychology Department of Indiana State University, died on the fifteenth day of December two thousand and eighteen; and

WHEREAS, Freda K. Duke, had given loyal and devoted service to Indiana State University for twenty-two years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Lorain Chris Buethe

WHEREAS, Dr. Lorain Chris Buethe, Professor Emeritus of Secondary Education of Indiana State University, died on the twenty-second day of December two thousand and eighteen; and

WHEREAS, Dr. Lorain Chris Buethe had given loyal and devoted service to Indiana State University for over eighteen years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Nancy J. McKee

WHEREAS, Dr. Nancy J. McKee, Professor Emerita of Nursing of Indiana State University, died on the second day of January two thousand and nineteen; and

WHEREAS, Dr. Nancy J. McKee, had given loyal and devoted service to Indiana State University for twenty years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Donald Hobar

WHEREAS, Dr. Donald Hobar, retired Professor of English and Assistant Director for Conferences and Non-Credit Programs of Indiana State University, died on the second day of January two thousand and nineteen; and

WHEREAS, Dr. Donald Hobar had given loyal and devoted service to Indiana State University for over twenty-five years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Norma Marie Lawson

WHEREAS, Norma Marie Lawson, retired Library Assistant I for Library of Indiana State University, died on the eleventh day of January two thousand and nineteen; and

WHEREAS, Norma Marie Lawson, had given loyal and devoted service to Indiana State University for twenty-one years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Carolyn L. Fakouri

WHEREAS, Dr. Carolyn L. Fakouri, Associate Professor Emerita of Nursing of Indiana State University, died on the seventh day of February two thousand and nineteen; and

WHEREAS, Dr. Carolyn L. Fakouri, had given loyal and devoted service to Indiana State University for twenty-five years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Dr. Marion T. Jackson

WHEREAS, Dr. Marion T. Jackson, Professor Emeritus of Life Sciences of Indiana State University, died on the seventh day of February two thousand and nineteen; and

WHEREAS, Dr. Marion T. Jackson had given loyal and devoted service to Indiana State University for over thirty-seven years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

IN MEMORIAM: Rita A. Schroeder

WHEREAS, Rita A. Schroeder, retired Admissions Transcript Coordinator for Admissions and High School Relations of Indiana State University, died on the tenth day of February two thousand and nineteen; and

WHEREAS, Rita A. Schroeder, had given loyal and devoted service to Indiana State University for over twenty-five years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees.

5 Old Business

6 Adjournment