

Human Resource Development

Human Resource Development and Performance Technologies Department

Description of major: The Human Resource Development (HRD) Program combines a core curriculum with directed electives that support the student's work background or allows students to develop specialized areas of expertise. Content is based on the disciplines of education, business, psychology, and related behavioral sciences. Required studies in the major are drawn from the competency studies from the Association for Talent Development (ATD) and the Society of Human Resource Management (SHRM). This program allows students to learn the process of improving learning and performance in individual group and organizational contexts through domains of expertise such as lifelong learning, career development. Students are also given the knowledge and skills in a variety of roles for HRD for business education and industry.

Math Requirement: Basic Foundational Studies Requirement

Science and Lab Requirement: Basic Foundational Studies Requirement

Hands on/Lab Based: No (Internship required)

Theoretical/Analytical: Yes

Distance Program: Yes

Accreditation: Higher Learning Commission

Popular Jobs Associated: Human Resource Specialist, Human Resource Analyst, Training and Development Specialists, Instructional Designer, Adult Education Practitioner, Career Counselor, Organization Development Specialist

Average Salary Range: \$38,000-\$60,000

Department of Major Contact Information:

Department of Human Resource Development and Performance Technologies

College of Technology

Indiana State University

812-237-8243



COLLEGE OF TECHNOLOGY
INDIANA STATE UNIVERSITY