

College of Health and Human Services Inclusive Excellence Award

Purpose:

This award recognizes a faculty or staff member in the College of Health and Human Services who has demonstrated outstanding commitment to the advancement of excellence through diversity and inclusion via innovative teaching, service, and/or program execution. The term diversity and inclusion is defined as activities that examine and address where organizational cultures, structures, policies, and/or practices impact equity and belonging for the members of a community. This award is designed to recognize a person who “leads the way” with respect to this topic, particularly in circumstances where what he or she does transcends specific job responsibilities or what may already be a norm or unit practice.

Eligibility:

- Appointment as a full-time faculty or staff member in the College of Health and Human Services for a period of 2 academic years prior to the year of the award.

Criteria:

This award is designed to recognize significant contribution toward creating a diverse, inclusive, equitable, and/or socially just community. Nominees should exhibit one or more of the following criteria in their daily works:

- Establishing diversity and inclusiveness into a structural/institutional aspect of the College, their profession, discipline or the community (e.g., policy, procedure, tradition, vision statement, curriculum, assessment activity, accountability measure, outreach effort, professional development, etc.)
- Recruitment and retention of an excellent and diverse staff, faculty, or student body
- Fostering equal opportunity within the College, their profession, discipline or the community
- Encouraging or giving voice to diverse perspectives
- Creating a welcoming and supporting College

Nomination Process:

Nominations may originate from anyone in the College, including self-nominations.

Nominations, letters of support, and/or materials should clearly identify how the nominee meets each of the criteria. All materials should be scanned into a single PDF document. Awards will be based on the materials submitted.

Nominations must be submitted by the posted deadline to the following link:

https://indstate.qualtrics.com/jfe/form/SV_08UGMQaao4deiYR

Selection Process:

Nominations are reviewed and the recipient is selected by the College of Health and Human Services Awards Committee.

Award:

The award recipient will be honored at the College-wide Fall Meeting, will be featured on the college website, and will receive a token of appreciation.