

Indiana State University School of Nursing Baccalaureate Nursing Program

Uniform Policy

The ISU nursing uniform is to be worn when the student is assigned for clinical/laboratory practice as required by the clinical agency/laboratory experience. It is the student's responsibility to be appropriately groomed and attired for clinical/laboratory experiences. Students are responsible for maintaining their own uniforms.

Basic Uniform

- The uniform style is specified by the SON track.
- The uniform must be purchased from an approved company.
- The ISU nursing uniform and the name pin are to be worn only for college-related activities.

Traditional 4-year Students:

- The basic uniform for campus-based undergraduate students consists of an ISU logo embroidered uniform top of ISU SON approved color and black pants or skirt.
- For select clinical settings, an approved ISU logo embroidered polo shirt and black pants are required.
- An approved ISU SON embroidered warm-up coat is optional.
- Instructions for ordering will be provided prior to starting the clinical rotation.
- Students must pay for uniforms at the time of order.

LPN-BSN and Accelerated Second-Degree Students:

- Students in these tracks must wear an approved ISU SON embroidered uniform top and black pants or skirt.
- An approved ISU SON embroidered warm-up coat is optional.
- Instructions for ordering the uniform top and/or warm-up jacket will be provided prior to starting the clinical rotation.

Clinical Experiences in the Community.

- Dress for clinical experiences in community health agencies will vary according to agency policy.
- Clinical facility policies supersede this policy.
- Students in home health experiences will wear black pants or skirt and designated polo shirt.
- Denim jeans (regardless of color), sweat pants, tight pants/ tights/leggings /jeggings, shorts, tank tops, short skirts, or sandals are not to be worn during clinical experiences in community agencies.

Name Pin

- A name pin must be worn by all ISU nursing students when in a clinical or laboratory settings in the student role.
- The pin should consist of three lines.
 - The top line should contain the student's first name.
 - The second line should state *BSN Student Nurse*.
 - The third line should state *Indiana State University*.
- The ISU nursing name pin is to be worn by all undergraduate students when in any clinical or laboratory practice area.

Shoes

- Plain white or black leather or vinyl shoes with matching laces and low or medium heels are to be worn with the uniform. Multi-colored or non-matching color shoe laces are not permitted.
- Shoes must have closed toes and heels.
- White socks or hose must be worn with white uniform shoes.
- Black socks or hose must be worn with black uniform shoes.
- Fabric athletic shoes are not acceptable.
- Shoe covers are available for the students' use in the surgery and maternity units of health care facilities.

Jewelry

- A plain watch with a second hand is required.
- Wedding bands may be worn.
- Earrings must be small (no larger than six mm), bead-like, and one per ear lobe only.
- No other jewelry is permitted, unless a written health provider's order for medical necessity is provided.
- Ornate hair accessories are not to be worn with the uniform. Black headbands may be worn.

Tattoos

- Tattoos are to be concealed or covered.

Equipment

- A stethoscope, pen with black ink, pen light, and bandage scissors are to be carried as appropriate for the clinical setting.
- Additional equipment will be determined by the faculty in individual nursing courses.

General Appearance

- Uniform must be clean and free from wrinkles.
- Uniform may need to be replaced if it looks stained or worn out.
- The midriff and back must remain covered.

- Denim jeans (regardless of color), sweat pants, tight pants/tights/leggings/jeggings, shorts, tank tops, short skirts, or sandals are not allowed.
- Undergarments must be worn.
- A plain, long sleeved, white, black, or gray crew or turtle neck shirt may be worn underneath the uniform top.
- No cleavage, midriff, lower back, or buttocks should be visible upon bending or other position changes.
- Hair is to be clean and secured so that it will not fall forward.
- Make-up and hair color must be conservative. Hair should be a natural color (no blue, orange, etc.).
- Head coverings should not be worn unless necessary for patient care. Exceptions may be made at the discretion of the instructor (such as for religious beliefs or medical conditions that result in the loss of hair). If headgear is allowed, it must be white, black or blue.
- Fingernails must be short, natural, and well-groomed. Nail polish, artificial nails, and gels are not to be worn.
- Facial hair must be trimmed and neat.
- Strongly scented body products must not be worn due to potential patient allergic responses.
- Students must not enter the clinical setting smelling like smoke.

Patient Data Collection and Clinical Attire

- ISU nursing name pins must be worn in the clinical agencies for patient data collection.
- When in the hospital, nursing home, or other community agency for patient data collection, no denim jeans (regardless of color), sweat pants, tight pants/tights/leggings/jeggings, shorts, tank tops, short skirts, or sandals are allowed.

Approved SAC 10/17/2023, Vote 5-0-0

Approved SAC 11/15/2022, Vote 4-0-0

Acknowledged Steering Committee (SON) 12/9/2022, Vote 5-0-0

Acknowledged Steering Committee (SON) 10/29/2023, Vote 5-0-0