

Student Learning Outcomes Library

Office of Assessment & Accreditation
Indiana State University

Human Resource Development

Fall 2020

Outcome	Related Foundational Studies or Graduate Goal
1.1. Analyze organizational performance issues.	
1.2 Design organizational performance improvement initiatives.	
1.3 Develop organizational performance improvement initiatives.	
1.4 Implement organizational performance improvement initiatives.	
1.5 Evaluate organizational performance improvement initiatives.	
2.1 Provide clear, concise, and compelling information orally.	
2.2 Provide clear, concise, and compelling written information.	
3.1 Apply ethical guidelines in an HRD scenario.	
4.1 Exhibit awareness of the benefits of diverse and inclusive organizational environments.	
4.2 Recognize current social issues.	
4.3 Identify global organizational issues.	
5.1 Identify leadership styles.	
5.2 Examine leadership strengths and weaknesses.	
5.3 Develop an individual leadership philosophy.	

5.4 Develop a strategic initiative.	
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Foundational Studies Learning Goals

- FS1. Solve problems.
- FS2. Evaluate ideas.
- FS3. Learn and apply knowledge and skills.
- FS4. Demonstrate appreciation for the arts.
- FS5. Embrace civic duty.
- FS6. Understand diversity.
- FS7. Act as a global citizen.
- FS8. Behave ethically.
- FS9. Cultivate wellness.
- FS10. Communicate effectively.

Graduate Student Learning Goals

- G1. Demonstrate professional communication proficiencies.
- G2. Engage in and meaningfully contribute to diverse and complex communities and professional environments.
- G3. Recognize and act on professional and ethical challenges that arise in their field or discipline.
- G4. Achieve mastery of the knowledge required in their discipline or profession.
- G5. Achieve mastery of the skills (including using appropriate tools) required in their discipline or profession.