Program Outcomes Assessment

BA/BS in Textiles, Apparel, and Merchandising

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Table of Contents

General Information	1
Standing Requirements	2
Mission Statement	2
Outcomes Library	2
Curriculum Map	4
Communication of Outcomes	4
Archive	5
Archive	5
2010-2011 Assessment Cycle	6
Assessment Plan	6
Assessment Findings	
2011-2012 Assessment Cycle	7
Assessment Plan	7
Assessment Findings	7
Action Plan	7
Status Report	7
2012-2013 Assessment Cycle	8
Assessment Plan	8
Assessment Findings	8
Action Plan	10
Status Report	11
2013-2014 Assessment Cycle	13
Assessment Plan	13
Assessment Findings	14
Action Plan	17
Status Report	17
2014-2015 Assessment Cycle	19
Assessment Plan	19
Assessment Findings	20

Action Plan	22
Status Report	
2015-2016 Assessment Cycle	23
Assessment Plan	23
Assessment Findings	24
Action Plan	25
Status Report	25
2016-2017 Assessment Cycle	26
Assessment Plan	26
Assessment Findings	26
2017-2018 Assessment Cycle	29
Assessment Plan	29
Assessment Findings	29
2018-2019 Assessment Cycle	30
Assessment Plan	30
Assessment Findings	30
2019-2020 Assessment Cycle	31
Assessment Plan	31
Assessment Findings	31
Appendix	32

General Information (Program Outcomes Assessment)

Standing Requirements

Mission Statement

This degree program prepares students for careers in textiles, apparel, and merchandising. Our graduates possess a keen interest in merchandise, an understanding of the world of fashion—plus the business and organizational skills needed for successful careers.

Outcomes Library

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 1: Knowledgable About Current Practices and Concepts

Students will be knowledgeable about current business practices and concepts in the fashion industry.

Outcome	Mapping
Outcome 1.1: Identify Areas of Textile Industry	No Mapping
Students will identify the areas of the textile industry	
Outcome 1.2: Identify the Areas of the Apparel Industry	No Mapping
Students will identify the areas of the apparel industry	
Outcome 1.3: Identify the Areas of Merchandising	No Mapping
Students will identify the areas of the merchandising.	

OBJ 2: Able to Make Prudent Trends Analysis Decisions

Students will be able to make prudent industry trends analysis decisions by employing analytical and critical thinking.

Outcome	Mapping		
Outcome 2.1: Demonstrate Ability to Solve Business Problems	Foundational Studies: 2. Critically evaluate the ideas of others.		
Students will demonstrate the ability to solve business problems by applying appropriate decision-making techniques, when defining the trend			
Outcome 2.2: Collecting Appropriate Data	No Mapping		
When collecting appropriate data			
Outcome 2.3: Identifying Alternatives	No Mapping		
When identifying alternatives			
Outcome 2.4: Analyzing Info and Interpreting Results	No Mapping		
When analyzing information and interpreting results			

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.1: Demonstate Ability to Effectively Convey Foundational Studies: 10. Express themselves effectively, professionally, and persuasively both orally and in writing. Students will demonstrate the ability to effectively convey information using written communication. Outcome 3.2: Demonstrate Oral Communication Skills Foundational Studies: 10. Express themselves effectively, professionally, and persuasively both orally and in writing. Students will demonstrate the ability of oral communication

Outcome 3.3: Professional Communication Professional communication

Foundational Studies: 10. Express themselves effectively, professionally, and persuasively both orally and in writing.

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome	Mapping		
Outcome 4.1: Demonstrate Proficiency in Using Const. Techs	No Mapping		
Students will demonstrate proficiency in using construction techniques to assemble various apparel garments			
Outcome 4.2: Differentiate Garment Components	No Mapping		
Student will differentiate garment components of ready to wear apparel garments			

OBJ 5: Competent in Ethical Decision Making

Students will be competent in ethical decision making.

Outcome	Mapping
Outcome 5.1: Able to Defend Ethical Framework	No Mapping
Students will be able to explain and defend the ethical framework in which they make business decisions.	
Outcome 5.2: Identify Parties Affected by Business Descision	No Mapping
Students will be able to identify parties affected by a business decision, identify how a decision may affect each stakeholder, and arrive at a decision that is (ideally) mutually beneficial or one that minimizes harm to any one party.	

OBJ 6: Able to Function Effectively in Professional Settings

Students will be able to function effectively in professional settings.

Outcome	Mapping
Outcome 6.1:Commitment to Professional Standards Students will demonstrate commitment to standards of professional behavior.	No Mapping
Outcome 6.2: Understanding of Indiviual and Group Dynamics	No Mapping
Students will demonstrate an understanding of individual and group dynamics in organizations, including team building and collaborative behavior in the accomplishment of tasks.	

OBJ 7: Cognizant of the Complexities of Global Fashion

Student will be cognizant of the complexities of operating in the global fashion environment

Outcome	Mapping
Outcome 7.1: Understand Motivations for Internatl Business	No Mapping
Students will understand the basic economic, political, cultural	

and operational motivations for international business.

Ourriculum Map

Active Curriculum Maps

TAM Curriculum Map (See appendix)

Alignment Set: BA/BS in Textiles, Apparel, and Merchandising Outcome Set

Created: 12/15/2011 1:40:04 pm CST **Last Modified:** 12/15/2011 1:47:47 pm CST

Outcomes

The undergraduate TAM program communicates its student learning objectives and outcomes to stakeholders by including them on the Department website, program brochure, and course syllabi.

Archive (This area is to be used for archiving pre-TaskStream assessment data and for current documents.)



File Attachments:

 $\textbf{1. Letter of Accreditation for Nursing} \hspace{0.2cm} (See \hspace{0.1cm} appendix)$

Letter of Accreditation for Nursing- March 2004

2010-2011 Assessment Cycle

- **Assessment Plan**
- Assessment Findings

2011-2012 Assessment Cycle

	Ass	essn	nent	Plan
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Outcomes and Measures

Assessment Findings

Finding per Measure

Overall Recommendations

No text specified

Overall Reflection

No text specified

 Action Plan

Status Report

2012-2013 Assessment Cycle

Assessment Plan

Outcomes and Measures

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.2: Demonstrate Oral Communication Skills

Students will demonstrate the ability of oral communication skills Measure: Oral Presentation Direct - Student Artifact

Details/Description: Students will give an oral presentation on an assigned topic in TAM 217

Target: 70% enrolled will earn at least a 70 score
Implementation Plan (timeline): Spring 2013
Responsible Individual(s): TAM program coordinator

Supporting Attachments:

Objective 3, Outcome 2 (Adobe Acrobat Document) (See appendix)

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome 4.1: Demonstrate Proficiency in Using Const. Techs

Students will demonstrate proficiency in using construction techniques to assemble various apparel garments

Measure: Clothing Construction Techniques
 Direct - Student Artifact

Details/Description: Each student will submit examples of each construction technique

Target: 70% enrolled will earn at least a 70 score Implementation Plan (timeline): Fall 2012

Responsible Individual(s): TAM Program Coordinator

Supporting Attachments:

Objective 4, Outcome 1 (Adobe Acrobat Document) (See appendix)

One rubric for each technique in TAM 111 with a total points possible of 624

Assessment Findings

Finding per Measure

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.2: Demonstrate Oral Communication Skills

▼ Measure: Oral Presentation Direct - Student Artifact Students will demonstrate the ability of oral communication skills

Details/Description: Students will give an oral presentation on an assigned topic in TAM 217

Target: 70% enrolled will earn at least a 70 score
Implementation Plan (timeline): Spring 2013
Responsible Individual(s): TAM program coordinator

Supporting Attachments:

Objective 3, Outcome 2 (Adobe Acrobat Document) (See appendix)

Findings for Oral Presentation

Summary of Findings: 22/23 students received the goal of 70% score

Results: Target Achievement: Met

Recommendations: Keep target through another assessment cycle

Reflections/Notes: This was the first year for an oral presentation in TAM 217. A second

assessment cycle will be beneficial

Substantiating Evidence:

Objective 3, Outcome 2 (Adobe Acrobat Document) (See appendix)

These Findings are associated with the following Actions:

Repeat assessement cycle

(Action Plan; 2012-2013 Assessment Cycle)

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome 4.1: Demonstrate Proficiency in Using Const. Techs

Students will demonstrate proficiency in using construction techniques to assemble various apparel garments

Measure: Clothing Construction Techniques
 Direct - Student Artifact

Details/Description: Each student will submit examples of each construction technique

Target: 70% enrolled will earn at least a 70 score Implementation Plan (timeline): Fall 2012

Responsible Individual(s): TAM Program Coordinator

Supporting Attachments:

Dobjective 4, Outcome 1 (Adobe Acrobat Document) (See appendix)

One rubric for each technique in TAM 111 with a total points possible of 624

Findings for Clothing Construction Techniques

Summary of Findings: 11/13 students received the goal of 70% score

Results: Target Achievement: Met

Recommendations: Keep target through another assessment cycle

Reflections/Notes: Second semester for this instructor and using these rubrics. A second

assessment cycle will be beneficial

Substantiating Evidence:

Student grades on each construction technique, total possible is 624 points

These Findings are associated with the following Actions:

Repeat assessement cycle

(Action Plan; 2012-2013 Assessment Cycle)

Overall Recommendations

No text specified

Overall Reflection

No text specified

Action Plan

Actions

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.2: Demonstrate Oral Communication Skills

Students will demonstrate the ability of oral communication skills Action: Repeat assessement cycle

This Action is associated with the following Findings

Findings for Oral Presentation

(Assessment Plan and Assessment Findings; 2012-2013 Assessment Cycle) **Summary of Findings:** 22/23 students received the goal of 70% score

Action Details: First time for oral presentation in this course. A second assessment cycle will be beneficial

Implementation Plan (timeline): Assess this outcome again in three years (Spring 2016)

Key/Responsible Personnel: TAM Program Coordinator

Measures: We will use the same rubric

Resource Allocations:

Priority: Medium

Supporting Attachments:

Objective 3, Outcome 2 (Adobe Acrobat Document) (See appendix)

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome 4.1: Demonstrate Proficiency in Using Const. Techs

Students will demonstrate proficiency in using construction techniques to assemble various apparel garments

Action: Repeat assessement cycle

This Action is associated with the following Findings

Findings for Clothing Construction Techniques

(Assessment Plan and Assessment Findings; 2012-2013 Assessment Cycle)

Summary of Findings: 11/13 students received the goal of 70% score

Action Details: Second semester for this instructor and using these rubrics. A second assessment cycle will be beneficial

Implementation Plan (timeline): Collect data again in Fall 2015 (3 years)

Key/Responsible Personnel: TAM Program Coordinator

Measures: Use the same rubrics

Resource Allocations:

Priority: Medium

Supporting Attachments:

MODjective 4, Outcome 1 (Adobe Acrobat Document) (See appendix)

Status Report

Action Statuses

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.2: Demonstrate Oral Communication Skills

Students will demonstrate the ability of oral communication skills

Action: Repeat assessement cycle

Action Details: First time for oral presentation in this course. A second assessment cycle will be beneficial

Implementation Plan (timeline): Assess this outcome again in three years (Spring 2016)

Key/Responsible Personnel: TAM Program Coordinator

Measures: We will use the same rubric

Resource Allocations:

Priority: Medium

Supporting Attachments:

Objective 3, Outcome 2 (Adobe Acrobat Document) (See appendix)

Status for Repeat assessement cycle

Current Status: Not started

Resource Allocation(s) Status:

Next Steps/Additional Information: Next assessment cycle for this outcome will be 2015-16

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome 4.1: Demonstrate Proficiency in Using Const. Techs

Students will demonstrate proficiency in using construction techniques to assemble various apparel garments

▼ Action: Repeat assessement cycle

Action Details: Second semester for this instructor and using these rubrics. A second assessment cycle will be beneficial

Implementation Plan (timeline): Collect data again in Fall 2015 (3 years)

Key/Responsible Personnel: TAM Program Coordinator

Measures: Use the same rubrics

Resource Allocations:

Priority: Medium

Supporting Attachments:

Sobjective 4, Outcome 1 (Adobe Acrobat Document) (See appendix)

Status for Repeat assessement cycle

Current Status: Not started

Resource Allocation(s) Status:

Next Steps/Additional Information: Next assessment cycle for this outcome will be 2015-16

Status Summary

No text specified

Summary of Next Steps

No text specified

2013-2014 Assessment Cycle

Assessment Plan

Outcomes and Measures

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.1: Demonstate Ability to Effectively Convey Info

Students will demonstrate the ability to effectively convey information using written communication. Measure: Course embedded assessments of writing through research reports.
 Direct - Student Artifact

Details/Description: Data collected in 419

Group research project - Campus weekly (trend forecasting)

Target: 70 percent of all students will receive 70 percent grade or higher

Implementation Plan (timeline): Spring 2014
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Campus weekly project (Adobe Acrobat Document) (See appendix)

Outcome 3.3: Professional Communication

Professional communication

 Measure: Assessment of oral communication skills through course embedded assessments.
 Direct - Other

Details/Description: Data collected in 419

Target: 70 percent of all students will receive 70 percent grade or higher

Implementation Plan (timeline): Spring 2014
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Campus weekly project (Adobe Acrobat Document) (See appendix)

Group member evaluation (Adobe Acrobat Document) (See appendix)

evaluating effective Communications among team members

Measure: Course embedded assessments of writing through research reports.
 Direct - Student Artifact

Details/Description: Data collected in 418

Target: 75% or more students get B or better

Implementation Plan (timeline): Summer 2014

Responsible Individual(s): Program Coordinator

Supporting Attachments:

mwriting rubric (Adobe Acrobat Document) (See appendix)

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome 4.2: Differentiate Garment Components

Student will differentiate garment components of ready to wear apparel garments

▼ Measure: Course embedded assessment in manufacturing process. Direct - Portfolio

Details/Description: Data collected in TAM 212 Evaluating Ready To Wear Apparel

Target: 75% or more students get C or better Implementation Plan (timeline): Spring 2014 Responsible Individual(s): Program Coordinator

Supporting Attachments:

nortfolio.pdf (Adobe Acrobat Document) (See appendix)

OBJ 5: Competent in Ethical Decision Making

Students will be competent in ethical decision making.

Outcome 5.2: Identify Parties Affected by Business Descision

Students will be able to identify parties affected by a business decision, identify how a decision may affect each stakeholder, and arrive at a decision that is (ideally) mutually beneficial or one that minimizes harm to any one party.

Measure: Course embedded assessments
 Direct - Exam

Details/Description: Data collected in 216

Target: 70% or more students get C or better

Implementation Plan (timeline): Fall 2013

Responsible Individual(s): Program Coordinator

Supporting Attachments:

Outcome 5 Objective 2 Exam (Adobe Acrobat Document) (See appendix)

🔷 Assessment Findings

Finding per Measure

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.1: Demonstate Ability to Effectively Convey Info

Students will demonstrate the ability to effectively convey information using written communication. Measure: Course embedded assessments of writing through research reports.
 Direct - Student Artifact

Details/Description: Data collected in 419

Group research project - Campus weekly (trend forecasting)

Target: 70 percent of all students will receive 70 percent grade or higher

Implementation Plan (timeline): Spring 2014
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Campus weekly project (Adobe Acrobat Document) (See appendix)

Findings for Course embedded assessments of writing through research reports.

Summary of Findings: 23/23 All students received the goal of 70% score

Results: Target Achievement: Exceeded

Recommendations: Keep target through another assessment cycle

Reflections/Notes:
Substantiating Evidence:

🕵 grade.pdf (Adobe Acrobat Document) (See appendix)

419 result

Outcome 3.3: Professional Communication

Professional communication

 Measure: Assessment of oral communication skills through course embedded assessments.
 Direct - Other

Details/Description: Data collected in 419

Target: 70 percent of all students will receive 70 percent grade or higher

Implementation Plan (timeline): Spring 2014
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Campus weekly project (Adobe Acrobat Document) (See appendix)
Group member evaluation (Adobe Acrobat Document) (See appendix)

evaluating effective Communications among team members

Findings for Assessment of oral communication skills through course embedded assessments.

Summary of Findings: All students received the goal of 70% score

Results: Target Achievement: Exceeded

Recommendations: Keep target through another assessment cycle

Reflections/Notes: professionally presented their work

Substantiating Evidence:

🕵 grade.pdf (Adobe Acrobat Document) (See appendix)

▼ Measure: Course embedded assessments of writing through research reports. Direct - Student Artifact

Details/Description: Data collected in 418

Target: 75% or more students get B or better

Implementation Plan (timeline): Summer 2014

Responsible Individual(s): Program Coordinator

Supporting Attachments:

writing rubric (Adobe Acrobat Document) (See appendix)

Findings for Course embedded assessments of writing through research reports.

Summary of Findings: 10/11 students received the goal of B or better

Results: Target Achievement: Met

Recommendations: Keep target through another assessment cycle

Reflections/Notes: Substantiating Evidence:

ngrade 2014.pdf (Adobe Acrobat Document) (See appendix)

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome 4.2: Differentiate Garment Components

Student will differentiate garment components of ready to wear apparel garments

Measure: Course embedded assessment in manufacturing process.
 Direct - Portfolio

Details/Description: Data collected in TAM 212 Evaluating Ready To Wear Apparel

Target: 75% or more students get C or better Implementation Plan (timeline): Spring 2014 Responsible Individual(s): Program Coordinator

Supporting Attachments:

nortfolio.pdf (Adobe Acrobat Document) (See appendix)

Findings for Course embedded assessment in manufacturing process.

Summary of Findings: 22 students out of 23 earned higher than C

Results: Target Achievement: Met

 $\ensuremath{\textbf{Recommendations}}$: Repeat this assessment for one more year

Reflections/Notes:

OBJ 5: Competent in Ethical Decision Making

Students will be competent in ethical decision making.

Outcome 5.2: Identify Parties Affected by Business Descision

Students will be able to identify parties affected by a business decision, identify how a decision may affect each stakeholder, and arrive at a decision that is (ideally) mutually beneficial or one that minimizes harm to any one party.

Measure: Course embedded assessments
 Direct - Exam

Details/Description: Data collected in 216
Target: 70% or more students get C or better
Implementation Plan (timeline): Fall 2013
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Outcome 5 Objective 2 Exam (Adobe Acrobat Document) (See appendix)

Findings for Course embedded assessments

Summary of Findings: 15/21 students received the goal of C or better

Results: Target Achievement: Met

Recommendations: Keep target through another assessment cycle

Reflections/Notes:

Substantiating Evidence:

EXAM.pdf (Adobe Acrobat Document) (See appendix)

Overall Recommendations

No text specified

Overall Reflection

No text specified

🔷 Action Plan

Actions

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome 4.1: **Demonstrate Proficiency in Using Const. Techs**

Students will demonstrate proficiency in using

construction techniques to assemble various apparel

garments

No actions specified

Status Report

Action Statuses

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 4: Competence in Appropriate Techniques in Apparel Goods

No actions specified

Students will be competent in appropriate construction and evaluation techniques in apparel goods.

Outcome 4.1: **Demonstrate Proficiency in Using Const. Techs**

Students will demonstrate proficiency in using

construction techniques to assemble various apparel garments

Status Summary

No text specified

Summary of Next Steps

No text specified

2014-2015 Assessment Cycle

Assessment Plan

Outcomes and Measures

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 2: Able to Make Prudent Trends Analysis Decisions

Students will be able to make prudent industry trends analysis decisions by employing analytical and critical thinking.

Outcome 2.1: Demonstrate Ability to Solve Business Problems

Students will demonstrate the ability to solve business problems by applying appropriate decision-making techniques, when defining the trend

Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 314

Target: 70% or more students get C or better

Implementation Plan (timeline): Fall 2014

Responsible Individual(s): Program Coordinator

Outcome 2.2: Collecting Appropriate Data

When collecting appropriate data

 Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 314

Target: 70% or more students get C or better

Implementation Plan (timeline): Fall 2014

Responsible Individual(s): Program Coordinator

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.2: Demonstrate Oral Communication Skills

Students will demonstrate the ability of oral communication skills Measure: Assessment of oral communication skills Direct - Other

Details/Description: Data collected in TAM 419

Target: 70 percent of the student will receive 70 percent grade or higher

Implementation Plan (timeline): Spring 2015
Responsible Individual(s): Program Coodinator

Supporting Attachments:

Outcome 3 Objective 2 rubric (Adobe Acrobat Document) (See appendix)

OBJ 5: Competent in Ethical Decision Making

Students will be competent in ethical decision making.

Outcome 5.1: Able to Defend Ethical Framework

 Measure: Course embedded assessments Direct - Student Artifact Students will be able to explain and defend the ethical framework in which they make business decisions.

Details/Description: Data collected in 416

Target:

Implementation Plan (timeline): Spring 2015
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Noutcome 5 Objective 1 Rubric (Adobe Acrobat Document) (See appendix)

OBJ 6: Able to Function Effectively in Professional Settings

Students will be able to function effectively in professional settings.

Outcome 6.1:Commitment to Professional Standards

Students will demonstrate commitment to standards of professional behavior.

 Measure: Chapter 1 and Final Course Exams Indirect - Other

Details/Description: Data collected in TAM 416
Target: 75% or more students get C or better
Implementation Plan (timeline): Spring 2015
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Noutcome 6 Objective 1 Chapter One Exam (Adobe Acrobat Document) (See appendix)

MOutcome 6 Objective 1 Final Exam (Adobe Acrobat Document) (See appendix)

Assessment Findings

Finding per Measure

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 2: Able to Make Prudent Trends Analysis Decisions

Students will be able to make prudent industry trends analysis decisions by employing analytical and critical thinking.

Outcome 2.1: Demonstrate Ability to Solve Business Problems

Students will demonstrate the ability to solve business problems by applying appropriate decision-making techniques, when defining the trend Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 314

Target: 70% or more students get C or better

Implementation Plan (timeline): Fall 2014

Responsible Individual(s): Program Coordinator

Findings for Course embedded assessment

No Findings Added

Outcome 2.2: Collecting Appropriate Data

When collecting appropriate data

 Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 314 **Target:** 70% or more students get C or better

Implementation Plan (timeline): Fall 2014
Responsible Individual(s): Program Coordinator

Findings for Course embedded assessment

No Findings Added

OBJ 3: Be Effective Communicators

Students will be effective communicators.

Outcome 3.2: Demonstrate Oral Communication Skills

Students will demonstrate the ability of oral communication skills Measure: Assessment of oral communication skills Direct - Other

Details/Description: Data collected in TAM 419

Target: 70 percent of the student will receive 70 percent grade or higher

Implementation Plan (timeline): Spring 2015
Responsible Individual(s): Program Coodinator

Supporting Attachments:

Outcome 3 Objective 2 rubric (Adobe Acrobat Document) (See appendix)

Findings for Assessment of oral communication skills

No Findings Added

OBJ 5: Competent in Ethical Decision Making

Students will be competent in ethical decision making.

Outcome 5.1: Able to Defend Ethical Framework

Students will be able to explain and defend the ethical framework in which they make business decisions.

Measure: Course embedded assessments

Direct - Student Artifact

Details/Description: Data collected in 416

Target:

Implementation Plan (timeline): Spring 2015
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Outcome 5 Objective 1 Rubric (Adobe Acrobat Document) (See appendix)

Findings for Course embedded assessments

No Findings Added

OBJ 6: Able to Function Effectively in Professional Settings

Students will be able to function effectively in professional settings.

Outcome 6.1:Commitment to Professional Standards

 Measure: Chapter 1 and Final Course Exams Indirect - Other

Students will demonstrate

commitment to standards of professional behavior.

Details/Description: Data collected in TAM 416
Target: 75% or more students get C or better
Implementation Plan (timeline): Spring 2015
Responsible Individual(s): Program Coordinator

Supporting Attachments:

SOutcome 6 Objective 1 Chapter One Exam (Adobe Acrobat Document) (See appendix)

Soutcome 6 Objective 1 Final Exam (Adobe Acrobat Document) (See appendix)

Findings for Chapter 1 and Final Course Exams

No Findings Added

Overall Recommendations

No text specified

Overall Reflection

No text specified

 Action Plan

Status Report

2015-2016 Assessment Cycle

Assessment Plan

Outcomes and Measures

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 1: Knowledgable About Current Practices and Concepts

Students will be knowledgeable about current business practices and concepts in the fashion industry.

Outcome 1.1: Identify Areas of Textile Industry

Students will identify the areas of the textile industry

▼ Measure: Portfolio Direct - Student Artifact

Details/Description: Data collected through FCS 107

Target: 75% or more students get C or better Implementation Plan (timeline): Fall 2015 Responsible Individual(s): Program Coordinator

Supporting Attachments:

MOUTCOME 1 Objective 1 Rubric (Adobe Acrobat Document) (See appendix)

Outcome 1.2: Identify the Areas of the Apparel Industry

Students will identify the areas of the apparel industry

Measure: Portfolio Direct - Student Artifact

Details/Description: Data collected through FCS 107

Target: 75% or more students get C or better Implementation Plan (timeline): Fall 2015 Responsible Individual(s): Program Coordinator

Supporting Attachments:

🕵Outcome 1 Objective 2 Rubric (Adobe Acrobat Document) (See appendix)

Outcome 1.3: Identify the Areas of Merchandising

Students will identify the areas of the merchandising.

Measure: Portfolio Direct - Student Artifact

Details/Description: Data collected through FCS 107

Target: 75% or more students get C or better
Implementation Plan (timeline): Fall 2015
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Outcome 1 Objective 3 Rubric (Adobe Acrobat Document) (See appendix)

OBJ 6: Able to Function Effectively in Professional Settings

Students will be able to function effectively in professional settings.

Outcome 6.2: Understanding of Indiviual and Group Dynamics

Students will demonstrate an understanding of individual and group dynamics in organizations, including team building and collaborative behavior in the accomplishment of tasks.

▼ Measure: Course Embedded Assessment

Indirect - Other

Details/Description: Data collected through TAM 316

Target: 75% or more students get C or better Implementation Plan (timeline): Spring 2016 Responsible Individual(s): Program Coordinator

Supporting Attachments:

SOutcome 6 Objective 2 Group Member Rubric (Adobe Acrobat Document) (See appendix) Outcome 6 Objective 2 Group Research Project Rubric (Adobe Acrobat Document) (See

appendix)

Assessment Findings

Finding per Measure

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 1: Knowledgable About Current Practices and Concepts

Students will be knowledgeable about current business practices and concepts in the fashion industry.

Outcome 1.1: Identify Areas of Textile Industry

Students will identify the areas of the textile industry

▼ Measure: Portfolio Direct - Student Artifact

Details/Description: Data collected through FCS 107

Target: 75% or more students get C or better
Implementation Plan (timeline): Fall 2015
Responsible Individual(s): Program Coordinator

Supporting Attachments:

Outcome 1 Objective 1 Rubric (Adobe Acrobat Document) (See appendix)

Findings for Portfolio

No Findings Added

Outcome 1.2: Identify the Areas of the Apparel Industry

Students will identify the areas of the apparel industry

Measure: Portfolio Direct - Student Artifact

Details/Description: Data collected through FCS 107

Target: 75% or more students get C or better
Implementation Plan (timeline): Fall 2015
Responsible Individual(s): Program Coordinator

Supporting Attachments:

MOUTCOME 1 Objective 2 Rubric (Adobe Acrobat Document) (See appendix)

Findings for Portfolio

No Findings Added

Outcome 1.3: Identify the Areas of Merchandising

Students will identify the areas of the merchandising.

▼ Measure: Portfolio Direct - Student Artifact

Details/Description: Data collected through FCS 107

Target: 75% or more students get C or better
Implementation Plan (timeline): Fall 2015
Responsible Individual(s): Program Coordinator

Supporting Attachments:

MOutcome 1 Objective 3 Rubric (Adobe Acrobat Document) (See appendix)

Findings for Portfolio

No Findings Added

OBJ 6: Able to Function Effectively in Professional Settings

Students will be able to function effectively in professional settings.

Outcome 6.2: Understanding of Indiviual and Group Dynamics

Students will demonstrate an understanding of individual and group dynamics in organizations, including team building and collaborative behavior in the accomplishment of tasks.

 Measure: Course Embedded Assessment Indirect - Other

Details/Description: Data collected through TAM 316

Target: 75% or more students get C or better Implementation Plan (timeline): Spring 2016 Responsible Individual(s): Program Coordinator

Supporting Attachments:

MOUTCOME 6 Objective 2 Group Member Rubric (Adobe Acrobat Document) (See appendix)

Qutcome 6 Objective 2 Group Research Project Rubric (Adobe Acrobat Document) (See

appendix)

Findings for Course Embedded Assessment

No Findings Added

Overall Recommendations

No text specified

Overall Reflection

No text specified

Action Plan

Status Report

2016-2017 Assessment Cycle

Assessment Plan

Outcomes and Measures

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 2: Able to Make Prudent Trends Analysis Decisions

Students will be able to make prudent industry trends analysis decisions by employing analytical and critical thinking.

Outcome 2.3: Identifying Alternatives

When identifying alternatives

 Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 314

Target: 75% or more students will earn a C or better Implementation Plan (timeline): Fall 2016 Responsible Individual(s): Program Coordinator

Outcome 2.4: Analyzing Info and Interpreting Results

When analyzing information and interpreting results

Measure: Course embedded assessment

Direct - Student Artifact

Details/Description: Data collected in 314

Target: 75% or more students will earn a C or better Implementation Plan (timeline): Fall 2016 Responsible Individual(s): Program Coordinator

OBJ 7: Cognizant of the Complexities of Global Fashion

Student will be cognizant of the complexities of operating in the global fashion environment

Outcome 7.1: Understand Motivations for Internatl Business

Students will understand the basic economic, political, cultural and operational motivations for international business. Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 316

Target: 75% or more students will earn a C or better

Implementation Plan (timeline): Spring 2017 Responsible Individual(s): Program Coordinator

Assessment Findings

Finding per Measure

BA/BS in Textiles, Apparel, and Merchandising Outcome Set

OBJ 2: Able to Make Prudent Trends Analysis Decisions

Students will be able to make prudent industry trends analysis decisions by employing analytical and critical thinking.

Outcome 2.3: Identifying Alternatives

When identifying alternatives

▼ Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 314

Target: 75% or more students will earn a C or better Implementation Plan (timeline): Fall 2016
Responsible Individual(s): Program Coordinator

Findings for Course embedded assessment

No Findings Added

Outcome 2.4: Analyzing Info and Interpreting Results

When analyzing information and interpreting results

 Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 314

Target: 75% or more students will earn a C or better Implementation Plan (timeline): Fall 2016

Responsible Individual(s): Program Coordinator

Findings for Course embedded assessment

No Findings Added

OBJ 7: Cognizant of the Complexities of Global Fashion

Student will be cognizant of the complexities of operating in the global fashion environment

Outcome 7.1: Understand Motivations for Internatl Business

Students will understand the basic economic, political, cultural and operational motivations for international business. Measure: Course embedded assessment Direct - Student Artifact

Details/Description: Data collected in 316

Target: 75% or more students will earn a C or better

Implementation Plan (timeline): Spring 2017
Responsible Individual(s): Program Coordinator

Findings for Course embedded assessment

No Findings Added

Overall Recommendations

No text specified

Overall Reflection

Program Outcomes Assessment BA/BS in Textiles, Apparel, and Merchandising

No text specified

2017-2018 Assessment Cycle

- **Assessment Plan**
- Assessment Findings

2018-2019 Assessment Cycle

- **Assessment Plan**
- Assessment Findings

2019-2020 Assessment Cycle

- **Assessment Plan**
- Assessment Findings

Appendix

- A. TAM Curriculum Map (Curriculum Map)
- B. Letter of Accreditation for Nursing (Adobe Acrobat Document)
- C. Objective 3, Outcome 2 (Adobe Acrobat Document)
- D. Objective 4, Outcome 1 (Adobe Acrobat Document)
- E. **Objective 3, Outcome 2** (Adobe Acrobat Document)
- F. Outcome 1 data (Adobe Acrobat Document)
- G. **Objective 3, Outcome 2** (Adobe Acrobat Document)
- H. **Objective 4, Outcome 1** (Adobe Acrobat Document)
- I. Campus weekly project (Adobe Acrobat Document)
- J. Campus weekly project (Adobe Acrobat Document)
- K. Construction Techniques rubric (Adobe Acrobat Document)
- L. Outcome 5 Objective 2 Exam (Adobe Acrobat Document)
- M. portfolio.pdf (Adobe Acrobat Document)
- N. writing rubric (Adobe Acrobat Document)
- O. Group member evaluation (Adobe Acrobat Document)
- P. **grade.pdf** (Adobe Acrobat Document)
- Q. Outcome 4, Outcome 1 data (Excel Workbook (Open XML))
- R. presentation results (Adobe Acrobat Document)
- S. TAM 216 grade.pdf (Adobe Acrobat Document)
- T. **TAM416 exam.pdf** (Adobe Acrobat Document)
- U. **316 grade.pdf** (Adobe Acrobat Document)
- V. **EXAM.pdf** (Adobe Acrobat Document)
- W. grade 2014.pdf (Adobe Acrobat Document)
- X. grade.pdf (Adobe Acrobat Document)
- Y. Outcome 3 Objective 2 rubric (Adobe Acrobat Document)
- Z. Outcome 5 Objective 1 Rubric (Adobe Acrobat Document)
- AA. Outcome 6 Objective 1 Chapter One Exam (Adobe Acrobat Document)
- AB. Outcome 6 Objective 1 Final Exam (Adobe Acrobat Document)
- AC. Outcome 1 Objective 1 Rubric (Adobe Acrobat Document)
- AD. Outcome 1 Objective 2 Rubric (Adobe Acrobat Document)
- AE. **Outcome 1 Objective 3 Rubric** (Adobe Acrobat Document)
- AF. Outcome 6 Objective 2 Group Member Rubric (Adobe Acrobat

Document)
AG. Outcome 6 Objective 2 Group Research Project Rubric (Adobe Acrobat Document)

NLNAC

National League for Nursing Accrediting Commission, Inc.

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Bonnie L. Saucier, PhD, RN Dean and Professor School of Nursing Indiana State University 749 Chestnut Street Terre Haute, IN 47809

Dear Dr. Saucier:

This letter is formal notification of the action taken by the National League for Nursing Accrediting Commission at its meeting on February 25-26, 2004. The Commission approved the master's degree program for continuing accreditation and scheduled the next evaluation visit for Fall 2011. The Commission approved the baccalaureate degree program for continuing accreditation and scheduled the next evaluation visit for Fall 2011. The Commission approved the associate degree program for continuing accreditation and scheduled the next evaluation visit for Fall 2011.

MAR 19 2004

Deliberations centered on the Self Study Report, the School Catalog, the Program Evaluator Report, and the recommendation for accreditation proposed by the program evaluators and the evaluation review panel.

The Commission affirmed the strengths and areas needing development as outlined in the attached Summary of Deliberations of the Evaluation Review Panel.

On behalf of the Commission, we thank you and your colleagues for your commitment to quality nursing education. By choosing to stand for accreditation by NLNAC, your nursing program demonstrates a continued interest in having the program measured against the highest national standards of quality in nursing education. If you have questions about this action or about Commission policies and procedures, please write or call me or a member of the NLNAC Staff.

Barbara R. Grumet Executive Director

cc: Mary E. Graham, EdD, RN Program Evaluator
Geraldine Allen, DSN, FNP, RN Program Evaluator
Kathleen M. Burke, PhD, RN Program Evaluator
Sally J. Bowser, MSN, RN Program Evaluator
Judith Lindquist, MEd, MSN, RN Program Evaluator

Enc. Summary of Deliberations of the Evaluation Review Panel

Parbara Grumet



National League for Nursing Accrediting Commission, Inc.

INDIANA STATE UNIVERSITY TERRE HAUTE, INDIANA

Summary of Deliberations of the Master's, Baccalaureate, and Associate Degree Evaluation Review Panel Fall 2003 Accreditation Cycle

Program Accreditation History

Master's Established: ???? Initial Accreditation: November 1989 Last Evaluation Visit: November	1005
master 5 Established 1111 Miciat Accreditation, november 1202 cast Established November	4-754-350A-654754
Baccalaureate Established: ??? Initial Accreditation: December 1969 Last Evaluation Visit: November	1005
baccalauteate colabilished: :::	1777
A 1 P. F. LIVI I. THE LATE OF THE ASSOCIATION OF THE PARTY OF THE PART	4446
Associate Established: Initial Accreditation: January 1980 Last Evaluation Visit: November	1995
	DANGE SANTER FOR SAFE

Overview

	<u>Master'</u> :	5	Baccalaure	eate	Associ	ate
Length of Program:	42 credits		<u>125-131</u>		<u>64-67</u>	10 30 30 50 50 50 50
Number of Students:	39 Full time: 22	Part-time: 17	202 Full time: 169	Part time: 33	<u>67</u> Full time: <u>31</u>	Part time: <u>36</u>
Number of Faculty:	6 Full time: 6	Part-time; 0	Full time:	Part time:	Full time:	Part time:

Evaluation Review Panel Recommendation

Master's Degree Program: Continuing Accreditation. Next review in eight (8) years.

Baccalaureate Degree Program: Continuing Accreditation. Next review in eight (8) years

Associate Degree Program: Continuing Accreditation. Next review in eight (8) years

Commentary:

Strengths by Accreditation Standard

Standard I. Mission and Governance:

• Leadership of the nurse administrator

Standard IV. Curriculum and Instruction

 Sycamore Nursing Center: a service and learning environment for students in all programs

Standard V. Resources:

- Learning resources: library, classroom building, and computer resources available to faculty and students
- · Nursing skills laboratories

Standard VII. Educational Effectiveness:

Evaluation plan, very well done

Areas Needing Development by Standard

Standard I. Mission and Governance:

 Creation of an environment that fosters research/scholarship by the faculty of the School of Nursing

Standard VI. Integrity:

 Clarification of information regarding the status of the Associate Degree Nursing Program

Standard VII. Educational Effectiveness:

 Refinement of the evaluation plan to include expected levels of achievement for all areas, and criteria 2 and 3