Program Outcomes Assessment

MA/MS in Psychology

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General Information (Program Outcomes Assessment)

Standing Requirements

◈ **Mission Statement**

The Indiana State University Master of Arts (M.A.) and Master of Science (M.S.) programs in general psychology emphasize basic psychology and research. Therefore, they are designed primarily for students who wish to continue study for a doctorate degree in psychology's many experimental fields. However, although the program is not designed to prepare students for a particular job after graduation, some of our graduates have sought master's level positions in research, business, or service industries.

◈ **Outcomes Library**

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

Outcome	Mapping
1. Collect and analyze data Students will be able to design, conduct, analyze, and interpret data for a psychological research study	No Mapping
2. Analyze and critique scholarly work Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology	No Mapping
3. Write in APA-style Students will demonstrate the skills necessary to write an APA-style research paper	No Mapping
4. Understand main theories and issues Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology	No Mapping
5. Present research Students will present their research clearly and effectively to at least two audiences	No Mapping
6. Demonstrate ethical behavior Students will demonstrate the ethical principles of research in psychology	No Mapping

◈ **Curriculum Map**

Active Curriculum Maps ◌

◉ **MA/MS in Psychology Curriculum Map** (See appendix)
   Alignment Set: MA/MS in Psychology Outcome Set
   Created: 10/05/2010 12:01:47 pm CST
   Last Modified: 10/05/2010 12:26:33 pm CST

◈ Communication of Outcomes

The student learning outcomes for the M.A./M.S. Program in General Psychology can be found in the following locations:

- The Department of Psychology's website (http://www.indstate.edu/psychology/98.html)
- Tthe Program Guide that students receive upon starting the program
- The Procedure and Information Manual for the Master's Program
- Course syllabi

Archive (This area is to be used for archiving pre-TaskStream assessment data and for current documents.)

◈ **Archive**

2010-2011 Assessment Cycle

◈ **Assessment Plan**

Outcomes and Measures

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

3. Write in APA-style

Students will demonstrate the skills necessary to write

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

5

an APA-style research
paper

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

---

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

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5. Present research

Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

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6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

◈ Assessment Findings

Finding per Measure

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data Students will be able to design, conduct, analyze, and interpret data for a psychological research study	

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: Final PSY 602 research paper: 83% met minimum criterion or better

Results: Target Achievement: Met

Recommendations : continue to monitor

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis proposal

Summary of Findings: M.S. research proposal or M.A. thesis proposal: 67% met our minimum criterion or better

Results: Target Achievement: Not Met

Recommendations : continue to monitor

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

Measure: M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: M.S. research paper or M.A. thesis: 100% met our minimum criterion or better

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

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2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

Measure: M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: M.S. research paper or M.A. thesis: 100% met our minimum criterion or better

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

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3. Write in APA-style

Students will demonstrate the skills necessary to write an APA-style research paper

Measure: Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: Final PSY 602 research paper: 83% met our minimum criterion or better

Results: Target Achievement: Met

Recommendations : Continue to monitor

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: M.S. research paper or M.A. thesis: 100% met our minimum criterion or better

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Four samples of writing

Summary of Findings: Writing samples: Sample 1 – 71%
Sample 2 – 100%
Sample 3 – 100%
met our minimum criterion or better

Results: Target Achievement: Met

Recommendations : Continue to monitor

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

5. Present research
Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis defense

Summary of Findings: M.S. project or M.A. thesis defense: 100% met our minimum criterion or better

Results: Target Achievement: Met

Recommendations : Continue to monitor

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

▼ **Measure:** Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

Findings for Presentation to faculty and students during PSY 690J evening meetings

Summary of Findings: PSY 690J evening meetings: 100% met our minimum criterion or better

Results: Target Achievement: Met

Recommendations : Continue to monitor

Reflections/Notes :

These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

6. Demonstrate ethical behavior
Students will demonstrate

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

the ethical principles of research in psychology

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Letter of approval from IRB for M.A. or M.S. project

Summary of Findings: IRB letter of approval: 100%

Results: Target Achievement: Met

Recommendations : Continue to monitor

Reflections/Notes :

 These Findings are associated with the following Actions:

Continue to monitor
(Action Plan; 2010-2011 Assessment Cycle)

Overall Recommendations

No text specified

Overall Reflection

No text specified

◈ Action Plan

Actions

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Action:** Continue to monitor

This Action is associated with the following Findings

Findings for Final research paper based on PSY 602 group project
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: Final PSY 602 research paper: 83% met minimum criterion or better

Findings for M.S. project or M.A. thesis proposal
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: M.S. research proposal or M.A. thesis proposal: 67% met our minimum criterion or better

Findings for M.S. research paper or M.A. thesis
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: M.S. research paper or M.A. thesis: 100% met our minimum criterion or better

Action Details: With the exception of the M.S. research proposal or M.A. thesis proposal (67% met

minimum critierion or better), targets were met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

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2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Action:** Continue to monitor

This Action is associated with the following Findings

Findings for M.S. research paper or M.A. thesis
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: M.S. research paper or M.A. thesis: 100% met our minimum criterion or better

Action Details: Target was met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

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3. Write in APA-style

Students will demonstrate the skills necessary to write an APA-style research paper

▼ **Action:** Continue to monitor

This Action is associated with the following Findings

Findings for Final research paper based on PSY 602 group project
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: Final PSY 602 research paper: 83% met our minimum criterion or better

Findings for M.S. research paper or M.A. thesis
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: M.S. research paper or M.A. thesis: 100% met our minimum criterion or better

Action Details: Targets were met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Action:** Continue to monitor

This Action is associated with the following Findings

Findings for Four samples of writing
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: Writing samples: Sample 1 – 71%
Sample 2 – 100%
Sample 3 – 100%
met our minimum criterion or better

Action Details: Targets were met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

5. Present research

Students will present their research clearly and effectively to at least two audiences

▼ **Action:** Continue to monitor

This Action is associated with the following Findings

Findings for M.S. project or M.A. thesis defense
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: M.S. project or M.A. thesis defense: 100% met our minimum criterion or better

Findings for Presentation to faculty and students during PSY 690J evening meetings
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: PSY 690J evening meetings: 100% met our minimum criterion or better

Action Details: Targets were met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

▼ **Action:** Continue to monitor

This Action is associated with the following Findings

Findings for Letter of approval from IRB for M.A. or M.S. project
(Assessment Plan and Assessment Findings; 2010-2011 Assessment Cycle)

Summary of Findings: IRB letter of approval: 100%

Action Details: Target was met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

◈ Status Report

Action Statuses

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data	▼ **Action:** Continue to monitor
Students will be able to design, conduct, analyze, and interpret data for a psychological research study	**Action Details:** With the exception of the M.S. research proposal or M.A. thesis proposal (67% met minimum critierion or better), targets were met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status for Continue to monitor

No Status Added

2. Analyze and critique scholarly work	▼ **Action:** Continue to monitor
Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology	**Action Details:** Target was met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status for Continue to monitor

No Status Added

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3. Write in APA-style
Students will demonstrate the skills necessary to write an APA-style research paper

▼ **Action:** Continue to monitor

Action Details: Targets were met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status for Continue to monitor

No Status Added

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4. Understand main theories and issues
Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Action:** Continue to monitor

Action Details: Targets were met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status for Continue to monitor

No Status Added

---

5. Present research
Students will present their research clearly and effectively to at least two audiences

▼ **Action:** Continue to monitor

Action Details: Targets were met or exceeded. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status for Continue to monitor

No Status Added

6. Demonstrate ethical behavior	▼ **Action:** Continue to monitor
Students will demonstrate the ethical principles of research in psychology	**Action Details:** Target was met or exceeded. Continue to monitor.
	Implementation Plan (timeline):
	Key/Responsible Personnel:
	Measures:
	Resource Allocations:
	Priority:

Status for Continue to monitor

No Status Added

Status Summary

No text specified

Summary of Next Steps

No text specified

2011-2012 Assessment Cycle

◈ **Assessment Plan**

Outcomes and Measures

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

3. Write in APA-style

Students will demonstrate the skills necessary to write

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

an APA-style research
paper

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

---

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

---

5. Present research

Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

---

6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

◈ **Assessment Findings**

Finding per Measure

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: 75% met or exceeded minimum criterion

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis proposal

Summary of Findings: 85.7% met or exceeded minimum criterion

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100% met or exceeded minimum criterion

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

---

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

Measure: M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100% met or exceeded minimum criterion

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

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3. Write in APA-style

Students will demonstrate the skills necessary to write an APA-style research paper

Measure: Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: 75% met or exceeded minimum criterion

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

Measure: M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100% met or exceeded minimum criterion

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

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4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

Measure: Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Four samples of writing

Summary of Findings: Writing samples (percent meeting or exceeding minimum criterion):

Sample 1 – 77.8%
Sample 2 – 100%
Sample 3 – 100%

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

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5. Present research

Students will present their research clearly and effectively to at least two audiences

Measure: M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis defense

Summary of Findings: 100% met or exceeded minimum criterion.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

Measure: Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

Findings for Presentation to faculty and students during PSY 690J evening meetings

Summary of Findings: 100% met or exceeded minumum criterion

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

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6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

Measure: Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Letter of approval from IRB for M.A. or M.S. project

Summary of Findings: 100% met or exceeded minimum criterion

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

Overall Recommendations

No text specified

Overall Reflection

No text specified

◈ Action Plan

Actions

Action Plan

Outcome

Action Plan	▼ **Action:** Continue to Monitor

This Action is associated with the following Findings
No supporting Findings have been linked to this Action.

Action Details: All learning outcomes are met. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

▼ **Action:** End of term colloquium to PSY 486 students

This Action is associated with the following Findings
No supporting Findings have been linked to this Action.

Action Details: End of term colloquium to PSY 486 students: We plan on beginning this in spring 2013.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

5. Present research	*No actions specified*
Students will present their research clearly and effectively to at least two audiences	

◈ Status Report

Action Statuses

Action Plan

Outcome

Action Plan

▼ **Action:** Continue to Monitor

Action Details: All learning outcomes are met. Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status for Continue to Monitor

Current Status: Completed

Resource Allocation(s) Status: Outcomes were reassed in 2012-13.

Next Steps/Additional Information:

▼ **Action:** End of term colloquium to PSY 486 students

Action Details: End of term colloquium to PSY 486 students: We plan on beginning this in spring 2013.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status for End of term colloquium to PSY 486 students

Current Status: Completed

Resource Allocation(s) Status:

Next Steps/Additional Information:

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

5. Present research

Students will present their research clearly and effectively to at least two audiences

No actions specified

Status Summary

No text specified

Summary of Next Steps

No text specified

2012-2013 Assessment Cycle

◈ Assessment Plan

Outcomes and Measures

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

3. Write in APA-style

Students will demonstrate the skills necessary to write

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

an APA-style research
paper

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Measure: M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

Measure: Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

5. Present research

Students will present their research clearly and effectively to at least two audiences

Measure: End of term colloquium to PSY 486 students
Direct - Student Artifact

Details/Description:

Target:

Implementation Plan (timeline): Spring 2013

Responsible Individual(s):

Measure: M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Measure: Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

◈ **Assessment Findings**

Finding per Measure

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: Three out of four (75%) students met this goal.

Results: Target Achievement: Not Met

Recommendations : We are working closely with the student who did not meet the goal.

Reflections/Notes :

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis proposal

Summary of Findings: Four out of four or 100% of students met this goal.

Results: Target Achievement: Exceeded

Recommendations :

Reflections/Notes :

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: Six students defended their theses and all six met this goal (100%).

Results: Target Achievement: Exceeded

Recommendations :

Reflections/Notes :

---

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: Six out of six students met this goal for 100%.

Results: Target Achievement: Exceeded

Recommendations :

Reflections/Notes :

---

3. Write in APA-style

Students will demonstrate the skills necessary to write an APA-style research paper

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: Three out of four or 75% met this goal.

Results: Target Achievement: Not Met

Recommendations : We are working closely with the student who did not meet the goal.

Reflections/Notes :

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: Six out of six or 100% of the students met this goal.

Results: Target Achievement: Exceeded

Recommendations :

Reflections/Notes :

---

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Four samples of writing

Summary of Findings: 50% met this goal.

Results: Target Achievement: Not Met

Recommendations : We are working closely with the student who did not meet the goal.

Reflections/Notes :

---

5. Present research

Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** End of term colloquium to PSY 486 students
Direct - Student Artifact

Details/Description:

Target:

Implementation Plan (timeline): Spring 2013

Responsible Individual(s):

Findings for End of term colloquium to PSY 486 students

Summary of Findings: We have not yet implemented this outcome.

Recommendations :

Reflections/Notes :

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis defense

Summary of Findings: Six out of six students (100%) met this goal.

Results: Target Achievement: Exceeded

Recommendations :

Reflections/Notes :

▼ **Measure:** Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

Findings for Presentation to faculty and students during PSY 690J evening
meetings

Summary of Findings: Two out of two students presented and met the goals (100%).

Results: Target Achievement: Exceeded

Recommendations :

Reflections/Notes :

---

6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Letter of approval from IRB for M.A. or M.S. project

Summary of Findings: All students met this goal (100%).

Results: Target Achievement: Exceeded

Recommendations :

Reflections/Notes :

Overall Recommendations

No text specified

Overall Reflection

No text specified

Action Plan

Actions

Action Plan

Outcome

Action Plan

▼ **Action:** Continue to Monitor

This Action is associated with the following Findings
No supporting Findings have been linked to this Action.

Action Details: Continue to monitor all outcomes.

Continue remediation with student who did not meet outcomes.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status Report

Action Statuses

Action Plan

Outcome

Action Plan

Action: Continue to Monitor

Action Details: Continue to monitor all outcomes.

Continue remediation with student who did not meet outcomes.

Implementation Plan (timeline):

Key/Responsible Personnel:

Measures:

Resource Allocations:

Priority:

Status for Continue to Monitor

Current Status: Completed

Resource Allocation(s) Status:

Next Steps/Additional Information:

Status Summary

No text specified

Summary of Next Steps

No text specified

Action: Continue to Monitor

2013-2014 Assessment Cycle

◈ Assessment Plan

Outcomes and Measures

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:
Target: ?
Implementation Plan (timeline): End of year
Responsible Individual(s): Program director

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:
Target: ?
Implementation Plan (timeline): End of year
Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:
Target: ?
Implementation Plan (timeline): End of year
Responsible Individual(s): Program director

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:
Target: ?
Implementation Plan (timeline): End of year
Responsible Individual(s): Program director

3. Write in APA-style

Students will demonstrate the skills necessary to write

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

an APA-style research
paper

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

---

4. Understand main theories and issues
Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

---

5. Present research
Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

---

6. Demonstrate ethical behavior
Students will demonstrate the ethical principles of research in psychology

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

◈ Assessment Findings

Finding per Measure

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: Final PSY 602 research paper: 100% of the students met this goal

Results: Target Achievement: Met

Recommendations : continue to monitor

Reflections/Notes :

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis proposal

Summary of Findings: 100% of the students met this goal

Results: Target Achievement: Met

Recommendations : continue to monitor

Reflections/Notes :

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100% of the students defending their theses met this goal

Results: Target Achievement: Met

Recommendations : Continue to monitor

Reflections/Notes :

---

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

Measure: M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100& of the students met this goal

Results: Target Achievement: Met

Recommendations : Continue to monitor

Reflections/Notes :

---

3. Write in APA-style

Students will demonstrate the skills necessary to write an APA-style research paper

Measure: Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: 100% of the students met this goal

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

Measure: M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100% of the students met this goal

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

---

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Four samples of writing

Summary of Findings: One sample of writing was collected

Results: Target Achievement: Not Met

Recommendations : Need to develop strategies to increase faculty evaluation of student writing samples

Reflections/Notes :

These Findings are associated with the following Actions:

increase number of student writing samples evaluated
(Action Plan; 2013-2014 Assessment Cycle)

---

5. Present research

Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis defense

Summary of Findings: 100% percent of the students met this goal

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

Measure: Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

Findings for Presentation to faculty and students during PSY 690J evening meetings

Summary of Findings: 100% of the students met this goal

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

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6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

Measure: Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Letter of approval from IRB for M.A. or M.S. project

Summary of Findings: 100% of the students received IRB approval of their projects

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

Overall Recommendations

No text specified

Overall Reflection

No text specified

◈ **Action Plan**

Actions

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Action:** increase number of student writing samples evaluated

This Action is associated with the following Findings

Findings for Four samples of writing
(Assessment Plan and Assessment Findings; 2013-2014 Assessment Cycle)

Summary of Findings: One sample of writing was collected

Action Details: Develop strategies to increase faculty evaluation of student writing samples

Continue to monitor other outcomes

Implementation Plan (timeline): 2014-15

Key/Responsible Personnel: Program Director

Measures: Increase in number of writing samples evaluated to meet goal of four samples evaluated each year.

Resource Allocations:

Priority:

◈ Status Report

Action Statuses

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Action:** increase number of student writing samples evaluated

Action Details: Develop strategies to increase faculty evaluation of student writing samples

Continue to monitor other outcomes

Implementation Plan (timeline): 2014-15

Key/Responsible Personnel: Program Director

Measures: Increase in number of writing samples evaluated to meet goal of four samples evaluated each year.

Resource Allocations:

Priority:

Status for increase number of student writing samples evaluated

No Status Added

Status Summary

No text specified

Summary of Next Steps

No text specified

2014-2015 Assessment Cycle

◈ **Assessment Plan**

Outcomes and Measures

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or higher on committee member evaluations of the written proposal

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Student gets at least 84% or better on the committee evaluations for their written thesis or research paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

3. Write in APA-style
Students will demonstrate the skills necessary to write an APA-style research paper

Measure: Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Measure: M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

4. Understand main theories and issues
Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

Measure: Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

5. Present research
Students will present their research clearly and effectively to at least two audiences

Measure: M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the committee members' evaluation of their oral defense.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Measure: Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: Students get at least 84% or better on the audience members' evaluation of their presentation.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

6. Demonstrate ethical behavior
Students will demonstrate the ethical principles of research in psychology

Measure: Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: Students complete the IRB training.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

◈ Assessment Findings

Finding per Measure

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: 100% of the students met the goal.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

 These Findings are associated with the following Actions:

Outcome 1
(Action Plan; 2014-2015 Assessment Cycle)

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or higher on committee member evaluations of the written proposal

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis proposal

Summary of Findings: 100% of students met the goal.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

 These Findings are associated with the following Actions:

Outcome 1
(Action Plan; 2014-2015 Assessment Cycle)

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Student gets at least 84% or better on the committee evaluations for their written thesis or research paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100% of students met the goal.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Outcome 1
(Action Plan; 2014-2015 Assessment Cycle)

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2. Analyze and critique scholarly work
Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100% of students met the goal.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Outcome 2
(Action Plan; 2014-2015 Assessment Cycle)

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3. Write in APA-style
Students will demonstrate the skills necessary to write an APA-style research paper

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

Summary of Findings: 100% of students met the goal.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Outcome 3
(Action Plan; 2014-2015 Assessment Cycle)

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

Summary of Findings: 100% of students met the goal.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Outcome 3
(Action Plan; 2014-2015 Assessment Cycle)

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Four samples of writing

Summary of Findings: Data not collected.

Results: Target Achievement: Not Met

Recommendations :

Reflections/Notes : Need to come up with better way to collect these data.

These Findings are associated with the following Actions:

Outcome 4
(Action Plan; 2014-2015 Assessment Cycle)

5. Present research

Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the committee members' evaluation of their oral defense.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis defense

Summary of Findings: 100% of students met this goal.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Outcome 5
(Action Plan; 2014-2015 Assessment Cycle)

▼ **Measure:** Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: Students get at least 84% or better on the audience members' evaluation of their presentation.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

Findings for Presentation to faculty and students during PSY 690J evening meetings

Summary of Findings: 100% of students met this goal

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Outcome 5
(Action Plan; 2014-2015 Assessment Cycle)

6. Demonstrate ethical behavior

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Students will demonstrate
the ethical principles of
research in psychology

Details/Description:

Target: Students complete the IRB training.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Letter of approval from IRB for M.A. or M.S. project

Summary of Findings: 100% of students met the goal.

Results: Target Achievement: Met

Recommendations :

Reflections/Notes :

These Findings are associated with the following Actions:

Outcome 6
(Action Plan; 2014-2015 Assessment Cycle)

Overall Recommendations

No text specified

Overall Reflection

No text specified

◈ Action Plan

Actions

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

**1. Collect and analyze
data**

Students will be able to
design, conduct, analyze,
and interpret data for a
psychological research
study

▼ **Action:** Outcome 1

This Action is associated with the following Findings

Findings for Final research paper based on PSY 602 group project
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)

Summary of Findings: 100% of the students met the goal.

Findings for M.S. project or M.A. thesis proposal
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)

Summary of Findings: 100% of students met the goal.

Findings for M.S. research paper or M.A. thesis
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)

Summary of Findings: 100% of students met the goal.

Action Details: Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel: Director of program

Measures:

Resource Allocations:

Priority:

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2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Action:** Outcome 2

This Action is associated with the following Findings

Findings for M.S. research paper or M.A. thesis
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)
Summary of Findings: 100% of students met the goal.

Action Details: Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel: Program director

Measures:

Resource Allocations:

Priority:

---

3. Write in APA-style

Students will demonstrate the skills necessary to write an APA-style research paper

▼ **Action:** Outcome 3

This Action is associated with the following Findings

Findings for Final research paper based on PSY 602 group project
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)
Summary of Findings: 100% of students met the goal.

Findings for M.S. research paper or M.A. thesis
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)
Summary of Findings: 100% of students met the goal.

Action Details: Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel: Program director.

Measures:

Resource Allocations:

Priority:

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Action:** Outcome 4

This Action is associated with the following Findings

Findings for Four samples of writing
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)
Summary of Findings: Data not collected.

Action Details: Revisit this outcome and implement better ways of collecting the data.

Implementation Plan (timeline):

Key/Responsible Personnel: Program director

Measures:

Resource Allocations:

Priority:

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5. Present research

Students will present their research clearly and effectively to at least two audiences

▼ **Action:** Outcome 5

This Action is associated with the following Findings

Findings for M.S. project or M.A. thesis defense
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)
Summary of Findings: 100% of students met this goal.

Findings for Presentation to faculty and students during PSY 690J evening meetings
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)
Summary of Findings: 100% of students met this goal

Action Details: Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel: Program director.

Measures:

Resource Allocations:

Priority:

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6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

▼ **Action:** Outcome 6

This Action is associated with the following Findings

Findings for Letter of approval from IRB for M.A. or M.S. project
(Assessment Plan and Assessment Findings; 2014-2015 Assessment Cycle)
Summary of Findings: 100% of students met the goal.

Action Details: Continue to monitor

Implementation Plan (timeline):

Key/Responsible Personnel: Program director.

Measures:

Resource Allocations:

Priority:

Status Report

Action Statuses

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

Action: Outcome 1

Action Details: Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel: Director of program

Measures:

Resource Allocations:

Priority:

Status for Outcome 1

No Status Added

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

Action: Outcome 2

Action Details: Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel: Program director

Measures:

Resource Allocations:

Priority:

Status for Outcome 2

No Status Added

3. Write in APA-style

Students will demonstrate the skills necessary to write an APA-style research paper

Action: Outcome 3

Action Details: Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel: Program director.

Measures:

Resource Allocations:

Priority:

Status for Outcome 3

No Status Added

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4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

Action: Outcome 4

Action Details: Revisit this outcome and implement better ways of collecting the data.

Implementation Plan (timeline):

Key/Responsible Personnel: Program director

Measures:

Resource Allocations:

Priority:

Status for Outcome 4

No Status Added

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5. Present research

Students will present their research clearly and effectively to at least two audiences

Action: Outcome 5

Action Details: Continue to monitor.

Implementation Plan (timeline):

Key/Responsible Personnel: Program director.

Measures:

Resource Allocations:

Priority:

Status for Outcome 5

No Status Added

6. Demonstrate ethical behavior	▼ **Action:** Outcome 6
Students will demonstrate the ethical principles of research in psychology	**Action Details:** Continue to monitor
	Implementation Plan (timeline):
	Key/Responsible Personnel: Program director.
	Measures:
	Resource Allocations:
	Priority:
	Status for Outcome 6
	No Status Added

Status Summary

No text specified

Summary of Next Steps

No text specified

2015-2016 Assessment Cycle

◈ Assessment Plan

Outcomes and Measures

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or higher on committee member evaluations of the written proposal

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Student gets at least 84% or better on the committee evaluations for their written thesis or research paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

3. Write in APA-style
Students will demonstrate the skills necessary to write an APA-style research paper

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

4. Understand main theories and issues
Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

5. Present research
Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the committee members' evaluation of their oral defense.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

▼ **Measure:** Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: Students get at least 84% or better on the audience members' evaluation of their presentation.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

6. Demonstrate ethical behavior
Students will demonstrate the ethical principles of research in psychology

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

> **Target:** Students complete the IRB training.
>
> **Implementation Plan (timeline):** End of year
>
> **Responsible Individual(s):** Program Director

◈ Assessment Findings

Finding per Measure

MA/MS in Psychology Outcome Set

MA/MS in Psychology Learning Objectives

1. Collect and analyze data

Students will be able to design, conduct, analyze, and interpret data for a psychological research study

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

No Findings Added

▼ **Measure:** M.S. project or M.A. thesis proposal
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or higher on committee member evaluations of the written proposal

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis proposal

No Findings Added

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Student gets at least 84% or better on the committee evaluations for their written thesis or research paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

No Findings Added

2. Analyze and critique scholarly work

Students will demonstrate competence in the analysis and critique of scholarly work in their area of expertise in psychology

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

No Findings Added

3. Write in APA-style

Students will demonstrate the skills necessary to write an APA-style research paper

▼ **Measure:** Final research paper based on PSY 602 group project
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for Final research paper based on PSY 602 group project

No Findings Added

▼ **Measure:** M.S. research paper or M.A. thesis
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the final paper.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. research paper or M.A. thesis

No Findings Added

4. Understand main theories and issues

Students will evaluate and demonstrate understanding of main theories and/or issues in at least two areas of psychology

▼ **Measure:** Four samples of writing
Direct - Student Artifact

Details/Description: Four samples of writing with at least two samples from PSY 603, PSY 607, or PSY 608. The other two can be from 590 seminars. To be provided by instructors.

Target: ?

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Four samples of writing

No Findings Added

---

5. Present research

Students will present their research clearly and effectively to at least two audiences

▼ **Measure:** M.S. project or M.A. thesis defense
Direct - Student Artifact

Details/Description:

Target: Students get at least 84% or better on the committee members' evaluation of their oral defense.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program director

Findings for M.S. project or M.A. thesis defense

No Findings Added

▼ **Measure:** Presentation to faculty and students during PSY 690J evening meetings
Direct - Other

Details/Description:

Target: Students get at least 84% or better on the audience members' evaluation of their presentation.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Driectory

Findings for Presentation to faculty and students during PSY 690J evening meetings

No Findings Added

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6. Demonstrate ethical behavior

Students will demonstrate the ethical principles of research in psychology

▼ **Measure:** Letter of approval from IRB for M.A. or M.S. project
Direct - Other

Details/Description:

Target: Students complete the IRB training.

Implementation Plan (timeline): End of year

Responsible Individual(s): Program Director

Findings for Letter of approval from IRB for M.A. or M.S. project

No Findings Added

Overall Recommendations

No text specified

Overall Reflection

No text specified

◈ Action Plan

◈ Status Report

2016-2017 Assessment Cycle

◈ **Assessment Plan**

◈ **Assessment Findings**

2017-2018 Assessment Cycle

◈ **Assessment Plan**

◈ **Assessment Findings**

2018-2019 Assessment Cycle

◈ **Assessment Plan**

◈ **Assessment Findings**

2019-2020 Assessment Cycle

◈ **Assessment Plan**

◈ **Assessment Findings**

Appendix

A. **MA/MS in Psychology Curriculum Map** (Curriculum Map)